

Employee Code

## ICRA Online Limited

Infinity Benchmark, 17th and 18th floor, Plot- G1, Block- GP, Sector V, Salt lake City, Kolkata 700 091, India CIN: U72900WB1999PLC109180

## Payslip for the month of August 2018 Designation

Associate Programmer

Employee Name Arka . Poddar UAN Number 101222803290 WorkLocation Kolkata Date of Joining 14 Dec 2017 LWP Days Worked 31 Permanent Account Number BRBPP7845P Esic Account Number AXIS BANK PF Account Number WB/CAL/61211/000/0010596 Bank Name Bank Account Number 917010072000832

Gross Earnings 39,933.00			Total Deductions	1,624.00		
Other Allowance	19633.00	19633.00	0.00	19633.00		
Shift Allowance	0.00	2200.00	0.00	2200.00		
Conveyance Allowance	1600.00	1600.00	0.00	1600.00	Income Tax	154.00
House Rent Allowance	5500.00	5500.00	0.00	5500.00	Provident Fund	1,320.00
Basic Salary	11000.00	11000.00	0.00	11000.00	Professional Tax	150.00
Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount

Net Salary : ₹ 38,309.00

In words :  ${\begin{cases} \hline \end{cases}}$  Thirty Eight Thousand Three Hundred Nine Only

Leave Details			
Leave Type	Opening Balance	Leave Taken	Closing Balance
Paid Leave	0	1	20
Sick Leave	0	0	7
Casual Leave	0	3	7
Maternity Leaves	0	0	0
Paternity Leaves	5	0	5

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Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10					
Basic Salary	44000.00	77000.00	11000.00	132000.00	Food Coupon Exemption				0	
House Rent	22000.00	38500.00	5500.00	66000.00	Gift Exemption				3000	
Allowance Conveyance Allowance	6400.00	11200.00	1600.00	19200.00	Leave Travel Exemption				0	
Shift Allowance	7500.00	0.00	2200.00	9700.00	Investment Details					
Other Allowance	78532.00	137431.00	19633.00	235596.00	Mediclaim 80D				25000.00	
					Insurance P	remium				51000.00
Salary For The Y	ear			462496.00	PF + VPF					15840.00
Gross Salary				462496.00				HRA Details		
Gross Taxable In	ncome			462496.00	Month	HRARecd	RentPaid	RentPaidLessBasic	Basic/4050	HraExempt
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Income Tax Calculation for the financial Year 2018-2019

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Gross Taxable Income	462496.00	Month	HRARecd	RentPaid	RentPaidLessBasic	Basic/4050	HraExempt
LESS : Profession Tax	1800.00	APR	5500	0	0	0	0
Less : Standard Deduction	40000.00	MAY	5500	0	0	0	0
LESS : Deduction Under section 80C	66840.00	JUN	5500	0	0	0	0
LESS: Deduction US/80CCG, 80EE,80D,80DD,80DDB,80CCD	25000.00	JUL	5500	0	0	0	0
Net Taxable Income (Rounded Off)	328860.00	AUG	5500	0	0	0	0
		SEP	5500	0	0	4400	0
Income Tax Deduction		OCT	5500	0	0	4400	0
Income Tax Payable	1443.00	NOV	5500	0	0	4400	0
Surcharge	0.00	DEC	5500	0	0	4400	0
Education Cess	58.00	JAN	5500	0	0	4400	0
Total Income Tax & Surcharge Payable	1501.00	FEB	5500	0	0	4400	0
Esop Tax to be Recovered in this Month	0.00	MAR	5500	0	0	4400	0
Esop Tax Already Deducted	0.00						
Less Tax Deducted at source till current month	424.00	Monthly Tax deducted in Salary					
Less Tax Deducted by Previous Employer	0.00						
Balance Tax Payable/Refundable	1077.00	Month	One Time Tax Monthly Tax Total Tax			Гах	

August

1077.00

154.00

0

154

This is a computer generated payslip, hence signature not required.

Balance Tax Payable/Refundable **Average Tax Payable per Month**