

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HIGAREDA, OSCAR AVALOS

**Hire Date:**

03/04/1992

**Effective Date:**

01/06/2017

**Action Type:**

Change Employee Position and Compensation Information

**Selected Change:**

Promotion

**Reason for Compensation Change:**

Promotion

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN Final Approved

Description	Previous	Approved
Department	Local-Management	Local-Sales
Position Family	Local - Labor	
Position Title	Field Manager	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor		DANIELS, JOHN(Local Ops General Manager)
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor		No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	01/25/2017 05:54:43 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
CARVALHO, LUCIEL

**Hire Date:**  
01/24/2003

**Effective Date:**  
**01/06/2017**

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:**  
Salary Change

**Reason for Compensation Change:**  
Merit Increase

**Created By:**  
CARL JARVIS

**Approved By:**  
CHERIE TURMAN Final Approved

Description	Previous	Approved
Department	Local-Management	No Change
Position Family	Project Management	
Position Title	Project Manager Local	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	CARL JARVIS	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	01/25/2017 05:55:08 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
NESBITT, JAZMINE

**Hire Date:**  
07/15/2016

**Effective Date:**  
**01/20/2017**

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:**  
Salary Change

**Created By:**  
CARL JARVIS

**Approved By:**  
CHERIE TURMAN

**Current Status:**  
Final Approved

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	01/25/2017 05:55:26 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CATLIN, KRISTY

**Hire Date:**

04/15/2013

**Effective Date:**

01/20/2017

**Action Type:**

Change Employee Position and Compensation Information

**Selected Change:**

Promotion

**Reason for Compensation Change:**

Merit Increase

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN Final Approved

**Comments:**

Promoting Kristy to Inside Sales Lead position. Will have oversight for the Inside Sales team.

Description	Previous	Approved
Department	Local-Sales	No Change
Position Family	Local Inside Sales Labor	
Position Title	Inside Sales Representative	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	CARL JARVIS	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	01/26/2017 08:22:45 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
CARVALHO, LUCIEL

**Hire Date:**  
01/24/2003

**Effective Date:**  
**03/03/2017**

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:**  
Salary Change

**Reason for Compensation Change:**  
Cost of Living Adjustment

**Created By:**  
CARL JARVIS

**Approved By:**  
CHERIE TURMAN Final Approved

**Comments:**

Eliminating personal gas allowance using company credit card. Adding \$200 a month to salary to compensate for that.

Description	Previous	Approved
Department	Local-Management	No Change
Position Family	Local Management	
Position Title	Local Ops General Manager	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	CARL JARVIS	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	03/27/2017 01:45:39 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
BERNARD, JASON

**Hire Date:**  
04/01/2013

**Effective Date:**  
**04/07/2017**

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:**  
Salary Change

**Reason for Compensation Change:**  
Scheduled Increase

**Created By:**  
CARL JARVIS

**Approved By:**  
CHERIE TURMAN Final Approved

**Comments:**

Jason has not had a salary increase since 2014.

Description	Previous	Approved
Department	Inside Sales Labor	No Change
Position Family	Local Inside Sales Labor	
Position Title	Inside Sales Representative	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	CARL JARVIS	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	04/15/2017 10:33:49 AM		

## Proposed Fields Change History

Field Changed	Old Value	New Value	Changed By	Time Changed
Effective Date	2017-04-07	04/07/2017	CHERIE DEVORE	04/15/2017 10:33:17 AM
Submit To	CHERIE TURMAN	TRACY WYATT	CHERIE DEVORE	04/15/2017 10:33:17 AM
Change Rate4 Type	New Pay Rate (\$)		CHERIE DEVORE	04/15/2017 10:33:17 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
DEBLOCK, JUSTIN

**Hire Date:**  
03/31/2016

**Effective Date:**  
**04/14/2017**

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:**  
Salary Change

**Reason for Compensation Change:**  
Completed all steps in level training

**Created By:**  
CARL JARVIS

**Approved By:**  
CHERIE TURMAN Final Approved

**Comments:**

Successfully completed leadership training.

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Supervisor Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	04/15/2017 10:36:18 AM		

## Proposed Fields Change History

Field Changed	Old Value	New Value	Changed By	Time Changed
Effective Date	2017-04-14	04/14/2017	CHERIE DEVORE	04/15/2017 10:35:56 AM
Change Rate4 Type	New Pay Rate (\$)		CHERIE DEVORE	04/15/2017 10:35:56 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

ISOM, FRED

**Hire Date:**

11/08/2010

**Effective Date:**

**04/14/2017**

**Action Type:**

Change Employee Position and Compensation Information

**Selected Change:**

Salary Change

**Reason for Compensation Change:**

Completed all steps in level training

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN Final Approved

**Comments:**

Successfully completed leadership training.

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family		No Change
Position Title		No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	04/15/2017 10:37:08 AM		

## Proposed Fields Change History

Field Changed	Old Value	New Value	Changed By	Time Changed
Effective Date	2017-04-14	04/14/2017	CHERIE DEVORE	04/15/2017 10:36:44 AM
Change Rate4 Type	New Pay Rate (\$)		CHERIE DEVORE	04/15/2017 10:36:44 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
NESBITT, JAZMINE

**Hire Date:**  
07/15/2016

**Effective Date:**  
**04/14/2017**

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:**  
Salary Change

**Reason for Compensation Change:**  
Completed all steps in level training

**Created By:**  
CARL JARVIS

**Approved By:**  
CHERIE TURMAN Final Approved

**Comments:**

Successfully completed leadership training.

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family		No Change
Position Title		No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	04/15/2017 10:38:09 AM		

## Proposed Fields Change History

Field Changed	Old Value	New Value	Changed By	Time Changed
Effective Date	2017-04-14	04/14/2017	CHERIE DEVORE	04/15/2017 10:37:47 AM
Submit To	CHERIE TURMAN	TRACY WYATT	CHERIE DEVORE	04/15/2017 10:37:47 AM
Change Rate4 Type	New Pay Rate (\$)		CHERIE DEVORE	04/15/2017 10:37:47 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
HIGAREDA, MIGUEL

**Hire Date:**  
04/21/1992

**Effective Date:**  
**04/14/2017**

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:**  
Salary Change

**Reason for Compensation Change:**  
Scheduled Increase

**Created By:**  
CARL JARVIS

**Approved By:**  
CHERIE TURMAN Final Approved

**Comments:**

Hourly rate adjusted to compensate for the loss of the paid gasoline benefit.

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Supervisor Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	04/20/2017 08:19:31 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
CARVALHO, LUCIEL

**Hire Date:**  
01/24/2003

**Effective Date:**  
**04/14/2017**

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:**  
Salary Change

**Reason for Compensation Change:**  
Scheduled Increase

**Created By:**  
CARL JARVIS

**Approved By:**  
CHERIE TURMAN Final Approved

**Comments:**

Adjust salary to offset tax implications when we discontinued company paid gasoline program.

Description	Previous	Approved
Department	Local-Management	No Change
Position Family	Local Management	
Position Title	Local Ops General Manager	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	CARL JARVIS	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	04/20/2017 08:19:45 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

<b>Employee Name:</b> ISOM, FRED	<b>Hire Date:</b> 11/08/2010	<b>Effective Date:</b> <b>04/28/2017</b>
<b>Action Type:</b> Change Employee Position and Compensation Information	<b>Selected Change:</b> Salary Change	<b>Reason for Compensation Change:</b> Scheduled Increase
<b>Created By:</b> CARL JARVIS	<b>Approved By:</b> CHERIE TURMAN	<b>Current Status:</b> Final Approved

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	05/03/2017 01:59:26 PM		

## Proposed Fields Change History

Field Changed	Old Value	New Value	Changed By	Time Changed
Effective Date	2017-04-28	04/28/2017	CHERIE DEVORE	05/03/2017 01:58:58 PM
Change Rate Type	Dollar Change (\$)	New Pay Rate (\$)	CHERIE DEVORE	05/03/2017 01:58:58 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GRANADOS, LUIS EDUARDO

**Hire Date:**

10/19/2009

**Effective Date:**

04/28/2017

**Action Type:**

Change Employee Position and Compensation Information

**Selected Change:**

Salary Change

**Reason for Compensation Change:**

Scheduled Increase

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN Final Approved

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	05/03/2017 02:01:33 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
COATS, ZACKERY KYLE

**Hire Date:**  
12/01/2014

**Effective Date:**  
**04/28/2017**

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:**  
Salary Change

**Reason for Compensation Change:**  
Merit Increase

**Created By:**  
CARL JARVIS

**Approved By:**  
CHERIE TURMAN Final Approved

**Comments:**

Pay increase for taking on the supervisor role in the linen / dish department after significant personnel changes.  
Additionally, Zach has stepped up to help support the inside sales team during MIM.

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	05/16/2017 09:25:12 AM		

## Proposed Fields Change History

Field Changed	Old Value	New Value	Changed By	Time Changed
Effective Date	2017-04-28	04/28/2017	CHERIE DEVORE	05/16/2017 09:24:29 AM
Change Rate Type	Dollar Change (\$)	New Pay Rate (\$)	CHERIE DEVORE	05/16/2017 09:24:29 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
GARCIA PEREZ, CARLOS

**Hire Date:**  
08/21/2009

**Effective Date:**  
**06/01/2017**

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:**  
Salary Change

**Reason for Compensation Change:**  
Merit Increase

**Created By:**  
CARL JARVIS

**Approved By:**  
CHERIE TURMAN Final Approved

**Comments:**

Great employee and team member that was approached by our competition to join their team.

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	06/09/2017 11:16:48 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

MEDINA, IRWIN RAMON HERRERA

**Hire Date:**

03/04/2016

**Effective Date:**

**06/22/2017**

**Action Type:**

Change Employee Position and Compensation Information

**Selected Change:**

Salary Change

**Reason for Compensation Change:**

Merit Increase

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN Final Approved

**Current Status:**

Description	Previous	Approved
Department	Local-Warehouse	No Change
Position Family	Local - Warehouse	
Position Title	Material Handler	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approval	07/10/2017 10:43:02 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:** MEDINA, IRWIN RAMON HERRERA      **Hire Date:** 03/04/2016      **Effective Date:** 07/10/2017  
**Action Type:** Change Employee Position and Compensation Information      **Selected Change:** Salary Change      **Reason for Compensation Change:** Merit Increase

**Created By:** TRACY WYATT      **Approved By:** CARL JARVIS      **Current Status:** Final Approved

**Comments:**

See Attached email

Description	Previous	Approved
Department	Local-Warehouse	No Change
Position Family	Local - Warehouse	
Position Title	Material Handler	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CARL JARVIS	Final Approval	07/13/2017 10:47:05 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
ROJAS, GONZALO

**Hire Date:**  
02/16/2004

**Effective Date:**  
**07/20/2017**

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:**  
Salary Change

**Reason for Compensation Change:**  
Merit Increase

**Created By:**  
CARL JARVIS

**Approved By:**  
CHERIE TURMAN Final Approved

Description	Previous	Approved
Department	Local-Warehouse	No Change
Position Family	Local - Warehouse	
Position Title	Material Handler	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	ALCAZAR, GABRIEL(Warehouse Supervisor Salary)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
TRACY WYATT	Approval	08/07/2017 08:09:17 AM		
CHERIE DEVORE	Final Approval	08/07/2017 08:23:11 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
WALKER, ADAM AARON

**Hire Date:** 06/01/2017      **Effective Date:** 08/03/2017

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:** Salary Change      **Reason for Compensation Change:** Completed all steps in level training

**Created By:**  
CARL JARVIS

**Approved By:** TRACY WYATT      **Current Status:** Final Approved

Description	Previous	Approved
Department	Local-Warehouse	No Change
Position Family	Local - Warehouse	
Position Title	Warehouse Worker	No Change
DOL Status	(None)	No Change
Primary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	JACK DANIELS	No Change
Talent Management Supervisor		No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
TRACY WYATT	Final Approval	08/08/2017 10:22:48 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
BANKS, MARVIN

**Hire Date:** 05/23/2016      **Effective Date:** 08/03/2017

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:** Salary Change      **Reason for Compensation Change:** Completed all steps in level training

**Created By:**  
CARL JARVIS

**Approved By:** TRACY WYATT      **Current Status:** Final Approved

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor		No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ON LEAVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
TRACY WYATT	Final Approval	08/08/2017 10:23:22 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

SMITH, JAVAN

**Hire Date:**

04/22/2016

**Effective Date:**

08/03/2017

**Action Type:**

Change Employee Position and Compensation Information

**Selected Change:**

Salary Change

**Reason for Compensation Change:**

Completed all steps in level training

**Created By:**

CARL JARVIS

**Approved By:**

TRACY WYATT

**Current Status:**

Final Approved

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor		No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ON LEAVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
TRACY WYATT	Final Approval	08/08/2017 10:23:39 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:** MATTHEWS, THOMAS BURGEN JENNINGS      **Hire Date:** 05/12/2017      **Effective Date:** 08/03/2017

**Action Type:** Change Employee Position and Compensation Information      **Selected Change:** Salary Change

**Created By:** CARL JARVIS      **Approved By:** TRACY WYATT      **Current Status:** Final Approved

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor		No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ON LEAVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
TRACY WYATT	Final Approval	08/08/2017 10:24:03 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:** BRIDGES, HUNTER DAVID      **Hire Date:** 05/11/2017      **Effective Date:** 08/03/2017  
**Action Type:** Change Employee Position and Compensation Information      **Selected Change:** Salary Change      **Reason for Compensation Change:** Completed all steps in level training  
**Created By:** CARL JARVIS      **Approved By:** TRACY WYATT      **Current Status:** Final Approved

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Warehouse	
Position Title	Warehouse Worker	No Change
DOL Status	(None)	No Change
Primary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor		No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
TRACY WYATT	Final Approval	08/08/2017 10:24:40 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

<b>Employee Name:</b> BERNARD, JASON	<b>Hire Date:</b> 04/01/2013	<b>Effective Date:</b> <b>08/03/2017</b>
<b>Action Type:</b> Change Employee Position and Compensation Information	<b>Selected Change:</b> Salary Change	<b>Reason for Compensation Change:</b> Merit Increase
<b>Created By:</b> CARL JARVIS	<b>Approved By:</b> CHERIE TURMAN	<b>Current Status:</b> Final Approved

Description	Previous	Approved
Department	Inside Sales Labor	No Change
Position Family	Local Inside Sales Labor	
Position Title	Inside Sales Representative	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	CARL JARVIS	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
TRACY WYATT	Approval	08/18/2017 03:40:48 PM		
FAITH MCGREGORY	Approval	09/01/2017 11:35:43 AM		
CHERIE DEVORE	Final Approval	09/05/2017 02:58:40 PM		

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

YARBROUGH, BRADLEY MICHAEL

**Hire Date:**

08/08/2016

**Effective Date:**

**09/08/2017**

**Action Type:**

Change Employee Position and Compensation Information

**Selected Change:**

Promotion

**Reason for Compensation Change:**

Promotion

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN Final Approved

**Comments:**

Brad has been promoted to Warehouse Supervisor with a much greater responsibility. He will remain an hourly employee at this time.

Description	Previous	Approved
Department	Local-Warehouse	No Change
Position Family	Local - Warehouse	No Change
Position Title	Table Top Supervisor	<b>Warehouse Supervisor Salary</b>
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approval	09/18/2017 12:04:34 PM		Informed Carl that documentation wasn't included.
CHERIE DEVORE	Final Approval	09/18/2017 02:10:58 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
NESBITT, JAZMINE

**Hire Date:**  
07/15/2016

**Effective Date:**  
**09/29/2017**

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:**  
Salary Change

**Reason for Compensation Change:**  
Merit Increase

**Created By:**  
CARL JARVIS

**Approved By:**  
FAITH MCGREGORY Final Approved

**Comments:**

Jazmine has consistently demonstrated the ability to lead crews. He has expanded his knowledge base and now he is leading crews on tenting jobs. This raise will serve as the first of the year raise, he is just receiving it early.

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CARL JARVIS	Approval	10/16/2017 02:47:22 PM		
FAITH MCGREGORY	Final Approval	10/17/2017 10:54:20 AM		

## Proposed Fields Change History

Field Changed	Old Value	New Value	Changed By	Time Changed
Effective Date	2017-10-12	2017-09-29	FAITH MCGREGORY	10/16/2017 12:10:13 PM
Submit To	FAITH MCGREGORY	CARL JARVIS	FAITH MCGREGORY	10/16/2017 12:10:13 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
FOWLER, PARKER

**Hire Date:**  
05/31/2016

**Effective Date:**  
**10/06/2017**

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:**  
Salary Change

**Reason for Compensation Change:**  
Scheduled Increase

**Created By:**  
CARL JARVIS

**Approved By:**  
CHERIE TURMAN Final Approved

**Comments:**

Brought part-time employee back to full time position at new agreed to rate.

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor		No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approval	11/02/2017 11:29:59 AM		Confirmed with Carl for date of raise to be retroactive to the 6th of October.
CHERIE DEVORE	Final Approval	11/03/2017 03:22:36 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GRANADOS, LUIS EDUARDO

**Hire Date:**

10/19/2009

**Effective Date:**

11/03/2017

**Action Type:**

Change Employee Position and Compensation Information

**Selected Change:**

Salary Change

**Reason for Compensation Change:**

Merit Increase

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN Final Approved

**Comments:**

Luis is one of our top five team members and an eight year employee. He can now run any crew and handle almost any size job. He came to me and was considering leaving Mahaffey. We need him on the team and he deserves this increase.

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approval	11/13/2017 10:58:59 AM		
CHERIE DEVORE	Final Approval	11/13/2017 11:05:49 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**  
DEBLOCK, JUSTIN

**Hire Date:**  
03/31/2016

**Effective Date:**  
**11/03/2017**

**Action Type:**  
Change Employee Position and Compensation Information

**Selected Change:**  
Salary Change

**Reason for Compensation Change:**  
Merit Increase

**Created By:**  
CARL JARVIS

**Approved By:**  
CHERIE TURMAN Final Approved

**Comments:**

Jason is one of our top five team members and has increased his knowledge base and has been taking on larger tenting jobs. Jason came to me and said that he was leaving at the end of the busy season because he had to make more money.

Description	Previous	Approved
Department	Local-Labor	No Change
Position Family	Local - Labor	
Position Title	Supervisor Field Installer	No Change
DOL Status	(None)	No Change
Primary Supervisor	JARVIS, CARL(Local Ops General Manager)	No Change
Secondary Supervisor	CARVALHO, LUCIEL(Project Manager Local)	No Change
Tertiary Supervisor	DANIELS, JOHN(Local Ops General Manager)	No Change
Quaternary Supervisor		No Change
PTO Approval Supervisor	LUCIEL CARVALHO	No Change
Talent Management Supervisor	CARL JARVIS	No Change
Pay Type		
Status	ACTIVE	No Change
Salary Grade		No Change
Benefits Eligibility Profile		No Change
Job	99999-Unassigned	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approval	11/13/2017 10:59:14 AM		
CHERIE DEVORE	Final Approval	11/13/2017 11:06:16 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HUERTA, ALBERTO (A08L)

**Rehire/Hire Date:**

10-26-2016    1 year, 7 months, 27 days

**Effective Date:**

12/01/17

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
Status

**PAF Reason:**

Change Employee Position Status

**Manager Comments:**

Moving to full time status

**Employee Comments:**

Description	Previous	Proposed
DOL Status	Full Time	Full Time, [ALL] All Employees 0-64

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	01/04/2018 11:04:43 AM		
CHERIE DEVORE	Final Approved	01/09/2018 03:16:28 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

FOWLER, PARKER (A06J)

**Rehire/Hire Date:**

05-31-2016    1 year, 7 months, 18 days

**Effective Date:**

12/01/17

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
Status

**PAF Reason:**

Change Employee Position Status

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
DOL Status	Part Time	Full Time, [ALL] All Employees 0-64

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	01/09/2018 10:04:21 AM		
CHERIE DEVORE	Final Approved	01/09/2018 03:16:38 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

FOWLER, PARKER (A06J)

**Rehire/Hire Date:**

05-31-2016    1 year, 7 months, 18 days

**Effective Date:**

01/18/18

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Parker was terminated for no call, no show. We also have had previous discussions with Parker around his attendance and punctuality. A no call, no show is a "Five to the door" termination offense.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	TERMINATED	TERMINATED
Termination Type		Involuntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	01/19/2018 09:40:57 AM		
CHERIE DEVORE	Final Approved	02/19/2018 04:38:53 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BRIDGES, HUNTER DAVID (6782)

**Rehire/Hire Date:**

05-11-2017 8 months, 8 days

**Effective Date:**

01/19/18

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Hunter was terminated for using illegal drugs in a company vehicle and on customer job site.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	TERMINATED	TERMINATED
Termination Type		Involuntary
Termination Reason		Illegal drug usage

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approved	02/19/2018 04:39:07 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Employee Status		TERMINATED	FAITH MCGREGORY	01/19/2018 09:39:02 AM
Proposed Field	Termination Type		Involuntary	FAITH MCGREGORY	01/19/2018 09:39:02 AM
Proposed Field	Termination Reason		Illegal drug usage	FAITH MCGREGORY	01/19/2018 09:39:02 AM
Proposed Field	Submit To	faithmcg	cturman	FAITH MCGREGORY	01/19/2018 09:39:02 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

VALENCIA SAMANO, JULIAN (A129)

**Rehire/Hire Date:**

04-08-2013    7 years, 10 months, 9 days

**Effective Date:**

02/01/18

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

5-Year employee that has not had a raise in over two years.  
Julian is one of our lowest paid employees currently, but one  
of our best employees.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	02/19/2018 03:11:30 PM		
CHERIE DEVORE	Final Approved	02/19/2018 04:39:25 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GLASS, CHELSEA (A04Y)

**Rehire/Hire Date:**

03-04-2016    2 years, 5 months, 17 days

**Effective Date:**

02/01/18

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Employee has not had a raise in over two years. William  
approved a 3% cost of living increase.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Sales [200S]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	02/19/2018 03:11:49 PM		
CHERIE DEVORE	Final Approved	02/19/2018 04:39:43 PM		

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

HANEY, JOSEPH GUYTON (1191)

**Rehire/Hire Date:**

01-02-2018    1 year, 8 months, 10 days

**Effective Date:**

01/01/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

CHERIE TURMAN

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Per Email

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	Local-Sales [200S]
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CARL JARVIS	Approved	03/06/2018 09:55:43 AM		New salary rate as a result of the elimination of the old commission program.
FAITH MCGREGORY	Unknown Action	03/09/2018 02:35:55 PM	Reviewer Changed From FAITH MCGREGORY To CHERIE TURMAN William is out of the office so all requests are being forwarded to Cherie.	
CHERIE DEVORE	Final Approved	03/09/2018 02:39:26 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	faithmcg	cturman	FAITH MCGREGORY	03/09/2018 02:35:55 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HUBBARD, JOANNA (A07V)

**Rehire/Hire Date:**

08-30-2016 2 years, 10 months, 24 days

**Effective Date:**

01/01/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

CHERIE TURMAN

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Sales [200S]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CARL JARVIS	Approved	03/06/2018 09:56:21 AM		New salary rate as a result of the elimination of the old commission program.
FAITH MCGREGORY	Unknown Action	03/09/2018 02:35:55 PM	Reviewer Changed From <b>William Pretsch</b> To <b>CHERIE TURMAN</b> William is out of the office so all requests are being forwarded to Cherie.	
CHERIE DEVORE	Final Approved	03/09/2018 02:39:36 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	WPretsch	cturman	FAITH MCGREGORY	03/09/2018 02:35:55 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GLASS, CHELSEA (A04Y)

**Rehire/Hire Date:**

03-04-2016 2 years, 5 months, 17 days

**Effective Date:**

01/01/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

CHERIE TURMAN

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Sales [200S]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CARL JARVIS	Approved	03/06/2018 09:57:05 AM		New salary rate as a result of the elimination of the old commssion program.
FAITH MCGREGORY	Unknown Action	03/09/2018 02:35:55 PM	Reviewer Changed From <b>William Pretsch</b> To <b>CHERIE TURMAN</b> William is out of the office so all requests are being forwarded to Cherie.	
CHERIE DEVORE	Final Approved	03/09/2018 02:39:52 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	WPretsch	cturman	FAITH MCGREGORY	03/09/2018 02:35:55 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

CATLIN, KRISTY (A067)

Rehire/Hire Date:

04-15-2013 7 years, 10 months, 2 days

Effective Date:

03/02/18

Created By:

CARL JARVIS

Approved By:

CHERIE TURMAN

Current Status:

Final Approved

PAF Type :

Change Employee Position  
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Annual review-pay raise comensurate performance

Employee Comments:

Description	Previous	Proposed
Department	Inside Sales Labor [200I]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	04/06/2018 10:03:51 AM		
CHERIE DEVORE	Final Approved	04/16/2018 09:43:31 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

RIAL, CHELSEA ANNE (6853)

**Rehire/Hire Date:**

01-02-2018    1 year, 6 months

**Effective Date:**

03/02/18

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

New hire 60-day evaluation - pay raise commensurate  
performance

**Employee Comments:**

Description	Previous	Proposed
<b>Department</b>	Local-Labor [200L]	No Change
<b>Job</b>	Unassigned [99999]	No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	04/06/2018 10:04:06 AM		
CHERIE DEVORE	Final Approved	04/16/2018 09:43:45 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

JARVIS, BAILEY SIMON (3537)

**Rehire/Hire Date:**

06-05-2017    1 year, 10 months, 21 days

**Effective Date:**

04/06/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

CHERIE TURMAN

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	Local-Warehouse [200W]
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approved	04/16/2018 09:43:57 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

JOHNSON, DEANDRE T (4800)

Rehire/Hire Date:

09-27-2019 1 month, 25 days

Effective Date:

04/19/18

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Employee Status	TERMINATED	TERMINATED
Termination Type		Voluntary - no call no show
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CARL JARVIS	Approved	06/16/2018 10:22:55 AM		
CHERIE DEVORE	Unknown Action	07/18/2018 09:42:45 AM	Reviewer Changed From FAITH MCGREGORY To CHERIE TURMAN	
CHERIE DEVORE	Unknown Action	07/18/2018 09:43:45 AM	Reviewer Changed From CHERIE TURMAN To FAITH MCGREGORY	
FAITH MCGREGORY	Final Approved	07/18/2018 11:47:57 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	cturman	cturman	CHERIE DEVORE	07/18/2018 09:42:45 AM
Proposed Field	Submit To	faithmcg	faithmcg	CHERIE DEVORE	07/18/2018 09:43:45 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BUSKE JR, ROBERT (A013)

**Rehire/Hire Date:**

03-12-2007    13 years, 3 months, 13 days

**Effective Date:**

06/15/18

**Created By:**

CARL JARVIS

**Approved By:**

CHERIE TURMAN

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

William approved a \$1 an hour pay raise for Robert Buske  
due to the fact that he had not had a pay raise in 10-years.

