

ZIMBABWE

Please find below the list of the social security legislation of your country available in NATLEX, the ILO database of national labour, social security and related human rights legislation maintained by the International Labour Standards Department. This legislation will be referred to by the Committee of Experts on the Application of Conventions and Recommendations (CEACR) for the purpose of preparing the General Survey on social security instruments. In order to provide the CEACR with the most up-to-date legislation, please complete this list with new or amended legislation and signal any other corrections to be made.

SOCIAL SECURITY (GENERAL STANDARDS)

Welfare Organizations Amendment Act, 1995 (No. 6).

*Printed separately, 1995, pp. 61-69
(INFORM P61022)*

National Social Security Authority (Accident Prevention and Workers' Compensation Scheme) (Amendment) Notice 1991 (No. 1) (S.I. 22 of 1991)
*Zimbabwean Government Gazette, Supplement, 1991-01-25, pp. 63-64
(DOC.NORMES)*

National Social Security Authority Act, 1989 (No. 12)

*Printed separately, 21 p. (DOC.NORMES)
Revised edition 1996 (Chapter 17:04)
(DOC.NORMES)
Act on-line (Consolidated to 2002),
Parliament, Zimbabwe*

Laws of Zimbabwe Rhodesia (Modification and Adaptation) (No. 3) Order, 1979. S.I. No. 566.

*Zimbabwe Rhodesia Government Gazette, Supplement, 1979-08-10, p. 2459-2464
(SECSOC)*

Medical care and sickness benefit

National AIDS Council of Zimbabwe Act (No. 16/99).

Official Gazette, Acts, 1999, No. 16, pp. 229-244 (INFORM P61022)

Old-age, invalidity and survivors benefit

Pensions Review Notice, 2001 (No. 28).

Official Gazette, Statutory Instruments, 2001-07-20, No. 239, pp. 1683-1687 (INFORM P61021)

Public Service (Pensions) (Amendment) Regulations, 2001 (No. 4).

Official Gazette, Statutory Instruments, 2001-01-19, No. 21A, pp. 92A-92T (INFORM P61021)

Date of entry into force: 2001-01-01

Basic text(s): (ZWE-1995-L-43187) 1995. Public Service Act 1995 (No. 21 of 1995).

Collective Bargaining Agreement: Motor Industry (S.I. 237 of 2000).

Official Gazette, Statutory Instruments, 2000, No. 237, pp. 1277-1281 (INFORM P61021)

Date of entry into force: 2000-01-01

Basic text(s): (ZWE-1984-L-1850) 1984. Labour Relations Act 1984 [Labour Act as of 2002].

Insurance and Pensions Commission Act (No. 7 of 2000).

Official Gazette, Acts, 2000, No. 7, pp. 193-209 (INFORM P61022)

Pensions and Provident Fund Act (No. 20 of 1976) (Chapter 24), 1996 Revision.

*Supplement to the Government Gazette, 1996, pp. 503-513 (DOC.NORMES)
Act on-line (Consolidated to 2002),
Parliament, Zimbabwe*

National Social Security Authority (Pension and other Benefits Scheme) (Amendment) Notice, 2000 (No. 5 of 2000).

Official Gazette, Statutory Instruments, 2000-05-19, No. 145, p. 733 (DOC.NORMES ; INFORM P61021)

Basic text(s): (ZWE-1989-L-29274) 1989. National Social Security Authority Act, 1989 (No. 12)

Amending text(s): (ZWE-1993-M-35775) 1993. National Social Security Authority (Pension and other Benefits Schemes), 1993. (S.I. No. 393 of 1993).

Pensions Review (No. 27) Notice, 2000.

Official Gazette, Statutory Instruments, 2000-06-02, No. 160, pp. 791-795 (INFORM P61021)

Industrial Council for the Motor Industry Pension Fund Agreement, (S.I. 106 of 1982).

*Supplement to Zimbabwean Government Gazette, 1982-02-26, pp. 491-514.
(DOC.NORMES)*

Pensions Review (No. 22) Notice, 1996 (S.I. No. 4 of 1996).

Government Gazette, Supplement, 1996-01-12, pp. 85-89 (INFORM P61021)

**National Social Security Authority
(Pension and Other Benefits Scheme)
(Rates of Benefits) Notice, S.I. no.
193C of 1994**

*Government Gazette, Supplement, 1994-
08-10, pp. 920L-920O (INFORM P61021)*

Pension Review (No. 21) Notice, 1994

*Government Gazette, Supplement, 1994-
08-26, pp. 871-875 (INFORM P61021)*

**Pensions Review (No. 20) Notice,
1993 (S.I. No. 311 of 1993)**

*Government Gazette, Supplement, 1993-
10-15, pp. 2103-2108 (INFORM P61021)*

**Labour Relations (Dairy Trade
Industry) (Employment) (Amendment)
Regulations, 1993 (No. 2) (S.I. No.
275 of 1993)**

*Government Gazette, Supplement, 1993-
09-17, pp. 1891-1902 (INFORM P61021)*

Basic text(s): (ZWE-1984-L-1850) 1984. Labour Relations Act 1984 [Labour
Act as of 2002].

