

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

DEBLOCK, JUSTIN

Hire Date:

03/31/2016

Effective Date:

04/14/2017

Action Type:

Change Employee Position and Compensation Information

Selected Change:

Salary Change

Reason for Compensation Change:

Completed all steps in level training

Created By:

CARL JARVIS

Approved By:

CHERIE TURMAN

Current Status:

Final Approved

Comments:

Successfully completed leadership training.

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Supervisor Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	04/15/2017 10:36:18 AM		

Proposed Fields Change History

Field Changed	Old Value	New Value	Changed By	Time Changed
Effective Date	2017-04-14	04/14/2017	CHERIE DEVORE	04/15/2017 10:35:56 AM
Change Rate4 Type	New Pay Rate (\$)		CHERIE DEVORE	04/15/2017 10:35:56 AM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name: RICE, DEMARIO DEMETRIUS	Hire Date: 03/17/2014	Effective Date: 05/09/2017
Action Type: Change Employment Status of Employee	Selected Change: Involuntary Termination	Reason for Involuntary Termination: Violated Deadly Sin
Created By: TRACY WYATT	Approved By: TRACY WYATT	Current Status: Final Approved

Comments:

Mr. Rice did Not call and did not show up for work on 5/9/17.

Description	Previous	Approved
Department	Local-Warehouse	No Change
Position Family	Local - Warehouse	
Position Title	Material Handler	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Termination Date	05/10/2017	05/09/2017
Pay Type		
Status		Involuntary Termination
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CARL JARVIS	Approval	06/07/2017 07:11:46 AM		
TRACY WYATT	Final Approval	06/07/2017 08:27:05 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name: IRBY, TYREN JAMAL	Hire Date: 04/19/2017	Effective Date: 06/19/2017
Action Type: Change Employment Status of Employee	Selected Change: Voluntary Termination	Reason for Voluntary Termination: Job Abandonment
Created By: TRACY WYATT	Approved By: CARL JARVIS	Current Status: Final Approved

Comments:

Left jobsite and did not come back.

Description	Previous	Approved
Department	Local-Warehouse	No Change
Position Family	Local - Warehouse	
Position Title	Warehouse Worker	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Tertiary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Termination Date	00/00/0000	06/19/2017
Pay Type		
Status		Voluntary Termination
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CARL JARVIS	Final Approval	06/26/2017 05:42:02 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name: NORYS, MATTHEW	Hire Date: 11/09/2016	Effective Date: 06/19/2017
Action Type: Change Employment Status of Employee	Selected Change: Voluntary Termination	Reason for Voluntary Termination: Job Abandonment
Created By: TRACY WYATT	Approved By: CARL JARVIS	Current Status: Final Approved

Comments:
Left jobsite and did not come back. Told Luciel via text later that he was quitting on Thursday anyway

Description	Previous	Approved
Department	Local-Warehouse	No Change
Position Family	Local - Warehouse	
Position Title	Material Handler	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor		No Change
Talent Management Supervisor	CARL JARVIS	No Change
Termination Date	00/00/0000	06/19/2017
Pay Type		
Status		Voluntary Termination
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CARL JARVIS	Final Approval	06/26/2017 05:41:34 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name: RUBIO, ALEXEI	Hire Date: 07/12/2017	Effective Date: 07/25/2017
Action Type: Change Employment Status of Employee	Selected Change: Voluntary Termination	Reason for Voluntary Termination: Accepted job with another company
Created By: TRACY WYATT	Approved By: CARL JARVIS	Current Status: Final Approved

Comments:

Resigned- went back to work for previous employer

Description	Previous	Approved
Department	Local-Warehouse	No Change
Position Family	Local - Warehouse	
Position Title	Warehouse Worker	No Change
DOL Status		No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor		No Change
Termination Date	07/25/2017	07/25/2017
Pay Type		
Status		Voluntary Termination
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CARL JARVIS	Final Approval	08/01/2017 09:45:01 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name: ROJAS, GONZALO	Hire Date: 02/16/2004	Effective Date: 07/20/2017
Action Type: Change Employee Position and Compensation Information	Selected Change: Salary Change	Reason for Compensation Change: Merit Increase
Created By: CARL JARVIS	Approved By: CHERIE TURMAN	Current Status: Final Approved

Description	Previous	Approved
Department	Local-Warehouse	No Change
Position Family	Local - Warehouse	
Position Title	Material Handler	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	ALCAZAR, GABRIEL(Warehouse Supervisor Salary)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
TRACY WYATT	Approval	08/07/2017 08:09:17 AM		
CHERIE DEVORE	Final Approval	08/07/2017 08:23:11 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name: PERDOMO, ERIK N	Hire Date: 07/17/2017	Effective Date: 09/15/2017
Action Type: Change Employee Position and Compensation Information	Selected Change: Salary Change	Reason for Compensation Change: Scheduled Increase
Created By: CARL JARVIS	Approved By: CHERIE TURMAN	Current Status: Final Approved

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Warehouse	
Position Title	Warehouse Worker	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	ALCAZAR, GABRIEL(Warehouse Supervisor Salary)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approval	09/18/2017 12:03:58 PM		
CHERIE DEVORE	Final Approval	09/18/2017 02:10:42 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

YARBROUGH, BRADLEY MICHAEL

Hire Date:

08/08/2016

Effective Date:

09/08/2017

Action Type:

Change Employee Position and Compensation Information

Selected Change:

Promotion

Reason for Compensation Change:

Promotion

Created By:

CARL JARVIS

Approved By:

CHERIE TURMAN

Current Status:

Final Approved

Comments:

Brad has been promoted to Warehouse Supervisor with a much greater responsibility. He will remain an hourly employee at this time.

