## Assignment Project Exam Help Add WeChat powedencements

Reminder: Class challenge out! Ends December 10th

Assignment Project Exam Help

• Final in two weeks, practice question will be posted today <a href="https://powcoder.com">https://powcoder.com</a>

Add WeChat powcoder

## Assignment Project Exam Help Add weckass Challenge Task 2

• 100 labels isn't enough! (see Lecture 21/first half of 22)

### Assignment Project Exam Help

Transfer learning from a different dataset? if it isn't a dataset https://powcoder.com/we provided, you have to check with us (ImageNet OK)
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https://powcoder.com

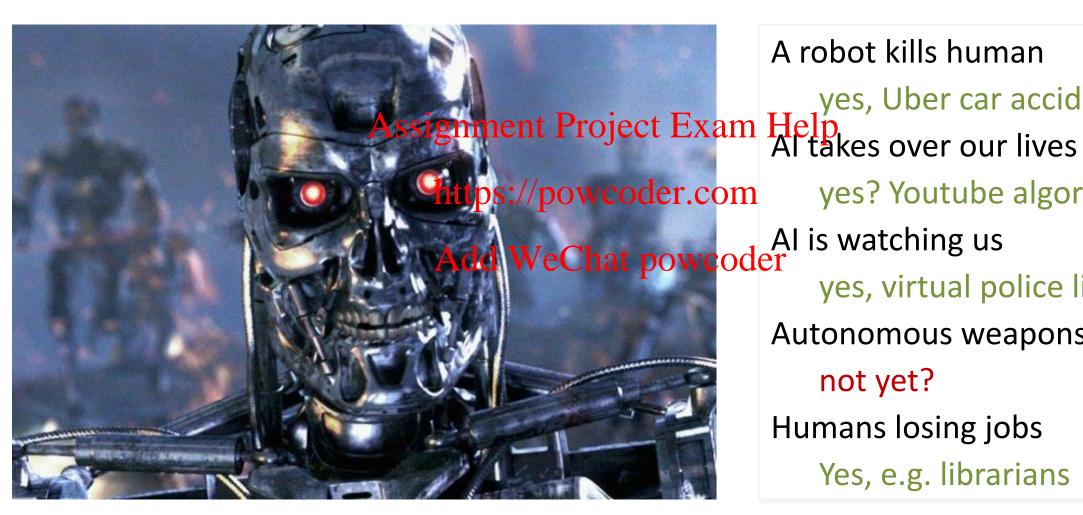
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### Ethics in Machine Learning

Kate Saenko
CS 542 Machine Learning



### Assignment Project Exam Help Al Fears: Which of these has already happened?



A robot kills human yes, Uber car accident yes? Youtube algorithm

yes, virtual police lineup

Autonomous weapons

not yet?