**Employee Comments:**

Description	Previous	Proposed
<b>Department</b>	Local-OPS Clerical [200C]	<b>Local-Management [200M]</b>
<b>Job</b>	Unassigned [99999]	No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approved	06/26/2018 09:45:13 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

ISOM, FRED (A051)

**Rehire/Hire Date:**

11-08-2010    7 years, 8 months, 10 days

**Effective Date:**

07/18/18

**Created By:**

CARL JARVIS

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Fred gave false information to the medical examiner about his existing medical conditions in order to pass his DOT physical and renew his DOT medical card.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	07/18/2018 02:40:22 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

OLIVI, CONNOR LANE (5417)

**Rehire/Hire Date:**

04-06-2018    11 months, 26 days

**Effective Date:**

07/20/18

**Created By:**

CARL JARVIS

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Seasonal employee moving to permanent status.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	07/23/2018 01:30:19 PM		
CHERIE DEVORE	Approved	07/26/2018 11:54:41 AM		
FAITH MCGREGORY	Final Approved	07/26/2018 05:29:46 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

COATS, ZACKERY KYLE (A01C)

**Rehire/Hire Date:**

12-01-2014    6 years, 2 months, 16 days

**Effective Date:**

07/20/18

**Created By:**

CARL JARVIS

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Promoted to Table Top Supervisor. Approved by William.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	07/26/2018 11:32:12 AM		
CHERIE DEVORE	Approved	07/26/2018 11:55:03 AM		
FAITH MCGREGORY	Final Approved	07/26/2018 05:29:56 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

YARBROUGH, BRADLEY MICHAEL (7351)

**Rehire/Hire Date:**

08-08-2016 2 years, 8 months, 11 days

**Effective Date:**

07/20/18

**Created By:**

CARL JARVIS

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Pay raise approved by William. Performance based raise after  
Brad was moved into the Warehouse Manager role.

**Employee Comments:**

Description	Previous	Proposed
<b>Department</b>	Local-Warehouse [200W]	No Change
<b>Job</b>	Unassigned [99999]	No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	07/26/2018 11:31:45 AM		
CHERIE DEVORE	Approved	07/26/2018 11:55:20 AM		
FAITH MCGREGORY	Final Approved	07/26/2018 05:30:06 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

MYRICK, ANTHONY BERNARD (6815)

**Rehire/Hire Date:**

06-22-2018    1 month, 5 days

**Effective Date:**

07/27/18

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Anthony has not come to work in 2 weeks.  
He is not responding to text messages or phone calls.

**Employee Comments:**

See attached document showing text messages and phone call attempts to reach him.

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary - no call no show
Termination Reason		Has not reported to work for 2 weeks.

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	07/27/2018 10:58:57 AM		
FAITH MCGREGORY	Final Approved	08/06/2018 11:49:34 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Myrick.docx	BRAD YARBROUGH	07/27/2018 08:54:43 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GOREA, TRACY DARRYL (4746)

**Rehire/Hire Date:**

04-28-2018    2 years, 2 months, 24 days

**Effective Date:**

08/09/18

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Leave of Absence

**Manager Comments:**

Gone to college.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	ON LEAVE
On-Leave Start		08/09/2018
On-Leave End		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Unknown Action	08/11/2018 08:59:45 AM	Reviewer Changed From CARL JARVIS To CHERIE TURMAN	
CHERIE DEVORE	Approved	08/11/2018 09:00:05 AM		
FAITH MCGREGORY	Final Approved	08/15/2018 09:07:18 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	cturman	cturman	CHERIE DEVORE	08/11/2018 08:59:45 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

JARVIS, CARL (A06L)

**Rehire/Hire Date:**

06-06-2016    2 years, 2 months, 4 days

**Effective Date:**

08/10/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Quit without notice

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		Quit without notice

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Unknown Action	08/11/2018 08:59:45 AM	Reviewer Changed From CHERIE TURMAN To CHERIE TURMAN	
CHERIE DEVORE	Approved	08/11/2018 09:00:20 AM		
FAITH MCGREGORY	Final Approved	08/15/2018 09:06:51 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Resignation 8.10.18.pdf	FAITH MCGREGORY	08/10/2018 04:48:25 PM
Proposed Field	Submit To	cturman	cturman	CHERIE DEVORE	08/11/2018 08:59:45 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

JEFFRIES, KHARICK KYIAN (8457)

**Rehire/Hire Date:**

04-28-2018    3 months, 23 days

**Effective Date:**

08/15/18

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

3 weeks ago Kharick no show no called.  
2 weeks ago Kharick called out for one of his shifts.  
As of today, Kharick has no called and no showed again.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary - no call no show
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	08/20/2018 04:27:35 PM		
FAITH MCGREGORY	Final Approved	08/23/2018 04:06:35 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HIGAREDA, OSBALDO (7259)

**Rehire/Hire Date:**

06-02-2017    3 years, 8 months, 15 days

**Effective Date:**

08/20/18

**Created By:**

Jimmy Ballard

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Leave of Absence

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	ON LEAVE
On-Leave Start		08/20/2018
On-Leave End		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	08/20/2018 04:27:57 PM		
FAITH MCGREGORY	Final Approved	08/24/2018 10:04:58 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CARTER, DARRION DESHUN (0246)

**Rehire/Hire Date:**

04-28-2018    3 months, 24 days

**Effective Date:**

08/22/18

**Created By:**

Jimmy Ballard

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Moving to Nashville For school  
I was going to terminate for disciplinary issues but was  
advised would be going back to school 8-22-2018

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary- Back in School
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	08/20/2018 04:28:18 PM		
FAITH MCGREGORY	Final Approved	08/24/2018 10:11:03 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GLASS, CHELSEA (A04Y)

**Rehire/Hire Date:**

03-04-2016    2 years, 5 months, 17 days

**Effective Date:**

08/21/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Resigned with notice.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary with notice of Resignation
Termination Reason		Resignation

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	08/23/2018 02:26:42 PM		
FAITH MCGREGORY	Final Approved	08/24/2018 10:03:51 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		FW Resignation Letter.msg	FAITH MCGREGORY	08/21/2018 03:33:21 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CONWAY, MARCUS M (7713)

**Rehire/Hire Date:**

04-26-2018    4 months, 14 days

**Effective Date:**

09/10/18

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Marcus no called no showed 09/10/18.  
I called Marcus an hour after his shift began.  
He informed me that he was unable to secure a ride.  
The protocol is to call an hour before your shift if you are unable to make it on time.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary - no call no show
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	09/18/2018 06:48:11 AM		
FAITH MCGREGORY	Final Approved	09/20/2018 12:55:01 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		PC091018.png	BRAD YARBROUGH	09/10/2018 09:08:37 AM
Proposed Field	File Uploaded		Schedule 091518.PNG	BRAD YARBROUGH	09/10/2018 09:08:37 AM
Proposed Field	File Uploaded		Termination BU.pdf	FAITH MCGREGORY	09/20/2018 12:55:01 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HOLLINGSWORTH, JACKSON PARISH (4933)

**Rehire/Hire Date:**

06-08-2018    9 months, 24 days

**Effective Date:**

09/15/18

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Make Active

**Manager Comments:**

Both employees will return the summer of 2019.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	INACTIVE

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	09/18/2018 06:48:32 AM		
FAITH MCGREGORY	Final Approved	09/19/2018 03:03:11 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

OLIVI, CONNOR LANE (5417)

**Rehire/Hire Date:**

04-06-2018    11 months, 26 days

**Effective Date:**

09/15/18

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Make Active

**Manager Comments:**

Both employees will return the summer of 2019.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	INACTIVE

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	09/18/2018 06:48:38 AM		
FAITH MCGREGORY	Final Approved	09/20/2018 12:52:32 PM		

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

LEE, ERIC CHARLES (2520)

**Rehire/Hire Date:**

10-06-2017    1 year, 4 months, 2 days

**Effective Date:**

10/05/18

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

See attached documents.  
Verbally approved by William.

Sorry, the rate has been adjusted.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Sent Back	10/11/2018 02:34:52 PM	Are you really intending this to be \$22 per hour?	
CHERIE DEVORE	Approved	10/20/2018 09:23:15 AM		
FAITH MCGREGORY	Final Approved	10/29/2018 08:29:40 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Eric Lee Review 100618.pdf	BRAD YARBROUGH	10/05/2018 03:46:47 PM
Proposed Field	Rate 1			BRAD YARBROUGH	10/15/2018 10:26:42 AM
Proposed Field	Comments	See attached documents. Verbally approved by William.	See attached documents. Verbally approved by William. Sorry, the rate has been adjusted.	BRAD YARBROUGH	10/15/2018 10:26:42 AM
Proposed Field	Submit To	byarbrough	cturman	BRAD YARBROUGH	10/15/2018 10:26:42 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GONZALEZ, JOSE LUIS (6942)

**Rehire/Hire Date:**

03-02-2018    7 months, 10 days

**Effective Date:**

10/12/18

**Created By:**

Jimmy Ballard

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Quit Without notice

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	10/12/2018 04:24:48 PM		
FAITH MCGREGORY	Final Approved	10/19/2018 04:04:54 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		EWN 10.11.18.pdf	Jimmy Ballard	10/12/2018 03:18:17 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

NELSON, THOMAS ROBERT (A00N)

**Rehire/Hire Date:**

08-27-2018    11 months, 6 days

**Effective Date:**

10/12/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

Attendance

**Employee Comments:**

Description	Previous	Proposed
Hire-Date		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	10/12/2018 04:24:57 PM		
FAITH MCGREGORY	Final Approved	10/19/2018 04:24:41 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		TN EWN 10.11.18.pdf	FAITH MCGREGORY	10/12/2018 03:31:52 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

MACKLIN, MARTERIUS TESHUN (6700)

**Rehire/Hire Date:**

04-26-2018    4 months, 10 days

**Effective Date:**

09/06/18

**Created By:**

Jimmy Ballard

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

no call no show for 3 days and then informed management that he was going back to school

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary- Back in School
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	10/12/2018 04:25:21 PM		
FAITH MCGREGORY	Final Approved	10/19/2018 04:47:46 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

ODO, WILFRED ARINZE (0849)

**Rehire/Hire Date:**

10-06-2017    11 months, 6 days

**Effective Date:**

09/12/18

**Created By:**

Jimmy Ballard

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

went back to school

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary- Back in School
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/12/2018 03:55:27 PM		
FAITH MCGREGORY	Final Approved	11/14/2018 11:31:03 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BALLARD, JIMMY (7242)

**Rehire/Hire Date:**

03-06-2018    8 months, 1 day

**Effective Date:**

11/07/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Jimmy gave a letter of resignation stating his last day will be the 8th. The last day he worked was the 7th of November instead.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary with notice of Resignation
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/14/2018 12:00:56 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Jimmy Resignation notice.msg	FAITH MCGREGORY	11/14/2018 11:33:24 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

FORD, CHELSEA NICOLE (6996)

Rehire/Hire Date:

06-12-2018    5 months, 2 days

Effective Date:

11/14/18

Created By:

CHERIE DEVORE

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Involuntary Termination

Manager Comments:

Chelsea has been unable to work due to a personal medical issue. She isn't eligible for FMLA and does not know when she will be able to return to work. She has missed 8 consecutive work days as of today.

Employee Comments:

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Involuntary
Termination Reason		Personal Medical Issue

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/14/2018 09:37:00 PM		
FAITH MCGREGORY	Final Approved	11/15/2018 10:57:08 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Termination Reason		Personal Medical Issue	CHERIE DEVORE	11/14/2018 09:36:10 PM
Proposed Field	Comments	Chelsea has been unable to work due to a personal medical issue. She isn't eligible for FMLA and does not know when she will be able to return to work. She has missed 8 consecutive work days as of today.	Chelsea has been unable to work due to a personal medical issue. She isn't eligible for FMLA and does not know when she will be able to return to work. She has missed 8 consecutive work days as of today.	CHERIE DEVORE	11/14/2018 09:36:11 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

ARKLE, JOHN (A06F)

**Rehire/Hire Date:**

05-23-2016    2 years, 5 months, 22 days

**Effective Date:**

11/14/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Seasonal employees who didn't work in 2018

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:15:01 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CONNELL, HAGAN (A08O)

**Rehire/Hire Date:**

11-08-2016    2 years, 6 days

**Effective Date:**

11/14/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Seasonal employees who didn't work in 2018

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:16:48 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

DIXON, WALTER (A05O)

**Rehire/Hire Date:**

04-15-2016    2 years, 6 months, 29 days

**Effective Date:**

11/14/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Seasonal employees who didn't work in 2018

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:16:42 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HEALY, IAN THOMAS (6729)

**Rehire/Hire Date:**

05-24-2017    1 year, 5 months, 21 days

**Effective Date:**

11/14/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Seasonal employees who didn't work in 2018

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:16:36 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

JOHNSON, SAMUEL (A05H)

**Rehire/Hire Date:**

03-04-2016    2 years, 8 months, 10 days

**Effective Date:**

11/14/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Seasonal employees who didn't work in 2018

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:16:30 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

MULLINS, JAMES LAWRENCE (A09Z)

**Rehire/Hire Date:**

05-30-2017    1 year, 5 months, 15 days

**Effective Date:**

11/14/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Seasonal employees who didn't work in 2018

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:16:23 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

RAINE, ANTOINE LAMAR (0698)

**Rehire/Hire Date:**

10-06-2017    1 year, 1 month, 8 days

**Effective Date:**

11/14/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Seasonal employees who didn't work in 2018

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:16:16 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

SMITH, ALEXANDRA ROSE (A02K)

**Rehire/Hire Date:**

05-24-2017    1 year, 5 months, 21 days

**Effective Date:**

11/14/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Seasonal employees who didn't work in 2018

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:16:10 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

SMITH, KATHRYN REID (A06T)

**Rehire/Hire Date:**

05-24-2017    1 year, 5 months, 21 days

**Effective Date:**

11/14/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Seasonal employees who didn't work in 2018

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:16:03 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

SWINFORD, JARED (A08X)

**Rehire/Hire Date:**

11-16-2016    1 year, 11 months, 28 days

**Effective Date:**

11/14/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Seasonal employees who didn't work in 2018

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:15:57 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

UNDERWOOD, ALEXANDER (A128)

**Rehire/Hire Date:**

06-18-2014    4 years, 4 months, 26 days

**Effective Date:**

11/14/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Seasonal employees who didn't work in 2018

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:15:51 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

WEINBERG, MICHAEL ELI (7257)

**Rehire/Hire Date:**

05-26-2017    1 year, 5 months, 19 days

**Effective Date:**

11/14/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Seasonal employees who didn't work in 2018

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/15/2018 03:15:43 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

JARVIS, BAILEY SIMON (3537)

Rehire/Hire Date:

06-05-2017 1 year, 10 months, 21 days

Effective Date:

11/26/18

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Make Active

Manager Comments:

Back for the winter break.

Employee Comments:

Description	Previous	Proposed
Employee Status	ON LEAVE	ACTIVE

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	11/28/2018 01:45:30 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	byarbrough	faithmcg	BRAD YARBROUGH	11/28/2018 01:38:45 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

JARVIS, BAILEY SIMON (3537)

Rehire/Hire Date:

06-05-2017 1 year, 10 months, 21 days

Effective Date:

11/28/18

Created By:

BRAD YARBROUGH

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position  
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Seasonal pay raise.

Employee Comments:

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/29/2018 09:24:36 AM		
FAITH MCGREGORY	Final Approved	12/10/2018 08:35:18 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Jarvis_Bailey.jpg	BRAD YARBROUGH	11/28/2018 02:16:38 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GOREA, TRACY DARRYL (4746)

**Rehire/Hire Date:**

04-28-2018    2 years, 2 months, 24 days

**Effective Date:**

12/10/18

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
Status

**PAF Reason:**

Change Employee Position Status

**Manager Comments:**

Tracy has returned for the winter season from college.

**Employee Comments:**

Description	Previous	Proposed
DOL Status	Temporary	Part Time

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	12/14/2018 04:49:52 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GOREA, TRACY DARRYL (4746)

**Rehire/Hire Date:**

04-28-2018    2 years, 2 months, 24 days

**Effective Date:**

12/10/18

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Make Active

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	ACTIVE

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	12/14/2018 04:54:01 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HIGAREDA, OSBALDO (7259)

**Rehire/Hire Date:**

06-02-2017    3 years, 8 months, 15 days

**Effective Date:**

12/17/18

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Make Active

**Manager Comments:**

Return for the winter season.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	ACTIVE

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	12/21/2018 12:14:30 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GOREA, TRACY DARRYL (4746)

**Rehire/Hire Date:**

04-28-2018 2 years, 2 months, 24 days

**Effective Date:**

12/10/18

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Approved by William verbally.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	12/21/2018 12:15:04 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Gorea, Tracy.pdf	BRAD YARBROUGH	12/21/2018 12:13:57 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BERNARD, JASON (A004)

**Rehire/Hire Date:**

04-01-2013    5 years, 9 months, 2 days

**Effective Date:**

01/03/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Quit without notice - Submitted Resignation letter on the day resigning.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	01/15/2019 09:06:06 AM		
FAITH MCGREGORY	Final Approved	01/16/2019 03:44:38 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Resignation Letter.pdf	FAITH MCGREGORY	01/07/2019 11:07:31 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

LEE, ERIC CHARLES (2520)

**Rehire/Hire Date:**

10-06-2017    1 year, 4 months, 2 days

**Effective Date:**

09/26/18

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
Status

**PAF Reason:**

Change Employee Position Status

**Manager Comments:**

Per our conversation in your office.

**Employee Comments:**

Description	Previous	Proposed
DOL Status	Seasonal	Full Time

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	01/07/2019 01:59:25 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

VELASQUEZ SANCHEZ, ERXILIA L (3481)

**Rehire/Hire Date:**

08-24-2017    2 years, 6 months, 27 days

**Effective Date:**

01/04/19

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Year-end raise. Approved by William verbally.

