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| First Name | **Abhyank** |
| Last Name | **Srinet** |
| Date of birth (DD/MM/YYYY) | 27 – 01 – 1990 |
| SAI Application Number | 2014 – 23186 |

**Letter of Recommendation**

Candidate Details:

Referee Details:

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| Name | **Kishor Ashok Bhamare** |
| Position | **Electronics and Instrumentation- Manager** |
| Address | A-401,Cherry Blossom Apt, Vasant Park, Khadakpada  City: Kalyan West, Dist. Thane, Maharashtra, India  Pin Code: 421301  Cell Number- [+919619071144](tel:%2B91-9619071144)  Email- bhamrek@rediffmail.com |

Our organization 'HIL Limited', a part of the esteemed C K BIRLA conglomerate, conducts a grueling recruitment process. Abhyank Srinet joined us in July 2012 and was among the 15, selected from the 3000 - 4000 candidates screened from renowned institutions all over India.

Abhyank has been under my supervision since his joining and is an individual with tremendous appetite for learning. His technical skills are very well in place, but his managerial skills complement his personality and the organization’s goals in the true sense. He was given responsibility over a couple of projects, namely -

* Reduction in breakdowns and spares management.
* PLC up gradation
* Power consumption reduction.

Which were accomplished by him flawlessly, thus reaping good outputs at plant level and gaining him appreciation from the upper management.

In his desire to learn, he never hesitates from getting his hands dirty while working on the shop floor, often climbing up to high junction boxes or into deep oil pits, so as to supervise the electricians on the job, I find this to be a rare quality in today’s generation and this never fails to impress me.

Being a young-just out of college graduate, he has coped well with the industrial know-how’s and has shown a commendable level of maturity, handling people both above and below his level, very well.

During the depot up gradation project, where each one of our GET’S was sent to a different depot to help improve its operational efficiency, he showed amazing leadership skills. His work stood out from the rest as he helped increase the storage area by 60% and made commendable improvements in the inventory handling system. All this was highly appreciated by the logistics general manager.

Man management is one of his strengths which gives him an edge over rest of the individuals. He knows how to talk to whom and has a very likable personality; this helps him get things done effectively.

He shows genuine interest in his colleague’s life, helping them wherever possible, and as a result is very popular among our plant’s workers.

Another add on in his arsenal is his outlook towards social responsibility. He has shown high levels of interest in our initiative of 'Corporate Social Responsibility'. He was involved with the green-drive carried by the organization to enhance usage of greener products.

To sum up, Abhyank is a motivated and inspired individual who has been adding strength to our organization. He has led his team of electricians with great zeal and understanding.

The quality of a team leader is there to witness. It can only be honed here on by an MIM post graduate degree.

I would definitely recommend to you to have him as a part of your course and university. This exposure will only bring the best out of him and i am sure he would make your university proud, as he has been symbol of shining star for our company.