

Will start at 1:40 PM

→ Behavioral / HA Round

→ Bar Raiser

→ Critical Path

of eval

→ CDE3
Behavioural
→ SDE2

- ① Alignment to company values.
- ② Stability / Productivity

Avoid Bad
Hui -

- ① Diff kinds of HA / Behavioural rounds
- ② Kind of Q's
- ③ How to answer these Q's
- ④ How to prepare better

Kind of HR / Behavioural Rounds

↔

① Hiring Manager Round

② HR Round

③ Cultural Fit

④ Behavioural Round

⑤ Leadership Principles Round

⑥ Googlier Round

↔ ~~NonTech~~

Tech

Tech lead /

FM /

Director /

CTO

Sensor

⇒ ① Situations you have seen in the past ↔

Must Be Real

⇒ v.v. well prepared.

Turnor

② Simulation Q^{ns}

③ Discussions

↳ Any q^{ns} for me?

↳ Kind of things

↳ change company?

excite you!

⇒ See if your

answers give

signals towards

the kind of

people that company
prefer to have

Common Queue

Qⁿ about company

① Why do you want to work with us?

↳ why leaving current org?

② What are your strengths?

↳ weaknesses.

③ Conflicts

↳ Managers

↳ Peers

↳ resolution

④ Projects

→ challenging

→ Ambiguous

→ work with lots of people

→ failed -

⑤ Company values

(Amazon: Be Right often)

⇒ decision with very less data

⑥ General

points
Small talk

⇒ Any qⁿ for me

⇒ where do you see yourself in 5 years

A	✓
B	✓
C	X
D	X
E	✓

H/W

(what to do before interview)

① Research about company

* Values (company values)
(career)
(Culture)

Expected Salary

* Company's current status

→ products

→ revenue

→ employees.

→ Eng Blog

→ qⁿ to ask

* Your Past Work

→ create an answer for each of the qⁿ

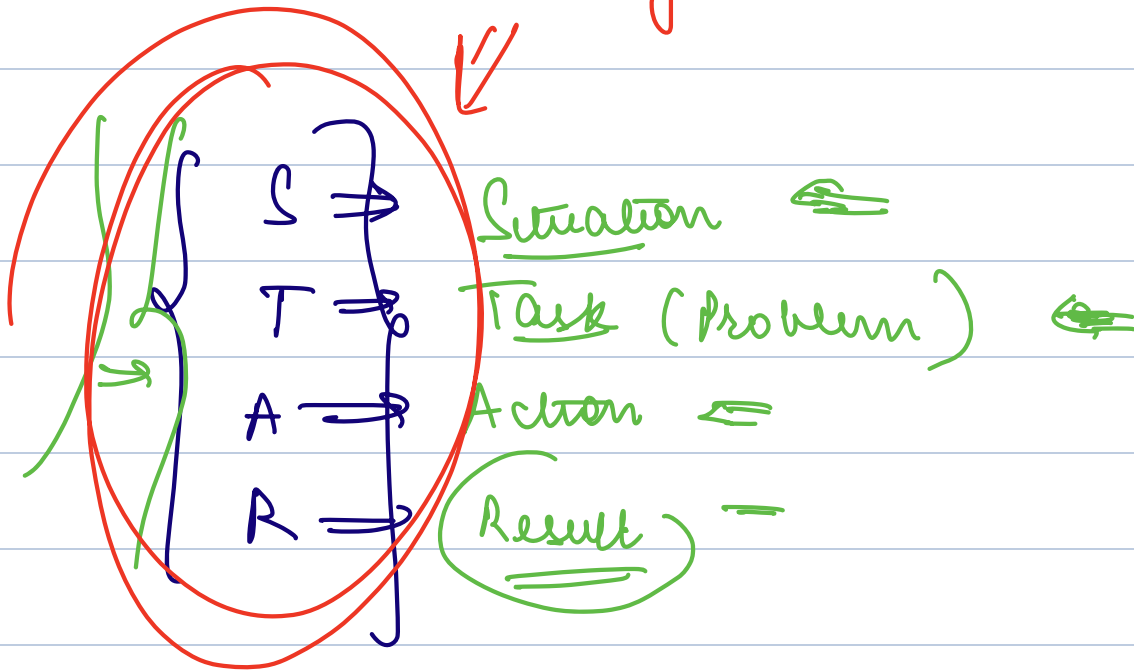
→ important project

→ challenging project

→ failed project

→ learned most

How to structure your answer



→ before interview atleast prepare 10
Ans in above format

1:1 Mentor Session

→ After you have prepared
high level for topic
→ brain storm with
mentor what to
answer

Salary Expectation

20-30% inc over
what your salary
in next (3) months

Analysis

Tier Stage

(initial 20% of the range)

MLPA

Google (SWE)

(18) - 24

18 → 20

OCE

Jan ⇒ 50%
↓
30%