**Employee Comments:**

Description	Previous	Proposed
Department	Table Top [200H]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	01/15/2019 09:06:16 AM		
FAITH MCGREGORY	Final Approved	01/16/2019 03:43:47 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

SALAZAR, FRANCISCO (A00W)

**Rehire/Hire Date:**

09-06-2018    4 months, 4 days

**Effective Date:**

01/10/19

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Transfer to National Fabric.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type	No Change	
Termination Reason	No Change	

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	01/16/2019 03:45:03 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GOREA, TRACY DARRYL (4746)

**Rehire/Hire Date:**

04-28-2018    2 years, 2 months, 24 days

**Effective Date:**

01/08/19

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Leave of Absence

**Manager Comments:**

Tracy will return in the spring after college.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		ON LEAVE
On-Leave Start		01/08/2019
On-Leave End		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	01/19/2019 10:36:31 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HIGAREDA, OSBALDO (7259)

**Rehire/Hire Date:**

06-02-2017    3 years, 8 months, 15 days

**Effective Date:**

01/04/19

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Leave of Absence

**Manager Comments:**

Osbaldo will return in the spring after college.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	ON LEAVE
On-Leave Start		01/04/2019
On-Leave End		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	01/19/2019 10:36:48 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

TORRESS, VIOLETA (A01B)

**Rehire/Hire Date:**

09-06-2018    4 months, 4 days

**Effective Date:**

01/10/19

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Terminated for work performance issues.  
On SourceWave.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Involuntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	01/19/2019 10:37:41 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

VELAZCO, EDUARDO (A00T)

**Rehire/Hire Date:**

09-06-2018    3 months, 21 days

**Effective Date:**

12/27/18

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Terminated for no call no show.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Involuntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	01/19/2019 10:37:14 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

COATS, ZACKERY KYLE (A01C)

**Rehire/Hire Date:**

12-01-2014    6 years, 2 months, 16 days

**Effective Date:**

12/21/18

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Please make the raise retroactive. I forgot to submit his raise  
after his yearly review.  
Approved verbally by William.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	01/18/2019 04:32:42 PM		This is retro
FAITH MCGREGORY	Final Approved	01/19/2019 10:38:48 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

CATLIN, KRISTY (A067)

Rehire/Hire Date:

04-15-2013 7 years, 10 months, 2 days

Effective Date:

01/18/19

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position  
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Department	Inside Sales Labor [200I]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
WILLIAM PRETSCH	Approved	01/21/2019 02:29:30 PM		
FAITH MCGREGORY	Final Approved	01/25/2019 10:20:32 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Review 1.21.19.pdf	FAITH MCGREGORY	01/21/2019 11:34:26 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

SMITH, KRISTIN MARGARET (6264)

Rehire/Hire Date:

01-02-2018 2 years, 2 months, 18 days

Effective Date:

01/01/19

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position  
and Compensation Information

PAF Reason:

Lateral Change

Manager Comments:

To upload Review 1.1.19

Employee Comments:

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	Local-Sales [200S]	No Change
Job	Unassigned [99999]	No Change
Primary Supervisor	CATLIN, KRISTY	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Time-Off Approval Supervisor	Catlin, Kristy (KCatlin)	No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
WILLIAM PRETSCH	Approved	01/21/2019 02:29:39 PM		
FAITH MCGREGORY	Final Approved	01/25/2019 10:20:13 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Review 1.21.19.pdf	FAITH MCGREGORY	01/21/2019 11:42:05 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GARCIA PEREZ, CARLOS (A033)

**Rehire/Hire Date:**

08-21-2009    11 years, 5 months, 27 days

**Effective Date:**

01/18/19

**Created By:**

LUCIEL CARVALHO

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Review 2018

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	02/01/2019 09:41:47 AM		
FAITH MCGREGORY	Final Approved	02/04/2019 02:49:59 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Carlos Garcia Review 1.18.19.pdf	LUCIEL CARVALHO	02/01/2019 09:29:58 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

DEBLOCK, JUSTIN (A05J)

Rehire/Hire Date:

03-31-2016 4 years, 10 months, 17 days

Effective Date:

01/18/19

Created By:

LUCIEL CARVALHO

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position  
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

review 2018

Employee Comments:

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	02/01/2019 09:42:02 AM		
FAITH MCGREGORY	Final Approved	02/04/2019 02:50:09 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Justin DeBlock Review 1.18.19.pdf	LUCIEL CARVALHO	02/01/2019 09:34:51 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

RIAL, CHELSEA ANNE (6853)

Rehire/Hire Date:

01-02-2018 1 year, 6 months

Effective Date:

01/18/19

Created By:

LUCIEL CARVALHO

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position  
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

renew 2018

Employee Comments:

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	02/01/2019 09:42:24 AM		
FAITH MCGREGORY	Final Approved	02/04/2019 02:49:44 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Chelsea Rial Review 1.18.19.pdf	LUCIEL CARVALHO	02/01/2019 09:37:09 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

VALENCIA SAMANO, JULIAN (A129)

**Rehire/Hire Date:**

04-08-2013 7 years, 10 months, 9 days

**Effective Date:**

01/18/19

**Created By:**

LUCIEL CARVALHO

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

renew 2018

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	02/01/2019 09:42:39 AM		
FAITH MCGREGORY	Final Approved	02/04/2019 02:50:29 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Julian Valencia Review 1.18.19.pdf	LUCIEL CARVALHO	02/01/2019 09:38:39 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

NESBITT, JAZMINE (A07G)

**Rehire/Hire Date:**

07-15-2016    3 years, 2 months, 4 days

**Effective Date:**

01/18/19

**Created By:**

LUCIEL CARVALHO

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

review 2018

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	02/01/2019 03:26:43 PM		
FAITH MCGREGORY	Final Approved	02/04/2019 02:50:19 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Jazmine Nesbitt Review 1.18.19.pdf	LUCIEL CARVALHO	02/01/2019 09:41:00 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CALHOUN, CHISTOPHER TIM (3895)

**Rehire/Hire Date:**

05-18-2018 8 months, 24 days

**Effective Date:**

02/11/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

No Call / No Show for several weeks after auto accident.  
Management has been unsuccessful in reaching him and he  
has made no attempt to initiate communication

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary - no call no show
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	02/13/2019 04:51:53 PM		
FAITH MCGREGORY	Final Approved	02/15/2019 04:09:50 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Termination Email 2.11.19.msg	FAITH MCGREGORY	02/13/2019 01:29:18 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

RODRIQUEZ, VILMA (A01A)

**Rehire/Hire Date:**

09-06-2018    5 months, 8 days

**Effective Date:**

02/14/19

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Vilma left to take care of her children.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	02/15/2019 03:08:09 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BUSKE JR, ROBERT (A013)

**Rehire/Hire Date:**

03-12-2007    13 years, 3 months, 13 days

**Effective Date:**

01/01/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Quality Control Load & Unload [200Q]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	02/18/2019 10:15:26 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		2019 - 2018 Review.pdf	FAITH MCGREGORY	02/18/2019 10:12:26 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HANEY, JOSEPH GUYTON (1191)

**Rehire/Hire Date:**

01-02-2018    1 year, 8 months, 10 days

**Effective Date:**

01/01/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Sales [200S]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	02/18/2019 10:15:34 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		2019 - 2018 Review.pdf	FAITH MCGREGORY	02/18/2019 10:13:20 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

STRICKLAND, MICHAEL (A05G)

**Rehire/Hire Date:**

03-28-2016    3 years, 2 months, 30 days

**Effective Date:**

01/01/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Sales [200S]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	02/18/2019 10:15:40 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		2019 - 2018 Review.pdf	FAITH MCGREGORY	02/18/2019 10:14:07 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HUBBARD, JOANNA (A07V)

**Rehire/Hire Date:**

08-30-2016 2 years, 10 months, 24 days

**Effective Date:**

01/01/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Sales [200S]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	02/18/2019 10:15:46 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		2019 - 2018 Review.pdf	FAITH MCGREGORY	02/18/2019 10:14:49 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

LEE, ERIC CHARLES (2520)

**Rehire/Hire Date:**

10-06-2017    1 year, 4 months, 2 days

**Effective Date:**

02/08/19

**Created By:**

BRAD YARBROUGH

**Approved By:**

CHERIE DEVORE

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Transferred to National.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	03/06/2019 08:37:34 AM		
CHERIE DEVORE	Final Approved	03/06/2019 09:10:08 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

SMITH, KRISTIN MARGARET (6264)

**Rehire/Hire Date:**

01-02-2018    2 years, 2 months, 18 days

**Effective Date:**

03/01/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Per William I was instructed to give a pay raise in the range of \$4,000 - \$6,000. We discussed skills and value and will determine a plan for future increases

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Sales [200S]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/18/2019 10:24:47 AM		
FAITH MCGREGORY	Final Approved	03/18/2019 10:43:52 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		RE Raise March 2019.msg	Jared Cavaness	03/15/2019 03:29:08 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HILL, DAVID LEE (A026)

**Rehire/Hire Date:**

03-19-2019    14 days

**Effective Date:**

04/02/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Company was notified of an open warrant for David. Employee was asked not to work until the matter was cleared up, but also to stay in contact. I left a message for David on March 28, and have not heard back since.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary - no call no show
Termination Reason	No Change	

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	04/03/2019 10:49:33 AM		
FAITH MCGREGORY	Final Approved	04/03/2019 02:56:39 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PRETSCH, ETHAN (A096)

**Rehire/Hire Date:**

06-13-2011    7 years, 9 months, 19 days

**Effective Date:**

04/02/19

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	04/03/2019 02:57:01 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HOLLINGSWORTH, JACKSON PARISH (4933)

**Rehire/Hire Date:**

06-08-2018    9 months, 24 days

**Effective Date:**

04/02/19

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	04/03/2019 02:55:30 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

MATTHEWS, THOMAS BURGEN JENNINGS (A06W)

**Rehire/Hire Date:**

05-12-2017    1 year, 10 months, 21 days

**Effective Date:**

04/02/19

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		No Change
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	04/03/2019 02:56:52 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

OLIVI, CONNOR LANE (5417)

**Rehire/Hire Date:**

04-06-2018    11 months, 26 days

**Effective Date:**

04/02/19

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		No Change
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	04/03/2019 02:55:42 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

WILLIAMS, WENDELL NAKIA (5779)

**Rehire/Hire Date:**

04-28-2018    11 months, 4 days

**Effective Date:**

04/02/19

**Created By:**

BRAD YARBROUGH

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	04/03/2019 02:55:59 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

WATTS, HOWARD (A029)

**Rehire/Hire Date:**

04-03-2019    19 days

**Effective Date:**

04/22/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

We are hiring Howard on as an employee

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type	No Change	
Termination Reason	No Change	

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	04/23/2019 10:12:13 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

YARBROUGH, BRADLEY MICHAEL (7351)

**Rehire/Hire Date:**

08-08-2016    2 years, 8 months, 11 days

**Effective Date:**

04/19/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Brad provided a letter of resignation and today was his last day.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary with notice of Resignation
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	04/23/2019 01:22:44 PM		
FAITH MCGREGORY	Final Approved	04/24/2019 08:48:37 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Brad Yarbrough Letter of resignation.pdf	Jared Cavaness	04/19/2019 03:10:17 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

ORTEZ, CARLOS NAUN (A028)

**Rehire/Hire Date:**

03-22-2019    1 year, 10 months, 26 days

**Effective Date:**

03/22/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

PayRate Increase wasn't imputed upon hire.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	05/06/2019 09:58:59 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Hire PayRate Agreement.msg	FAITH MCGREGORY	05/06/2019 09:58:24 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

RODRIQUEZ, VANESSA (A01D)

**Rehire/Hire Date:**

09-06-2018    8 months, 1 day

**Effective Date:**

05/07/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Vanessa called Zack and told him she was not coming back to work. Family issues was the reason used

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	05/10/2019 10:40:12 AM		
FAITH MCGREGORY	Final Approved	05/14/2019 07:42:29 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BUSKE, FELICITY (A021)

**Rehire/Hire Date:**

02-26-2019    1 year, 6 months, 1 day

**Effective Date:**

04/26/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Felicity has taken on more responsibilities and has learned all the jobs in the table top area. She is an integral part of our success

**Employee Comments:**

Description	Previous	Proposed
Department	Table Top [200H]	Table Top [200H]
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	05/10/2019 10:40:29 AM		
FAITH MCGREGORY	Final Approved	05/14/2019 07:42:59 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Rate 1			Jared Cavaness	05/10/2019 07:56:37 AM
Proposed Field	Rate 4			Jared Cavaness	05/10/2019 07:56:37 AM
Proposed Field	Submit To	JCavaness	cturman	Jared Cavaness	05/10/2019 07:56:37 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

REEVES, MICHAEL TERRANCE (2288)

**Rehire/Hire Date:**

05-01-2018    2 years, 9 months, 16 days

**Effective Date:**

04/26/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Terry has completed 1 year of service to Mahaffey and is doing very well. We discussed his review and felt he was inline for a pay raise.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Sales [200S]	Local-Sales [200S]
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Sent Back	05/10/2019 10:41:13 AM	where is the review? It needs to be attached to this PAF.	
FAITH MCGREGORY	Unknown Action	05/14/2019 08:00:21 AM	Reviewer Changed From <b>Cavaness, Jared (JCavaness)</b> To <b>DEVORE, CHERIE (cturman)</b> Review is on file	
CHERIE DEVORE	Approved	05/14/2019 08:03:10 AM		
FAITH MCGREGORY	Final Approved	05/14/2019 08:08:18 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Rate 1			Jared Cavaness	05/10/2019 07:58:27 AM
Proposed Field	Submit To	JCavaness	cturman	Jared Cavaness	05/10/2019 07:58:27 AM
Proposed Field	Submit To	cturman	cturman	FAITH MCGREGORY	05/14/2019 08:00:21 AM

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

GRANADOS, LUIS EDUARDO (A037)

**Rehire/Hire Date:**

10-19-2009    11 years, 3 months, 29 days

**Effective Date:**

04/26/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Luciel discussed the pay raise with Luis. His review is on file.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	Local-Labor [200L]
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	05/10/2019 10:41:47 AM		Verify the review is on file or return the doc to Jared.
FAITH MCGREGORY	Sent Back	05/14/2019 08:18:24 AM	Jared, I spoke with Luciell and he stated he is too busy to look and forward this. I stressed the importance of his raise not able to be pushed through without it.	
FAITH MCGREGORY	Unknown Action	05/14/2019 08:47:26 AM	Reviewer Changed From Cavaness, Jared (JCavaness) To MCGREGORY, FAITH (faithmcg) Review Received by Luciel this morning	
FAITH MCGREGORY	Final Approved	05/14/2019 08:47:40 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	faithmcg	faithmcg	FAITH MCGREGORY	05/14/2019 08:47:26 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

VALENCIA SAMANO, JULIAN (A129)

**Rehire/Hire Date:**

04-08-2013 7 years, 10 months, 9 days

**Effective Date:**

04/26/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Luciel and I discussed a pay raise for Julian based on his review from January. He has made the necessary improvements to justify the raise.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	05/10/2019 10:42:12 AM		Verify review is on file.
FAITH MCGREGORY	Final Approved	05/14/2019 07:48:41 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

AL-WALI, CAMERON M (A02B)

**Rehire/Hire Date:**

04-17-2019 23 days

**Effective Date:**

05/10/19

**Created By:**

CHERIE DEVORE

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Cameron didn't not follow through on turning in paperwork from medical visit after repeated requests for the information.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		See attached recap

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	05/10/2019 04:49:49 PM		
CHERIE DEVORE	Approved	05/14/2019 08:03:25 AM		
FAITH MCGREGORY	Final Approved	05/29/2019 03:17:42 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Cameron Incident Recap.pdf	CHERIE DEVORE	05/10/2019 10:39:31 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

JARVIS, BAILEY SIMON (3537)

**Rehire/Hire Date:**

06-05-2017    1 year, 10 months, 21 days

**Effective Date:**

04/26/19

**Created By:**

Jared Cavaness

**Approved By:**

CHERIE DEVORE

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Bailey gave a verbal notice of resignation

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approved	06/03/2019 12:16:20 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

JARVIS, BAILEY SIMON (3537)

Rehire/Hire Date:

06-05-2017 1 year, 10 months, 21 days

Effective Date:

04/26/19

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

PAF completed without changing status

Employee Comments:

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type	No Change	
Termination Reason	No Change	

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	06/10/2019 02:20:08 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		PAF.pdf	FAITH MCGREGORY	06/10/2019 02:19:40 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

STRICKLAND, MICHAEL (A05G)

**Rehire/Hire Date:**

03-28-2016    3 years, 2 months, 30 days

**Effective Date:**

06/27/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Michael gave me a 2 week notice to resign his position

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary with notice of Resignation
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	06/27/2019 01:03:08 PM		
FAITH MCGREGORY	Final Approved	07/08/2019 12:13:47 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		MS resignation letter.pdf	Jared Cavaness	06/27/2019 12:01:25 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

NESBITT, JAZMINE (A07G)

**Rehire/Hire Date:**

07-15-2016    3 years, 2 months, 4 days

**Effective Date:**

06/17/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

Jazmine was suspended for 3 days for working and driving over the mandated DOT regulations for hours/driven in a day. He was coached and informed that another infraction would result in disciplinary action up to and including termination.

**Employee Comments:**

Description	Previous	Proposed
Hire-Date		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	06/27/2019 03:21:30 PM		
FAITH MCGREGORY	Final Approved	07/08/2019 12:16:12 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

MCIVOR, SPENCER ALAN (A02H)

**Rehire/Hire Date:**

04-30-2019    4 months, 12 days

**Effective Date:**

06/17/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

Spencer was suspended for 2 days for his role in an auto accident and driving/working over the mandated DOT regulation of 14 hours. He was coached and retrained. Any additional infraction will result in disciplinary action up to and including termi

**Employee Comments:**

Description	Previous	Proposed
Hire-Date		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	06/27/2019 03:21:39 PM		
FAITH MCGREGORY	Final Approved	07/08/2019 12:15:56 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HIGAREDA, OSBALDO (7259)

**Rehire/Hire Date:**

06-02-2017    3 years, 8 months, 15 days

**Effective Date:**

06/21/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	07/08/2019 12:16:46 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

TROUY, LUKE JOSEPH (A02Q)

**Rehire/Hire Date:**

05-31-2019    28 days

**Effective Date:**

06/28/19

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	07/10/2019 10:12:42 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GOREA, TRACY DARRYL (4746)

**Rehire/Hire Date:**

04-28-2018    2 years, 2 months, 24 days

**Effective Date:**

06/08/19

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

seasonal agreed upon pay raise.

**Employee Comments:**

Description	Previous	Proposed
Department	Quality Control Load & Unload [200Q]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	07/08/2019 12:14:55 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CULLUM, ROGER CHRISTOPHER (6060)

**Rehire/Hire Date:**

07-24-2018    1 year, 7 months, 27 days

**Effective Date:**

07/01/19

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Position Seat	0000S - Inventory Control	No Change
Position Level		No Change
Department	Quality Control Load & Unload [200Q]	<b>Local-Warehouse [200W]</b>
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date		No Change
Rehire-Date	00/00/0000	No Change
Workers' Comp		
Tax Profile	TN/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	<b>THAXTON, KAYLEE (no email)</b>
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	07/08/2019 12:14:25 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

RIAL, CHELSEA ANNE (6853)

**Rehire/Hire Date:**

01-02-2018    1 year, 6 months

**Effective Date:**

07/02/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Transferred to MTC

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary with notice of Resignation
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	07/10/2019 10:11:02 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CAVALHEIRO, ROGER (A011)

**Rehire/Hire Date:**

04-30-2018    1 year, 2 months, 12 days

**Effective Date:**

07/12/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Returning to Brazil, plans to come back to work for us next  
year.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary with notice of Resignation
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	07/11/2019 07:19:01 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

ANDERSON, TERRION L (A02C)

**Rehire/Hire Date:**

04-18-2019    2 months, 23 days

**Effective Date:**

07/11/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Going back to school

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary- Back in School
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	07/12/2019 07:26:33 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Effective Date	2019-06-11	2019-07-11	FAITH MCGREGORY	07/12/2019 07:24:08 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

THAXTON, KAYLEE (A02R)

**Rehire/Hire Date:**

06-17-2019    16 days

**Effective Date:**

07/03/19

**Created By:**

Jared Cavaness

**Approved By:**

CHERIE DEVORE

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Kaylee left all her stuff on her desk on July 3, 2019. She sent her resignation email on Saturday July 6, but when she was asked to return her keys, key fob and books, we were told that she left all her work possessions on her desk on July 3.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Final Approved	07/15/2019 07:30:56 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BUSKE, FELICITY (A021)

**Rehire/Hire Date:**

02-26-2019    1 year, 6 months, 1 day

**Effective Date:**

07/01/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Position Seat		0001E - Linen Associate
Close Previous Seat	No	No
Position Level		N/A
Department	Table Top [200H]	Table Top [200H]
Job	Unassigned [99999]	No Change
Location	Headquarters	Headquarters
Hire-Date		No Change
Rehire-Date	00/00/0000	No Change
Workers' Comp		
Tax Profile	TN/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor		COATS, ZACKERY KYLE
Secondary Supervisor		OWEN, JACOB LEE
Tertiary Supervisor		Cavaness, Jared (JCavaness)
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	07/18/2019 07:57:05 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

SMITH, JAVAN (A05R)

**Rehire/Hire Date:**

04-22-2016 4 years, 16 days

**Effective Date:**

07/19/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Going back to school, may return next summer.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		ON LEAVE
On-Leave Start		No Change
On-Leave End		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	07/22/2019 11:28:11 AM		I don't see that this was sent to you first - please process and forward to Cherie - she will review and forward to me to finalize.  Thanks, Faith
Jared Cavaness	Approved	07/25/2019 02:43:49 PM		
CHERIE DEVORE	Approved	07/25/2019 02:45:21 PM		
FAITH MCGREGORY	Final	07/26/2019		
FAITH MCGREGORY	Approved	07:28:45 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Employee Status	TERMINATED	ON LEAVE	Matt Cain	07/22/2019 11:21:13 AM
Proposed Field	On-Leave Start		00/00/0000	Matt Cain	07/22/2019 11:21:13 AM
Proposed Field	On-Leave End		00/00/0000	Matt Cain	07/22/2019 11:21:13 AM
Proposed Field	Comments	Going back to school	Going back to school, may return next summer.	Matt Cain	07/22/2019 11:21:13 AM
Proposed Field	Submit To	MattCain	faithmcg	Matt Cain	07/22/2019 11:21:13 AM
Proposed Field	Termination Type	Voluntary- Back in School		Matt Cain	07/22/2019 11:21:13 AM
Proposed Field	Termination Reason			Matt Cain	07/22/2019 11:21:13 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GOREA, TRACY DARRYL (4746)

**Rehire/Hire Date:**

04-28-2018 2 years, 2 months, 24 days

**Effective Date:**

07/03/19

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Leave of Absence

**Manager Comments:**

End of summer help.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		ON LEAVE
On-Leave Start		07/03/2019
On-Leave End		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	07/22/2019 11:14:54 AM		
CHERIE DEVORE	Approved	07/22/2019 11:47:53 AM		
FAITH MCGREGORY	Final Approved	07/22/2019 01:02:13 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Employee Status	INACTIVE	ON LEAVE	CHERIE DEVORE	07/22/2019 11:47:26 AM
Proposed Field	On-Leave Start		07/03/2019	CHERIE DEVORE	07/22/2019 11:47:26 AM
Proposed Field	On-Leave End		00/00/0000	CHERIE DEVORE	07/22/2019 11:47:26 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

COATS, AUSTIN KADE (7513)

**Rehire/Hire Date:**

06-29-2015    3 years, 11 months, 17 days

**Effective Date:**

06/16/19

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Moved from local to national accounts- left in good standing.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary- Another job offer
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	07/22/2019 11:15:05 AM		
CHERIE DEVORE	Approved	07/22/2019 11:48:25 AM		
FAITH MCGREGORY	Final Approved	07/22/2019 01:01:11 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

MEDINA, IRWIN RAMON HERRERA (A04U)

**Rehire/Hire Date:**

03-04-2016    4 years, 11 months, 13 days

**Effective Date:**

07/19/19

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Pay rate increase for continued good work and success.

**Employee Comments:**

Description	Previous	Proposed
Department	Fabric [200F]	Fabric [200F]
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	07/22/2019 11:13:56 AM		
CHERIE DEVORE	Approved	07/22/2019 11:48:49 AM		
FAITH MCGREGORY	Final Approved	07/22/2019 01:00:42 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GRANADOS, HUGO RODRIGUEZ (A02G)

**Rehire/Hire Date:**

04-26-2019    1 year, 6 months, 3 days

**Effective Date:**

07/22/19

**Created By:**

Matt Cain

**Approved By:**

CHERIE DEVORE

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

Verbal Warning

- We spoke about the 14 hour rule and him going over time on his TNT route. Explained the importance and if there are further instances a written warning will be issued.

Jacob Owen was in attendance for warning.

**Employee Comments:**

Description	Previous	Proposed
Hire-Date		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	07/25/2019 02:40:17 PM		
CHERIE DEVORE	Final Approved	07/25/2019 02:46:36 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

NELSON, THOMAS ROBERT (A00N)

**Rehire/Hire Date:**

08-27-2018    11 months, 6 days

**Effective Date:**

07/22/19

**Created By:**

Matt Cain

**Approved By:**

CHERIE DEVORE

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

Thomas no call no showed for a shift and was given a write up. He has been given a 3 month probation period in which if he is late or absent further disciplinary action will be taken up to and including termination.