**Public Service (Voluntary Retirement)
Regulations, 1993 (S.I. No. 252 of
1993)**

*Government Gazette, Supplement, 1993-
08-20, pp. 1795-1800 (INFORM P61021)*

**State Service (Pensions) Act
(Amendment) Regulations, 1993 (No.
6) (S.I. No. 179 of 1993)**

*Government Gazette, Supplement, 1993-
06-11, p. 1339 (INFORM P61021)*

**Public Service (Pensions) (Amendment)
Regulations, 1993 (No. 2) (S.I. No.
178 of 1993)**

*Government Gazette, Supplement, 1993-
06-11, p. 1337 (INFORM P61021)*

**Pension and Provident Funds
Regulations, 1991. (S.I. No. 323 of
1991).**

*Zimbabwean Government Gazette,
Supplement, 1991-10-25, pp. 1619-1688
(SECSOC ; INFORM P61021)*

**National Social Security Authority
(Pension and other Benefits Schemes),
1993. (S.I. No. 393 of 1993).**

*Zimbabwean Government Gazette,
Supplement, 1993-12-24, pp. 2483-2521
(SECSOC ; INFORM P61021)*

Basic text(s): (ZWE-1989-L-29274) 1989. National Social Security Authority
Act, 1989 (No. 12)

Amending text(s): (ZWE-1994-M-39881) 1994-08-26. National Social
Security Authority (Pension and Other Benefits Scheme) (Amendment)
Notice, 1994 (No.1) (S.I. 193 A of 1994)

**Pensions Review (No. 19) Notice,
1992 (S.I. 325 of 1992)**

*Zimbabwean Government Gazette,
Supplement, 1992-10-09, pp. 1825-1830
(INFORM P61021)*

**Public Service (Pensions)
Regulations, 1992 (S.I. No. 124 of
1992)**

*Zimbabwean Government Gazette,
Supplement, 1992-05-01, pp. 813-889
(DOC.NORMES)*

Amending text(s): (ZWE-2001-R-58738) 2001-01-19. Public Service
(Pensions) (Amendment) Regulations, 2001 (No. 4).

Amending text(s): (ZWE-1993-R-37000) 1993-06-11. Public Service
(Pensions) (Amendment) Regulations, 1993 (No. 2) (S.I. No. 178 of 1993)

**Public Service (General) Regulations,
1992 (S.I. No. 125 of 1992)**

*Zimbabwean Government Gazette,
Supplement, 1992-05-01, pp. 891-921
(DOC.NORMES)*

Date of entry into force: 1992-05-01

Amending text(s): (ZWE-1995-R-41987) 1995-01-27. Public Service
(Disciplinary) (Amendment) Regulations, 1995 (No. 1) (S.I. 49 of 1995).

**State Service (Pensions) Act 1971.
Chapter 275.**

Printed separately, p. 275-285 (SECSOC)

**State Service (Pensions) Act
(Amendment) Regulations, 1983 (No.
1). S.I. No. 655.**

*Government Gazette, Supplement, 1983-
12-16, p. 2963 (SECSOC)*

Amending text(s): (ZWE-1993-R-37001) 1993-06-11. State Service
(Pensions) Act (Amendment) Regulations, 1993 (No. 6) (S.I. No. 179 of
1993)

**Laws of Zimbabwe Rhodesia
(Modification and Adaptation) (No.
3) Order, 1979. S.I. No. 566.**

*Zimbabwe Rhodesia Government Gazette,
Supplement, 1979-08-10, p. 2459-2464
(SECSOC)*

**State Service (Pensions) Act
(Amendment) Regulations, 1984 (No.
2). S.I. No. 41.**

*Government Gazette, Supplement, 1984-
02-03, p. 131 (SECSOC)*

State Service (Pensions) Act (Amendment) Regulations, 1985 (No. 3). S.I. No. 257.

Government Gazette, Supplement, 1985-09-20, p. 1345-1346 (SECSOC)

Public Service (Pensions) Regulations, 1980. S.I. No. 849.

Government Gazette, Supplement, 1980-12-26, p. 4139-4208 (SECSOC)

Public Service (Pensions) (Amendment) Regulations, 1983 (No. 1). S.I. No. 656.

Government Gazette, Supplement, 1983-12-16, p. 2965 (SECSOC)

Public Service (Pensions) (Amendments) Regulations, 1984 (No. 2). S.I. No. 40.

Government Gazette, Supplement, 1984-02-03, p. 129 (SECSOC)

Public Service (Pensions) (Amendment) Regulations, 1985 (No. 3). S.I. No. 207L.

Government Gazette, Supplement, 1985-07-31, p. 1157-1164 (SECSOC)

Public Service (Pensions) (Amendment) Regulations, 1985 (No. 4) S.I. No. 393.

