

| -                  | Q1 2019       | Q2 2019    | Q3 2019   | Q4 2019       |
|--------------------|---------------|------------|-----------|---------------|
| Shares Released    | 3000          | 6000       | 9000      | 12000         |
| Reservation Period | January 1- 31 | April 1-30 | July 1-31 | November 1-30 |
| Final Payment Date | 8-Feb         | 7-May      | 7-Aug     | 7-Dec         |