**Employee Comments:**

Description	Previous	Proposed
Hire-Date		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	07/25/2019 02:43:29 PM		
CHERIE DEVORE	Approved	07/25/2019 02:47:05 PM		
CHERIE DEVORE	Final Approved	07/29/2019 07:55:33 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Mahaffeytent_20190722_152451.pdf	Matt Cain	07/22/2019 03:28:06 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HUBBARD, JOANNA (A07V)

**Rehire/Hire Date:**

08-30-2016    2 years, 10 months, 24 days

**Effective Date:**

07/23/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Joanna gave me her 2 week notice on July 12 indicating July 25 would be her last day. On Monday July 22, she emailed me asking if July 23rd could be her last day. I agreed and Joanna's last day was July 23, 2019

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary with notice of Resignation
Termination Reason		Resigned

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	07/24/2019 07:46:09 AM		Please attach the resignation notice to this record before finalizing
FAITH MCGREGORY	Final Approved	07/25/2019 08:45:57 AM		

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

CARVALHO, LUCIEL (A016)

**Rehire/Hire Date:**

01-24-2003    17 years, 9 months, 5 days

**Effective Date:**

07/01/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Lateral Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
<b>Position Seat</b>	00002 - Dispatcher	<b>00018 - Field Supervisor</b>
<b>Close Previous Seat</b>	No	No
<b>Position Level</b>		N/A
<b>Department</b>	Local-Management [200M]	<b>Local-Labor [200L]</b>
<b>Job</b>	Unassigned [99999]	No Change
<b>Primary Supervisor</b>	OWEN, JACOB LEE	<b>CAIN, MATTHEW J</b>
<b>Secondary Supervisor</b>	Cavaness, Jared (JCavaness)	<b>Cavaness, Jared (JCavaness)</b>
<b>Tertiary Supervisor</b>		No Change
<b>Time-Off Approval Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Quaternary Supervisor</b>		No Change
<b>Talent Management Supervisor</b>		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	07/24/2019 07:46:36 AM		
FAITH MCGREGORY	Sent Back	07/25/2019 08:50:31 AM	Department needs to be from 200M to 200L	
CHERIE DEVORE	Approved	07/29/2019 07:57:50 AM		How do we change the no on the last two items on the right side of this screen?
FAITH MCGREGORY	Final Approved	07/31/2019 09:35:37 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Department		Local-Labor [200L]	Jared Cavaness	07/25/2019 02:45:52 PM
Proposed Field	Submit To	JCavaness	cturman	Jared Cavaness	07/25/2019 02:45:52 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BUSKE JR, ROBERT (A013)

**Rehire/Hire Date:**

03-12-2007 13 years, 3 months, 13 days

**Effective Date:**

07/01/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Lateral Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Position Seat	0000R - Inventory Control Manager	00002 - Dispatcher
Close Previous Seat	No	No
Position Level		N/A
Department	Quality Control Load & Unload [200Q]	Local-OPS Clerical [200C]
Job	Unassigned [99999]	No Change
Primary Supervisor	OWEN, JACOB LEE	OWEN, JACOB LEE
Secondary Supervisor	Cavaness, Jared (JCavaness)	Cavaness, Jared (JCavaness)
Tertiary Supervisor		No Change
Time-Off Approval Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	07/24/2019 07:47:01 AM		
FAITH MCGREGORY	Sent Back	07/25/2019 08:49:21 AM	Please reassign department from 200Q to 200A.	
CHERIE DEVORE	Approved	07/29/2019 07:58:16 AM		
FAITH MCGREGORY	Final Approved	07/31/2019 09:32:05 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Department		Local-Management [200M]	Jared Cavaness	07/25/2019 02:48:12 PM
Proposed Field	Submit To	JCavaness	cturman	Jared Cavaness	07/25/2019 02:48:12 PM
Proposed Field	Department	Local-Management [200M]	Local-OPS Clerical [200C]	FAITH MCGREGORY	07/31/2019 09:31:54 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

ORTEZ, CARLOS NAUN (A028)

**Rehire/Hire Date:**

03-22-2019    1 year, 10 months, 26 days

**Effective Date:**

07/26/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	07/25/2019 02:39:59 PM		
CHERIE DEVORE	Approved	07/25/2019 02:47:22 PM		
FAITH MCGREGORY	Final Approved	07/26/2019 07:28:23 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CLYMER, CODY KLYCE (A01W)

**Rehire/Hire Date:**

02-05-2019    2 years, 12 days

**Effective Date:**

07/26/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	07/29/2019 02:22:39 PM		
CHERIE DEVORE	Approved	07/30/2019 07:12:46 AM		
FAITH MCGREGORY	Final Approved	07/31/2019 09:32:56 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GONZALEZ, ONESIMO (8022)

**Rehire/Hire Date:**

08-24-2020 2 months, 5 days

**Effective Date:**

07/29/19

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Onesimo resigned his position with Mahaffey effective Monday 7/29/2019 with no prior notice.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	07/29/2019 02:23:05 PM		
CHERIE DEVORE	Approved	07/30/2019 07:13:40 AM		Walked in Monday morning and turned in his credit card, phone, uniforms, and security badge. No notice. May have to deduct unearned vacation pay from his last check.
FAITH MCGREGORY	Final Approved	07/31/2019 10:49:36 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PARKER, LARRY (A00Y)

**Rehire/Hire Date:**

05-20-2018    1 year, 2 months, 10 days

**Effective Date:**

07/30/19

**Created By:**

JERMIKA JAMES

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Moved employee over from sourcewave

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary
Termination Reason		Hired Permanent

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	07/31/2019 09:32:33 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

NELSON, THOMAS ROBERT (A00N)

**Rehire/Hire Date:**

08-27-2018 11 months, 6 days

**Effective Date:**

08/01/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

This is supporting documentation for Thomas Nelsons pending termination

**Employee Comments:**

Description	Previous	Proposed
Hire-Date		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/02/2019 10:50:47 AM		
CHERIE DEVORE	Approved	08/02/2019 01:05:48 PM		
FAITH MCGREGORY	Final Approved	08/02/2019 01:41:14 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Thomas Nelson Time Detail Report.pdf	Matt Cain	08/01/2019 10:25:08 AM
Proposed Field	File Uploaded		Thomas Nelson Incident Explanations.docx	Matt Cain	08/01/2019 10:25:09 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

NELSON, THOMAS ROBERT (A00N)

**Rehire/Hire Date:**

08-27-2018    11 months, 6 days

**Effective Date:**

08/02/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Terminated due to a history of absence coupled with a no call no show.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Involuntary
Termination Reason		No Change
ESS Enable/Disable	Enabled	No Change
ESS Access Profile	Default	No Change
Badge Number	839	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/02/2019 02:21:18 PM		
CHERIE DEVORE	Approved	08/02/2019 02:57:20 PM		
FAITH MCGREGORY	Final Approved	08/05/2019 08:44:56 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

GWYN, ERIC (A017)

Rehire/Hire Date:

11-12-2017 1 year, 8 months, 23 days

Effective Date:

08/05/19

Created By:

Jacob Owen

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Eric is moving to national account.

Employee Comments:

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change
ESS Access Profile	NonActive	NonActive
Pay Class	Hourly DO NOT USE - [HYY]	Hourly DO NOT USE - [HYY]
Terminal Access Group	Local Field - [LCF]	Local Field - [LCF]
Badge Number	6015	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/05/2019 02:31:03 PM		
CHERIE DEVORE	Approved	08/05/2019 02:39:06 PM		
FAITH MCGREGORY	Final Approved	08/07/2019 02:46:25 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Employee Status	INACTIVE	TERMINATED	FAITH MCGREGORY	08/07/2019 02:46:05 PM
Proposed Field	Termination Type		Voluntary Resigned	FAITH MCGREGORY	08/07/2019 02:46:05 PM

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

TUTU, AKALLO KORI (A02P)

**Rehire/Hire Date:**

05-24-2019    2 months, 5 days

**Effective Date:**

07/29/19

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Temp Termination

**Manager Comments:**

End of Summer assignment. We are not looking to further employment with Tutu.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary- Back in School
Termination Reason	No Change	

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Sent Back	08/05/2019 01:48:16 PM	He is not a temp - please put him on leave (if you anticipate him to return when not in school) or terminate as he is an active W2 employee with Mahaffey.	
FAITH MCGREGORY	Unknown Action	08/08/2019 07:37:04 AM	Reviewer Changed From <b>MCGREGORY, FAITH (faithmcg)</b> To <b>Cavaness, Jared (JCavaness)</b> Please let your team know these should go to you first - you forward to Cherie and then she will send to me.  Thanks, Faith	
Jared Cavaness	Approved	08/08/2019 10:09:50 AM		
CHERIE DEVORE	Sent Back	08/08/2019 10:49:38 AM	To confirm, we do not want him back next year. Correct?	
Jared Cavaness	Approved	08/16/2019 03:48:52 PM		
CHERIE DEVORE	Approved	08/16/2019 04:35:15 PM		
FAITH MCGREGORY	Final Approved	08/19/2019 10:12:12 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Employee Status	INACTIVE	TERMINATED	Jacob Owen	08/08/2019 07:07:16 AM
Proposed Field	Termination Type		Voluntary- Back in School	Jacob Owen	08/08/2019 07:07:16 AM
Proposed Field	Submit To	JacobOwen	faithmcg	Jacob Owen	08/08/2019 07:07:16 AM
Proposed Field	Submit To	faithmcg	JCavaness	FAITH MCGREGORY	08/08/2019 07:37:04 AM
Proposed Field	Comments	End of Summer assignment.	End of Summer assignment. We are not looking to further employment with Tutu.	Jacob Owen	08/14/2019 08:47:56 AM
Proposed Field	Submit To	JacobOwen	JCavaness	Jacob Owen	08/14/2019 08:47:56 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PARKER, LARRY DONNELL (A02Z)

**Rehire/Hire Date:**

07-30-2019    1 year, 6 months, 18 days

**Effective Date:**

08/05/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Lateral Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	Local-Labor [200L]	Local-Warehouse [200W]
Job	Unassigned [99999]	No Change
Primary Supervisor	CAIN, MATTHEW J	OWEN, JACOB LEE
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Time-Off Approval Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Approved	08/07/2019 02:47:49 PM		Cherie, This was sent to me in error - Please review changing departments - if you prefer not to see this first, just let me know for future. Thank you
CHERIE DEVORE	Approved	08/07/2019 03:42:55 PM		
FAITH MCGREGORY	Final Approved	08/08/2019 07:35:39 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Tertiary Supervisor	Cain, Matt (MattCain)		FAITH MCGREGORY	08/08/2019 07:34:35 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

VALENCIA SAMANO, JULIAN (A129)

**Rehire/Hire Date:**

04-08-2013    7 years, 10 months, 9 days

**Effective Date:**

08/07/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/07/2019 08:37:33 AM		
CHERIE DEVORE	Approved	08/07/2019 03:43:02 PM		
FAITH MCGREGORY	Final Approved	08/08/2019 07:30:56 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CLYMER, CODY KLYCE (A01W)

**Rehire/Hire Date:**

02-05-2019    2 years, 12 days

**Effective Date:**

08/07/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/07/2019 08:37:58 AM		
CHERIE DEVORE	Approved	08/07/2019 03:43:12 PM		
FAITH MCGREGORY	Final Approved	08/08/2019 07:31:10 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GARCIA PEREZ, CARLOS (A033)

**Rehire/Hire Date:**

08-21-2009    11 years, 5 months, 27 days

**Effective Date:**

08/07/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/07/2019 08:50:27 AM		
CHERIE DEVORE	Approved	08/07/2019 03:43:19 PM		
FAITH MCGREGORY	Final Approved	08/08/2019 07:31:25 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

ORTEZ, CARLOS NAUN (A028)

**Rehire/Hire Date:**

03-22-2019    1 year, 10 months, 26 days

**Effective Date:**

08/07/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/07/2019 08:50:42 AM		
CHERIE DEVORE	Approved	08/07/2019 03:43:27 PM		
FAITH MCGREGORY	Final Approved	08/08/2019 07:31:40 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

NESBITT, JAZMINE (A07G)

**Rehire/Hire Date:**

07-15-2016    3 years, 2 months, 4 days

**Effective Date:**

08/07/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/07/2019 08:50:56 AM		
CHERIE DEVORE	Approved	08/07/2019 03:43:32 PM		
FAITH MCGREGORY	Final Approved	08/08/2019 07:32:20 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

DEBLOCK, JUSTIN (A05J)

**Rehire/Hire Date:**

03-31-2016    4 years, 10 months, 17 days

**Effective Date:**

08/07/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/07/2019 08:51:08 AM		
CHERIE DEVORE	Approved	08/07/2019 03:43:38 PM		
FAITH MCGREGORY	Final Approved	08/08/2019 07:32:33 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GRANADOS, LUIS EDUARDO (A037)

**Rehire/Hire Date:**

10-19-2009    11 years, 3 months, 29 days

**Effective Date:**

08/07/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/07/2019 08:51:19 AM		
CHERIE DEVORE	Approved	08/07/2019 03:43:51 PM		
FAITH MCGREGORY	Final Approved	08/08/2019 07:32:46 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GRANADOS, HUGO RODRIGUEZ (A02G)

**Rehire/Hire Date:**

04-26-2019    1 year, 6 months, 3 days

**Effective Date:**

08/07/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/07/2019 08:51:31 AM		
CHERIE DEVORE	Approved	08/07/2019 03:43:59 PM		
FAITH MCGREGORY	Final Approved	08/08/2019 07:33:01 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

MITCHUM, JEFFERY ROBERT SCOTT (A02A)

Rehire/Hire Date:

04-17-2019    5 months, 8 days

Effective Date:

08/07/19

Created By:

Matt Cain

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position  
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/07/2019 08:51:42 AM		
Jared Cavaness	Approved	08/07/2019 08:55:37 AM		
CHERIE DEVORE	Approved	08/07/2019 03:44:05 PM		
FAITH MCGREGORY	Final Approved	08/08/2019 07:33:15 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Rate 4			Matt Cain	08/07/2019 08:54:19 AM
Proposed Field	Submit To	MattCain	JCavaness	Matt Cain	08/07/2019 08:54:19 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CARVALHO, LUCIEL (A016)

**Rehire/Hire Date:**

01-24-2003 17 years, 9 months, 5 days

**Effective Date:**

07/01/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

This is to assign to proper department based on position change

**Employee Comments:**

Description	Previous	Proposed
<b>Position Seat</b>	00018 - Field Supervisor	No Change
<b>Position Level</b>		No Change
<b>Department</b>	Local-Labor [200L]	<b>Project Management [200P]</b>
<b>Job</b>	Unassigned [99999]	No Change
<b>Location</b>	Headquarters	No Change
<b>Hire-Date</b>		No Change
<b>Rehire-Date</b>	00/00/0000	No Change
<b>Workers' Comp</b>		
<b>Tax Profile</b>	TN/TN/TN - 1	No Change
<b>Time-Off Approval Supervisor</b>		No Change
<b>Primary Supervisor</b>	CAIN, MATTHEW J	No Change
<b>Secondary Supervisor</b>	OWEN, JACOB LEE	No Change
<b>Tertiary Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Quaternary Supervisor</b>		No Change
<b>Talent Management Supervisor</b>		No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	08/08/2019 02:28:27 PM		

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

KLEIN, JESSICA MICHELLE (A02Y)

**Rehire/Hire Date:**

07-30-2019    7 months, 21 days

**Effective Date:**

07/30/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

SW rate \$10.50 Hr - Hired on at same rate.

**Employee Comments:**

Reply to comment - No ma'am. Isn't management involved in approving new hires at a specific rate of pay? Usually I am asked for the last rate of pay for a returning or SW employee.

Description	Previous	Proposed
Department	Table Top [200H]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Sent Back	08/16/2019 04:35:45 PM	Is this your responsibility?	
CHERIE DEVORE	Approved	08/19/2019 08:02:50 AM		
FAITH MCGREGORY	Final Approved	08/19/2019 09:48:25 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Jessica Klein Hire Date Rate of Pay.msg	FAITH MCGREGORY	08/15/2019 01:40:04 PM
Proposed Field	Comments	SW rate \$10.50 Hr - Hired on at same rate.	SW rate \$10.50 Hr - Hired on at same rate. Reply to comment - No ma'am. Isn't management involved in approving new hires at a specific rate of pay? Usually I am asked for the last rate of pay for a returning or SW employee.	FAITH MCGREGORY	08/19/2019 07:54:02 AM
Proposed Field	Submit To	faithmcg	cturman	FAITH MCGREGORY	08/19/2019 07:54:02 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

DEBLOCK, JUSTIN (A05J)

**Rehire/Hire Date:**

03-31-2016    4 years, 10 months, 17 days

**Effective Date:**

08/30/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/23/2019 03:48:30 PM		
CHERIE DEVORE	Approved	08/25/2019 01:38:46 PM		
FAITH MCGREGORY	Final Approved	09/03/2019 10:54:58 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HUBRIGHT, ALAN (A014)

**Rehire/Hire Date:**

01-14-2018    1 year, 7 months, 2 days

**Effective Date:**

08/16/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Hired on permanently

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary- Another job offer
Termination Reason		No Change
ESS Access Profile	NonActive	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	6013	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	08/27/2019 08:19:05 AM		
FAITH MCGREGORY	Final Approved	08/30/2019 07:06:55 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PARKER, CONTABVIOUS (A00Q)

**Rehire/Hire Date:**

04-09-2018    1 year, 10 months, 3 days

**Effective Date:**

08/27/19

**Created By:**

Matt Cain

**Approved By:**

CHERIE DEVORE

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

Gave him a verbal warning about attendance issues.  
Told him that if he does not improve further action will be  
taken including a formal written warning and suspension  
without pay.

Jacob Owen in attendance

**Employee Comments:**

Description	Previous	Proposed
Hire-Date		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/27/2019 04:33:51 PM		
CHERIE DEVORE	Final Approved	08/27/2019 04:41:48 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

MCIVOR, SPENCER ALAN (A02H)

**Rehire/Hire Date:**

04-30-2019    4 months, 12 days

**Effective Date:**

08/27/19

**Created By:**

Matt Cain

**Approved By:**

CHERIE DEVORE

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

Gave him a verbal warning about attendance issues.

Told him that if he does not improve further action will be taken including a formal written warning and suspension without pay.

Jacob Owen in attendance

**Employee Comments:**

Description	Previous	Proposed
Hire-Date		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	08/27/2019 04:34:08 PM		
CHERIE DEVORE	Final Approved	08/27/2019 04:42:09 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PARKER, DONNELL (A032)

**Rehire/Hire Date:**

08-16-2019    7 months, 4 days

**Effective Date:**

08/29/19

**Created By:**

Matt Cain

**Approved By:**

CHERIE DEVORE

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

Gave him a verbal warning about attendance issues. Told him that if he does not improve further action will be taken including a formal written warning and suspension without pay. Jacob Owen in attendance

**Employee Comments:**

Description	Previous	Proposed
Hire-Date		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	09/02/2019 09:45:43 PM		
CHERIE DEVORE	Final Approved	09/03/2019 07:09:33 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

WATTS, HOWARD DEEN (A02D)

**Rehire/Hire Date:**

04-19-2019    4 months, 21 days

**Effective Date:**

09/10/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Howard texted me on 9/10/19 that he would not be returning to Mahaffey and that he would mail me his key fob.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Office Hourly DO NOT USE - [HO2]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	879	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	09/11/2019 08:11:45 AM		
FAITH MCGREGORY	Final Approved	09/13/2019 10:15:26 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Howard Text.jpg	Jared Cavaness	09/11/2019 08:07:09 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GRANADOS, HUGO RODRIGUEZ (A02G)

**Rehire/Hire Date:**

04-26-2019    1 year, 6 months, 3 days

**Effective Date:**

09/13/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Pay raise for promotion to Supervisor

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	09/12/2019 08:03:18 AM		
CHERIE DEVORE	Approved	09/12/2019 11:26:34 AM		
FAITH MCGREGORY	Final Approved	09/13/2019 09:50:18 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GARCIA PEREZ, CARLOS (A033)

**Rehire/Hire Date:**

08-21-2009    11 years, 5 months, 27 days

**Effective Date:**

09/13/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	09/12/2019 08:03:39 AM		
CHERIE DEVORE	Approved	09/12/2019 11:26:44 AM		
FAITH MCGREGORY	Final Approved	09/13/2019 09:52:24 AM		

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

MCIVOR, SPENCER ALAN (A02H)

**Rehire/Hire Date:**

04-30-2019    4 months, 12 days

**Effective Date:**

09/12/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Spencer is being terminated for failure to report a vehicle accident.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		No Change
ESS Enable/Disable	Enabled	No Change
ESS Access Profile	Default	No Change
Badge Number	885	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Unknown Action	09/12/2019 11:26:57 AM	Reviewer Changed From Cavaness, Jared (JCavaness) To DEVORE, CHERIE (cturman)	
CHERIE DEVORE	Approved	09/12/2019 11:27:27 AM		
Jared Cavaness	Approved	09/12/2019 12:48:10 PM		
CHERIE DEVORE	Approved	09/14/2019 11:30:02 AM		
FAITH MCGREGORY	Final Approved	09/16/2019 09:30:35 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Spencer McIvor 9-6 statements.docx	Matt Cain	09/12/2019 08:14:44 AM
Proposed Field	File Uploaded		Accident Report.jpg	Matt Cain	09/12/2019 08:14:45 AM
Proposed Field	Submit To	JCavaness	cturman	CHERIE DEVORE	09/12/2019 11:26:57 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HANEY, JOSEPH GUYTON (1191)

**Rehire/Hire Date:**

01-02-2018    1 year, 8 months, 10 days

**Effective Date:**

09/12/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

I will upload the documents when I get them from Matt.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		No Change
ESS Enable/Disable	Enabled	No Change
ESS Access Profile	Default	No Change
Badge Number		No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	09/16/2019 08:56:48 AM		
FAITH MCGREGORY	Final Approved	09/16/2019 09:56:30 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

NESBITT, JAZMINE (A07G)

**Rehire/Hire Date:**

07-15-2016    3 years, 2 months, 4 days

**Effective Date:**

09/19/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Jazmine quit to work at Amazon. He text management Thursday morning and let us know that he was quitting.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	654	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Sent Back	09/23/2019 01:53:07 PM	Matt, Are you able to upload the text messages from Jazmine? If so, please use supporting documentation	
Jared Cavaness	Approved	09/30/2019 09:14:01 AM		
CHERIE DEVORE	Approved	09/30/2019 09:41:32 AM		
FAITH MCGREGORY	Final Approved	09/30/2019 12:56:40 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	MattCain	JCavaness	Matt Cain	09/27/2019 04:35:11 PM
Proposed Field	File Uploaded		Jay Text.jpg	Matt Cain	09/27/2019 04:35:12 PM

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

JOHNSON, DEANDRE T (4800)

**Rehire/Hire Date:**

09-27-2019    1 month, 25 days

**Effective Date:**

09/23/19

**Created By:**

JERMIKA JAMES

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Make Active

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status	TERMINATED	ACTIVE
ESS Access Profile	NonActive	Default
ESS Enable/Disable	Enabled	No Change
Pay Class	Hourly DO NOT USE - [HYY]	Hourly DO NOT USE - [HYY]
Terminal Access Group	TS and HardwareClock - [T02]	Local Field - [LCF]
Badge Number	762	No Change
Earnings Profile		No Change
Rehire-Date	00/00/0000	09/23/2019
DOL Status	Seasonal	Seasonal
Location	Headquarters	Headquarters
Time-Off Approval Supervisor		No Change
Primary Supervisor	CAIN, MATTHEW J	CAIN, MATTHEW J
Secondary Supervisor	OWEN, JACOB LEE	OWEN, JACOB LEE
Tertiary Supervisor	Cavaness, Jared (JCavaness)	Cavaness, Jared (JCavaness)
EEO-1 Category	Administrative Support Workers	Craft Workers
Department	Local-Labor [200L]	Local-Labor [200L]
Pay Basis		
Rate 1		
Annualized Estimate		
Rate 4		
Paycode Profile		No Change
Benefits Eligibility Profile		No Change
Checklist(s)		New Hire Hourly All
DL State Issued		No Change
Drivers Licence No.		No Change
GL Account	8	6
DL Expire Date		No Change
Referred by Employee		No Change
Business Title		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	09/27/2019 07:17:00 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Badge Number	762		FAITH MCGREGORY	09/27/2019 07:16:38 AM
Proposed Field	EEO-1 Category	Laborers and Helpers	Craft Workers	FAITH MCGREGORY	09/27/2019 07:16:38 AM
Proposed Field	Rate 1			FAITH MCGREGORY	09/27/2019 07:16:38 AM
Proposed Field	GL Account		6	FAITH MCGREGORY	09/27/2019 07:16:38 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

MITCHUM, JEFFERY ROBERT SCOTT (A02A)

**Rehire/Hire Date:**

04-17-2019    5 months, 8 days

**Effective Date:**

09/25/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Jeff resigned on 9/25 through email.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	822	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Sent Back	09/27/2019 02:59:43 PM	Please upload the text/email from Jeff with his resignation	
Jared Cavaness	Approved	09/30/2019 09:13:41 AM		
CHERIE DEVORE	Approved	09/30/2019 09:41:41 AM		
FAITH MCGREGORY	Final Approved	09/30/2019 12:55:46 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	MattCain	JCavaness	Matt Cain	09/27/2019 04:33:00 PM
Proposed Field	File Uploaded		Jeff Email.PNG	Matt Cain	09/27/2019 04:33:00 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

KLEIN, JESSICA MICHELLE (A02Y)

**Rehire/Hire Date:**

07-30-2019    7 months, 21 days

**Effective Date:**

09/13/19

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Pay change correction to bring in line with department and duties. this is not a review time change.