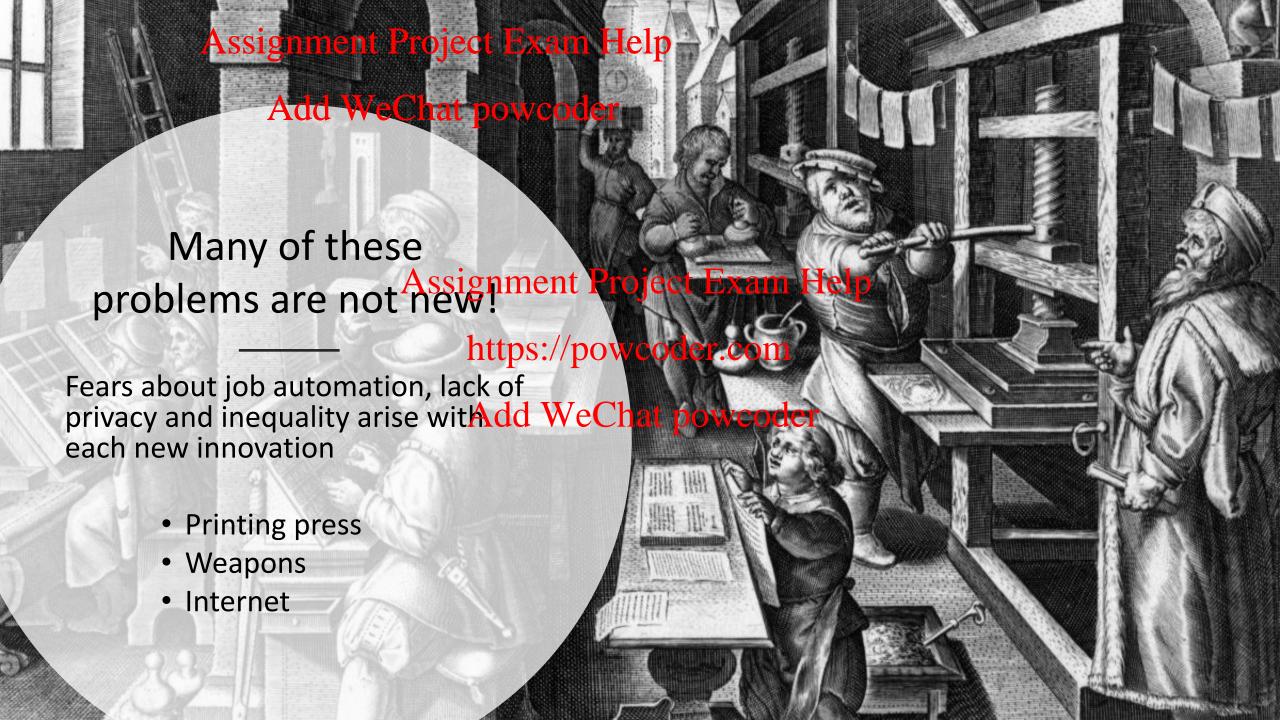
Humans losing jobs

Yes, e.g. librarians

## Assignment Project Exam Help Add WeChat powcoder Fears

- Autonomous weapons frameworks for regulation
- Future of work deskilling / reskilling / superskilling.
   Many jobs that currently seeing and reskilling / reskilling / superskilling.
   Many jobs that currently seeing and reskilling / reskilling / superskilling.
   Many jobs that currently seeing and reskilling / reskilling / superskilling.
   Many jobs that currently seeing and reskilling / reskilling / superskilling.
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   Many jobs that currently seeing and reskilling / reskilling / reskilling / superskilling.
   Many jobs that currently seeing and reskilling / res
- Worse Inequality digital divides; bias in algorithms may worsen inequality; ecological concerns in energy, storage and cooling required for ML; economic inequality
- Divided societies with algorithmic bubbles challenges of populism, automated recommendations, news feeds; deepfakes and election meddling





