



ICRA Online Limited
 Infinity Benchmark,
 17th and 18th floor,
 Plot- G1, Block- GP,
 Sector V, Salt lake City,
 Kolkata 700 091, India
 CIN : U72900WB1999PLC109180

Payslip for the month of January 2019

Employee Code	10504	Designation	Associate Programmer
Employee Name	Arka Poddar	UAN Number	101222803290
WorkLocation	Kolkata	Date of Joining	14 Dec 2017
Days Worked	31	LWP	0
Permanent Account Number	BRBPP7845P	Esic Account Number	
PF Account Number	WB/CAL/61211/000/0010596	Bank Name	STANDARD CHARTERED BANK
Bank Account Number	32210686476		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic Salary	11000.00	11000.00	0.00	11000.00	Professional Tax	200.00
House Rent Allowance	5500.00	5500.00	0.00	5500.00	Provident Fund	1,320.00
Conveyance Allowance	1600.00	1600.00	0.00	1600.00	Income Tax	448.00
Shift Allowance	0.00	2250.00	0.00	2250.00		
Other Allowance	22926.00	22926.00	0.00	22926.00		

Gross Earnings	43,276.00	Total Deductions	1,968.00
-----------------------	-----------	-------------------------	----------

Net Salary : ₹ 41,308.00

In words : ₹ Forty One Thousand Three Hundred Eight Only

Leave Details			
Leave Type	Opening Balance	Leave Taken	Closing Balance
Paid Leave	0	2	19
Sick Leave	0	0	7
Casual Leave	0	7	3
Maternity Leaves	0	0	0
Paternity Leaves	5	0	5

Income Tax Calculation for the financial Year 2018-2019

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10	
Basic Salary	99000.00	22000.00	11000.00	132000.00	Food Coupon Exemption	0
House Rent Allowance	49500.00	11000.00	5500.00	66000.00	Gift Exemption	3000
Conveyance Allowance	14400.00	3200.00	1600.00	19200.00	Leave Travel Exemption	0
Shift Allowance	18300.00	0.00	2250.00	20550.00		
Other Allowance	176697.00	45852.00	22926.00	245475.00		
Gift	0.00	0.00	3000.00	3000.00		

Salary For The Year 486225.00

Gross Salary 486225.00

LESS : Deduction U/S 10 3000.00

Gross Taxable Income 483225.00

LESS : Profession Tax 2000.00

LESS : Standard Deduction 40000.00

LESS : Deduction Under section 80C 66840.00

LESS : Deduction US/80CCG, 80EE,80D,80DD,80DDB,80CCD 25000.00

Net Taxable Income (Rounded Off) 349390.00

Income Tax Deduction

Income Tax Payable 2470.00

Surcharge 0.00

Education Cess 99.00

Total Income Tax & Surcharge Payable 2569.00

Esop Tax to be Recovered in this Month 0.00

Esop Tax Already Deducted 0.00

Less Tax Deducted at source till current month 1672.00

Less Tax Deducted by Previous Employer 0.00

Balance Tax Payable/Refundable 897.00

Average Tax Payable per Month 449.00

Investment Details

Mediclaime 80D	25000.00
Insurance Premium	51000.00
PF + VPF	15840.00

HRA Details

Month	HRARecd	RentPaid	RentPaidLessBasic	Basic/4050	HraExempt
APR	5500	0	0	0	0
MAY	5500	0	0	0	0
JUN	5500	0	0	0	0
JUL	5500	0	0	0	0
AUG	5500	0	0	0	0
SEP	5500	0	0	0	0
OCT	5500	0	0	0	0
NOV	5500	0	0	0	0
DEC	5500	0	0	0	0
JAN	5500	0	0	0	0
FEB	5500	0	0	4400	0
MAR	5500	0	0	4400	0

Monthly Tax deducted in Salary

Month	One Time Tax	Monthly Tax	Total Tax
January	0	448	448

This is a computer generated payslip, hence signature not required.