Government Gazette, Supplement, 1985-12-20, p. 1913 (SECSOC)

State Service (Pensions) Act (Amendment) Regulations, 1986 (No. 4). S.I. No. 286.

Government Gazette, Supplement, 1986-10-03, p. 1073-1074 (SECSOC)

Public Service (Pensions) (Amendment) Regulations, 1986 (No. 5). S.I. No. 111.

Government Gazette, Supplement, 1986-04-11, p. 331 (SECSOC)

State Service (Pensions) Act (Amendment) Regulations, 1987 (No. 5). S.I. No. 39.

Government Gazette, Supplement, 1987-02-06, p. 269 (SECSOC)

Pensions Review (No. 14) Notice 1986. S.I. 217.

Printed separately, 6 p. (INFORM)

Employment accident and occupational disease benefit

National Social Security Authority (Accident Prevention and Workers' Compensation Scheme) (Amendment) Notice, 2000 (No. 18).

Official Gazette, Statutory Instruments, 2000-12-08, No. 18, p. 1779 (INFORM P61021)

Basic text(s): (ZWE-1989-L-29274) 1989. National Social Security Authority Act, 1989 (No. 12)

National Social Security Authority (Accident Prevention and Workers' Compensation Scheme) (Amendment) Notice, 2000 (No. 17 of 2000).

Official Gazette, Statutory Instruments, 2000-06-30, No. 187, pp. 895-898 (INFORM P61021)

The State Service (Disability Benefit) Act, 1971 (Cap. 274)

Printed Separately, 33 p. (DOC.NORMES)

National Social Security Authority (Accident Prevention and Workers' Compensation Scheme) (Amendment) Notice 1994 (No. 6) (S.I. 35A of 1994)

Government Gazette, Supplement, 1994-02-18, pp. 123-124 (INFORM P61021)

Basic text(s): (ZWE-1989-L-29274) 1989. National Social Security Authority Act, 1989 (No. 12)

National Social Security Authority (Accident Prevention and Workers' Compensation Scheme) Notice, 1990 (S.I. 68 of 1990)

Zimbabwean Government Gazette, Supplement, 1990-04-20, pp. 245-348 (DOC.NORMES)

Amending text(s): (ZWE-2000-M-58737) 2000-12-08. National Social Security Authority (Accident Prevention and Workers' Compensation Scheme) (Amendment) Notice, 2000 (No. 18).

Amending text(s): (ZWE-2000-M-57277) 2000-06-30. National Social Security Authority (Accident Prevention and Workers' Compensation Scheme) (Amendment) Notice, 2000 (No. 17 of 2000).

National Social Security Authority (Accident Prevention and Workers' Compensation Scheme) (Amendment) Notice, 1991 (No. 2) (S.I. 287 of 1991)

Zimbabwean Government Gazette, Supplement, 1991-10-04, pp. 1473-1478 (DOC.NORMES)

Basic text(s): (ZWE-1993-M-35775) 1993. National Social Security Authority (Pension and other Benefits Schemes), 1993. (S.I. No. 393 of 1993).

**National Social Security Authority
(Accident Prevention and Workers'
Compensation Scheme) (Amendment)
Notice 1991 (No. 1) (S.I. 22 of 1991)**
*Zimbabwean Government Gazette,
Supplement, 1991-01-25, pp. 63-64
(DOC.NORMES)*

**Public Service (Voluntary Retirement)
(Amendment) Regulations, 1993 (No.
1) (S.I. No. 293A of 1993)**
*Government Gazette, Supplement, 1993-
09-28, p. 1998A (INFORM P61021)*

**Workers' Compensation Regulations
1986. S.I. 252.**
*Government Gazette, Supplement, 1986-
08-29, N. 46, p. 951-982 (INFORM)*

**Workers' Compensation (Assessment
Rates) (Amendment) Notice 1984 (No.
2).**
Printed separately, 1 p. (INFORM)

**Workers' Compensation Amendment Act
1984.**
Printed separately, 1 p. (INFORM)

**Workers' Compensation Amendment Act
1983.**
Printed separately, 12 p. (INFORM)

Social assistance and services

Legal Aid Act 1996 (No. 18 of 1997).
*Official Gazette, Acts, pp. 233-244
(INFORM P61022)*

**Zimbabwe Refugees Regulations. S.I.
No. 130.**
Printed separately, 24 p. (INFORM)

Administration and financing

**Pensions Review (No. 23) Notice,
1997 (S.I. 1 of 1997).**
*Government Gazette, Supplement, 1997-
01-03, pp. 1-5 (INFORM P61021)*

**National Social Security Authority
(Pension and Other Benefits Scheme)
(Amendment) Notice, 1994 (No.1)
(S.I. 193 A of 1994)**
*Government Gazette, Supplement, 1994-
08-26, pp. 920A-920F (INFORM P61021)*

**National Social Security Authority
(Pensions and Other Benefits Scheme)
(Registration and Contribution)
Notice, 1994**
*Zimbabwean Government Gazette, 1994-
07-08, p. 738A (INFORM P61021)*