Description	Previous	Approved
Department	Local-Warehouse	No Change
Position Family	Local - Warehouse	No Change
Position Title	Table Top Supervisor	Warehouse Supervisor Salary
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approval	09/18/2017 12:04:34 PM		Informed Carl that documentation wasn't included.
CHERIE DEVORE	Final Approval	09/18/2017 02:10:58 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name: BURKS, JADA R	Hire Date: 07/11/2017	Effective Date: 11/03/2017
Action Type: Change Employment Status of Employee	Selected Change: Involuntary Termination	Reason for Involuntary Termination: Violated company policy
Created By: FAITH MCGREGORY	Approved By: CHERIE TURMAN	Current Status: Final Approved

Comments:
Excessive tardy's resulting in handbook/policy breach

Description	Previous	Approved
Department	Local-Warehouse	No Change
Position Family	Local - Warehouse	
Position Title	Warehouse Worker	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Termination Date	00/00/0000	11/03/2017
Pay Type		
Status		Involuntary Termination
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CARL JARVIS	Approval	11/03/2017 04:43:26 PM		
CHERIE DEVORE	Final Approval	11/13/2017 11:05:14 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:
DEBLOCK, JUSTIN

Hire Date:
03/31/2016

Effective Date:
11/03/2017

Action Type:
Change Employee Position and Compensation Information

Selected Change:
Salary Change

Reason for Compensation Change:
Merit Increase

Created By:
CARL JARVIS

Approved By:
CHERIE TURMAN

Current Status:
Final Approved

Comments:

Jason is one of our top five team members and has increased his knowledge base and has been takig on larger tenting jobs. Jason came to me and said that he was leaving at the end of the busy season because he had to make more money.

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Supervisor Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approval	11/13/2017 10:59:14 AM		
CHERIE DEVORE	Final Approval	11/13/2017 11:06:16 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

PERDOMO, ERIK N (0469)

Rehire/Hire Date:

07-17-2017 5 months, 4 days

Effective Date:

12/21/17

Created By:

CARL JARVIS

Approved By:

CHERIE TURMAN

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Erik left work at lunch time and never returned. He did not notify his supervisor, but told other warehouse employee that he quit.

Employee Comments:

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type	Voluntary - no call no show	
Termination Reason	No Change	

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approved	12/22/2017 02:39:57 PM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Termination Type	Voluntary with notice of Resignation	Voluntary - no call no show	FAITH MCGREGORY	12/22/2017 11:38:11 AM
Proposed Field	Effective Date	2017-12-18	2017-12-20	FAITH MCGREGORY	12/22/2017 11:38:11 AM
Proposed Field	Submit To	faithmcg	cturman	FAITH MCGREGORY	12/22/2017 11:38:11 AM
Proposed Field	Effective Date	2017-12-20	2017-12-21	CHERIE DEVORE	12/22/2017 02:39:34 PM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

JARVIS, BAILEY SIMON (3537)

Rehire/Hire Date:

06-05-2017 1 year, 10 months, 21 days

Effective Date:

04/06/18

Created By:

FAITH MCGREGORY

Approved By:

CHERIE TURMAN

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Department	Local-Labor [200L]	Local-Warehouse [200W]
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approved	04/16/2018 09:43:57 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

OLIVI, CONNOR LANE (5417)

Rehire/Hire Date:

04-06-2018 11 months, 26 days

Effective Date:

07/20/18

Created By:

CARL JARVIS

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Employee Comments:

Seasonal employee moving to permanent status.

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	07/23/2018 01:30:19 PM		
CHERIE DEVORE	Approved	07/26/2018 11:54:41 AM		
FAITH MCGREGORY	Final Approved	07/26/2018 05:29:46 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

YARBROUGH, BRADLEY MICHAEL (7351)

Rehire/Hire Date:

08-08-2016 2 years, 8 months, 11 days

Effective Date:

07/20/18

Created By:

CARL JARVIS

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Employee Comments:

Pay raise approved by William. Performance based raise after
Brad was moved into the Warehouse Manager role.

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	07/26/2018 11:31:45 AM		
CHERIE DEVORE	Approved	07/26/2018 11:55:20 AM		
FAITH MCGREGORY	Final Approved	07/26/2018 05:30:06 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

MYRICK, ANTHONY BERNARD (6815)

Rehire/Hire Date:

06-22-2018 1 month, 5 days

Effective Date:

07/27/18

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Anthony has not come to work in 2 weeks.
He is not responding to text messages or phone calls.

Employee Comments:

See attached document showing text messages and phone call attempts to reach him.

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type	Voluntary - no call no show	
Termination Reason	Has not reported to work for 2 weeks.	

