



ICRA Online Limited
Infinity Benchmark,
17th and 18th floor,
Plot- G1, Block- GP,
Sector V, Salt lake City,
Kolkata 700 091, India
CIN : U72900WB1999PLC109180

Payslip for the month of December 2018

Employee Code	10504	Designation	Associate Programmer
Employee Name	Arka Poddar	UAN Number	101222803290
WorkLocation	Kolkata	Date of Joining	14 Dec 2017
Days Worked	31	LWP	0
Permanent Account Number	BRBPP7845P	Esic Account Number	
PF Account Number	WB/CAL/61211/000/0010596	Bank Name	AXIS BANK
Bank Account Number	917010072000832		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic Salary	11000.00	11000.00	0.00	11000.00	Professional Tax	200.00
House Rent Allowance	5500.00	5500.00	0.00	5500.00	Provident Fund	1,320.00
Conveyance Allowance	1600.00	1600.00	0.00	1600.00	Income Tax	241.00
Shift Allowance	0.00	2750.00	0.00	2750.00		
Other Allowance	19633.00	19633.00	0.00	19633.00		

Gross Earnings	40,483.00	Total Deductions	1,761.00
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Net Salary : ₹ 38,722.00

In words : ₹ Thirty Eight Thousand Seven Hundred Twenty Two Only

Leave Details			
Leave Type	Opening Balance	Leave Taken	Closing Balance
Paid Leave	0	1	20
Sick Leave	0	0	7
Casual Leave	0	7	3
Maternity Leaves	0	0	0
Paternity Leaves	5	0	5

Income Tax Calculation for the financial Year 2018-2019

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10	
Basic Salary	88000.00	33000.00	11000.00	132000.00	Food Coupon Exemption	0
House Rent Allowance	44000.00	16500.00	5500.00	66000.00	Gift Exemption	3000
Conveyance Allowance	12800.00	4800.00	1600.00	19200.00	Leave Travel Exemption	0
Shift Allowance	15550.00	0.00	2750.00	18300.00		
Other Allowance	157064.00	58899.00	19633.00	235596.00		

Salary For The Year 471096.00

Gross Salary 471096.00

Gross Taxable Income 471096.00

LESS : Profession Tax 1850.00
LESS : Standard Deduction 40000.00
LESS : Deduction Under section 80C 66840.00
LESS : Deduction US/80CCG, 80EE,80D,80DD,80DDB,80CCD 25000.00
Net Taxable Income (Rounded Off) 337410.00

Income Tax Deduction

Income Tax Payable 1871.00
Surcharge 0.00
Education Cess 75.00
Total Income Tax & Surcharge Payable 1946.00
Esop Tax to be Recovered in this Month 0.00
Esop Tax Already Deducted 0.00
Less Tax Deducted at source till current month 1224.00
Less Tax Deducted by Previous Employer 0.00
Balance Tax Payable/Refundable 722.00
Average Tax Payable per Month 241.00

Investment Details

Mediclaime 80D 25000.00
Insurance Premium 51000.00
PF + VPF 15840.00

HRA Details

Month	HRARecd	RentPaid	RentPaidLessBasic	Basic/4050	HraExempt
APR	5500	0	0	0	0
MAY	5500	0	0	0	0
JUN	5500	0	0	0	0
JUL	5500	0	0	0	0
AUG	5500	0	0	0	0
SEP	5500	0	0	0	0
OCT	5500	0	0	0	0
NOV	5500	0	0	0	0
DEC	5500	0	0	0	0
JAN	5500	0	0	4400	0
FEB	5500	0	0	4400	0
MAR	5500	0	0	4400	0

Monthly Tax deducted in Salary

Month	One Time Tax	Monthly Tax	Total Tax
December	0	241	241