Learning

Job Loss

**Algorithmic Bias** 

Transparency

Al Supremacy

Fake news and videos

**Autonomous** weapons

Self-driving cars

Privacy and surveillance

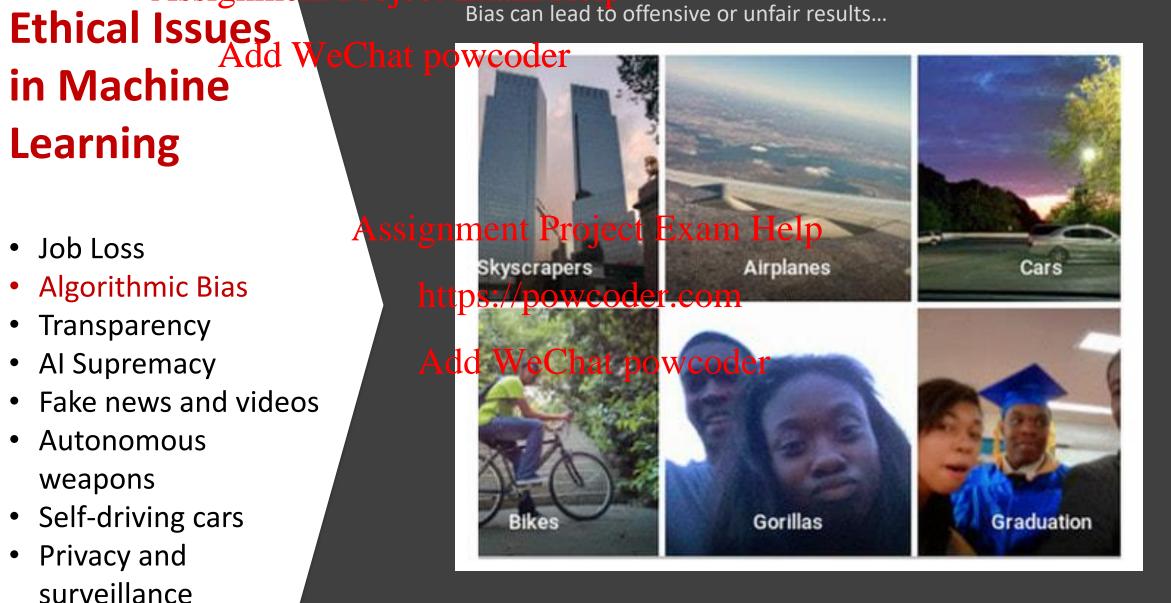


Stable Roles	New Roles	Redundant Roles
Managing Directors and Chief Executives Pro	Ject Exam Help.  Bata Analysts and Scientists*	Data Entry Clerks
General and Operations Managers*	Al and Machine Learning Specialists	Accounting, Bookkeeping and Payroll Clerks
Software and Applications Developed an WeCh	Aten DOWCOO This Managers*	Administrative and Executive Secretaries
Analysts*	Big Data Specialists	Assembly and Factory Workers
Data Analysts and Scientists*	Digital Transformation Specialists	Client Information and Customer Service Workers*
Sales and Marketing Professionals*	Sales and Marketing Professionals*	Business Services and Administration Managers
Sales Representatives, Wholesale and	New Technology Specialists	Accountants and Auditors
Manufacturing, Technical and Scientific	Organizational Development Specialists*	Material-Recording and Stock-Keeping Clerks
Products	ssignment Project Exam Hel	General and Operations Managers*
Human Resources Specialists	Analysts*	Postal Service Clerks
Financial and Investment Advisers	Infantios Technology Societer.com	Financial Analysts
Database and Network Professionals	Process Automation Specialists	Cashiers and Ticket Clerks
Supply Chain and Logistics Specialists	Innovation Professionals	Mechanics and Machinery Repairers
Risk Management Specialists	Innovation Professionals Information Security Analysts powcoder	Telemarketers
Information Security Analysts*	Ecommerce and Social Media Specialists	Electronics and Telecommunications Installers
Management and Organization Analysts	User Experience and Human-Machine	and Repairers
Electrotechnology Engineers	Interaction Designers	Bank Tellers and Related Clerks
Organizational Development Specialists*	Training and Development Specialists	Car, Van and Motorcycle Drivers
Chemical Processing Plant Operators	Robotics Specialists and Engineers	Sales and Purchasing Agents and Brokers
University and Higher Education Teachers	People and Culture Specialists	Door-To-Door Sales Workers, News and Street
Compliance Officers	Client Information and Customer Service	Vendors, and Related Workers
Energy and Petroleum Engineers	Workers*	Statistical, Finance and Insurance Clerks
Robotics Specialists and Engineers	Service and Solutions Designers	Lawyers
Petroleum and Natural Gas Refining Plant	Digital Marketing and Strategy Specialists	

Assignment Project Exam Help
Bias can lead to offensive or unfair results...

in Machine Learning

- Job Loss
- **Algorithmic Bias**
- Transparency
- Al Supremacy
- Fake news and videos
- Autonomous weapons
- Self-driving cars
- Privacy and surveillance



### Assignment Project Exam Help Gender Shades (Buolamwini & Gebru, 2018) Add WeChat powcoder

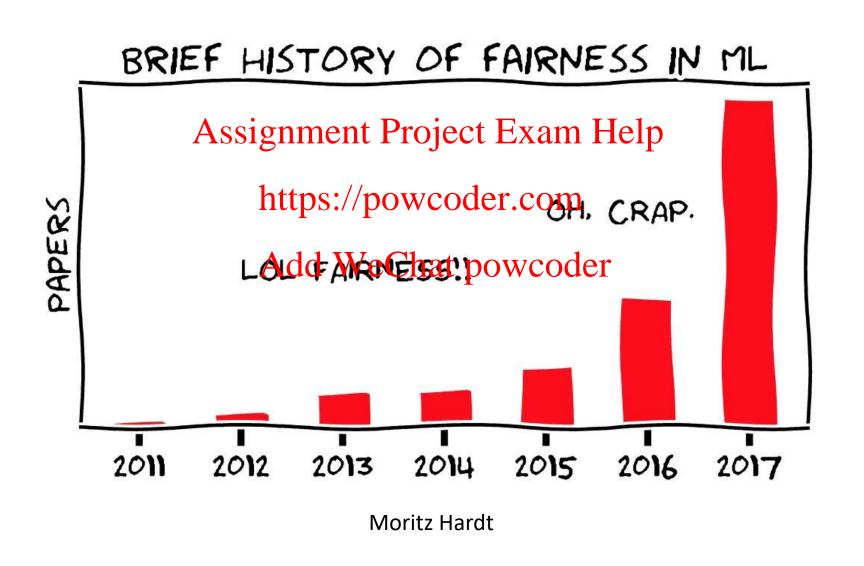
- Evaluated commercial gender classifiers from Microsoft, FACE++, IBM
- Found large disparity in error between population subgroups based on gender, skin color