**Employee Comments:**

Description	Previous	Proposed
<b>Department</b>	Table Top [200H]	No Change
<b>Job</b>	Unassigned [99999]	No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Sent Back	09/30/2019 07:55:48 AM	Please forward all PAF's to Jared. Jared will forward to Cherie and then payroll gets them. Be sure to include documentation when submitting PAF's.	
Jared Cavaness	Approved	09/30/2019 09:14:15 AM		
CHERIE DEVORE	Approved	09/30/2019 09:42:00 AM		
FAITH MCGREGORY	Final Approved	09/30/2019 11:23:23 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Comments		Pay change correction to bring in line with department and duties. this is not a review time change.	Jacob Owen	09/30/2019 08:20:17 AM
Proposed Field	Submit To	JacobOwen	JCavaness	Jacob Owen	09/30/2019 08:20:17 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CULLUM, ROGER CHRISTOPHER (6060)

**Rehire/Hire Date:**

07-24-2018 1 year, 7 months, 27 days

**Effective Date:**

09/13/19

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Pay change correction to bring in line with department and duties. this is not a review time change.

**Employee Comments:**

Description	Previous	Proposed
<b>Department</b>	Local-Warehouse [200W]	No Change
<b>Job</b>	Unassigned [99999]	No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Sent Back	09/30/2019 07:56:28 AM	Please forward all PAF's to Jared. Jared will forward to Cherie and then payroll gets them. Be sure to include documentation when submitting PAF's	
Jared Cavaness	Approved	09/30/2019 09:14:30 AM		
CHERIE DEVORE	Approved	09/30/2019 09:42:22 AM		
FAITH MCGREGORY	Final Approved	09/30/2019 11:23:41 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Comments		Pay change correction to bring in line with department and duties. this is not a review time change.	Jacob Owen	09/30/2019 08:19:50 AM
Proposed Field	Submit To	JacobOwen	JCavaness	Jacob Owen	09/30/2019 08:19:50 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PARKER, CONTABVIOUS (A00Q)

**Rehire/Hire Date:**

04-09-2018    1 year, 10 months, 3 days

**Effective Date:**

09/13/19

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Pay change correction to bring in line with department and duties. this is not a review time change.

**Employee Comments:**

Description	Previous	Proposed
<b>Department</b>	Local-Labor [200L]	No Change
<b>Job</b>	Unassigned [99999]	No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Sent Back	09/30/2019 07:56:47 AM	Please forward all PAF's to Jared. Jared will forward to Cherie and then payroll gets them. Be sure to include documentation when submitting PAF's	
Jared Cavaness	Approved	09/30/2019 09:14:45 AM		
CHERIE DEVORE	Approved	09/30/2019 09:42:32 AM		
FAITH MCGREGORY	Final Approved	09/30/2019 11:25:23 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Comments		Pay change correction to bring in line with department and duties. this is not a review time change.	Jacob Owen	09/30/2019 08:21:35 AM
Proposed Field	Submit To	JacobOwen	JCavaness	Jacob Owen	09/30/2019 08:21:35 AM
Proposed Field	Rate 4			FAITH MCGREGORY	09/30/2019 11:25:12 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PARKER, LARRY DONNELL (A02Z)

**Rehire/Hire Date:**

07-30-2019    1 year, 6 months, 18 days

**Effective Date:**

09/13/19

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Pay change correction to bring in line with department and duties. this is not a review time change.

**Employee Comments:**

Description	Previous	Proposed
<b>Department</b>	Local-Warehouse [200W]	No Change
<b>Job</b>	Unassigned [99999]	No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Sent Back	09/30/2019 07:57:03 AM	Please forward all PAF's to Jared. Jared will forward to Cherie and then payroll gets them. Be sure to include documentation when submitting PAF's	
Jared Cavaness	Approved	09/30/2019 09:14:58 AM		
CHERIE DEVORE	Approved	09/30/2019 09:42:48 AM		
FAITH MCGREGORY	Final Approved	09/30/2019 11:23:57 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Comments		Pay change correction to bring in line with department and duties. this is not a review time change.	Jacob Owen	09/30/2019 08:19:13 AM
Proposed Field	Submit To	JacobOwen	JCavaness	Jacob Owen	09/30/2019 08:19:13 AM

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

ROACHE, JAMES (A019)

**Rehire/Hire Date:**

06-24-2020    3 months, 22 days

**Effective Date:**

09/27/19

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Pay change correction to bring in line with department and duties. this is not a review time change.

**Employee Comments:**

Description	Previous	Proposed
<b>Department</b>	Quality Control Load & Unload [200Q]	No Change
<b>Job</b>	Unassigned [99999]	No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Sent Back	09/30/2019 07:57:19 AM	Please forward all PAF's to Jared. Jared will forward to Cherie and then payroll gets them. Be sure to include documentation when submitting PAF's	
Jared Cavaness	Approved	09/30/2019 09:15:11 AM		
CHERIE DEVORE	Approved	09/30/2019 09:42:59 AM		
FAITH MCGREGORY	Final Approved	09/30/2019 11:33:33 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Comments		Pay change correction to bring in line with department and duties. this is not a review time change.	Jacob Owen	09/30/2019 08:21:57 AM
Proposed Field	Submit To	JacobOwen	JCavaness	Jacob Owen	09/30/2019 08:21:57 AM
Proposed Field	Rate 4			FAITH MCGREGORY	09/30/2019 11:27:48 AM
Proposed Field	Effective Date	2019-09-13	2019-09-27	FAITH MCGREGORY	09/30/2019 11:33:14 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

RUCKER, EDTESHAWN (A00S)

**Rehire/Hire Date:**

09-15-2017 2 years, 6 months, 3 days

**Effective Date:**

09/13/19

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Pay change correction to bring in line with department and duties. this is not a review time change.

**Employee Comments:**

Description	Previous	Proposed
<b>Department</b>	Local-Warehouse [200W]	No Change
<b>Job</b>	Unassigned [99999]	No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Sent Back	09/30/2019 07:57:50 AM	Please forward all PAF's to Jared. Jared will forward to Cherie and then payroll gets them. Be sure to include documentation when submitting PAF's	
Jared Cavaness	Approved	09/30/2019 09:15:49 AM		
CHERIE DEVORE	Approved	09/30/2019 09:43:10 AM		
FAITH MCGREGORY	Final Approved	09/30/2019 11:26:45 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Comments		Pay change correction to bring in line with department and duties. this is not a review time change.	Jacob Owen	09/30/2019 08:22:15 AM
Proposed Field	Submit To	JacobOwen	JCavaness	Jacob Owen	09/30/2019 08:22:15 AM
Proposed Field	Rate 4			FAITH MCGREGORY	09/30/2019 11:26:31 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

RUCKER, EDTESHAWN (A00S)

**Rehire/Hire Date:**

09-15-2017    2 years, 6 months, 3 days

**Effective Date:**

09/13/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Incorrect effective date was processed. Suppose to be 9.27.19

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	09/30/2019 12:52:16 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

RUCKER, EDTESHAWN (A00S)

**Rehire/Hire Date:**

09-15-2017    2 years, 6 months, 3 days

**Effective Date:**

09/27/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

To correct effective date.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Warehouse [200W]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	09/30/2019 12:53:43 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

JONES, EMMANUEL (A03E)

**Rehire/Hire Date:**

09-17-2019    23 days

**Effective Date:**

10/10/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Emmanuel walked off the site when asked to drive a company truck out of town. In the handbook it states that not showing for an out of town trip is grounds for termination.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Involuntary
Termination Reason		No Change
ESS Enable/Disable	Enabled	No Change
ESS Access Profile	Default	No Change
Badge Number	920	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	10/14/2019 08:41:10 AM		
CHERIE DEVORE	Approved	10/14/2019 07:56:12 PM		
FAITH MCGREGORY	Final Approved	10/18/2019 10:00:05 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

JENSEN, TALON DAVID (A03C)

**Rehire/Hire Date:**

09-13-2019 21 days

**Effective Date:**

10/04/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Talon voluntarily resigned his position and went back to Utah.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Office Hourly DO NOT USE - [HO2]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	918	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Unknown Action	10/16/2019 07:21:44 AM	Reviewer Changed From <b>MCGREGORY, FAITH (faithmcg)</b> To <b>DEVORE, CHERIE (cturman)</b>	
CHERIE DEVORE	Approved	10/16/2019 07:22:08 AM		
FAITH MCGREGORY	Final Approved	10/18/2019 09:49:11 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	faithmcg	cturman	CHERIE DEVORE	10/16/2019 07:21:44 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

TODD, KEDARIUS TERRELL (A03U)

**Rehire/Hire Date:**

10-15-2019    8 days

**Effective Date:**

10/23/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Kedarius got a night job at FedEx and for a week tried to do both jobs. This morning he chose to leave Mahaffey so he could dedicate his time to FedEx

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary- Another job offer
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	927	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	10/23/2019 09:46:00 AM		
CHERIE DEVORE	Approved	10/23/2019 03:19:57 PM		
FAITH MCGREGORY	Final Approved	10/25/2019 04:16:19 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BOOKER-JOHNSON, DIVIDA ELIZABETH (A02E)

**Rehire/Hire Date:**

04-23-2019 10 months, 27 days

**Effective Date:**

10/23/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Leave of Absence

**Manager Comments:**

Medical Leave

Not sure if this needed to go to Management first or you.....Let me know if anything needs to be processed differently.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	ON LEAVE
On-Leave Start		10/23/2019
On-Leave End		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/01/2019 12:08:42 PM		
FAITH MCGREGORY	Final Approved	11/01/2019 02:15:23 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Davida Doctor Notes 10.30.19.pdf	FAITH MCGREGORY	10/30/2019 12:54:19 PM
Proposed Field	Employee Status		ON LEAVE	FAITH MCGREGORY	10/30/2019 03:35:52 PM
Proposed Field	On-Leave Start		10/23/2019	FAITH MCGREGORY	10/30/2019 03:35:52 PM
Proposed Field	On-Leave End		00/00/0000	FAITH MCGREGORY	10/30/2019 03:35:52 PM
Proposed Field	Submit To	faithmcg	cturman	FAITH MCGREGORY	10/30/2019 03:35:52 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

ROACHE, JAMES (A019)

**Rehire/Hire Date:**

06-24-2020    3 months, 22 days

**Effective Date:**

10/25/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Quality Control Load & Unload [200Q]	Quality Control Load & Unload [200Q]
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/08/2019 08:23:07 AM		
FAITH MCGREGORY	Final Approved	11/15/2019 07:13:11 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Rate 4			FAITH MCGREGORY	11/15/2019 07:12:46 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GINTZ, SAM BAKER (A02O)

**Rehire/Hire Date:**

05-15-2019    5 months, 16 days

**Effective Date:**

10/31/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

This was a seasonal hire

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary with notice of Resignation
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	651	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/08/2019 08:23:16 AM		
FAITH MCGREGORY	Final Approved	12/09/2019 10:10:55 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

PARKER, LARRY DONNELL (A02Z)

Rehire/Hire Date:

07-30-2019 1 year, 6 months, 18 days

Effective Date:

09/06/19

Created By:

Jared Cavaness

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position  
and Compensation Information

PAF Reason:

Promotion

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	Local-Warehouse [200W]	Quality Control Load & Unload [200Q]
Job	Unassigned [99999]	No Change
DOL Status	Full Time	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/08/2019 08:23:28 AM		
FAITH MCGREGORY	Final Approved	11/11/2019 11:43:50 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CULLUM, ROGER CHRISTOPHER (6060)

**Rehire/Hire Date:**

07-24-2018 1 year, 7 months, 27 days

**Effective Date:**

09/06/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Lateral Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Position Seat	0000S - Inventory Control	No Change
Position Level		No Change
Department	Local-Warehouse [200W]	<b>Quality Control Load &amp; Unload [200Q]</b>
Job	Unassigned [99999]	No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Time-Off Approval Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/08/2019 08:23:40 AM		
FAITH MCGREGORY	Final Approved	11/11/2019 11:43:28 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GARCIA PEREZ, CARLOS (A033)

**Rehire/Hire Date:**

08-21-2009    11 years, 5 months, 27 days

**Effective Date:**

11/11/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

This is a verbal first warning.

See attached.

**Employee Comments:**

Description	Previous	Proposed
Hire-Date		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	11/12/2019 11:38:54 AM		
CHERIE DEVORE	Approved	11/12/2019 12:12:59 PM		
FAITH MCGREGORY	Final Approved	11/14/2019 11:18:03 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Carlos Garcia Doccumentation.docx	Matt Cain	11/11/2019 02:51:08 PM

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

BOOKER-JOHNSON, DIVIDA ELIZABETH (A02E)

**Rehire/Hire Date:**

04-23-2019    10 months, 27 days

**Effective Date:**

11/12/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Make Active

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	ACTIVE
ESS Access Profile	Default	No Change
ESS Enable/Disable	Enabled	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	880	No Change
Earnings Profile		No Change
Rehire-Date	00/00/0000	No Change
DOL Status	Full Time	No Change
Location	Headquarters	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
EEO-1 Category	Administrative Support Workers	No Change
Department	Local-Warehouse [200W]	No Change
Pay Basis		
Rate 1		
Annualized Estimate		
Rate 4		
Paycode Profile		No Change
Benefits Eligibility Profile	[ALL] All Employees 0-64	No Change
Checklist(s)		No Change
DL State Issued		No Change
Drivers Licence No.		No Change
GL Account		No Change
DL Expire Date		No Change
Referred by Employee		No Change
Business Title		No Change

**Review History**

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/12/2019 12:13:14 PM		
FAITH MCGREGORY	Final Approved	11/14/2019 11:18:22 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

COATS, ZACKERY KYLE (A01C)

**Rehire/Hire Date:**

12-01-2014 6 years, 2 months, 16 days

**Effective Date:**

01/01/19

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Position Seat	0000V - Table Top Supervisor	No Change
Position Level		No Change
Department	Local-Warehouse [200W]	<b>Table Top [200H]</b>
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date		No Change
Rehire-Date	00/00/0000	No Change
Workers' Comp		
Tax Profile	MS/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Unknown Action	11/14/2019 11:22:44 AM	Reviewer Changed From DEVORE, CHERIE (cturman) To MCGREGORY, FAITH (faithmcg)	
FAITH MCGREGORY	Final Approved	11/20/2019 01:05:41 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	cturman	faithmcg	CHERIE DEVORE	11/14/2019 11:22:44 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

JOHNSON, DEANDRE T (4800)

**Rehire/Hire Date:**

09-27-2019    1 month, 25 days

**Effective Date:**

11/22/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Deandre's last day worked was 10/28. He was suspended on suspicion of car theft and MPD showed up here to reposess the car that was reported stolen. At that time it was also revealed that Deandre was stealing time which is supported by the document

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Involuntary
Termination Reason		time theft
ESS Enable/Disable	Enabled	No Change
ESS Access Profile	Default	No Change
Badge Number	762	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	11/22/2019 05:37:12 PM		
FAITH MCGREGORY	Final Approved	12/09/2019 10:32:43 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		deandre vs orlando 10-21.PNG	Jared Cavaness	11/22/2019 03:18:20 PM
Proposed Field	File Uploaded		Deandre vs cody time.PNG	Jared Cavaness	11/22/2019 03:18:20 PM
Proposed Field	File Uploaded		Deandre schedules 21-22.xlsx	Jared Cavaness	11/22/2019 03:18:20 PM
Proposed Field	File Uploaded		Deandre Johnson Explaination.docx	Jared Cavaness	11/22/2019 03:18:20 PM
Proposed Field	File Uploaded		Deandre 10-22 deleted entry.PNG	Jared Cavaness	11/22/2019 03:18:20 PM
Proposed Field	File Uploaded		Deandre 10-22 added entry.PNG	Jared Cavaness	11/22/2019 03:18:20 PM
Proposed Field	File Uploaded		Deandre 10-21 proof.PNG	Jared Cavaness	11/22/2019 03:18:20 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

RIOS, VICTOR DANIEL (A034)

**Rehire/Hire Date:**

08-28-2019    3 months, 22 days

**Effective Date:**

12/19/19

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Victor is moving to California.

He has turned in all his tools and uniforms.

**Employee Comments:**

Description	Previous	Proposed
Employee Status		TERMINATED
Termination Type		Voluntary with notice of Resignation
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	776	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	12/20/2019 02:53:30 PM		
CHERIE DEVORE	Approved	12/21/2019 09:02:16 AM		
CHERIE DEVORE	Unknown Action	12/21/2019 09:02:36 AM	Reviewer Changed From DEVORE, CHERIE (cturman) To MCGREGORY, FAITH (faithmcg)	
FAITH MCGREGORY	Final Approved	01/06/2020 02:05:36 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	cturman	faithmcg	CHERIE DEVORE	12/21/2019 09:02:36 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CLYMER, CODY KLYCE (A01W)

**Rehire/Hire Date:**

02-05-2019 2 years, 12 days

**Effective Date:**

11/29/19

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Promotion

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
DOL Status	Full Time	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	CAIN, MATTHEW J	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor	Cavaness, Jared (JCavaness)	No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Unknown Action	12/20/2019 05:44:31 PM	Reviewer Changed From <b>DEVORE, CHERIE (cturman)</b> To <b>MCGREGORY, FAITH (faithmcg)</b> Per verbal - Cherie	
FAITH MCGREGORY	Final Approved	12/20/2019 05:45:18 PM		Per verbal conversation with Cherie as she had left when the request came in and payroll needed to be finalized for holiday and scheduling.

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	cturman	faithmcg	FAITH MCGREGORY	12/20/2019 05:44:31 PM

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

SMITH, JAVAN (A05R)

**Rehire/Hire Date:**

04-22-2016    4 years, 16 days

**Effective Date:**

01/02/20

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Make Active

**Manager Comments:**

He is back from school for a couple weeks.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	ACTIVE
ESS Access Profile	Default	No Change
ESS Enable/Disable	Enabled	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	617	No Change
Earnings Profile		No Change
Rehire-Date	00/00/0000	No Change
DOL Status	Part Time	No Change
Location	Headquarters	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	CAIN, MATTHEW J	No Change
Secondary Supervisor	OWEN, JACOB LEE	No Change
Tertiary Supervisor	Cavaness, Jared (JCavaness)	No Change
EEO-1 Category	Administrative Support Workers	No Change
Department	Local-Labor [200L]	No Change
Pay Basis		
Rate 1		
Annualized Estimate		
Rate 4		
Paycode Profile		No Change
Benefits Eligibility Profile		No Change
Checklist(s)		No Change
DL State Issued	TN	No Change
Drivers Licence No.	132392498	No Change
GL Account	8	No Change
DL Expire Date	10/11/2020	No Change
Referred by Employee		No Change
Business Title		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	01/02/2020 08:12:41 AM		
CHERIE DEVORE	Approved	01/02/2020 08:30:15 AM		
FAITH MCGREGORY	Final Approved	01/06/2020 01:33:24 PM		

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

CLYMER, CODY KLYCE (A01W)

**Rehire/Hire Date:**

02-05-2019    2 years, 12 days

**Effective Date:**

01/05/20

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

adjusting mileage to reflect new salary

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	01/05/2020 08:39:09 AM		This is inclusive of his position change and annual review which will be administered the week of January 6, 2020.
CHERIE DEVORE	Sent Back	01/05/2020 12:33:01 PM	The only change I see is to his mileage rate. Is that correct?	
Jared Cavaness	Approved	01/06/2020 08:00:56 AM		This change is for a mileage increase based on the new salary.
CHERIE DEVORE	Approved	01/06/2020 11:49:15 AM		
FAITH MCGREGORY	Final Approved	01/06/2020 01:39:53 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Comments	adjusting to new salary	adjusting mileage to reflect new salary	Matt Cain	01/06/2020 07:33:07 AM
Proposed Field	Submit To	MattCain	JCavaness	Matt Cain	01/06/2020 07:33:07 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CAIN, MATTHEW J (A01X)

**Rehire/Hire Date:**

02-05-2019    1 year, 1 month, 15 days

**Effective Date:**

01/03/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

This is a yearly increase based on the budgeted salary I put in  
for Matt Cain.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Management [200M]	Local-Management [200M]
Job	Unassigned [99999]	Unassigned [99999]
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	01/17/2020 09:32:56 AM		
FAITH MCGREGORY	Final Approved	01/20/2020 07:55:19 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Copy of MET Budget - Rev 12-23-19.xlsx	Jared Cavaness	01/17/2020 08:59:25 AM
Proposed Field	File Uploaded		Performance Evaluation - 2019 - Matt Cain.pdf	Jared Cavaness	01/17/2020 08:59:25 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

CATLIN, KRISTY (A067)

Rehire/Hire Date:

04-15-2013 7 years, 10 months, 2 days

Effective Date:

01/03/20

Created By:

Jared Cavaness

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position  
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

New 2020 hourly rate based on approved budget

Employee Comments:

Description	Previous	Proposed
Department	Inside Sales Labor [200I]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	01/20/2020 07:55:58 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Copy of MET Budget - Rev 12-23-19.xlsx	Jared Cavaness	01/17/2020 09:03:52 AM
Proposed Field	Submit To	cturman	faithmcg	CHERIE DEVORE	01/17/2020 09:40:25 AM

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

ORTEZ, CARLOS NAUN (A028)

**Rehire/Hire Date:**

03-22-2019    1 year, 10 months, 26 days

**Effective Date:**

01/17/20

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Promoted to supervisor which comes with an increase in pay.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Sent Back	01/22/2020 07:52:37 AM	Please upload his annual review form as the document stating the change	
Jared Cavaness	Approved	02/03/2020 08:36:33 AM		
CHERIE DEVORE	Approved	02/03/2020 10:44:17 AM		
FAITH MCGREGORY	Final Approved	02/17/2020 09:49:46 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Comments	Supervisor level pay	Promoted to supervisor which comes with an increase in pay.	Matt Cain	01/31/2020 02:35:35 PM
Proposed Field	Submit To	MattCain	JCavaness	Matt Cain	01/31/2020 02:35:35 PM
Proposed Field	File Uploaded		Carlos Naun eval.pdf	Matt Cain	01/31/2020 02:35:35 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

SCOTT, JOE LOUIS (A02F)

**Rehire/Hire Date:**

04-23-2019 11 months

**Effective Date:**

01/17/20

**Created By:**

Jacob Owen

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Lateral Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	Local-Warehouse [200W]	<b>Local-Labor [200L]</b>
Job	Unassigned [99999]	No Change
Primary Supervisor	OWEN, JACOB LEE	<b>CAIN, MATTHEW J</b>
Secondary Supervisor	Cavaness, Jared (JCavaness)	<b>OWEN, JACOB LEE</b>
Tertiary Supervisor		No Change
Time-Off Approval Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	01/24/2020 07:51:03 AM		
CHERIE DEVORE	Approved	01/24/2020 02:03:52 PM		
FAITH MCGREGORY	Final Approved	01/31/2020 07:40:50 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PARKER, DONNELL (A032)

**Rehire/Hire Date:**

08-16-2019    7 months, 4 days

**Effective Date:**

01/06/20

**Created By:**

Matt Cain

**Approved By:**

CHERIE DEVORE

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

This is documentation of a verbal conversation I had with  
Donnell 1 on 1 after his attendance issues during inventory.

