

DUSTIN LEE HAYES

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EDUCATION

2003 - 2007 **Bachelor of Biblical Literature** - Ozark Christian College
2001 - 2003 Pursued a Bachelor of Arts in Communications - Emporia State University

EXPERIENCE

- 2012 - present **Internet Applications Developer III** - Garmin International, INC
- * Developed technical blueprints for system designs and framework integrations
 - * Change agent for adoption of best practices (CI/CD, Cloud, reusable components)
 - * Advisor for enterprise initiatives (GDPR, ADA compliance, security & CMS)
 - * 360-degree mentorship involvement
 - * Distributed relevant industry innovations throughout the organization
- 2001 - present **Freelance Designer & Developer**
- 2011 - 2012 **Senior Developer** - Crema.us
- * Thought leadership in creating efficient designer/developer blended teams
 - * Streamlined client / development relationship
 - * Community involvement & advocacy
- 2005 - 2011 **Web Developer & Network Administrator** - Ozark Christian College
- * Developed student portals, server & domain policies, network architecture
 - * Orchestrated enterprise CMS solution from discovery to product launch
 - * Provided user experience consultation throughout organization
 - * Technical advisor for executive leadership
- 1998 - 2007 **Production Coordinator & Assistant General Manager** - KNGM 91.9 FM, KOBC 90.7FM
- * Developed and branded new internet streaming services
 - * Expanded production capacity through hardware purchases
 - * Oversaw technical creation of two live on-air shows

EXPERTISE

Node.js • Express • Kafka • MongoDB • MySQL • REST • Elasticsearch
JavaScript (ES5/6/+) • Pivotal Cloud Foundry • Heroku • SASS • .NET
AppDynamics • CI/CD • CSS3 • Contentful • Ruby on Rails * Redis
Backbone.js • Cloud Flare / Akamai • Agile