

DUSTIN LEE HAYES

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EXPERIENCE

- 2013 - present **Application Architect** - Garmin International, INC
- Developed technical blueprints for system designs and framework integrations
 - Change agent for adoption of best practices (CI/CD, Cloud, reusable components)
 - Advisor for enterprise initiatives (GDPR, accessibility compliance, security & CMS)
 - 360-degree mentorship involvement
 - Focus on customer applications (www, Account Center, eCommerce)
- 2001 - present **Freelance Designer & Developer**
- 2011 - 2013 **Senior Developer** - Crema.us
- Thought leadership in creating efficient designer/developer blended teams
 - Streamlined client / development relationship
 - Community involvement & advocacy
- 2005 - 2011 **Web Developer & Network Administrator** - Ozark Christian College
- Developed student portals, server & domain policies, network architecture
 - Orchestrated enterprise CMS solution from discovery to product launch
 - Provided user experience consultation throughout organization
 - Technical advisor for executive leadership
- 1998 - 2007 **Production Coordinator & Assistant General Manager** - KNGM 91.9 FM, KOBC 90.7FM
- Developed and branded internet streaming services
 - Expanded production capacity through hardware purchases
 - Oversaw technical creation of live on-air shows

EXPERTISE

Node.js • Express • Kafka • MongoDB • MySQL • REST • Elasticsearch
JavaScript (ES5/6/+) • Pivotal Cloud Foundry • Heroku • SASS • GraphQL
APM • CI/CD • CSS3 • Contentful • Ruby on Rails • Redis • Backbone.js
Cloudflare / Akamai • Agile

EDUCATION

- 2003 - 2007 **Bachelor of Biblical Literature** - Ozark Christian College
2001 - 2003 Pursued a Bachelor of Arts in Communications - Emporia State University