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	07/27/2018 10:58:57 AM		
FAITH MCGREGORY	Final Approved	08/06/2018 11:49:34 AM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Myrick.docx	BRAD YARBROUGH	07/27/2018 08:54:43 AM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

JEFFRIES, KHARICK KYIAN (8457)

Rehire/Hire Date:

04-28-2018 3 months, 23 days

Effective Date:

08/15/18

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Employee Comments:

3 weeks ago Kharick no show no called.
2 weeks ago Kharick called out for one of his shifts.
As of today, Kharick has no called and no showed again.

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type	Voluntary - no call no show	
Termination Reason	No Change	

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	08/20/2018 04:27:35 PM		
FAITH MCGREGORY	Final Approved	08/23/2018 04:06:35 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

CONWAY, MARCUS M (7713)

Rehire/Hire Date:

04-26-2018 4 months, 14 days

Effective Date:

09/10/18

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Employee Comments:

Marcus no called no showed 09/10/18.
I called Marcus an hour after his shift began.
He informed me that he was unable to secure a ride.
The protocol is to call an hour before your shift if you are unable to make it on time.

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type	Voluntary - no call no show	
Termination Reason	No Change	

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	09/18/2018 06:48:11 AM		
FAITH MCGREGORY	Final Approved	09/20/2018 12:55:01 PM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		PC091018.png	BRAD YARBROUGH	09/10/2018 09:08:37 AM
Proposed Field	File Uploaded		Schedule 091518.PNG	BRAD YARBROUGH	09/10/2018 09:08:37 AM
Proposed Field	File Uploaded		Termination BU.pdf	FAITH MCGREGORY	09/20/2018 12:55:01 PM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

BRITTON, BLAKE (A015)

Rehire/Hire Date:

09-06-2018 2 years, 5 months, 10 days

Effective Date:

09/07/18

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Involuntary Termination

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Employee Status	NOT HIRED	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	09/18/2018 06:48:23 AM		
FAITH MCGREGORY	Final Approved	09/20/2018 12:53:15 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

HOLLINGSWORTH, JACKSON PARISH (4933)

Rehire/Hire Date:

06-08-2018 9 months, 24 days

Effective Date:

09/15/18

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Make Active

Manager Comments:

Both employees will return the summer of 2019.

Employee Comments:

Description	Previous	Proposed
Employee Status	ACTIVE	INACTIVE

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	09/18/2018 06:48:32 AM		
FAITH MCGREGORY	Final Approved	09/19/2018 03:03:11 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

OLIVI, CONNOR LANE (5417)

Rehire/Hire Date:

04-06-2018 11 months, 26 days

Effective Date:

09/15/18

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Make Active

Manager Comments:

Employee Comments:

Both employees will return the summer of 2019.

Description	Previous	Proposed
Employee Status	ACTIVE	INACTIVE

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	09/18/2018 06:48:38 AM		
FAITH MCGREGORY	Final Approved	09/20/2018 12:52:32 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

LEE, ERIC CHARLES (2520)

Rehire/Hire Date:

10-06-2017 1 year, 4 months, 2 days

Effective Date:

10/05/18

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

See attached documents.
Verbally approved by William.

Sorry, the rate has been adjusted.

Employee Comments:

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Sent Back	10/11/2018 02:34:52 PM	Are you really intending this to be \$22 per hour?	
CHERIE DEVORE	Approved	10/20/2018 09:23:15 AM		
FAITH MCGREGORY	Final Approved	10/29/2018 08:29:40 AM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Eric Lee Review 100618.pdf	BRAD YARBROUGH	10/05/2018 03:46:47 PM
Proposed Field	Rate 1			BRAD YARBROUGH	10/15/2018 10:26:42 AM
Proposed Field	Comments	See attached documents. Verbally approved by William.	See attached documents. Verbally approved by William. Sorry, the rate has been adjusted.	BRAD YARBROUGH	10/15/2018 10:26:42 AM
Proposed Field	Submit To	byarbrough	cturman	BRAD YARBROUGH	10/15/2018 10:26:42 AM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

MULLINS, JAMES LAWRENCE (A09Z)

Rehire/Hire Date:

05-30-2017 1 year, 5 months, 15 days

Effective Date:

11/14/18

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Seasonal employees who didn't work in 2018

Employee Comments:

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:16:23 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

SMITH, ALEXANDRA ROSE (A02K)

Rehire/Hire Date:

05-24-2017 1 year, 5 months, 21 days

Effective Date:

11/14/18

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Seasonal employees who didn't work in 2018

Employee Comments:

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:16:10 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

SMITH, KATHRYN REID (A06T)

Rehire/Hire Date:

05-24-2017 1 year, 5 months, 21 days

Effective Date:

11/14/18

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Seasonal employees who didn't work in 2018

Employee Comments:

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:16:03 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

JARVIS, BAILEY SIMON (3537)

Rehire/Hire Date:

06-05-2017 1 year, 10 months, 21 days

Effective Date:

11/26/18

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Make Active

Manager Comments:

Back for the winter break.

Employee Comments:

Description	Previous	Proposed
Employee Status	ON LEAVE	ACTIVE

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/28/2018 01:45:30 PM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	byarbrough	faithmcg	BRAD YARBROUGH	11/28/2018 01:38:45 PM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

JARVIS, BAILEY SIMON (3537)

Rehire/Hire Date:

06-05-2017 1 year, 10 months, 21 days

Effective Date:

11/28/18

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Seasonal pay raise.