Assignment Project Exam Help



Buolamwini, Joy, and Timnit Gebru. "Gender shades: Intersectional accuracy disparities in commercial gender classification." Conference on Fairness, Accountability and Transparency. 2018.

### Add We Charmess and Machine Learning



### Assisting Praires Bettleft than humans!

Add-WeChat-nowcoder

Can an Algorithm Hire Better Than a Human?



The Algorithm That Beats Your Bank Manager

### PREDICTIVE POLICING: USING MACHINE LEARN ASSIGNMENT Project Exam Help Marshall Project Nonprofit journalism about criminal justice

PATTERNS OF CLThe New Science of Sentencing

Should prisq den le Castlat powled dest been committed yet?





### Assimitation of the Assimi

### Add WeChat powcoder

#### Beauty contest judged by AI and the robots discriminate against dark skin

3 days ago | Published by : Avinash Nandakumar

Is an algorithm any less racist than a uman?

Math is racist: How data is driving inequality

Money u.s. +

HIDDEN BIAS

When Algorithms Discriminate



Claire Cain Miller @clairecm JULY 9, 2015

ment Project Exam Help.
Machine Bias country to predict future criminals. And it's hiased against blacks

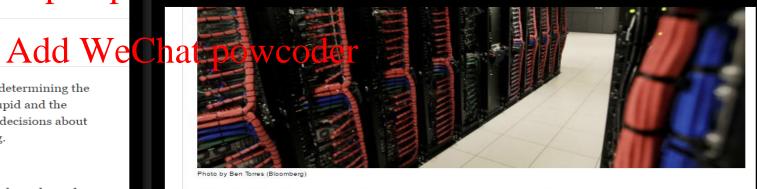
The online world is shaped by forces beyond our control, determining the stories we read on Facebook, the people we meet on OkCupid and the search results we see on Google. Big data is used to make decisions about

But can computer programs be discriminatory?

health care, employment, housing, education and policing.

There is a widespread belief that software and algorithms that rely on data are objective. But software is not free of human influence. Algorithms are written and maintained by people, and machine learning algorithms adjust what they do based on people's behavior. As a result, say researchers in computer science, ethics and law, algorithms can reinforce human prejudices.

Google's online advertising system, for instance, showed an ad for highincome jobs to men much more often than it showed the ad to women, a new study by Carnegie Mellon University researchers found.



#### Big Bad Data May Be Triggering Discrimination

August 15, 2016

AUTHORS

By Kevin McGowan, Bloomberg BNA

"Big data" is filled with promise for improving recruitment and hiring, but if employers don't take care it can also drive them to unintentionally commit discrimination

"It's a bit of a black box," said Commissioner Victoria Lipnic (R) of the Equal Employment Opportunity Commission, referring to the formulas data analysts and programmers develop

## Assignment Project Exam Help Example of ML (un) fairness: COMPAS

- Criminal justice: recidivism algorithms (COMPAS)
- Predicting if a defendant should receive bail
- Unbalanced false positive rates: more likely to wrongly deny a black person bail
   https://powcoder.com

ProPublica Analysis of COMPAS Algorithm
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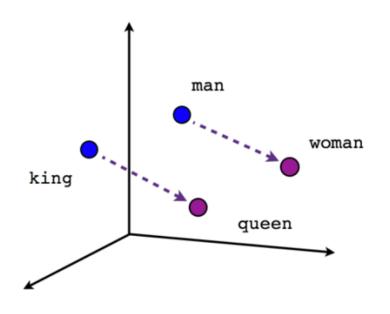
	White	Black
Wrongly Labeled High-Risk	23.5%	44.9%
Wrongly Labeled Low-Risk	47.7%	28.0%