**Employee Comments:**

Description	Previous	Proposed
Hire-Date	08/16/2019	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	02/03/2020 10:41:23 AM		
CHERIE DEVORE	Final Approved	02/03/2020 10:44:40 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Donnell Parker Verbal Conversation.docx	Matt Cain	02/03/2020 10:12:31 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

VALENCIA SAMANO, JULIAN (A129)

**Rehire/Hire Date:**

04-08-2013    7 years, 10 months, 9 days

**Effective Date:**

01/30/20

**Created By:**

Matt Cain

**Approved By:**

CHERIE DEVORE

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

This is a write up due to a complaint about customer service.

**Employee Comments:**

Description	Previous	Proposed
Hire-Date	03/19/2008	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	02/04/2020 10:41:37 AM		
CHERIE DEVORE	Final Approved	02/04/2020 01:45:14 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Julian Valencia Write Up.pdf	Matt Cain	02/04/2020 09:55:57 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

WINCHESTER, MELINDA LEE (A024)

Rehire/Hire Date:

03-08-2019 1 year, 12 days

Effective Date:

03/08/19

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position  
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Pay rate discrepancy from hire date. Was offered \$500 annual  
more than what was entered.  
Retroactive pay increase needed.

Employee Comments:

Description	Previous	Proposed
Department	Local-Sales [200S]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	02/07/2020 07:39:00 AM		
CHERIE DEVORE	Approved	02/07/2020 11:20:09 AM		
FAITH MCGREGORY	Final Approved	02/17/2020 09:51:35 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Offer Letter.pdf	FAITH MCGREGORY	02/06/2020 08:28:01 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PARKER, DONNELL (A032)

**Rehire/Hire Date:**

08-16-2019    7 months, 4 days

**Effective Date:**

02/04/20

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

This is Donnell's final write up. He is on probation for 3 months, if at any time in these 3 months he has attendance issues he will be terminated.

**Employee Comments:**

Description	Previous	Proposed
Hire-Date	08/16/2019	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	02/07/2020 07:38:36 AM		
CHERIE DEVORE	Approved	02/07/2020 11:20:49 AM		
CHERIE DEVORE	Approved	02/07/2020 11:20:54 AM		
FAITH MCGREGORY	Final Approved	02/07/2020 02:51:21 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Donnell Write Up.jpg	Matt Cain	02/06/2020 01:52:28 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HIGAREDA, OSCAR AVALOS (A045)

**Rehire/Hire Date:**

03-13-2020 11 months, 4 days

**Effective Date:**

02/07/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Immediate resignation for personal reasons

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Salary DO NOT USE - [SLY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	6123	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	02/10/2020 12:30:00 PM		
FAITH MCGREGORY	Final Approved	02/13/2020 02:59:00 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		2.7.20 Resignation.pdf	FAITH MCGREGORY	02/07/2020 01:36:34 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

SCOTT, JOE LOUIS (A02F)

**Rehire/Hire Date:**

04-23-2019    11 months

**Effective Date:**

02/12/20

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

Documenting a conversation between myself and Joe regarding his attendance.

**Employee Comments:**

Description	Previous	Proposed
Hire-Date	04/23/2019	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	02/14/2020 09:17:14 AM		
CHERIE DEVORE	Approved	02/14/2020 12:15:31 PM		
FAITH MCGREGORY	Final Approved	02/17/2020 09:48:55 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Joe Scott Conversation 2-12.docx	Matt Cain	02/12/2020 09:59:22 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CAIN, MATTHEW J (A01X)

**Rehire/Hire Date:**

02-05-2019 1 year, 1 month, 15 days

**Effective Date:**

01/03/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Lateral Change

**Manager Comments:**

Adding Annual Review to File

**Employee Comments:**

Description	Previous	Proposed
Position Seat	0001I - Field Operations Manager	No Change
Position Level		No Change
Department	Local-Management [200M]	No Change
Job	Unassigned [99999]	No Change
Primary Supervisor	Cavaness, Jared (JCavaness)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Time-Off Approval Supervisor	Cavaness, Jared (JCavaness)	No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Unknown Action	02/28/2020 11:18:24 AM	Reviewer Changed From <b>SMITH, GEORGE (gsmith)</b> To <b>DEVORE, CHERIE (cturman)</b> Didn't see these going to you first. Please review then forward to me. George asked for me to get with him directly not through Paycom.	
CHERIE DEVORE	Approved	03/05/2020 08:06:41 AM		
FAITH MCGREGORY	Final Approved	03/12/2020 08:20:55 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Performance Evaluation - 2019 - Matt Cain.pdf	Jared Cavaness	02/18/2020 02:03:02 PM
Proposed Field	Submit To	gsmith	cturman	FAITH MCGREGORY	02/28/2020 11:18:24 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PARKER, CONTABVIOUS (A00Q)

**Rehire/Hire Date:**

04-09-2018    1 year, 10 months, 3 days

**Effective Date:**

02/12/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Brought on as a permanent employee

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary
Termination Reason		No Change
ESS Access Profile	NonActive	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	6001	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Final Approved	02/28/2020 07:23:20 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PARKER, STEVE (A03D)

**Rehire/Hire Date:**

09-17-2019    5 months, 3 days

**Effective Date:**

02/20/20

**Created By:**

Matt Cain

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Steve stopped showing up to work he has missed 5 days now.  
The handbook states that after 3 days it is considered  
voluntary termination.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary - no call no show
Termination Reason		No Change
ESS Enable/Disable	Enabled	No Change
ESS Access Profile	Default	No Change
Badge Number	919	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	02/25/2020 09:27:33 AM		
CHERIE DEVORE	Approved	02/26/2020 06:40:07 AM		
FAITH MCGREGORY	Final Approved	02/28/2020 11:00:22 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CATLIN, KRISTY (A067)

**Rehire/Hire Date:**

04-15-2013 7 years, 10 months, 2 days

**Effective Date:**

01/03/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Lateral Change

**Manager Comments:**

Annual Review

**Employee Comments:**

Description	Previous	Proposed
Position Seat	00016 - Inside Sales Representative	No Change
Position Level		No Change
Department	Inside Sales Labor [200I]	No Change
Job	Unassigned [99999]	No Change
Primary Supervisor	Cavaness, Jared (JCavaness)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor	Cavaness, Jared (JCavaness)	No Change
Time-Off Approval Supervisor	Cavaness, Jared (JCavaness)	No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Unknown Action	02/28/2020 11:18:24 AM	Reviewer Changed From <b>SMITH, GEORGE (gsmith)</b> To <b>DEVORE, CHERIE (cturman)</b> Didn't see these going to you first. Please review then forward to me. George asked for me to get with him directly not through Paycom.	
CHERIE DEVORE	Approved	03/05/2020 08:10:00 AM		
FAITH MCGREGORY	Final Approved	03/12/2020 08:19:53 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Performance Evaluation - 2019 - Kristy Catlin.pdf	Jared Cavaness	02/25/2020 11:53:36 AM
Proposed Field	Submit To	gsmith	cturman	FAITH MCGREGORY	02/28/2020 11:18:24 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

SMITH, KRISTIN MARGARET (6264)

**Rehire/Hire Date:**

01-02-2018    2 years, 2 months, 18 days

**Effective Date:**

01/03/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Lateral Change

**Manager Comments:**

Annual Review with Feedback. Quick improvement needed.  
Verbal/Written warning issued as part of the discussion.

**Employee Comments:**

Description	Previous	Proposed
<b>Position Seat</b>	0000Z - Marketing	No Change
<b>Position Level</b>		No Change
<b>Department</b>	Local-Sales [200S]	No Change
<b>Job</b>	Unassigned [99999]	No Change
<b>Primary Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Secondary Supervisor</b>		No Change
<b>Tertiary Supervisor</b>		No Change
<b>Time-Off Approval Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Quaternary Supervisor</b>		No Change
<b>Talent Management Supervisor</b>		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Unknown Action	02/28/2020 11:18:24 AM	Reviewer Changed From <b>SMITH, GEORGE (gsmith)</b> To <b>DEVORE, CHERIE (cturman)</b> Didn't see these going to you first. Please review then forward to me. George asked for me to get with him directly not through Paycom.	
CHERIE DEVORE	Approved	03/05/2020 08:10:09 AM		
FAITH MCGREGORY	Final Approved	03/12/2020 08:19:16 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Performance Evaluation - 2019 - Kristin Smith.pdf	Jared Cavaness	02/25/2020 11:56:54 AM
Proposed Field	Submit To	gsmith	cturman	FAITH MCGREGORY	02/28/2020 11:18:24 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

REASONS, HANNAH LEE (A03V)

**Rehire/Hire Date:**

10-15-2019    1 year, 4 months, 2 days

**Effective Date:**

01/03/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Lateral Change

**Manager Comments:**

Annual Review

**Employee Comments:**

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	Local-Sales [200S]	No Change
Job	Unassigned [99999]	No Change
Primary Supervisor	Cavaness, Jared (JCavaness)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Time-Off Approval Supervisor	Cavaness, Jared (JCavaness)	No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Unknown Action	02/28/2020 11:18:24 AM	Reviewer Changed From <b>SMITH, GEORGE (gsmith)</b> To <b>DEVORE, CHERIE (cturman)</b> Didn't see these going to you first. Please review then forward to me. George asked for me to get with him directly not through Paycom.	
CHERIE DEVORE	Approved	03/05/2020 08:10:17 AM		
FAITH MCGREGORY	Final Approved	03/12/2020 08:18:47 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Performance Evaluation - 2019 -Hannah Reasons.pdf	Jared Cavaness	02/25/2020 11:58:24 AM
Proposed Field	Submit To	gsmith	cturman	FAITH MCGREGORY	02/28/2020 11:18:24 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

REEVES, MICHAEL TERRANCE (2288)

**Rehire/Hire Date:**

05-01-2018    2 years, 9 months, 16 days

**Effective Date:**

01/03/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Lateral Change

**Manager Comments:**

Annual Review - 2020

**Employee Comments:**

Description	Previous	Proposed
Position Seat	00013 - Outside Sales Representative	No Change
Position Level		No Change
Department	Local-Sales [200S]	No Change
Job	Unassigned [99999]	No Change
Primary Supervisor	Cavaness, Jared (JCavaness)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor	Cavaness, Jared (JCavaness)	No Change
Time-Off Approval Supervisor	Cavaness, Jared (JCavaness)	No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Unknown Action	02/28/2020 11:18:24 AM	Reviewer Changed From <b>SMITH, GEORGE (gsmith)</b> To <b>DEVORE, CHERIE (cturman)</b> Didn't see these going to you first. Please review then forward to me. George asked for me to get with him directly not through Paycom.	
CHERIE DEVORE	Approved	03/05/2020 08:10:24 AM		
FAITH MCGREGORY	Final Approved	03/12/2020 08:15:17 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Performance Evaluation - 2019 - Terry Reeves.pdf	Jared Cavaness	02/25/2020 11:59:10 AM
Proposed Field	Submit To	gsmith	cturman	FAITH MCGREGORY	02/28/2020 11:18:24 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

WINCHESTER, MELINDA LEE (A024)

**Rehire/Hire Date:**

03-08-2019 1 year, 12 days

**Effective Date:**

01/03/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Lateral Change

**Manager Comments:**

Annual Review - 2020

**Employee Comments:**

Description	Previous	Proposed
Position Seat	00010 - Inside Sales Representative	No Change
Position Level		No Change
Department	Local-Sales [200S]	No Change
Job	Unassigned [99999]	No Change
Primary Supervisor	Cavaness, Jared (JCavaness)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor	Cavaness, Jared (JCavaness)	No Change
Time-Off Approval Supervisor	Cavaness, Jared (JCavaness)	No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change

Description	Previous	Proposed
Position Seat	00010 - Inside Sales Representative	No Change
Position Level		No Change
Department	Local-Sales [200S]	No Change
Job	Unassigned [99999]	No Change
Primary Supervisor	Cavaness, Jared (JCavaness)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor	Cavaness, Jared (JCavaness)	No Change
Time-Off Approval Supervisor	Cavaness, Jared (JCavaness)	No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Unknown Action	02/28/2020 11:18:24 AM	Reviewer Changed From <b>SMITH, GEORGE (gsmith)</b> To <b>DEVORE, CHERIE (cturman)</b> Didn't see these going to you first. Please review then forward to me. George asked for me to get with him directly not through Paycom.	
CHERIE DEVORE	Approved	03/05/2020 08:10:38 AM		
FAITH MCGREGORY	Final Approved	03/12/2020 08:14:47 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Performance Evaluation - 2019 - Melinda Winchester.pdf	Jared Cavaness	02/25/2020 12:00:13 PM
Proposed Field	Submit To	gsmith	cturman	FAITH MCGREGORY	02/28/2020 11:18:24 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

OWEN, JACOB LEE (A02I)

**Rehire/Hire Date:**

05-08-2019    1 year, 2 months, 23 days

**Effective Date:**

01/03/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Lateral Change

**Manager Comments:**

Annual Review - 2020

**Employee Comments:**

Description	Previous	Proposed
Position Seat	00001 - Warehouse Manager	No Change
Position Level		No Change
Department	Local-Management [200M]	No Change
Job	Unassigned [99999]	No Change
Primary Supervisor	Cavaness, Jared (JCavaness)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Time-Off Approval Supervisor	Cavaness, Jared (JCavaness)	No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Unknown Action	02/28/2020 11:18:24 AM	Reviewer Changed From <b>SMITH, GEORGE (gsmith)</b> To <b>DEVORE, CHERIE (cturman)</b> Didn't see these going to you first. Please review then forward to me. George asked for me to get with him directly not through Paycom.	
CHERIE DEVORE	Approved	03/05/2020 08:10:55 AM		
FAITH MCGREGORY	Final Approved	03/12/2020 08:14:17 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Performance Evaluation - 2019 - Jacob Owen.pdf	Jared Cavaness	02/25/2020 12:05:04 PM
Proposed Field	Submit To	gsmith	cturman	FAITH MCGREGORY	02/28/2020 11:18:24 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HORTON, CATHERINE (A020)

**Rehire/Hire Date:**

02-19-2019 1 year, 11 months, 26 days

**Effective Date:**

01/03/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Lateral Change

**Manager Comments:**

Annual review - 2020

**Employee Comments:**

Description	Previous	Proposed
Position Seat	00011 - Inside Sales Representative	No Change
Position Level		No Change
Department	Local-Sales [200S]	No Change
Job	Unassigned [99999]	No Change
Primary Supervisor	Cavaness, Jared (JCavaness)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor	Cavaness, Jared (JCavaness)	No Change
Time-Off Approval Supervisor	Cavaness, Jared (JCavaness)	No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY	Unknown Action	02/28/2020 11:18:24 AM	Reviewer Changed From <b>SMITH, GEORGE (gsmith)</b> To <b>DEVORE, CHERIE (cturman)</b> Didn't see these going to you first. Please review then forward to me. George asked for me to get with him directly not through Paycom.	
CHERIE DEVORE	Approved	03/05/2020 08:11:04 AM		
FAITH MCGREGORY	Final Approved	03/12/2020 08:13:42 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Performance Evaluation - 2019 - Catherine Horton.pdf	Jared Cavaness	02/25/2020 12:07:54 PM
Proposed Field	Submit To	gsmith	cturman	FAITH MCGREGORY	02/28/2020 11:18:24 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

DEBLOCK, JUSTIN (A05J)

Rehire/Hire Date:

03-31-2016 4 years, 10 months, 17 days

Effective Date:

03/13/20

Created By:

Matt Cain

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position  
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Pay Raise for becoming temporary Load Master as well as  
Field Supervisor

Employee Comments:

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	03/13/2020 01:55:51 PM		
CHERIE DEVORE	Approved	03/13/2020 02:03:51 PM		
FAITH MCGREGORY	Final Approved	03/19/2020 08:48:04 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Justin Deblock eval.pdf	Matt Cain	03/13/2020 09:15:52 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

PARKER, CONTABVIOUS MARQUEZ (A042)

Rehire/Hire Date:

02-12-2020 1 year, 5 days

Effective Date:

03/13/20

Created By:

Matt Cain

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position  
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Pay raise from evaluation/ second man.

Employee Comments:

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness	Approved	03/13/2020 01:56:13 PM		
CHERIE DEVORE	Approved	03/13/2020 02:04:03 PM		
FAITH MCGREGORY	Final Approved	03/19/2020 08:48:54 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Contabvius Parker eval.pdf	Matt Cain	03/13/2020 09:17:15 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BOOKER-JOHNSON, DIVIDA ELIZABETH (A02E)

**Rehire/Hire Date:**

04-23-2019 10 months, 27 days

**Effective Date:**

03/20/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Mass Lay Off due to Coronavirus impacting work availability

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off
ESS Enable/Disable	Enabled	Enabled
ESS Access Profile	Default	NonActive
Badge Number	880	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:23:32 AM		
FAITH MCGREGORY	Final Approved	03/20/2020 12:08:29 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CAIN, MATTHEW J (A01X)

**Rehire/Hire Date:**

02-05-2019    1 year, 1 month, 15 days

**Effective Date:**

03/20/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Mass Lay Off due to Coronavirus impacting work availability

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off
ESS Enable/Disable	Enabled	Enabled
ESS Access Profile	Default	NonActive
Badge Number		No Change
Pay Class	Salary DO NOT USE - [SLY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:23:38 AM		
FAITH MCGREGORY	Final Approved	03/20/2020 12:33:52 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CULLUM, ROGER CHRISTOPHER (6060)

**Rehire/Hire Date:**

07-24-2018    1 year, 7 months, 27 days

**Effective Date:**

03/20/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Mass Lay Off due to Coronavirus impacting work availability

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off
ESS Enable/Disable	Enabled	Enabled
ESS Access Profile	Default	NonActive
Badge Number	832	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:23:46 AM		
FAITH MCGREGORY	Final Approved	03/20/2020 12:49:30 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GUY, STANLEY (A039)

**Rehire/Hire Date:**

03-27-2012 7 years, 11 months, 24 days

**Effective Date:**

03/20/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Mass Lay Off due to Coronavirus impacting work availability

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off
ESS Enable/Disable	Enabled	Enabled
ESS Access Profile	Default	NonActive
Badge Number	294	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:23:53 AM		
FAITH MCGREGORY	Final Approved	03/20/2020 12:56:43 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

KLEIN, JESSICA MICHELLE (A02Y)

**Rehire/Hire Date:**

07-30-2019    7 months, 21 days

**Effective Date:**

03/20/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Mass Lay Off due to Coronavirus impacting work availability

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off
ESS Enable/Disable	Enabled	Enabled
ESS Access Profile	Default	NonActive
Badge Number	908	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:24:41 AM		
FAITH MCGREGORY	Final Approved	03/20/2020 01:02:58 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PARKER, DONNELL (A032)

**Rehire/Hire Date:**

08-16-2019    7 months, 4 days

**Effective Date:**

03/20/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Mass Lay Off due to Coronavirus impacting work availability

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off
ESS Enable/Disable	Enabled	Enabled
ESS Access Profile	Default	NonActive
Badge Number	912	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:24:48 AM		
FAITH MCGREGORY	Final Approved	03/20/2020 01:07:39 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PETERSON, DANIEL JEANLUC (A048)

**Rehire/Hire Date:**

09-08-2020    1 month, 11 days

**Effective Date:**

03/20/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Mass Lay Off due to Coronavirus impacting work availability

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off
ESS Enable/Disable	Enabled	Enabled
ESS Access Profile	Default	NonActive
Badge Number	957	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:24:56 AM		
FAITH MCGREGORY	Final Approved	03/20/2020 01:11:22 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

SMITH, KRISTIN MARGARET (6264)

**Rehire/Hire Date:**

01-02-2018    2 years, 2 months, 18 days

**Effective Date:**

03/20/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Mass Lay Off due to Coronavirus impacting work availability

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off
ESS Enable/Disable	Enabled	Enabled
ESS Access Profile	Default	NonActive
Badge Number		No Change
Pay Class	Salary DO NOT USE - [SLY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:25:03 AM		
FAITH MCGREGORY	Final Approved	03/20/2020 01:17:57 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

VELASQUEZ SANCHEZ, ERXILIA L (3481)

Rehire/Hire Date:

08-24-2017 2 years, 6 months, 27 days

Effective Date:

03/20/20

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Involuntary Termination

Manager Comments:

Mass Lay Off due to Coronavirus impacting work availability

Employee Comments:

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off
ESS Enable/Disable	Enabled	Enabled
ESS Access Profile	Default	NonActive
Badge Number	593	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:25:11 AM		
FAITH MCGREGORY	Final Approved	03/20/2020 01:23:12 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

WINCHESTER, MELINDA LEE (A024)

**Rehire/Hire Date:**

03-08-2019    1 year, 12 days

**Effective Date:**

03/20/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Mass Lay Off due to Coronavirus impacting work availability

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off
ESS Enable/Disable	Enabled	Enabled
ESS Access Profile	Default	NonActive
Badge Number		No Change
Pay Class	Salary DO NOT USE - [SLY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:25:18 AM		
FAITH MCGREGORY	Final Approved	03/20/2020 01:29:16 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HUBRIGHT, ALAN (A031)

**Rehire/Hire Date:**

08-16-2019    7 months, 4 days

**Effective Date:**

03/20/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Lay off due to Coronavirus

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off
ESS Enable/Disable	Enabled	Enabled
ESS Access Profile	Default	NonActive
Badge Number	910	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:25:25 AM		
FAITH MCGREGORY	Final Approved	03/25/2020 01:09:47 PM		

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

HIGAREDA, OSCAR AVALOS (A045)

**Rehire/Hire Date:**

03-13-2020    11 months, 4 days

**Effective Date:**

03/13/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Make Active

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status	TERMINATED	ACTIVE
ESS Access Profile	Default	No Change
ESS Enable/Disable	Enabled	No Change
Pay Class	Salary DO NOT USE - [SLY]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	6123	No Change
Earnings Profile		No Change
Rehire-Date	00/00/0000	03/13/2020
DOL Status	Full Time	Full Time
Location	Headquarters	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	CAIN, MATTHEW J	OWEN, JACOB LEE
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor	Cavaness, Jared (JCavaness)	No Change
EEO-1 Category	Administrative Support Workers	No Change
Department	Project Management [200P]	No Change
Pay Basis		
Rate 1		
Annualized Estimate		
Rate 4		
Paycode Profile		No Change
Benefits Eligibility Profile	[ALL] All Employees 0-64	No Change
Checklist(s)		No Change
DL State Issued	Tennessee	No Change
Drivers Licence No.	076349436	No Change
GL Account	6	No Change
DL Expire Date	01/13/2020	No Change
Referred by Employee		No Change
Business Title		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/20/2020 07:32:08 PM		
FAITH MCGREGORY	Final Approved	03/25/2020 01:10:38 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

SCOTT, JOE LOUIS (A02F)

**Rehire/Hire Date:**

04-23-2019    11 months

**Effective Date:**

03/23/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Lay Off - CORIV-19
ESS Enable/Disable	Enabled	No Change
ESS Access Profile	Default	NonActive
Badge Number	881	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
CHERIE DEVORE	Approved	03/25/2020 01:16:37 PM		
FAITH MCGREGORY	Final Approved	03/26/2020 07:53:07 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

ROACHE, JAMES (A019)

**Rehire/Hire Date:**

06-24-2020    3 months, 22 days

**Effective Date:**

03/19/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Temp Termination

**Manager Comments:**

Local Lay-off performed on 3/19/2020

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		(none)
Termination Reason		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		04/06/2020 11:20:31 AM		
CHERIE DEVORE	Approved	04/06/2020 11:51:44 AM		
FAITH MCGREGORY	Final Approved	04/13/2020 09:53:28 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

PRESSON, SAVANNA DELILAH (A03W)

Rehire/Hire Date:

12-02-2019 4 months, 13 days

Effective Date:

04/15/20

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

Employer received an unemployment notification for termination. Processed as voluntary resignation.

