Ignat Karpov

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• Focused on growing strong engineering teams and building platforms that enable fast, product-focused delivery
• Skilled in balancing architecture, speed, and product needs across complex systems
• Committed to a healthy engineering culture, automation, and continuous improvement
• Work closely with product, design, analytics, and business stakeholders

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Tech Director, Delivery Hub&Scaling System   inDrive – Cyprus   Jan 2025 – Present

• Led 100+ engineers across product clusters
• Owned technical strategy across multiple logistics products with shared platform vision
• Prepared partner integration solutions and led strategic shift toward SuperApp ecosystem

Head of Engineering, Mobility   inDrive – Cyprus   Mar 2022 – Jan 2025

• Delivered new products in multiple regions (Delivery, Intercity), ensuring on-time launches and platform consistency
• Improved Time to Market through backend-driven UI, WebView, and a systematic approach to SDLC processes and platform evolution
• Reduced manual QA load across Mobility products by test automatisation
• Actively contributed to the development of the Crafters Model — a framework defining engineering principles, role expectations, and organizational metrics

Head of Frontend   inDrive – Moscow   Sep 2020 – Mar 2022

• Developed internal A/B testing platform that powered thousands of experiments
• Created and implemented the admin panel framework adopted as a standard across all product teams
• Unified frontend stack: design system, build system, CI/CD, component architecture
• Audited and refactored legacy areas, reducing tech debt by 40%
• Built review culture and performance baseline for critical flows

Senior Developer, Community Lead, VP   Raiffeisenbank – Moscow   Jan 2019 – Sep 2020

• Led frontend community, hiring, and tech standards
• Delivered fullstack internal products (Node.js, React, GraphQL)

Project Manager   Raiffeisenbank – Moscow   Jul 2017 – Jan 2019

• Managed training and user generated content projects across the bank
• Was responsible for L&D budget in bank