## Assignment Project Exam Help Add We Petty Theft Arrests Add We Chat powered arrests

**VERNON PRATER BRISHA BORDEN Prior Offenses Prior Offenses** 2 armedssignment Projectativanne Help attempted armed misdemeanors robbery **Subsequent Offenses** None Subsequent Offenses 1 grand theft HIGH RISK LOW RISK

### Example of ML (un) fairness: word embedding

- Bias found in word embeddings (Bolukbasi et al. 2016)
  - Examined word embeddings (word2vec) trained on Google News
     Assignment Project Exam Help
  - Represent each word with high-dimensional vector
     https://powcoder.com
  - Vector arithmetic: found analogies like
  - Paris France = London AFME law Chat powcoder
  - man woman = programmer homemaker = surgeon nurse
- The good news: word embeddings learn so well!
- The bad news: sometimes too well
- Our chatbots should be less biased than we are



### Example of ML (un) fairness: word embedding

#### Extreme she

- 1. homemaker
- 2. nurse
- 3. receptionist
- 4. librarian
- 5. socialite
- 6. hairdresser
- 7. nanny
- 8. bookkeeper
- 9. stylist
- 10. housekeeper 10. magician

#### Extreme *he*

- 1. maestro
- 2. skipper
- 3. protege
- 4. philosopher
- 5. captain
- 6. architect
- 7. financier
- 8. warrior
- 9. broadcaster

#### Gender stereotype *she-he* analogies

sewing-carpentry registered nurse-physician housewife-shopkeeper guirganurgann Projetenio Edesign del architect softball-baseball

blond-burly feminism-conservatism

giggle-chuckle vocalist-guitarist WCOGET COIN diva-superstar

sassy-snappy

queen-king

waitress-waiter

volleyball-football cupcakes-pizzas Add WeChat powcoder

Gender appropriate *she-he* analogies

sister-brother

mother-father

ovarian cancer-prostate cancer convent-monastery

cosmetics-pharmaceuticals

petite-lanky

charming-affable

lovely-brilliant

TABLE. Left: The most extreme occupations as projected on to the she he gender direction on w2vNEWS. Occupations such as businesswoman, where gender is suggested by the orthography, were excluded. Right: Automatically generated analogies for the pair shehe using the procedure in paper.

## Assignment Project Exam Help Machine Learning and Social Norms

- Sample norms: privacy, fairness, transparency, accountability...
- Possible approachessignment Project Exam Help
  - "traditional": legal, regulatory, watchdog
  - Embed social norms in data, algorithms, models
- Case study: privacy-preserving mashine learning
  - "single", strong, definition (differential privacy)
  - almost every ML algorithm has a private version
- Fair machine learning
  - not so much...
  - impossibility results

## Assignment Project Exam Help Add We Charp Fairness Where?

- Data (input)
  - e.g. more arrests where there are more police
  - Label should be "committed pf a crime"
  - try to "correct" bias
- Models (output) <a href="https://powcoder.com">https://powcoder.com</a>
  - e.g. discriminatory treatment of subpopulations
  - build or "post-process" madels with կրիթթավզեն արտասանում
  - equality of false positive/negative rates; calibration
- Algorithms (process)
  - learning algorithm *generating* data through its decisions
  - e.g. don't learn outcomes of denied mortgages
  - lack of clear train/test division
  - design (sequential) algorithms that are fair

## Assignment Project Exam Help Add WeCharpow Bias Examples

#### **Reporting Bias example:**

A sentiment-analysis model is trained to predict whether book reviews are positive or negative based on a corpus of user submissions to a popular website. The majority of reviews in the training data seigneflect extreme to bin to the popular website. The majority of hated a book), because people were less likely to submit a review of a book if they did not respond to it strongly. As a result, the model is less able to correctly predict sentiment of reviews that use more subtle language to describe a book.

#### **Selection Bias example:**

A model is trained to predict future sales of a new product based on phone surveys conducted with a sample of consumers who bought the product. Consumers who instead opted to buy a competing product were not surveyed, and as a result, this group of people was not represented in the training data.

## Assignment Project Exam Help Add We Char powerers is hard

 Suppose we are a bank trying to fairly decide who should get a loan i.e. Who is most likely to pay us back?