Employee Comments:

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary
Termination Reason		Relocation due to COVID-19
ESS Access Profile	Default	NonActive
Pay Class	Office Hourly DO NOT USE - [HO2]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	935	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		04/15/2020 08:26:36 AM		
Jared Cavaness	Approved	04/15/2020 08:29:21 AM		
CHERIE DEVORE	Approved	04/15/2020 08:43:02 AM		
FAITH MCGREGORY	Final Approved	04/24/2020 03:47:30 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Unemployment Response 4.15.20.pdf	FAITH MCGREGORY	04/15/2020 08:26:36 AM

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

HORTON, CATHERINE (A020)

**Rehire/Hire Date:**

02-19-2019    1 year, 11 months, 26 days

**Effective Date:**

04/29/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Temp Termination

**Manager Comments:**

Temporary Lay off due to COVID-19

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	ON LEAVE
On-Leave Start		04/29/2020
On-Leave End		06/05/2020

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		04/30/2020 09:52:48 AM		
Jared Cavaness	Approved	04/30/2020 10:16:34 AM		
CHERIE DEVORE	Approved	04/30/2020 10:27:45 AM		
FAITH MCGREGORY	Final Approved	05/04/2020 08:07:31 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Catherine Horton - Temp Lay Off BU.msg	FAITH MCGREGORY	04/30/2020 09:52:48 AM
Proposed Field	Employee Status	TERMINATED	ON LEAVE	FAITH MCGREGORY	04/30/2020 09:54:48 AM
Proposed Field	On-Leave Start		04/29/2020	FAITH MCGREGORY	04/30/2020 09:54:48 AM
Proposed Field	On-Leave End		06/05/2020	FAITH MCGREGORY	04/30/2020 09:54:48 AM
Proposed Field	Submit To	faithmcg	JCavaness	FAITH MCGREGORY	04/30/2020 09:54:48 AM
Proposed Field	Termination Type	Involuntary		FAITH MCGREGORY	04/30/2020 09:54:48 AM
Proposed Field	Termination Reason	Temp Lay Off due to COVID-19		FAITH MCGREGORY	04/30/2020 09:54:48 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

RUCKER, EDTESHAWN (A00S)

**Rehire/Hire Date:**

09-15-2017    2 years, 6 months, 3 days

**Effective Date:**

03/18/20

**Created By:**

Jared Cavaness

**Approved By:**

Morgan Joyner

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Temp Termination

**Manager Comments:**

Shawn was not asked to come back because of the decrease in  
business due to Covid-19

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Covid-19

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		05/07/2020 01:12:19 PM		
CHERIE DEVORE	Approved	05/07/2020 01:45:22 PM		
Morgan Joyner	Unknown Action	05/07/2020 04:17:51 PM	Reviewer Changed From <b>MCGREGORY, FAITH (faithmcg)</b> To <b>Joyner, Morgan (MJoyner)</b>	
Morgan Joyner	Final Approved	05/07/2020 04:20:43 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	faithmcg	MJoyner	Morgan Joyner	05/07/2020 04:17:51 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

SMITH, JAVAN (A05R)

Rehire/Hire Date:

04-22-2016 4 years, 16 days

Effective Date:

05/08/20

Created By:

Jared Cavaness

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Involuntary Termination

Manager Comments:

Javan has not been asked to come back for seasonal work because of Covid-19.

Employee Comments:

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		Covid-19
ESS Enable/Disable	Enabled	No Change
ESS Access Profile	Default	No Change
Badge Number	617	No Change
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		05/07/2020 01:14:14 PM		
CHERIE DEVORE	Approved	05/07/2020 01:45:35 PM		
FAITH MCGREGORY	Final Approved	05/14/2020 03:28:37 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Effective Date	2020-03-18	2020-05-08	FAITH MCGREGORY	05/11/2020 11:00:08 AM

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

VALENCIA SAMANO, JULIAN (A129)

**Rehire/Hire Date:**

04-08-2013    7 years, 10 months, 9 days

**Effective Date:**

05/07/20

**Created By:**

Andre Pinto

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Disciplinary Action

**PAF Reason:**

Disciplinary Action

**Manager Comments:**

This disciplinary action is related to the accident from May 3rd at the Ford KY Truck Plant. Julian knocked down a stop sign, damaging both the sign and the truck. See details on the forms attached.

**Employee Comments:**

Description	Previous	Proposed
Hire-Date	03/19/2008	No Change

### Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Andre Pinto		05/12/2020 09:10:22 AM		
FAITH MCGREGORY	Unknown Action	05/12/2020 03:17:07 PM	Reviewer Changed From <b>DEVORE, CHERIE (cturman)</b> To <b>RECH, DAVID (DRech1)</b>	
DAVID RECH	Approved	05/15/2020 01:38:32 PM		
CHERIE DEVORE	Approved	05/15/2020 03:25:06 PM		
FAITH MCGREGORY	Final Approved	05/21/2020 03:04:06 PM		

### Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Julian-s Valencia accident report.pdf	Andre Pinto	05/12/2020 09:10:22 AM
Proposed Field	File Uploaded		Julian Valencia - Signed Disciplinary Report.pdf	Andre Pinto	05/12/2020 09:10:22 AM
Proposed Field	Submit To	cturman	DRech1	FAITH MCGREGORY	05/12/2020 03:17:07 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

REASONS, HANNAH LEE (A03V)

**Rehire/Hire Date:**

10-15-2019    1 year, 4 months, 2 days

**Effective Date:**

05/18/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Temp Termination

**Manager Comments:**

Hannah will take a 4-week furlough

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	ON LEAVE
On-Leave Start		05/18/2020
On-Leave End		06/22/2020

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		05/18/2020 12:45:50 PM		
CHERIE DEVORE	Approved	05/18/2020 12:54:53 PM		
FAITH MCGREGORY	Final Approved	05/21/2020 12:15:50 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PESCE, JOSHUA MARTIN (A046)

**Rehire/Hire Date:**

03-03-2020 11 months, 14 days

**Effective Date:**

05/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

Working for MU - 1 hr auto lunch instead of 45 min

**Employee Comments:**

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date	06/25/2019	No Change
Rehire-Date	03/03/2020	No Change
Workers' Comp		
Tax Profile	TN/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		
Pay Class	Hourly DO NOT USE - [HYY]	Hourly 1-Hour Lunch DO NOT USE - [H01]

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/03/2020 02:27:58 PM		
FAITH MCGREGORY	Final Approved	06/03/2020 02:29:28 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PARKER, LARRY DONNELL (A02Z)

**Rehire/Hire Date:**

07-30-2019    1 year, 6 months, 18 days

**Effective Date:**

05/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

To allocate for 1 hr lunch instead of 45 min

**Employee Comments:**

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	Quality Control Load & Unload [200Q]	No Change
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date	07/30/2019	No Change
Rehire-Date	00/00/0000	No Change
Workers' Comp		
Tax Profile	TN/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		
Pay Class	Hourly DO NOT USE - [HYY]	Hourly 1-Hour Lunch DO NOT USE - [H01]

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/03/2020 02:44:03 PM		
FAITH MCGREGORY	Final Approved	06/03/2020 02:44:42 PM		

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

ESTEVEZ, ROELKIS RODRIGUEZ (A040)

**Rehire/Hire Date:**

01-23-2020    9 months, 6 days

**Effective Date:**

05/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

To allocate 1 hr lunch instead of 45 min

**Employee Comments:**

Description	Previous	Proposed
<b>Position Seat</b>		No Change
<b>Position Level</b>		No Change
<b>Department</b>	Local-Labor [200L]	No Change
<b>Job</b>	Unassigned [99999]	No Change
<b>Location</b>	Headquarters	No Change
<b>Hire-Date</b>	01/23/2020	No Change
<b>Rehire-Date</b>	00/00/0000	No Change
<b>Workers' Comp</b>		
<b>Tax Profile</b>	TN/TN/TN - 1	No Change
<b>Time-Off Approval Supervisor</b>		No Change
<b>Primary Supervisor</b>	OWEN, JACOB LEE	No Change
<b>Secondary Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Tertiary Supervisor</b>		No Change
<b>Quaternary Supervisor</b>		No Change
<b>Talent Management Supervisor</b>		No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		
<b>Pay Class</b>	Hourly DO NOT USE - [HYY]	Hourly 1-Hour Lunch DO NOT USE - [H01]

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/03/2020 02:46:11 PM		
FAITH MCGREGORY	Final Approved	06/03/2020 02:46:49 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

SZTAPKA, NICOLE MARIE (A041)

**Rehire/Hire Date:**

02-07-2020 9 months, 19 days

**Effective Date:**

05/22/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Promotion

**Manager Comments:**

Nikki has been here for more than 90 days and we are elevating her to the Supervisor level that we brought her in for. I am increasing her pay \$1.50/hr.

**Employee Comments:**

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	300W - InnerCompany MU [300W]	No Change
Job	Unassigned [99999]	No Change
DOL Status	Full Time	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		06/04/2020 02:43:47 PM		
FAITH MCGREGORY	Unknown Action	06/08/2020 08:09:55 AM	Reviewer Changed From <b>DEVORE, CHERIE (cturman)</b> To <b>MCGREGORY, FAITH (faithmcg)</b> To add BU	
FAITH MCGREGORY	Final Approved	06/08/2020 08:10:44 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	cturman	faithmcg	FAITH MCGREGORY	06/08/2020 08:09:55 AM
Proposed Field	File Uploaded		Performance Review - 90 Days.pdf	FAITH MCGREGORY	06/08/2020 08:10:31 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BASS, SHAWN OLIVER (A03Z)

**Rehire/Hire Date:**

01-14-2020    1 year, 1 month, 3 days

**Effective Date:**

05/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	National-Labor [300L]	<b>National-Labor [300L]</b>
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date	01/14/2020	No Change
Rehire-Date	00/00/0000	No Change
Workers' Comp		
Tax Profile	TN/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/05/2020 01:21:08 PM		
FAITH MCGREGORY	Final Approved	06/05/2020 01:21:44 PM		

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

CARVALHO, LUCIEL (A016)

**Rehire/Hire Date:**

01-24-2003    17 years, 9 months, 5 days

**Effective Date:**

05/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
<b>Position Seat</b>	0001J - Project Manager	No Change
<b>Position Level</b>		No Change
<b>Department</b>	National-Labor [300L]	<b>National-Labor [300L]</b>
<b>Job</b>	Unassigned [99999]	No Change
<b>Location</b>	Headquarters	No Change
<b>Hire-Date</b>	01/24/2003	No Change
<b>Rehire-Date</b>	00/00/0000	No Change
<b>Workers' Comp</b>		
<b>Tax Profile</b>	TN/TN/TN - 1	No Change
<b>Time-Off Approval Supervisor</b>		No Change
<b>Primary Supervisor</b>	OWEN, JACOB LEE	No Change
<b>Secondary Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Tertiary Supervisor</b>		No Change
<b>Quaternary Supervisor</b>		No Change
<b>Talent Management Supervisor</b>		No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		
<b>Pay Class</b>	Salary DO NOT USE - [SLY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/05/2020 01:21:08 PM		
FAITH MCGREGORY	Final Approved	06/05/2020 01:22:49 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

ESTEVEZ, ROELKIS RODRIGUEZ (A040)

Rehire/Hire Date:

01-23-2020 9 months, 6 days

Effective Date:

05/22/20

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Transfer Employee

PAF Reason:

Transfer Employee

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	National-Labor [300L]	National-Labor [300L]
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date	01/23/2020	No Change
Rehire-Date	00/00/0000	No Change
Workers' Comp		
Tax Profile	TN/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		
Pay Class	Hourly 1-Hour Lunch DO NOT USE - [H01]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/05/2020 01:21:08 PM		
FAITH MCGREGORY	Final Approved	06/05/2020 01:23:01 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GARCIA PEREZ, CARLOS (A033)

**Rehire/Hire Date:**

08-21-2009    11 years, 5 months, 27 days

**Effective Date:**

05/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Position Seat	0000B - Field Installer	No Change
Position Level		No Change
Department	National-Labor [300L]	<b>National-Labor [300L]</b>
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date	08/21/2009	No Change
Rehire-Date	00/00/0000	No Change
Workers' Comp		
Tax Profile	TN/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor	Cavaness, Jared (JCavaness)	No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/05/2020 01:21:08 PM		
FAITH MCGREGORY	Final Approved	06/05/2020 01:23:12 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GRANADOS, HUGO RODRIGUEZ (A02G)

**Rehire/Hire Date:**

04-26-2019 1 year, 6 months, 3 days

**Effective Date:**

05/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	National-Labor [300L]	<b>National-Labor [300L]</b>
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date	04/26/2019	No Change
Rehire-Date	00/00/0000	No Change
Workers' Comp		
Tax Profile	TN/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor	Cavaness, Jared (JCavaness)	No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/05/2020 01:21:09 PM		
FAITH MCGREGORY	Final Approved	06/05/2020 01:23:22 PM		

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

GRANADOS, LUIS EDUARDO (A037)

**Rehire/Hire Date:**

10-19-2009    11 years, 3 months, 29 days

**Effective Date:**

05/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
<b>Position Seat</b>	00008 - Field Installer	No Change
<b>Position Level</b>		No Change
<b>Department</b>	National-Labor [300L]	<b>National-Labor [300L]</b>
<b>Job</b>	Unassigned [99999]	No Change
<b>Location</b>	Headquarters	No Change
<b>Hire-Date</b>	10/19/2009	No Change
<b>Rehire-Date</b>	00/00/0000	No Change
<b>Workers' Comp</b>		
<b>Tax Profile</b>	TN/TN/TN - 1	No Change
<b>Time-Off Approval Supervisor</b>		No Change
<b>Primary Supervisor</b>	OWEN, JACOB LEE	No Change
<b>Secondary Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Tertiary Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Quaternary Supervisor</b>		No Change
<b>Talent Management Supervisor</b>		No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		
<b>Pay Class</b>	Hourly DO NOT USE - [HYY]	No Change

**Review History**

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/05/2020 01:21:09 PM		
FAITH MCGREGORY	Final Approved	06/05/2020 01:23:35 PM		

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

MEDINA, IRWIN RAMON HERRERA (A04U)

**Rehire/Hire Date:**

03-04-2016    4 years, 11 months, 13 days

**Effective Date:**

05/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
<b>Position Seat</b>	0000M - Warehouse	No Change
<b>Position Level</b>		No Change
<b>Department</b>	National-Labor [300L]	<b>National-Labor [300L]</b>
<b>Job</b>	Unassigned [99999]	No Change
<b>Location</b>	Headquarters	No Change
<b>Hire-Date</b>	03/04/2016	No Change
<b>Rehire-Date</b>	00/00/0000	No Change
<b>Workers' Comp</b>		
<b>Tax Profile</b>	TN/TN/TN - 1	No Change
<b>Time-Off Approval Supervisor</b>		No Change
<b>Primary Supervisor</b>	OWEN, JACOB LEE	No Change
<b>Secondary Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Tertiary Supervisor</b>		No Change
<b>Quaternary Supervisor</b>		No Change
<b>Talent Management Supervisor</b>		No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		
<b>Pay Class</b>	Hourly DO NOT USE - [HYY]	No Change

**Review History**

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/05/2020 01:21:09 PM		
FAITH MCGREGORY	Final Approved	06/05/2020 01:24:18 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

OWEN, JACOB LEE (A02I)

**Rehire/Hire Date:**

05-08-2019    1 year, 2 months, 23 days

**Effective Date:**

05/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Position Seat	00001 - Warehouse Manager	No Change
Position Level		No Change
Department	National-Labor [300L]	<b>National-Labor [300L]</b>
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date	05/08/2019	No Change
Rehire-Date	00/00/0000	No Change
Workers' Comp		
Tax Profile	MS/TN/TN - 1	No Change
Time-Off Approval Supervisor	Cavaness, Jared (JCavaness)	No Change
Primary Supervisor	Cavaness, Jared (JCavaness)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/05/2020 01:21:09 PM		
FAITH MCGREGORY	Final Approved	06/05/2020 01:24:27 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

PARKER, CONTABVIOUS MARQUEZ (A042)

Rehire/Hire Date:

02-12-2020 1 year, 5 days

Effective Date:

05/22/20

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Transfer Employee

PAF Reason:

Transfer Employee

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	National-Labor [300L]	<b>National-Labor [300L]</b>
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date	02/12/2020	No Change
Rehire-Date	00/00/0000	No Change
Workers' Comp		
Tax Profile	TN/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/05/2020 01:21:09 PM		
FAITH MCGREGORY	Final Approved	06/05/2020 01:24:37 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

PARKER, LARRY DONNELL (A02Z)

Rehire/Hire Date:

07-30-2019 1 year, 6 months, 18 days

Effective Date:

05/22/20

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Transfer Employee

PAF Reason:

Transfer Employee

Manager Comments:

Employee Comments:

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	National-Labor [300L]	National-Labor [300L]
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date	07/30/2019	No Change
Rehire-Date	00/00/0000	No Change
Workers' Comp		
Tax Profile	TN/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		
Pay Class	Hourly 1-Hour Lunch DO NOT USE - [H01]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/05/2020 01:21:09 PM		
FAITH MCGREGORY	Final Approved	06/05/2020 01:24:47 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PESCE, JOSHUA MARTIN (A046)

**Rehire/Hire Date:**

03-03-2020 11 months, 14 days

**Effective Date:**

05/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Position Seat		No Change
Position Level		No Change
Department	National-Labor [300L]	<b>National-Labor [300L]</b>
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date	06/25/2019	No Change
Rehire-Date	03/03/2020	No Change
Workers' Comp		
Tax Profile	TN/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		
Pay Class	Hourly 1-Hour Lunch DO NOT USE - [H01]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/05/2020 01:21:09 PM		
FAITH MCGREGORY	Final Approved	06/05/2020 01:24:57 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

VALENCIA SAMANO, JULIAN (A129)

**Rehire/Hire Date:**

04-08-2013 7 years, 10 months, 9 days

**Effective Date:**

05/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Position Seat	00007 - Field Installer	No Change
Position Level		No Change
Department	National-Labor [300L]	<b>National-Labor [300L]</b>
Job	Unassigned [99999]	No Change
Location	Headquarters	No Change
Hire-Date	03/19/2008	No Change
Rehire-Date	04/08/2013	No Change
Workers' Comp		
Tax Profile	TN/TN/TN - 1	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	OWEN, JACOB LEE	No Change
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor	Cavaness, Jared (JCavaness)	No Change
Quaternary Supervisor		No Change
Talent Management Supervisor		No Change
Rate 1		
Annualized Estimate		
Rate 4		
Pay Class	Hourly DO NOT USE - [HYY]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/05/2020 01:21:09 PM		
FAITH MCGREGORY	Final Approved	06/05/2020 01:25:05 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BUSKE JR, ROBERT (A013)

**Rehire/Hire Date:**

03-12-2007 13 years, 3 months, 13 days

**Effective Date:**

06/25/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Involuntary Termination

**Manager Comments:**

Please pay his vacation and a 1 month severance.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Involuntary
Termination Reason		No Change
ESS Enable/Disable	Enabled	No Change
ESS Access Profile	Default	No Change
Badge Number	127	No Change
Pay Class	Hourly - [HRL]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		06/26/2020 08:29:37 AM		
CHERIE DEVORE	Approved	06/26/2020 08:34:08 AM		
FAITH MCGREGORY	Final Approved	06/26/2020 09:03:31 AM		Process through the state as a lay off and do not fight unemployment per Jared, Cherie and George.

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Robert Buske termination.docx	Jared Cavaness	06/26/2020 08:29:38 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HIGAREDA, OSBALDO (7259)

**Rehire/Hire Date:**

06-02-2017    3 years, 8 months, 15 days

**Effective Date:**

06/19/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 2		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		06/26/2020 12:23:20 PM		
FAITH MCGREGORY	Final Approved	06/26/2020 12:23:52 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Osbaldo Higareda - Pay Rate Increase.msg	FAITH MCGREGORY	06/26/2020 12:23:52 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CAVANESS, AVEREIGH (A043)

**Rehire/Hire Date:**

02-28-2020    11 months, 18 days

**Effective Date:**

07/10/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Avereigh has completed her 1st year of service. She has been going out on jobs in the field and will begin training on POR to help answer phones and work in will-call. The new pay rate reflects the cross-functional support Avereigh adds to Local

**Employee Comments:**

Description	Previous	Proposed
Department	Table Top [200H]	Local-Labor [200L]
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 2		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		07/14/2020 07:41:36 AM		
CHERIE DEVORE	Approved	07/14/2020 08:01:57 AM		
FAITH MCGREGORY	Final Approved	07/22/2020 10:45:35 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

BANKS, MARVIN (A06E)

Rehire/Hire Date:

05-23-2016 4 years, 1 month, 30 days

Effective Date:

07/22/20

Created By:

FAITH MCGREGORY

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employment Status of Employee

PAF Reason:

Voluntary Termination

Manager Comments:

No hours or work performed in all of 2019 and 2020 YTD

Employee Comments:

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change
ESS Access Profile	NonActive	NonActive
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	629	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		07/22/2020 10:47:32 AM		
CHERIE DEVORE	Approved	07/23/2020 08:21:34 AM		
FAITH MCGREGORY	Final Approved	07/24/2020 11:40:59 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Terminate On Leave.msg	FAITH MCGREGORY	07/22/2020 10:47:32 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GOREA, TRACY DARRYL (4746)

**Rehire/Hire Date:**

04-28-2018    2 years, 2 months, 24 days

**Effective Date:**

07/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

No hours or work performed in all of 2019 and 2020 YTD

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change
ESS Access Profile	Default	NonActive
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	799	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		07/22/2020 10:47:32 AM		
CHERIE DEVORE	Approved	07/23/2020 08:21:41 AM		
FAITH MCGREGORY	Final Approved	07/24/2020 11:41:10 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

WALKER, ADAM AARON (9017)

**Rehire/Hire Date:**

06-01-2017    3 years, 1 month, 21 days

**Effective Date:**

07/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

No hours or work performed in all of 2019 and 2020 YTD

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change
ESS Access Profile	NonActive	NonActive
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	725	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		07/22/2020 10:47:32 AM		
CHERIE DEVORE	Approved	07/23/2020 08:21:49 AM		
FAITH MCGREGORY	Final Approved	07/24/2020 11:41:17 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

WALKER, JOHN SHEPHERD (7753)

**Rehire/Hire Date:**

05-14-2018    2 years, 2 months, 8 days

**Effective Date:**

07/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

No hours or work performed in all of 2019 and 2020 YTD

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change
ESS Access Profile	NonActive	NonActive
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	819	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		07/22/2020 10:47:32 AM		
CHERIE DEVORE	Approved	07/23/2020 08:21:56 AM		
FAITH MCGREGORY	Final Approved	07/24/2020 11:41:24 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GREEN, BRIAN DERRELL (9732)

**Rehire/Hire Date:**

05-14-2018    2 years, 2 months, 8 days

**Effective Date:**

07/22/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Has not returned to work since 2018 and work had been available.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change
ESS Access Profile	NonActive	No Change
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	818	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		07/22/2020 10:56:56 AM		
CHERIE DEVORE	Approved	07/23/2020 08:22:03 AM		
FAITH MCGREGORY	Final Approved	07/24/2020 11:41:31 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Terminate On Leave.msg	FAITH MCGREGORY	07/22/2020 10:56:56 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

HORTON, CATHERINE (A020)

**Rehire/Hire Date:**

02-19-2019 1 year, 11 months, 26 days

**Effective Date:**

08/03/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Make Active

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	ACTIVE
ESS Access Profile	Default	No Change
ESS Enable/Disable	Enabled	No Change
Pay Class	Salary 1-Hour Lunch - [SAL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number		No Change
Earnings Profile		No Change
Rehire-Date	00/00/0000	No Change
DOL Status	Full Time	No Change
Location	Headquarters	No Change
Time-Off Approval Supervisor	Cavaness, Jared (JCavaness)	No Change
Primary Supervisor	Cavaness, Jared (JCavaness)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor	Cavaness, Jared (JCavaness)	No Change
EEO-1 Category	Sales Workers	No Change
Department	Local-Sales [200S]	No Change
Pay Basis		
Rate 1		
Annualized Estimate		
Rate 4		
Paycode Profile		No Change
Benefits Eligibility Profile	[ALL] All Employees 0-64	No Change
Checklist(s)		No Change
DL State Issued	TN	No Change
Drivers Licence No.	068478324	No Change
GL Account	-	No Change
DL Expire Date	01/08/2027	No Change
Referred by Employee		No Change
Business Title	Inside Sales Representative	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		07/24/2020 02:11:31 PM		
FAITH MCGREGORY	Final Approved	07/30/2020 03:21:11 PM		

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

REASONS, HANNAH LEE (A03V)

**Rehire/Hire Date:**

10-15-2019    1 year, 4 months, 2 days

**Effective Date:**

07/27/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Make Active

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ON LEAVE	ACTIVE
ESS Access Profile	Default	No Change
ESS Enable/Disable	Enabled	No Change
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	928	No Change
Earnings Profile		No Change
Rehire-Date	00/00/0000	No Change
DOL Status	Full Time	No Change
Location	Headquarters	No Change
Time-Off Approval Supervisor	Cavaness, Jared (JCavaness)	No Change
Primary Supervisor	Cavaness, Jared (JCavaness)	No Change
Secondary Supervisor		No Change
Tertiary Supervisor		No Change
EEO-1 Category	Sales Workers	No Change
Department	Local-Sales [200S]	No Change
Pay Basis		
Rate 1		
Annualized Estimate		
Rate 4		
Paycode Profile		No Change
Benefits Eligibility Profile	[ALL] All Employees 0-64	No Change
Checklist(s)		No Change
DL State Issued	TN	No Change
Drivers Licence No.	115980165	No Change
GL Account	-	No Change
DL Expire Date	08/01/2026	No Change
Referred by Employee		No Change
Business Title		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		07/24/2020 02:12:04 PM		
FAITH MCGREGORY	Final Approved	07/28/2020 12:45:31 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

OWEN, JACOB LEE (A02I)

**Rehire/Hire Date:**

05-08-2019    1 year, 2 months, 23 days

**Effective Date:**

07/31/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Jacob gave notice that he has accepted another position with another company. His last day will be 7/31.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary with notice of Resignation
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	1348	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		07/24/2020 02:32:18 PM		
FAITH MCGREGORY	Final Approved	07/28/2020 01:18:37 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GRANADOS, HUGO RODRIGUEZ (A02G)

**Rehire/Hire Date:**

04-26-2019 1 year, 6 months, 3 days

**Effective Date:**

07/24/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Al asked me to put in a PAF for HUGO. They are giving a shift differential for people working night shift.