Employee Comments:

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/29/2018 09:24:36 AM		
FAITH MCGREGORY	Final Approved	12/10/2018 08:35:18 AM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Jarvis_Bailey.jpg	BRAD YARBROUGH	11/28/2018 02:16:38 PM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

LEE, ERIC CHARLES (2520)

Rehire/Hire Date:

10-06-2017 1 year, 4 months, 2 days

Effective Date:

09/26/18

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
Status

PAF Reason:

Change Employee Position Status

Manager Comments:

Per our conversation in your office.

Employee Comments:

Description	Previous	Proposed
DOL Status	Seasonal	Full Time

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	01/07/2019 01:59:25 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

BROOKS, CAMERON (A01E)

Rehire/Hire Date:

01-01-2018 3 years, 1 month, 15 days

Effective Date:

01/11/19

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Involuntary Termination

Manager Comments:

No call no show. The employee was terminated.

Employee Comments:

Description	Previous	Proposed
Employee Status		NOT HIRED

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	01/17/2019 04:02:26 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

TORRESS, VIOLETA (A01B)

Rehire/Hire Date:

09-06-2018 4 months, 4 days

Effective Date:

01/10/19

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Involuntary Termination

Manager Comments:

Terminated for work performance issues.
On SourceWave.

Employee Comments:

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Involuntary
Termination Reason		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	01/19/2019 10:37:41 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

DEBLOCK, JUSTIN (A05J)

Rehire/Hire Date:

03-31-2016 4 years, 10 months, 16 days

Effective Date:

01/18/19

Created By:

LUCIEL CARVALHO

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

review 2018

Employee Comments:

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	02/01/2019 09:42:02 AM		
FAITH MCGREGORY	Final Approved	02/04/2019 02:50:09 PM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Justin DeBlock Review 1.18.19.pdf	LUCIEL CARVALHO	02/01/2019 09:34:51 AM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

RODRIQUEZ, VILMA (A01A)

Rehire/Hire Date:

09-06-2018 5 months, 8 days

Effective Date:

02/14/19

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Employee Comments:

Vilma left to take care of her children.

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	02/15/2019 03:08:09 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

LEE, ERIC CHARLES (2520)

Rehire/Hire Date:

10-06-2017 1 year, 4 months, 2 days

Effective Date:

02/08/19

Created By:

BRAD YARBROUGH

Approved By:

CHERIE DEVORE

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Transferred to National.

Employee Comments:

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	03/06/2019 08:37:34 AM		
CHERIE DEVORE	Final Approved	03/06/2019 09:10:08 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

HOLLINGSWORTH, JACKSON PARISH (4933)

Rehire/Hire Date:

06-08-2018 9 months, 24 days

Effective Date:

04/02/19

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	04/03/2019 02:55:30 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

OLIVI, CONNOR LANE (5417)

Rehire/Hire Date:

04-06-2018 11 months, 26 days

Effective Date:

04/02/19

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		No Change
Termination Reason		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	04/03/2019 02:55:42 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

YARBROUGH, BRADLEY MICHAEL (7351)

Rehire/Hire Date:

08-08-2016 2 years, 8 months, 11 days

Effective Date:

04/19/19

Created By:

Jared Cavaness

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Employee Comments:

Brad provided a letter of resignation and today was his last day.

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type	Voluntary with notice of Resignation	
Termination Reason	No Change	

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	04/23/2019 01:22:44 PM		
FAITH MCGREGORY	Final Approved	04/24/2019 08:48:37 AM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Brad Yarbrough Letter of resignation.pdf	Jared Cavaness	04/19/2019 03:10:17 PM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

RODRIQUEZ, VANESSA (A01D)

Rehire/Hire Date:

09-06-2018 8 months, 1 day

Effective Date:

05/07/19

Created By:

Jared Cavaness

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Employee Comments:

Vanessa called Zack and told him she was not coming back to work. Family issues was the reason used

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	05/10/2019 10:40:12 AM		
FAITH MCGREGORY	Final Approved	05/14/2019 07:42:29 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

JARVIS, BAILEY SIMON (3537)

Rehire/Hire Date:

06-05-2017 1 year, 10 months, 21 days

Effective Date:

04/26/19

Created By:

Jared Cavaness

Approved By:

CHERIE DEVORE

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Bailey gave a verbal notice of resgination

Employee Comments:

Description	Previous	Proposed
Employee Status	ACTIVE	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approved	06/03/2019 12:16:20 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

MERCEDES, MARY (A01T)

Rehire/Hire Date:

11-15-2018 6 months, 20 days

Effective Date:

06/05/19

Created By:

Jared Cavaness

Approved By:

CHERIE DEVORE

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Mary NC/NS 3 days in a row. Zack texted the employee that her assignment has ended and she can pick up her final check from Christina or Morgan

Employee Comments:

Description	Previous	Proposed
Employee Status		NOT HIRED

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approved	06/05/2019 11:31:06 AM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		text to Mary M from Zack.png	Jared Cavaness	06/05/2019 08:44:30 AM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

JARVIS, BAILEY SIMON (3537)

Rehire/Hire Date:

06-05-2017 1 year, 10 months, 21 days

Effective Date:

04/26/19

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Employee Comments:

PAF completed without changing status

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		No Change
Termination Reason		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	06/10/2019 02:20:08 PM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		PAF.pdf	FAITH MCGREGORY	06/10/2019 02:19:40 PM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

TROUY, LUKE JOSEPH (A02Q)

Rehire/Hire Date:

05-31-2019 28 days

Effective Date:

06/28/19

Created By:

Jacob Owen

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	07/10/2019 10:12:42 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

THAXTON, KAYLEE (A02R)

Rehire/Hire Date:

06-17-2019 16 days

Effective Date:

07/03/19

Created By:

Jared Cavaness

Approved By:

CHERIE DEVORE

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Kaylee left all her stuff on her desk on July 3, 2019. She sent her resignation email on Saturday July 6, but when she was asked to return her keys, key fob and books, we were told that she left all her work possessions on her desk on July 3.

Employee Comments:

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approved	07/15/2019 07:30:56 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

BOUGARD, KYLER (A02T)

Rehire/Hire Date:

06-06-2019 1 year, 8 months, 10 days

Effective Date:

07/11/19

Created By:

Jacob Owen

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Employee Comments:

End of summer program with the city of Memphis.

Description	Previous	Proposed
Employee Status	PREHIRE	NOT HIRED

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	07/22/2019 11:14:15 AM		
CHERIE DEVORE	Approved	07/22/2019 11:48:09 AM		
FAITH MCGREGORY	Final Approved	07/22/2019 01:01:28 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

BLACKMON, QUINTELL (A02U)

Rehire/Hire Date:

06-06-2019 1 year, 8 months, 10 days

Effective Date:

07/11/19

Created By:

Jacob Owen

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Temp Termination

Manager Comments:

End of summer program with the city of Memphis.

Employee Comments:

Description	Previous	Proposed
Employee Status		NOT HIRED

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	07/22/2019 11:14:40 AM		
CHERIE DEVORE	Approved	07/22/2019 11:48:34 AM		
FAITH MCGREGORY	Final Approved	07/22/2019 01:01:42 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

HIGAREDA, DANIEL (A02X)

Rehire/Hire Date:

06-13-2019 1 year, 8 months, 3 days

Effective Date:

07/26/19

Created By:

Matt Cain

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Daniel went back to school

Employee Comments:

Description	Previous	Proposed
Employee Status		NOT HIRED
ESS Access Profile	NonActive	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	6096	No Change
Earnings Profile		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Sent Back	08/02/2019 01:39:29 PM	Status needs to be changed - This PAF didn't propose any changes to occur.	
FAITH MCGREGORY	Final Approved	08/05/2019 08:49:13 AM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Employee Status		NOT HIRED	Matt Cain	08/02/2019 01:43:56 PM
Proposed Field	Submit To	MattCain	faithmcg	Matt Cain	08/02/2019 01:43:56 PM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

GWYN, ERIC (A017)

Rehire/Hire Date:

11-12-2017 1 year, 8 months, 23 days

Effective Date:

08/05/19

Created By:

Jacob Owen

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Employee Comments:

Eric is moving to national account.

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change
ESS Access Profile	NonActive	NonActive
Pay Class	Hourly DO NOT USE - [HYY]	Hourly DO NOT USE - [HYY]
Terminal Access Group	Local Field - [LCF]	Local Field - [LCF]
Badge Number	6015	No Change
Earnings Profile		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/05/2019 02:31:03 PM		
CHERIE DEVORE	Approved	08/05/2019 02:39:06 PM		
FAITH MCGREGORY	Final Approved	08/07/2019 02:46:25 PM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Employee Status	INACTIVE	TERMINATED	FAITH MCGREGORY	08/07/2019 02:46:05 PM
Proposed Field	Termination Type		Voluntary Resigned	FAITH MCGREGORY	08/07/2019 02:46:05 PM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

PARKER, LARRY DONNELL (A02Z)

Rehire/Hire Date:

07-30-2019 1 year, 6 months, 17 days

Effective Date:

08/05/19

Created By:

Matt Cain

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Lateral Change

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	Local-Labor [200L]	Local-Warehouse [200W]
Job	Unassigned [99999]	No Change
Primary Supervisor		No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Time-Off Approval Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	08/07/2019 02:47:49 PM		Cherie, This was sent to me in error - Please review changing departments - if you prefer not to see this first, just let me know for future. Thank you
CHERIE DEVORE	Approved	08/07/2019 03:42:55 PM		
FAITH MCGREGORY	Final Approved	08/08/2019 07:35:39 AM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Tertiary Supervisor	Cain, Matt (MattCain)		FAITH MCGREGORY	08/08/2019 07:34:35 AM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

DEBLOCK, JUSTIN (A05J)

Rehire/Hire Date:

03-31-2016 4 years, 10 months, 16 days

Effective Date:

08/07/19

Created By:

Matt Cain

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/07/2019 08:51:08 AM		
CHERIE DEVORE	Approved	08/07/2019 03:43:38 PM		
FAITH MCGREGORY	Final Approved	08/08/2019 07:32:33 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

DEBLOCK, JUSTIN (A05J)

Rehire/Hire Date:

03-31-2016 4 years, 10 months, 16 days

Effective Date:

08/30/19

Created By:

Matt Cain

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/23/2019 03:48:30 PM		
CHERIE DEVORE	Approved	08/25/2019 01:38:46 PM		
FAITH MCGREGORY	Final Approved	09/03/2019 10:54:58 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

HUBRIGHT, ALAN (A014)

Rehire/Hire Date:

01-14-2018 1 year, 7 months, 2 days

Effective Date:

08/16/19

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Hired on permanently

Employee Comments:

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary- Another job offer
Termination Reason		No Change
ESS Access Profile	NonActive	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	6013	No Change
Earnings Profile		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	08/27/2019 08:19:05 AM		
FAITH MCGREGORY	Final Approved	08/30/2019 07:06:55 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

PARKER, LARRY DONNELL (A02Z)

Rehire/Hire Date:

07-30-2019 1 year, 6 months, 17 days

Effective Date:

09/13/19

Created By:

Jacob Owen

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Employee Comments:

Pay change correction to bring in line with department and duties. this is not a review time change.

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Sent Back	09/30/2019 07:57:03 AM	Please forward all PAF's to Jared. Jared will forward to Cherie and then payroll gets them. Be sure to include documentation when submitting PAF's	
Jared Cavaness	Approved	09/30/2019 09:14:58 AM		
CHERIE DEVORE	Approved	09/30/2019 09:42:48 AM		
FAITH MCGREGORY	Final Approved	09/30/2019 11:23:57 AM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Comments		Pay change correction to bring in line with department and duties. this is not a review time change.	Jacob Owen	09/30/2019 08:19:13 AM
Proposed Field	Submit To	JacobOwen	JCavaness	Jacob Owen	09/30/2019 08:19:13 AM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

RUCKER, EDTESHAWN (A00S)

Rehire/Hire Date:

09-15-2017 2 years, 6 months, 3 days

Effective Date:

09/13/19

Created By:

Jacob Owen

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Employee Comments:

Pay change correction to bring in line with department and duties. this is not a review time change.

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Sent Back	09/30/2019 07:57:50 AM	Please forward all PAF's to Jared. Jared will forward to Cherie and then payroll gets them. Be sure to include documentation when submitting PAF's	
Jared Cavaness	Approved	09/30/2019 09:15:49 AM		
CHERIE DEVORE	Approved	09/30/2019 09:43:10 AM		
FAITH MCGREGORY	Final Approved	09/30/2019 11:26:45 AM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Comments		Pay change correction to bring in line with department and duties. this is not a review time change.	Jacob Owen	09/30/2019 08:22:15 AM
Proposed Field	Submit To	JacobOwen	JCavaness	Jacob Owen	09/30/2019 08:22:15 AM
Proposed Field	Rate 4			FAITH MCGREGORY	09/30/2019 11:26:31 AM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

RUCKER, EDTESHAWN (A00S)

Rehire/Hire Date:

09-15-2017 2 years, 6 months, 3 days

Effective Date:

09/13/19

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Employee Comments:

Incorrect effective date was processed. Suppose to be 9.27.19

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	09/30/2019 12:52:16 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

RUCKER, EDTESHAWN (A00S)

Rehire/Hire Date:

09-15-2017 2 years, 6 months, 3 days

Effective Date:

09/27/19

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

To correct effective date.

Employee Comments:

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	09/30/2019 12:53:43 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

BOOKER-JOHNSON, DIVIDA ELIZABETH (A02E)

Rehire/Hire Date:

04-23-2019 10 months, 27 days

Effective Date:

10/23/19

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Leave of Absence

Manager Comments:

Employee Comments:

Medical Leave

Not sure if this needed to go to Management first or you.....Let me know if anything needs to be processed differently.

Description	Previous	Proposed
Employee Status	ACTIVE	ON LEAVE
On-Leave Start		10/23/2019
On-Leave End		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/01/2019 12:08:42 PM		
FAITH MCGREGORY	Final Approved	11/01/2019 02:15:23 PM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Davida Doctor Notes 10.30.19.pdf	FAITH MCGREGORY	10/30/2019 12:54:19 PM
Proposed Field	Employee Status		ON LEAVE	FAITH MCGREGORY	10/30/2019 03:35:52 PM
Proposed Field	On-Leave Start		10/23/2019	FAITH MCGREGORY	10/30/2019 03:35:52 PM
Proposed Field	On-Leave End		00/00/0000	FAITH MCGREGORY	10/30/2019 03:35:52 PM
Proposed Field	Submit To	faithmcg	cturman	FAITH MCGREGORY	10/30/2019 03:35:52 PM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

KEOUGH, KELSEY (A038)

Rehire/Hire Date:

09-09-2019 1 year, 5 months, 7 days

Effective Date:

10/31/19

Created By:

Jared Cavaness

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Temp Termination

Manager Comments:

Employee did not return

Employee Comments:

Description	Previous	Proposed
Employee Status		NOT HIRED

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/01/2019 12:09:05 PM		
FAITH MCGREGORY	Final Approved	11/01/2019 02:13:13 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

GINTZ, SAM BAKER (A02O)

Rehire/Hire Date:

05-15-2019 5 months, 16 days

Effective Date:

10/31/19

Created By:

Jared Cavaness

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

This was a seasonal hire

Employee Comments:

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary with notice of Resignation
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	651	No Change
Earnings Profile		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/08/2019 08:23:16 AM		
FAITH MCGREGORY	Final Approved	12/09/2019 10:10:55 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

PARKER, LARRY DONNELL (A02Z)

Rehire/Hire Date:

07-30-2019 1 year, 6 months, 17 days

Effective Date:

09/06/19

Created By:

Jared Cavaness

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Promotion

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	Local-Warehouse [200W]	Quality Control Load & Unload [200Q]
Job	Unassigned [99999]	No Change
DOL Status	Full Time	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor		No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/08/2019 08:23:28 AM		
FAITH MCGREGORY	Final Approved	11/11/2019 11:43:50 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

BOOKER-JOHNSON, DIVIDA ELIZABETH (A02E)

Rehire/Hire Date:

04-23-2019 10 months, 27 days

Effective Date:

11/12/19

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Make Active

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Employee Status	ON LEAVE	ACTIVE
ESS Access Profile	Default	No Change
ESS Enable/Disable	Enabled	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	880	No Change
Earnings Profile		No Change
Rehire-Date	00/00/0000	No Change
DOL Status	Full Time	No Change
Location	Headquarters	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor		No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
EEO-1 Category	Administrative Support Workers	No Change
Department	Local-Warehouse [200W]	No Change
Pay Basis		
Rate 1		
Annualized Estimate		
Rate 4		
Paycode Profile		No Change
Benefits Eligibility Profile	[ALL] All Employees 0-64	No Change
Checklist(s)		No Change
DL State Issued		No Change
Drivers Licence No.		No Change
GL Account		No Change
DL Expire Date		No Change
Referred by Employee		No Change
Business Title		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/12/2019 12:13:14 PM		
FAITH MCGREGORY	Final Approved	11/14/2019 11:18:22 AM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

DEBLOCK, JUSTIN (A05J)

Rehire/Hire Date:

03-31-2016 4 years, 10 months, 16 days

Effective Date:

03/13/20

Created By:

Matt Cain

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Pay Raise for becoming temporary Load Master as well as
Field Supervisor

Employee Comments:

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	03/13/2020 01:55:51 PM		
CHERIE DEVORE	Approved	03/13/2020 02:03:51 PM		
FAITH MCGREGORY	Final Approved	03/19/2020 08:48:04 PM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Justin Deblock eval.pdf	Matt Cain	03/13/2020 09:15:52 AM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

BOOKER-JOHNSON, DIVIDA ELIZABETH (A02E)

Rehire/Hire Date:

04-23-2019 10 months, 27 days

Effective Date:

03/20/20

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Involuntary Termination

Manager Comments:

Employee Comments:

Mass Lay Off due to Coronavirus impacting work availability

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off
ESS Enable/Disable	Enabled	Enabled
ESS Access Profile	Default	NonActive
Badge Number	880	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:23:32 AM		
FAITH MCGREGORY	Final Approved	03/20/2020 12:08:29 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

GUY, STANLEY (A039)

Rehire/Hire Date:

03-27-2012 7 years, 11 months, 24 days

Effective Date:

03/20/20

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Involuntary Termination

Manager Comments:

Employee Comments:

Mass Lay Off due to Coronavirus impacting work availability

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off
ESS Enable/Disable	Enabled	Enabled
ESS Access Profile	Default	NonActive
Badge Number	294	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:23:53 AM		
FAITH MCGREGORY	Final Approved	03/20/2020 12:56:43 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

HUBRIGHT, ALAN (A031)

Rehire/Hire Date:

08-16-2019 7 months, 4 days

Effective Date:

03/20/20

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Involuntary Termination

Manager Comments:

Lay off due to Coronavirus

Employee Comments:

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off
ESS Enable/Disable	Enabled	Enabled
ESS Access Profile	Default	NonActive
Badge Number	910	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:25:25 AM		
FAITH MCGREGORY	Final Approved	03/25/2020 01:09:47 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

RUCKER, EDTESHAWN (A00S)

Rehire/Hire Date:

09-15-2017 2 years, 6 months, 3 days

Effective Date:

03/18/20

Created By:

Jared Cavaness

Approved By:

Morgan Joyner

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Temp Termination

Manager Comments:

Employee Comments:

Shawn was not asked to come back because of the decrease in business due to Covid-19

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Covid-19

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		05/07/2020 01:12:19 PM		
CHERIE DEVORE	Approved	05/07/2020 01:45:22 PM		
Morgan Joyner	Unknown Action	05/07/2020 04:17:51 PM	Reviewer Changed From MCGREGORY, FAITH (faithmcg) To Joyner, Morgan (MJoyner)	
Morgan Joyner	Final Approved	05/07/2020 04:20:43 PM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	faithmcg	MJoyner	Morgan Joyner	05/07/2020 04:17:51 PM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

CARRASCO, VIRGINIA (A027)

Rehire/Hire Date:

03-25-2019 1 year, 10 months, 22 days

Effective Date:

03/19/20

Created By:

Jared Cavaness

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of
Employee

PAF Reason:

Involuntary Termination

Manager Comments:

Employee Comments:

Employee was laid off due to Covid-19

Description	Previous	Proposed
Employee Status	NOT HIRED	No Change
ESS Enable/Disable	Enabled	No Change
ESS Access Profile	NonActive	No Change
Badge Number	6064	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		05/11/2020 02:40:50 PM		
CHERIE DEVORE	Approved	05/11/2020 03:08:42 PM		
FAITH MCGREGORY	Final Approved	05/14/2020 03:20:15 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

PARKER, LARRY DONNELL (A02Z)

Rehire/Hire Date:

07-30-2019 1 year, 6 months, 17 days

Effective Date:

05/22/20

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Transfer Employee

PAF Reason:

Transfer Employee

Manager Comments:

To allocate for 1 hr lunch instead of 45 min

Employee Comments:

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	Quality Control Load & Unload [200Q]	No Change
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date	07/30/2019	No Change
Rehire-Date	00/00/0000	No Change
Workers' Comp		
Tax Profile	TN/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor		No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		
Pay Class	Hourly DO NOT USE - [HYY]	Hourly 1-Hour Lunch DO NOT USE - [H01]

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/03/2020 02:44:03 PM		
FAITH MCGREGORY	Final Approved	06/03/2020 02:44:42 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

PARKER, LARRY DONNELL (A02Z)

Rehire/Hire Date:

07-30-2019 1 year, 6 months, 17 days

Effective Date:

05/22/20

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Transfer Employee

PAF Reason:

Transfer Employee

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	National-Labor [300L]	National-Labor [300L]
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date	07/30/2019	No Change
Rehire-Date	00/00/0000	No Change
Workers' Comp		
Tax Profile	TN/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor		No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		
Pay Class	Hourly 1-Hour Lunch DO NOT USE - [H01]	No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/05/2020 01:21:09 PM		
FAITH MCGREGORY	Final Approved	06/05/2020 01:24:47 PM		

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

RODGERS, HUNTER ADDISON (A049)

Rehire/Hire Date:

06-15-2020 8 months, 1 day

Effective Date:

08/28/20

Created By:

Jared Cavaness

Approved By:

KRYSTA WITHERSPOON

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Hunter has returned back to school and will come back in the summer.

Employee Comments:

FM - Changed status from Terminated to On Leave as expected to return for the summer time.

Description	Previous	Proposed
Employee Status	ACTIVE	ON LEAVE
On-Leave Start		08/28/2020
On-Leave End		No Change
ESS Access Profile	Default	No Change
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	979	No Change
Earnings Profile		No Change

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		09/17/2020 07:56:13 AM		
CHERIE DEVORE	Approved	09/17/2020 08:13:22 AM		
DENISE WALTERS	Approved	09/17/2020 11:06:40 AM		
CHERIE DEVORE	Approved	09/30/2020 12:29:06 PM		
DENISE WALTERS	Approved	10/01/2020 03:51:18 PM		
KRYSTA WITHERSPOON	Final Approved	10/06/2020 01:46:22 PM		

Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Employee Status	TERMINATED	ON LEAVE	FAITH MCGREGORY	09/25/2020 01:19:57 PM
Proposed Field	On-Leave Start		08/28/2020	FAITH MCGREGORY	09/25/2020 01:19:57 PM
Proposed Field	On-Leave End		00/00/0000	FAITH MCGREGORY	09/25/2020 01:19:57 PM
Proposed Field	Comments	Hunter has returned back to school and will come back in the summer.	Hunter has returned back to school and will come back in the summer. FM - Changed status from Terminated to On Leave as expected to return for the summer time.	FAITH MCGREGORY	09/25/2020 01:19:57 PM
Proposed Field	Submit To	faithmcg	cturman	FAITH MCGREGORY	09/25/2020 01:19:57 PM
Proposed Field	Termination Type	Voluntary- Back in School		FAITH MCGREGORY	09/25/2020 01:19:57 PM
Proposed Field	Termination Reason	Student		FAITH MCGREGORY	09/25/2020 01:19:57 PM

Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

DEBLOCK, JUSTIN (A05J)

Rehire/Hire Date:

03-31-2016 4 years, 10 months, 16 days

Effective Date:

01/22/21

Created By:

Jared Cavaness

Approved By:

KRYSTA WITHERSPOON

Current Status:

Final Approved

PAF Type :

Change Employee Position
and Compensation Information

PAF Reason:

Promotion

Manager Comments:

Employee Comments:

Position change and annual increase. Will attach review when it is complete

Description	Previous	Proposed
Position Seat	00004 - Supervisor Field Installer	0001D - Warehouse Supervisor
Close Previous Seat	No	No
Position Level		N/A
Department	Local-Warehouse [200W]	Local-Warehouse [200W]
Job	Unassigned [99999]	No Change
DOL Status	Full Time	Full Time
Time-Off Approval Supervisor	Cavaness, Jared (JCavaness)	No Change
Primary Supervisor	Cavaness, Jared (JCavaness)	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	Cavaness, Jared (JCavaness)
Tertiary Supervisor	Cavaness, Jared (JCavaness)	No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		

Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		01/27/2021 08:23:13 AM		
DENISE WALTERS	Approved	02/05/2021 07:59:51 AM		
KRYSTA WITHERSPOON	Final Approved	02/05/2021 01:35:04 PM		