Assignment Project Exam Help

- Suppose we have two topsy so denoted the sensitive attribute)
  This is where discrimination could occur.
- The simplest approach is to remove the sensitive attribute from the data, so that our classifier doesn't know the sensitive attribute

# Assignment Project Exam Help Add We What py fairness is hard

Table 2: To Loan or Not to Loan?

Age	Gender	Postal Code Assignment Proje	ect Exam Help	A or B?	Pay
46	F	M5E https://pow.co	\$300 today	A	1
24	M	M4C	\$1000	В	1
33	M	M3H Wechat	\$250	Α	1
34	F	M9C	\$2000	Α	0
71	F	M3B	\$200	Α	0
28	M	M5W	\$1500	В	0

## Assignment Project Exam Help Add We Charles is hard

Table 3: To Loan or Not to Loan? (masked)

Age	Gender	Assignment Project	ect Regam Help	A or B?	Pay
46	F	M5E https://powce	\$300	?	1
24	М	M4C	\$1000	?	1
33	М	M3H	\$250	?	1
34	F	M9C	\$2000	?	0
71	F	M3B	\$200	?	0
28	М	M5W	\$1500	?	0

## Assignment Project Exam Help Add We Why fairness is hard

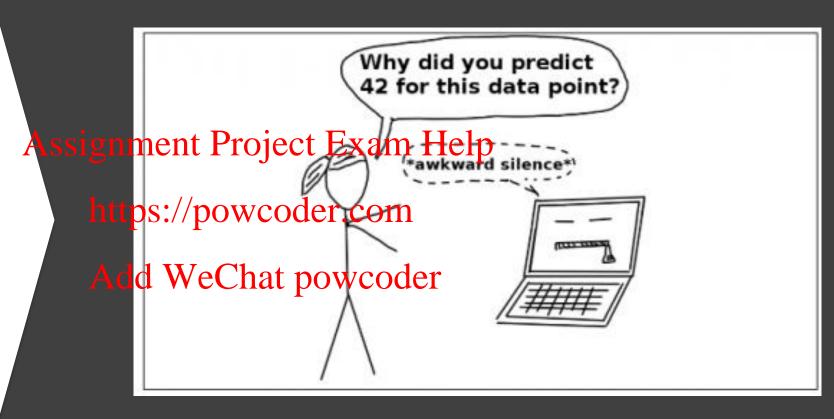
- However, if the sensitive attribute is correlated with the other attributes, this isn't good enough Assignment Project Exam Help
- It is easy to predict race if you have lots of other information (e.g. home address, spehdinghatterns) ler

More advanced approaches are necessary

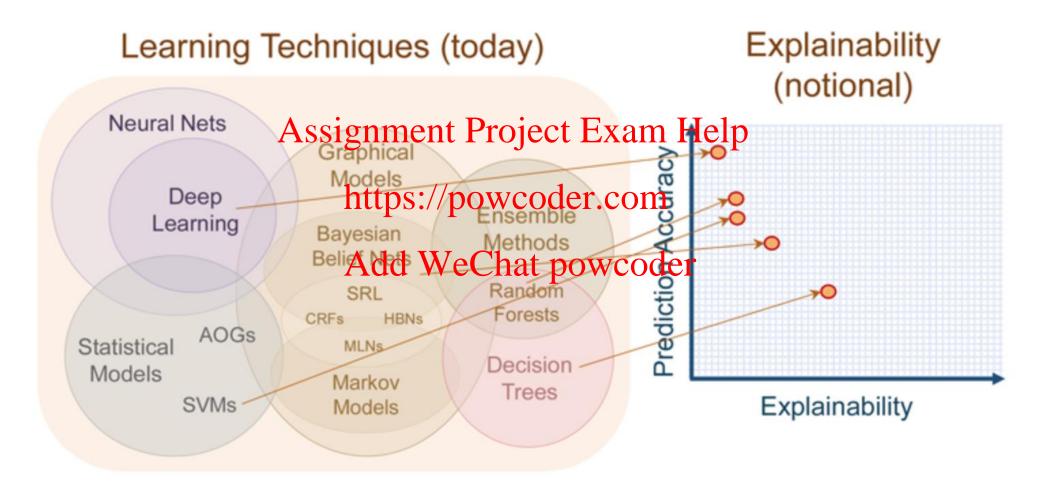
Ethical Issues
Add WeChat powcoder
in Machine

