

**Form No. 12BA**  
{ see Rule 28A (2) (b) }

Statement showing particulars of perquisites, other fringe benefits or amenities and profits In lieu of salary with value thereof

1. **Name and Address of the Employer** : ICRA Online Limited  
Infinity Benchmark,  
Plot G 1, Block-GP, Sector - V,  
Salt Lake, Kolkata - 700 091  
West Bengal
2. **TAN** : MUMO02343F
3. **TDS Assessment Range of the employer** : MUMWT824
4. **Name, Designation and PAN of the employee** : Arka Poddar  
Associate Programmer  
BRBPP7845P
5. **Is the employee a director or a person with : substantial interest In the company (where the employer is a company)** : No
6. **Income under the head "Salaries" of the employee (Other than perquisites)** : 490692
7. **Financial Year** : 2018-2019
8. **Valuation of Perquisites**

Sl. No	Nature of perquisite (see rule 3)	Value of perquisite as per rules(Rs.)	Amount, If any received from employee	Amount of perquisite chargeable to tax col(3)-col(4) (Rs.)
1	Accommodation	-	-	-
2	Cars/Other automotive	-	-	-
3	sweeper, gardener, watchman or personal Attendant	-	-	-
4	Gas, electricity, water	-	-	-
5	Interest free or concessional loans	-	-	-
6	Holiday Expenses	-	-	-
7	Free or Concessional Travel	-	-	-
8	Free Meals	-	-	-
9	Free Education	-	-	-
10	Gifts, vouchers, etc.	-	-	-
11	Credit card expenses	-	-	-
12	Club expenses	-	-	-
13	Uses of movable assets by employees	-	-	-
14	Transfer of assets to Employees	-	-	-
15	Value of any other benefit/amenity/service/privilege	-	-	-
16	Stock options (non-qualified options)	-	-	-
17	Other benefits or amenities	-	-	-
18	Total value of perquisites	-	-	-
19	Total value of Profits In lieu of salary as per 17(3)	-	-	-

9. **Details of Tax**
  - a) Tax deducted from salary of the employee u/s 192(1) 9509
  - b) Tax paid by employer on behalf of the employee u/s 192(1A) 0
  - c) Total tax paid 9509
  - d) Date of payment into Government treasury Various dates as mentioned on page 2 of the form 16.

**DECLARATION BY EMPLOYER**

I Durgesh Jaiswal son of Murari Lal Shah working in the capacity of Chief Financial Officer do hereby declare on behalf of ICRA Online Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and "rules framed there under and such information is true and correct.

Place: CBD Belapur  
Date: 31-05-2019

  
Signature of the person responsible for deduction of tax

Full Name : Durgesh Jaiswal

Designation : Chief Financial Officer