ICRA Online Limited

Infinity Benchmark,
17th and 18th floor,
Plot- G1, Block- GP,
Sector V, Salt lake City,
Kolkata 700 091, India
CIN : U72900WB1999PLC109180

Payslip for the month of March 2019

Employee Code	10504	Designation	Associate Programmer
Employee Name	Arka Poddar	UAN Number	101222803290
WorkLocation	Kolkata	Date of Joining	14 Dec 2017
Days Worked	31	LWP	0
Permanent Account Number	BRBPP7845P	Esic Account Number	
PF Account Number	WB/CAL/61211/000/0010596	Bank Name	STANDARD CHARTERED BANK
Bank Account Number	32210686476		

Earnings	Monthly Rate	Current Month	Arrears	Total
Basic Salary	11000.00	11000.00	0.00	11000.00
House Rent Allowance	5500.00	5500.00	0.00	5500.00
Conveyance Allowance	1600.00	1600.00	0.00	1600.00
Shift Allowance	0.00	1450.00	0.00	1450.00
Leave Encashment	0.00	3667.00	0.00	3667.00
Other Allowance	22926.00	22926.00	0.00	22926.00
Gross Earnings				46,143.00

Deductions	Amount
Professional Tax	200.00
Provident Fund	1,320.00
Income Tax	4,051.00
Total Deductions	5,571.00

Net Salary : ₹ 40,572.00

In words : ₹ Forty Thousand Five Hundred Seventy Two Only

Leave Details

Leave Type	Opening Balance	Leave Taken	Closing Balance
Casual Leave	12	0	12
Maternity Leaves	0	0	0
Paternity Leaves	5	0	5
Sick Leave	13	0	13
Paid Leave	28	0	28

Income Tax Calculation for the financial Year 2018-2019

Particular	Cumulative	Projected	Current	Annual
Basic Salary	121000.00	0.00	11000.00	132000.00
House Rent Allowance	60500.00	0.00	5500.00	66000.00
Conveyance Allowance	17600.00	0.00	1600.00	19200.00
Shift Allowance	22900.00	0.00	1450.00	24350.00
Leave Encashment	0.00	0.00	3667.00	3667.00
Other Allowance	222549.00	0.00	22926.00	245475.00
Gift	3000.00	0.00	0.00	3000.00

Salary For The Year	**493692.00**
Gross Salary	**493692.00**
Less : Deduction U/S 10	3000.00
Gross Taxable Income	**490692.00**
LESS : Profession Tax	2000.00
Less : Standard Deduction	40000.00
LESS : Deduction Under section 80C	15840.00
Net Taxable Income (Rounded Off)	**432860.00**

Income Tax Deduction

87A	0.00
Income Tax Payable	9143.00
Surcharge	0.00
Education Cess	366.00
Total Income Tax & Surcharge Payable	9509.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	9509.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	**0.00**

Details Of Exemption U/S 10

Food Coupon Exemption	0
Gift Exemption	3000
Leave Travel Exemption	0

Investment Details

PF + VPF	15840.00

HRA Details

Month	HRARecd	RentPaid	RentPaidLessBasic	Basic/4050	HraExempt
APR	5500	0	0	0	0
MAY	5500	0	0	0	0
JUN	5500	0	0	0	0
JUL	5500	0	0	0	0
AUG	5500	0	0	0	0
SEP	5500	0	0	0	0
OCT	5500	0	0	0	0
NOV	5500	0	0	0	0
DEC	5500	0	0	0	0
JAN	5500	0	0	0	0
FEB	5500	0	0	0	0
MAR	5500	0	0	0	0

Monthly Tax deducted in Salary

Month	One Time Tax	Monthly Tax	Total Tax
March	0	4051	4051

This is a computer generated payslip, hence signature not required.