Learning

- Job Loss
- Algorithmic Bias
- Transparency
- Al Supremacy
- Fake news and videos
- Autonomous weapons
- Self-driving cars
- Privacy and surveillance



### Add Accuracy vs. explainability



### E.g.: dataiset bias reied stem ligher errors on 'novel' data... Can an explanation point to such bias?

**Training** Test

Most cows are black/brown



https://powcoder.com

Add WeChat powc

76% Explanation



Most sheep are white



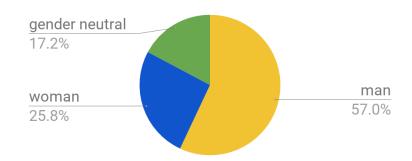
True class: "sheep"

### Gender bijasvingaptioning models (Hendricks et al. 2018)

**Evidence for "man"** 

Ground truth captions gender neutral Assignment Project Exam Help man 48.8% https://powcoder.com Add WeCharenewater captions

Baseline: A man sitting at a desk with a laptop computer.



Assignment Plf we start trusting algorithms to make decisions, who will have the final word on important decisions? Will it be humans, or algorithms?

Ethical Issues Add Win Machine
Learning

- Job Loss
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eChat powcode ignment Project Exam Help https://powcoder.com Add WeChat powcode Algorithms are already being used to determine prison sentences. Judges' decisions are affected by their moods, so some argue that judges should be <u>replaced</u> with "robojudges". However, a <u>ProPublica study</u> found that one of these popular sentencing algorithms was highly biased against blacks.

Ethical Issues
Add WeChat powcoder
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Learning

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https://www.youtube.com/watch?v=VWrhRBb-1Ig

Ethical Issues
Add WeChat powcoder
in Machine

Learning



- Algorithmic Bias
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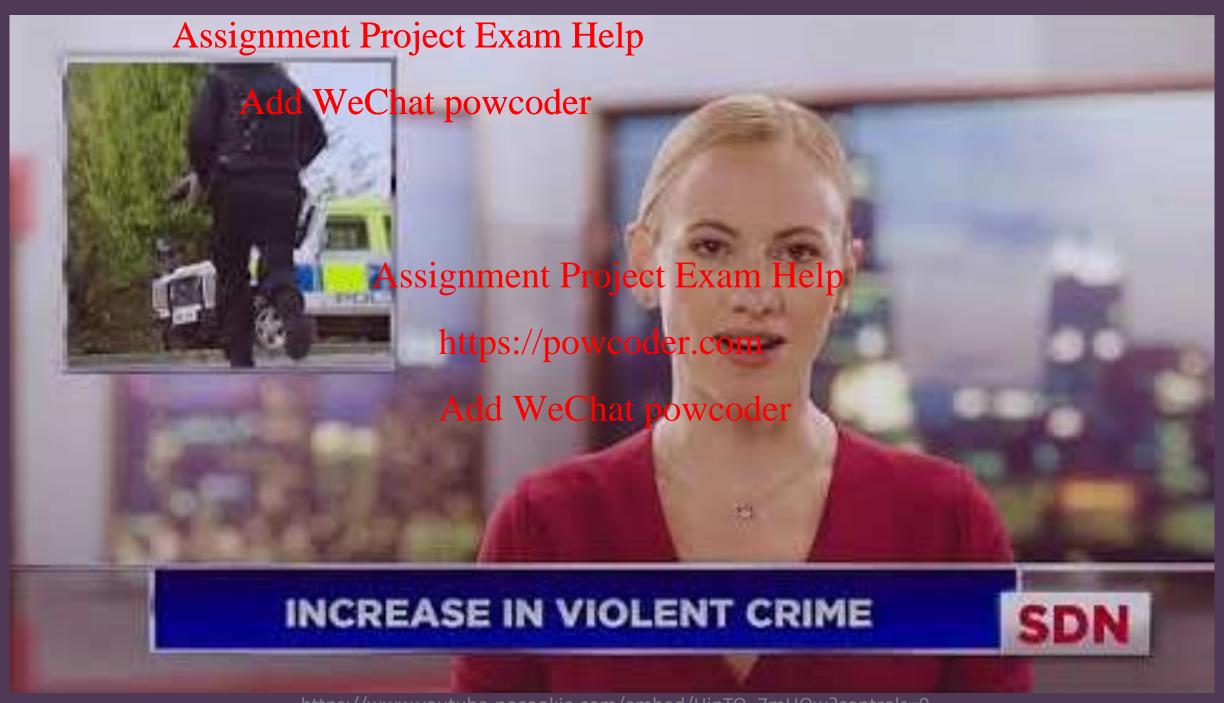
Assignment Project Exam Help