**Employee Comments:**

Description	Previous	Proposed
<b>Department</b>	National-Labor [300L]	No Change
<b>Job</b>	Unassigned [99999]	No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 2</b>		
<b>Rate 4</b>		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		08/04/2020 05:05:11 PM		
CHERIE DEVORE	Approved	08/04/2020 07:36:53 PM		
FAITH MCGREGORY	Final Approved	08/06/2020 01:38:49 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GONZALEZ, ONESIMO (8022)

**Rehire/Hire Date:**

08-24-2020 2 months, 5 days

**Effective Date:**

08/24/20

**Created By:**

DENISE WALTERS

**Approved By:**

Denise Walters

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Make Active

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status	TERMINATED	ACTIVE
ESS Access Profile	NonActive	Default
ESS Enable/Disable	Enabled	No Change
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	757	No Change
Earnings Profile		No Change
Rehire-Date	00/00/0000	08/24/2020
DOL Status	Full Time	No Change
Location	Headquarters	No Change
Time-Off Approval Supervisor		No Change
Primary Supervisor	CAIN, MATTHEW J	Cavaness, Jared (JCavaness)
Secondary Supervisor	OWEN, JACOB LEE	Cavaness, Jared (JCavaness)
Tertiary Supervisor	Cavaness, Jared (JCavaness)	No Change
EEO-1 Category	Laborers and Helpers	No Change
Department	Local-Labor [200L]	National-Labor [300L]
Pay Basis		
Rate 1		
Annualized Estimate		
Rate 4		
Paycode Profile		No Change
Benefits Eligibility Profile	[ALL] All Employees 0-64	No Change
Checklist(s)		New Hire with Self-Onboarding
DL State Issued	TN	No Change
Drivers Licence No.	099684658	No Change
GL Account	-	No Change
DL Expire Date	02/16/2019	01/28/2027
Referred by Employee		No Change
Business Title	Supervisor Field Installer	Field Installer

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
DENISE WALTERS		08/24/2020 08:55:28 AM		
DENISE WALTERS	Final Approved	08/24/2020 09:00:25 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BUSKE, FELICITY (A021)

**Rehire/Hire Date:**

02-26-2019    1 year, 6 months, 1 day

**Effective Date:**

08/27/20

**Created By:**

Jared Cavaness

**Approved By:**

Denise Walters

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Felicity submitted her resignation to Anthony on Tuesday 8/25. Her last day will be 8/26.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	866	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		08/25/2020 05:22:13 PM		
CHERIE DEVORE	Approved	08/25/2020 07:07:03 PM		
DENISE WALTERS	Final Approved	08/31/2020 10:52:30 AM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Felicity resignation letter.pdf	Jared Cavaness	08/25/2020 05:22:13 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PETERSON, DANIEL JEANLUC (A048)

**Rehire/Hire Date:**

09-08-2020 1 month, 11 days

**Effective Date:**

09/08/20

**Created By:**

FAITH MCGREGORY

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Make Active

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
Employee Status	TERMINATED	ACTIVE
ESS Access Profile	Default	Default
ESS Enable/Disable	Enabled	No Change
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	957	No Change
Earnings Profile		No Change
Rehire-Date	00/00/0000	09/08/2020
DOL Status	Full Time	No Change
Location	Headquarters	No Change
Time-Off Approval Supervisor		Cavaness, Jared (JCavaness)
Primary Supervisor	OWEN, JACOB LEE	Cavaness, Jared (JCavaness)
Secondary Supervisor	Cavaness, Jared (JCavaness)	No Change
Tertiary Supervisor		No Change
EEO-1 Category	Operatives	No Change
Department	Table Top [200H]	No Change
Pay Basis		
Rate 1		
Annualized Estimate		
Rate 4		
Paycode Profile		No Change
Benefits Eligibility Profile	[ALL] All Employees 0-64	No Change
Checklist(s)		MET - New Hire Field
DL State Issued	TN	No Change
Drivers Licence No.	124228255	No Change
GL Account	-	No Change
DL Expire Date	02/23/2024	No Change
Referred by Employee	n/a	No Change
Business Title		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
FAITH MCGREGORY		09/01/2020 01:36:25 PM		
Tiffany Miller	Approved	09/03/2020 10:44:31 AM		
FAITH MCGREGORY	Final Approved	09/03/2020 08:37:44 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	File Uploaded		Daniel Peterson-Email.pdf	Tiffany Miller	09/03/2020 10:44:31 AM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CANALES, ROLANDO (A018)

**Rehire/Hire Date:**

08-10-2016    4 years, 6 months, 7 days

**Effective Date:**

09/11/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Rolando has worked very hard in the pandemic era and has learned and developed other skills relative to his position within the company.  
Tent Washing  
Tent Installer  
Warehouse pulling/Loading

**Employee Comments:**

Description	Previous	Proposed
Department	Fabric [200F]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 2		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		09/17/2020 07:54:33 AM		
FAITH MCGREGORY	Final Approved	09/18/2020 11:30:46 AM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

Employee Name:

CLYMER, CODY KLYCE (A01W)

Rehire/Hire Date:

02-05-2019 2 years, 12 days

Effective Date:

08/28/20

Created By:

Jared Cavaness

Approved By:

FAITH MCGREGORY

Current Status:

Final Approved

PAF Type :

Change Employee Position  
and Compensation Information

PAF Reason:

Salary Change

Manager Comments:

Cody has been trained and doing the roll of Dispatch, Field Supervisor and Warehouse Supervisor. He has fulfilled his obligations and time frame to complete this training and the skills involved.

Employee Comments:

Description	Previous	Proposed
Department	Local-Labor [200L]	Local-Labor [200L]
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 2		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		09/18/2020 09:25:50 AM		
CHERIE DEVORE	Approved	09/18/2020 12:07:35 PM		
FAITH MCGREGORY	Unknown Action	09/18/2020 04:01:35 PM	Reviewer Changed From Walters, Denise (DWalters) To <b>MCGRGORY, FAITH (faithmcg)</b> To finalize payroll with accurate pay rates.	
FAITH MCGREGORY	Final Approved	09/18/2020 04:01:55 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	DWalters	faithmcg	FAITH MCGREGORY	09/18/2020 04:01:35 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GARCIA PEREZ, CARLOS (A033)

**Rehire/Hire Date:**

08-21-2009 11 years, 5 months, 27 days

**Effective Date:**

08/28/20

**Created By:**

Jared Cavaness

**Approved By:**

FAITH MCGREGORY

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Carlos is a Field Supervisor and has made the effort to learn additional skills to lead a team.

**Employee Comments:**

Description	Previous	Proposed
<b>Department</b>	Local-Labor [200L]	<b>Local-Labor [200L]</b>
<b>Job</b>	Unassigned [99999]	No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 2</b>		
<b>Rate 4</b>		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		09/18/2020 09:29:04 AM		
CHERIE DEVORE	Approved	09/18/2020 12:07:48 PM		
FAITH MCGREGORY	Unknown Action	09/18/2020 04:01:35 PM	Reviewer Changed From <b>Walters, Denise (DWalters)</b> To <b>FAITH MCGREGORY, FAITH (faithmcg)</b> To finalize payroll with accurate pay rates.	
FAITH MCGREGORY	Final Approved	09/18/2020 04:02:11 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	DWalters	faithmcg	FAITH MCGREGORY	09/18/2020 04:01:35 PM

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PETERSON, DANIEL JEANLUC (A048)

**Rehire/Hire Date:**

09-08-2020    1 month, 11 days

**Effective Date:**

10/19/20

**Created By:**

Jared Cavaness

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of  
Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Daniel has relocated to Texas for family reasons. He will turn  
in his equipment on Friday October 23, 2020.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type	Involuntary	Voluntary Resigned
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	957	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		10/21/2020 08:27:54 AM		
CHERIE DEVORE	Approved	10/21/2020 09:34:20 AM		
DENISE WALTERS	Approved	10/23/2020 11:31:39 AM		
KRYSTA WITHERSPOON	Final Approved	10/27/2020 01:26:38 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

ROACHE, JAMES (A019)

**Rehire/Hire Date:**

06-24-2020    3 months, 22 days

**Effective Date:**

10/16/20

**Created By:**

Jared Cavaness

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Temp Termination

**Manager Comments:**

James has opened his own restaurant and will not be coming back to Mahaffey.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type	(none)	
Termination Reason	No Change	

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		10/21/2020 08:30:05 AM		
CHERIE DEVORE	Approved	10/21/2020 09:34:37 AM		
DENISE WALTERS	Approved	10/23/2020 11:35:55 AM		
KRYSTA WITHERSPOON	Final Approved	10/27/2020 01:23:57 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CARVALHO, LUCIEL (A016)

**Rehire/Hire Date:**

01-24-2003 17 years, 9 months, 5 days

**Effective Date:**

10/29/20

**Created By:**

KRYSTA WITHERSPOON

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Employee is moving from 0JE77 client code to 0HO73 Client Code effective 10/30/2020

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		(none)
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Salary 1-Hour Lunch - [SAL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	3221	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
KRYSTA WITHERSPOON		10/28/2020 03:10:04 PM		
DENISE WALTERS	Approved	11/04/2020 11:46:48 AM		
KRYSTA WITHERSPOON	Final Approved	11/04/2020 04:08:24 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

ESTEVEZ, ROELKIS RODRIGUEZ (A040)

**Rehire/Hire Date:**

01-23-2020    9 months, 6 days

**Effective Date:**

10/29/20

**Created By:**

KRYSTA WITHERSPOON

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Employee is moving from 0JE77 client code to 0HO73 Client Code effective 10/30/2020

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		(none)
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group		No Change
Badge Number	940	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
KRYSTA WITHERSPOON		10/28/2020 03:10:04 PM		
DENISE WALTERS	Approved	11/04/2020 11:47:15 AM		
KRYSTA WITHERSPOON	Final Approved	11/05/2020 04:30:34 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GONZALEZ, ONESIMO (8022)

**Rehire/Hire Date:**

08-24-2020 2 months, 5 days

**Effective Date:**

10/29/20

**Created By:**

KRYSTA WITHERSPOON

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Employee is moving from 0JE77 client code to 0HO73 Client Code effective 10/30/2020

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type	Voluntary Resigned	(none)
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group		No Change
Badge Number	757	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
KRYSTA WITHERSPOON		10/28/2020 03:10:04 PM		
DENISE WALTERS	Approved	11/04/2020 11:47:29 AM		
KRYSTA WITHERSPOON	Final Approved	11/05/2020 03:47:26 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GRANADOS, HUGO RODRIGUEZ (A02G)

**Rehire/Hire Date:**

04-26-2019    1 year, 6 months, 3 days

**Effective Date:**

10/29/20

**Created By:**

KRYSTA WITHERSPOON

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Employee is moving from 0JE77 client code to 0HO73 Client Code effective 10/30/2020

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		(none)
Termination Reason		No Change
ESS Access Profile	Default	No Change
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group		No Change
Badge Number	882	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
KRYSTA WITHERSPOON		10/28/2020 03:10:04 PM		
DENISE WALTERS	Approved	11/04/2020 11:47:48 AM		
KRYSTA WITHERSPOON	Final Approved	11/05/2020 03:26:29 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BUSBY, PAMELA ELLEN (A047)

**Rehire/Hire Date:**

03-04-2020    11 months, 13 days

**Effective Date:**

11/13/20

**Created By:**

Jared Cavaness

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Pam has worked for a year now and has done a wonderful job.  
She assists as a Dish & Linen lead and also goes out into the  
field on multiple occasions.

**Employee Comments:**

Description	Previous	Proposed
Department	Table Top [200H]	<b>Table Top [200H]</b>
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 2		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		11/24/2020 01:32:31 PM		
KRYSTA WITHERSPOON	Final Approved	11/27/2020 02:01:32 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

SZTAPKA, NICOLE MARIE (A041)

**Rehire/Hire Date:**

02-07-2020    9 months, 19 days

**Effective Date:**

11/26/20

**Created By:**

KRYSTA WITHERSPOON

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Moving from MET to MU payroll

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary- Another job offer
Termination Reason		Moving to MU
ESS Access Profile	Default	No Change
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group		No Change
Badge Number	949	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
KRYSTA WITHERSPOON		12/04/2020 11:14:33 AM		
KRYSTA WITHERSPOON	Final Approved	12/04/2020 11:14:51 AM		

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

VALENCIA SAMANO, JULIAN (A129)

**Rehire/Hire Date:**

04-08-2013    7 years, 10 months, 9 days

**Effective Date:**

01/01/21

**Created By:**

Jared Cavaness

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Transfer Employee

**PAF Reason:**

Transfer Employee

**Manager Comments:**

**Employee Comments:**

Description	Previous	Proposed
<b>Position Seat</b>	00007 - Field Installer	No Change
<b>Position Level</b>		No Change
<b>Department</b>	Local-Labor [200L]	<b>Local-Labor [200L]</b>
<b>Job</b>	Unassigned [99999]	No Change
<b>Location</b>	Headquarters	<b>Headquarters</b>
<b>Hire-Date</b>	03/19/2008	No Change
<b>Rehire-Date</b>	04/08/2013	No Change
<b>Workers' Comp</b>		
<b>Tax Profile</b>	TN/TN/TN - 1	No Change
<b>Time-Off Approval Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Primary Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Secondary Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Tertiary Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Quaternary Supervisor</b>		No Change
<b>Talent Management Supervisor</b>		No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		
<b>Pay Class</b>	Hourly - [HRL]	No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		01/22/2021 11:14:08 AM		
DENISE WALTERS	Approved	01/28/2021 12:15:02 PM		
KRYSTA WITHERSPOON	Final Approved	02/01/2021 02:27:11 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

BASS, SHAWN OLIVER (A03Z)

**Rehire/Hire Date:**

01-14-2020    1 year, 1 month, 3 days

**Effective Date:**

01/22/21

**Created By:**

Jared Cavaness

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Yearly Increase for 2019 and 2020 performance. Will attach  
his yearly review when completed

**Employee Comments:**

Description	Previous	Proposed
<b>Department</b>	Local-Labor [200L]	<b>Local-Labor [200L]</b>
<b>Job</b>	Unassigned [99999]	No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 2</b>		
<b>Rate 4</b>		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		01/27/2021 08:13:03 AM		
DENISE WALTERS	Approved	01/28/2021 12:15:40 PM		
KRYSTA WITHERSPOON	Final Approved	02/03/2021 03:38:33 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

CATLIN, KRISTY (A067)

**Rehire/Hire Date:**

04-15-2013 7 years, 10 months, 2 days

**Effective Date:**

01/22/21

**Created By:**

Jared Cavaness

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Annual pay raise. Will attach yearly review when it is complete.

**Employee Comments:**

Description	Previous	Proposed
<b>Department</b>	Local-Sales [200S]	No Change
<b>Job</b>	Unassigned [99999]	No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 2</b>		
<b>Rate 4</b>		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		01/27/2021 08:16:19 AM		
DENISE WALTERS	Approved	01/28/2021 12:16:10 PM		
KRYSTA WITHERSPOON	Final Approved	02/03/2021 03:37:35 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

COATS, ZACKERY KYLE (A01C)

**Rehire/Hire Date:**

12-01-2014    6 years, 2 months, 16 days

**Effective Date:**

01/22/21

**Created By:**

Jared Cavaness

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Annual increase. Will attach yearly review when it is complete.

**Employee Comments:**

Description	Previous	Proposed
Department	Table Top [200H]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 2		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		01/27/2021 08:20:57 AM		
DENISE WALTERS	Approved	02/05/2021 07:59:23 AM		
KRYSTA WITHERSPOON	Final Approved	02/05/2021 01:34:40 PM		

## Transaction Change History

Change Type	Field Changed	Old Value	New Value	Changed By	Time Changed
Proposed Field	Submit To	JCavaness	DWalters	Jared Cavaness	01/27/2021 12:45:06 PM

# Personnel Action Form

**MAHAFFEY EVENTS & TENTS LLC**

**Employee Name:**

DEBLOCK, JUSTIN (A05J)

**Rehire/Hire Date:**

03-31-2016    4 years, 10 months, 17 days

**Effective Date:**

01/22/21

**Created By:**

Jared Cavaness

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Promotion

**Manager Comments:**

Position change and annual increase. Will attach review when it is complete

**Employee Comments:**

Description	Previous	Proposed
<b>Position Seat</b>	00004 - Supervisor Field Installer	<b>0001D - Warehouse Supervisor</b>
<b>Close Previous Seat</b>	No	No
<b>Position Level</b>		N/A
<b>Department</b>	Local-Warehouse [200W]	<b>Local-Warehouse [200W]</b>
<b>Job</b>	Unassigned [99999]	No Change
<b>DOL Status</b>	Full Time	<b>Full Time</b>
<b>Time-Off Approval Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Primary Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Secondary Supervisor</b>	Cavaness, Jared (JCavaness)	<b>Cavaness, Jared (JCavaness)</b>
<b>Tertiary Supervisor</b>	Cavaness, Jared (JCavaness)	No Change
<b>Quaternary Supervisor</b>		No Change
<b>Talent Management Supervisor</b>		No Change
<b>Rate 1</b>		
<b>Annualized Estimate</b>		
<b>Rate 4</b>		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		01/27/2021 08:23:13 AM		
DENISE WALTERS	Approved	02/05/2021 07:59:51 AM		
KRYSTA WITHERSPOON	Final Approved	02/05/2021 01:35:04 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

GARCIA PEREZ, CARLOS (A033)

**Rehire/Hire Date:**

08-21-2009    11 years, 5 months, 27 days

**Effective Date:**

01/22/21

**Created By:**

Jared Cavaness

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Annual Increase. Will attach yearly review when complete.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 2		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		01/27/2021 08:26:21 AM		
DENISE WALTERS	Approved	02/05/2021 08:00:24 AM		
KRYSTA WITHERSPOON	Final Approved	02/05/2021 01:35:20 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

MEDINA, IRWIN RAMON HERRERA (A04U)

**Rehire/Hire Date:**

03-04-2016    4 years, 11 months, 13 days

**Effective Date:**

01/22/21

**Created By:**

Jared Cavaness

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Annual pay raise. Will attach review once complete

**Employee Comments:**

Description	Previous	Proposed
Department	Fabric [200F]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 2		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		01/27/2021 12:37:19 PM		
DENISE WALTERS	Approved	02/05/2021 08:00:45 AM		
KRYSTA WITHERSPOON	Final Approved	02/05/2021 01:35:37 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

ORTEZ, CARLOS NAUN (A028)

**Rehire/Hire Date:**

03-22-2019    1 year, 10 months, 26 days

**Effective Date:**

01/22/21

**Created By:**

Jared Cavaness

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employee Position  
and Compensation Information

**PAF Reason:**

Salary Change

**Manager Comments:**

Annual pay raise. Will attach annual review once complete.

**Employee Comments:**

Description	Previous	Proposed
Department	Local-Labor [200L]	No Change
Job	Unassigned [99999]	No Change
Rate 1		
Annualized Estimate		
Rate 2		
Rate 4		

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		01/27/2021 12:43:46 PM		
DENISE WALTERS	Approved	02/05/2021 08:01:08 AM		
KRYSTA WITHERSPOON	Final Approved	02/05/2021 01:35:58 PM		

# Personnel Action Form

MAHAFFEY EVENTS & TENTS LLC

**Employee Name:**

PETERSON, DANIEL (A0J6)

**Rehire/Hire Date:**

12-02-2020    1 month, 30 days

**Effective Date:**

02/01/21

**Created By:**

Jared Cavaness

**Approved By:**

KRYSTA WITHERSPOON

**Current Status:**

Final Approved

**PAF Type :**

Change Employment Status of Employee

**PAF Reason:**

Voluntary Termination

**Manager Comments:**

Daniel informed us that his last day would be 1/29/21. He left on good terms and is eligible for re-hire.

**Employee Comments:**

Description	Previous	Proposed
Employee Status	ACTIVE	TERMINATED
Termination Type		Voluntary Resigned
Termination Reason		No Change
ESS Access Profile		No Change
Pay Class	Hourly - [HRL]	No Change
Terminal Access Group	Local Field - [LCF]	No Change
Badge Number	6146	No Change
Earnings Profile		No Change

## Review History

Reviewer Name	Action	Action Time	Send Back Notes	Approval Notes
Jared Cavaness		02/02/2021 08:57:29 AM		
DENISE WALTERS	Approved	02/05/2021 07:58:56 AM		
KRYSTA WITHERSPOON	Final Approved	02/05/2021 01:36:13 PM		