



PACE REPORT

Name : Testing Delegate

Date :2021-01-27

Introduction

This PACE report is intended to provide you with an overview of your performance at the Development Centre against each of the practical assessment centre exercises. It is important to pay particular attention to those areas where you have demonstrated your strengths as well as considering areas for development. Performing well in Assessment Centres is as much about playing to our strengths as it is in developing our weaker areas.

Overview Of Development Centre Exercises

Group Exercise.txt

In this exercise we will look at a number of Motivational fit questions, followed by a competency-based question, and finally a strength-based interview question.

Strength Based questions look at a combination of what people are good at and what they enjoy doing. It focuses on specific areas which motivate, naturally enthuse and excite candidates.

Questions have been designed in relation to some of the strengths which are most heavily linked to success in the role you are applying for. We will look at your reasons and motivation for your application. As well as your ability to make informed decisions based on analysis and problem solving, including how you adapt to changing circumstances. Throughout the exercise you will be assessed by your Peers.

Interview Exercise.txt

The group exercise looks at a 20-minute inter-team discussion based on a hypothetical setting. You are asked to imagine that you were flying home from a recent educational trip with your fellow students, when your plane had to make an emergency landing. Your plane has crashed on a deserted island in the middle of nowhere. As a team you have to make difficult decisions in order to complete the 2 tasks.

paceIntro.txt

In this exercise, you were given 20 minutes preparation time in order to present your findings to the interview panel addressing their questions, around the challenges faced by students during lockdown (COVID-19) and how could educational /political establishments respond to these challenges.

Testing Assessment Type 54/100

Section 1

Indicator2Feedback

Assessor's Feedback : asdasdas

Sect2

Indicator3Feedback

Assessor's Feedback : asdasdas