The Centre for New American security said in a report that the Chinese company Ziyan is negotiating to sell Blowfish A2, a killer robot capable of 60 millimeter mortar shells or a 35-40 millimeter grenade launcher, to the governments of Pakistan and Saudi Arabia



https://www.albawaba.com/news/china-selling-autonomous-weaponized-drones-saudi-arabia-and-pakistan-1321951



Assignment Project Exam Help
Ethical Issues
Add WeChat powcoder
in Machine
Learning

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The death of Elaine Herzberg (August 2, 1968 – March 18, 2018) was the first recorded case of a pedestrian fatality involving a self-driving (autonomous) car, after a collision ... Following the fatal incident, Uber suspended testing of self-driving vehicles in Arizona, where such testing had been sanctioned since August 2016 Exam Help In a preliminary report about the crash released in May, the National Transportation Safety Board said the Uber car's computer system had spotted Ms. Herzberg six seconds before impact, but classified Ms. Herzberg, who was not in a crosswalk, first as an unrecognized object, then as another vehicle and finally as a bicycle.

in Machine Learning

- Job Loss
- **Algorithmic Bias**
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Assignment Project Exam adults is in a law enforcement face recognition network-- <a href="https://www.perpetuallineup.org/">https://www.perpetuallineup.org/</a>

Ethical Issues
Add We Chart law enforcement agencies do little to ensure their systems are accurate.

in Machine Learning

- Job Loss
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### Assignment Project Exam Help Private data leakage in language models Add WeChat powcoder

https://talktotransformer.com/

#### Talk to Transformer

See how a modern neural network completes your text. Type a custom snippet or try one of the examples. Assignment Project Exam Help



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Sci-fi

Add WeChat

The spaceship was flying erratically, something was wrong...

**GENERATE ANOTHER** 

#### **Generated Completion**

The spaceship was flying erratically, something was wrong...

The whole ordeal left some thinking that the Guardians were taking orders from Slitheen or some alien facsimile of him. In truth, Guardians are commanded by the T-Shirt Guy, who has to have trouble controlling his fiery temper. Whether it's a direct order from Slitheen, just a telepathic suggestion, or some combination of both, the Guardians keep a watchful eye on the Other Man.

At the start of the episode, a mysterious Doctor tells us that a ship sent from Arcturus Minor

### Assignment Project Exam Help Private data leakage in language models

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https://talktotransformer.com/

#### Talk to Transformer

See how a modern neural network completes your text. Type a custom

Follow @AdamDanielKing for more neat neural networks.

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Custom prompt

social security number (SSN):

**GENERATE ANOTHER** 

#### **Generated Completion**

social security number (SSN): XXX-XXX-XXXX

snippet or try one of the examples. Assignment Projecte axtment of Mork and Pensions, Social Security Number program, Fax: 1-800-772-1213, email: chelseas@dualcredits.org or spousal number(s) listed in public records available on GOV.UK.

Add WeChat County number

If you are applying online, you can enter your FFEA number instead of the SSN.

If you are applying from outside the UK, an application form is provided to you.

<sup>\*</sup>actual SSN was generated, we blocked it out

Assignment Projecurther reading:elp

Ethical Issues Add in Machine Learning

- Job Loss
- Algorithmic Bias
- Transparency
- Al Supremacy
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Fairness, Accountability, ssignment Project Exam Help and Transparency https://powcoder.com. Learning

Chat FATML Conference: https://www.fatml.org/

ACM FAT\* Conference: https://fatconference.org/

Chat powcod

ACM Conference on Fairness, Accountability, and Transparency (ACM FAT\*)

A computer science conference with a cross-disciplinary focus that brings together researchers and practitioners interested in fairness, accountability, and transparency in socio-technical systems.

## Assignment Project Exam Help Add WeChat power Class

**Applications III: On-device Machine Learning** 

knowledge distillation, pruning, quantization, Assignment Project Exam Help

https://powcoder.com

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