



ICRA Online Limited
 Infinity Benchmark,
 17th and 18th floor,
 Plot- G1, Block- GP,
 Sector V, Salt lake City,
 Kolkata 700 091, India
 CIN : U72900WB1999PLC109180

Payslip for the month of February 2019

Employee Code	10504	Designation	Associate Programmer
Employee Name	Arka Poddar	UAN Number	101222803290
WorkLocation	Kolkata	Date of Joining	14 Dec 2017
Days Worked	28	LWP	0
Permanent Account Number	BRBPP7845P	Esic Account Number	
PF Account Number	WB/CAL/61211/000/0010596	Bank Name	STANDARD CHARTERED BANK
Bank Account Number	32210686476		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic Salary	11000.00	11000.00	0.00	11000.00	Professional Tax	200.00
House Rent Allowance	5500.00	5500.00	0.00	5500.00	Provident Fund	1,320.00
Conveyance Allowance	1600.00	1600.00	0.00	1600.00	Income Tax	3,786.00
Shift Allowance	0.00	2350.00	0.00	2350.00		
Other Allowance	22926.00	22926.00	0.00	22926.00		

Gross Earnings	43,376.00	Total Deductions	5,306.00
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Net Salary : ₹ 38,070.00

In words : ₹ Thirty Eight Thousand Seventy Only

Leave Details			
Leave Type	Opening Balance	Leave Taken	Closing Balance
Paid Leave	0	2	19
Sick Leave	0	1	6
Casual Leave	0	7	3
Maternity Leaves	0	0	0
Paternity Leaves	5	0	5

Income Tax Calculation for the financial Year 2018-2019

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10	
Basic Salary	110000.00	11000.00	11000.00	132000.00	Food Coupon Exemption	0
House Rent Allowance	55000.00	5500.00	5500.00	66000.00	Gift Exemption	3000
Conveyance Allowance	16000.00	1600.00	1600.00	19200.00	Leave Travel Exemption	0
Shift Allowance	20550.00	0.00	2350.00	22900.00		
Other Allowance	199623.00	22926.00	22926.00	245475.00		
Gift	3000.00	0.00	0.00	3000.00		

Salary For The Year		HRA Details					
	488575.00	Month	HRARecd	RentPaid	RentPaidLessBasic	Basic/4050	HraExempt
Gross Salary	488575.00	APR	5500	0	0	0	0
LESS : Deduction U/S 10	3000.00	MAY	5500	0	0	0	0
Gross Taxable Income	485575.00	JUN	5500	0	0	0	0
LESS : Profession Tax	2000.00	JUL	5500	0	0	0	0
LESS : Standard Deduction	40000.00	AUG	5500	0	0	0	0
LESS : Deduction Under section 80C	15840.00	SEP	5500	0	0	0	0
Net Taxable Income (Rounded Off)	427740.00	OCT	5500	0	0	0	0
		NOV	5500	0	0	0	0
		DEC	5500	0	0	0	0
		JAN	5500	0	0	0	0
		FEB	5500	0	0	0	0
		MAR	5500	0	0	4400	0

Income Tax Deduction		Monthly Tax deducted in Salary			
		Month	One Time Tax	Monthly Tax	Total Tax
Income Tax Payable	8887.00	February	0	3786	3786
Surcharge	0.00				
Education Cess	355.00				
Total Income Tax & Surcharge Payable	9242.00				
Esop Tax to be Recovered in this Month	0.00				
Esop Tax Already Deducted	0.00				
Less Tax Deducted at source till current month	5458.00				
Less Tax Deducted by Previous Employer	0.00				
Balance Tax Payable/Refundable	3784.00				
Average Tax Payable per Month	3784.00				

This is a computer generated payslip, hence signature not required.