



ICRA Online Limited  
 Infinity Benchmark,  
 17th and 18th floor,  
 Plot- G1, Block- GP,  
 Sector V, Salt lake City,  
 Kolkata 700 091, India  
 CIN : U72900WB1999PLC109180

### Payslip for the month of October 2018

|                          |                          |                     |                      |
|--------------------------|--------------------------|---------------------|----------------------|
| Employee Code            | 10504                    | Designation         | Associate Programmer |
| Employee Name            | Arka Poddar              | UAN Number          | 101222803290         |
| WorkLocation             | Kolkata                  | Date of Joining     | 14 Dec 2017          |
| Days Worked              | 31                       | LWP                 | 0                    |
| Permanent Account Number | BRBPP7845P               | Esic Account Number |                      |
| PF Account Number        | WB/CAL/61211/000/0010596 | Bank Name           | AXIS BANK            |
| Bank Account Number      | 917010072000832          |                     |                      |

| Earnings             | Monthly Rate | Current Month | Arrears | Total    | Deductions       | Amount   |
|----------------------|--------------|---------------|---------|----------|------------------|----------|
| Basic Salary         | 11000.00     | 11000.00      | 0.00    | 11000.00 | Professional Tax | 150.00   |
| House Rent Allowance | 5500.00      | 5500.00       | 0.00    | 5500.00  | Provident Fund   | 1,320.00 |
| Conveyance Allowance | 1600.00      | 1600.00       | 0.00    | 1600.00  | Income Tax       | 184.00   |
| Shift Allowance      | 0.00         | 1800.00       | 0.00    | 1800.00  |                  |          |
| Other Allowance      | 19633.00     | 19633.00      | 0.00    | 19633.00 |                  |          |

|                       |           |                         |          |
|-----------------------|-----------|-------------------------|----------|
| <b>Gross Earnings</b> | 39,533.00 | <b>Total Deductions</b> | 1,654.00 |
|-----------------------|-----------|-------------------------|----------|

**Net Salary : ₹ 37,879.00**

**In words : ₹ Thirty Seven Thousand Eight Hundred Seventy Nine Only**

| Leave Details    |                 |             |                 |
|------------------|-----------------|-------------|-----------------|
| Leave Type       | Opening Balance | Leave Taken | Closing Balance |
| Casual Leave     | 0               | 5           | 5               |
| Maternity Leaves | 0               | 0           | 0               |
| Paternity Leaves | 5               | 0           | 5               |
| Paid Leave       | 0               | 1           | 20              |
| Sick Leave       | 0               | 0           | 7               |

### Income Tax Calculation for the financial Year 2018-2019

| Particular           | Cumulative | Projected | Current  | Annual    | Details Of Exemption U/S 10 |      |
|----------------------|------------|-----------|----------|-----------|-----------------------------|------|
| Basic Salary         | 66000.00   | 55000.00  | 11000.00 | 132000.00 | Food Coupon Exemption       | 0    |
| House Rent Allowance | 33000.00   | 27500.00  | 5500.00  | 66000.00  | Gift Exemption              | 3000 |
| Conveyance Allowance | 9600.00    | 8000.00   | 1600.00  | 19200.00  | Leave Travel Exemption      | 0    |
| Shift Allowance      | 11700.00   | 0.00      | 1800.00  | 13500.00  |                             |      |
| Other Allowance      | 117798.00  | 98165.00  | 19633.00 | 235596.00 |                             |      |

**Salary For The Year 466296.00**

**Gross Salary 466296.00**

**Gross Taxable Income 466296.00**

LESS : Profession Tax 1800.00

LESS : Standard Deduction 40000.00

LESS : Deduction Under section 80C 66840.00

LESS : Deduction US/80CCG, 80EE,80D,80DD,80DDB,80CCD 25000.00

**Net Taxable Income (Rounded Off) 332660.00**

### Income Tax Deduction

Income Tax Payable 1633.00

Surcharge 0.00

Education Cess 65.00

Total Income Tax & Surcharge Payable 1698.00

Esop Tax to be Recovered in this Month 0.00

Esop Tax Already Deducted 0.00

Less Tax Deducted at source till current month 777.00

Less Tax Deducted by Previous Employer 0.00

Balance Tax Payable/Refundable 921.00

**Average Tax Payable per Month 184.00**

### Details Of Exemption U/S 10

|                        |      |
|------------------------|------|
| Food Coupon Exemption  | 0    |
| Gift Exemption         | 3000 |
| Leave Travel Exemption | 0    |

### Investment Details

|                   |          |
|-------------------|----------|
| Mediclaime 80D    | 25000.00 |
| Insurance Premium | 51000.00 |
| PF + VPF          | 15840.00 |

### HRA Details

| Month | HRARecd | RentPaid | RentPaidLessBasic | Basic/4050 | HraExempt |
|-------|---------|----------|-------------------|------------|-----------|
| APR   | 5500    | 0        | 0                 | 0          | 0         |
| MAY   | 5500    | 0        | 0                 | 0          | 0         |
| JUN   | 5500    | 0        | 0                 | 0          | 0         |
| JUL   | 5500    | 0        | 0                 | 0          | 0         |
| AUG   | 5500    | 0        | 0                 | 0          | 0         |
| SEP   | 5500    | 0        | 0                 | 0          | 0         |
| OCT   | 5500    | 0        | 0                 | 0          | 0         |
| NOV   | 5500    | 0        | 0                 | 4400       | 0         |
| DEC   | 5500    | 0        | 0                 | 4400       | 0         |
| JAN   | 5500    | 0        | 0                 | 4400       | 0         |
| FEB   | 5500    | 0        | 0                 | 4400       | 0         |
| MAR   | 5500    | 0        | 0                 | 4400       | 0         |

### Monthly Tax deducted in Salary

| Month   | One Time Tax | Monthly Tax | Total Tax |
|---------|--------------|-------------|-----------|
| October | 0            | 184         | 184       |

This is a computer generated payslip, hence signature not required.