JCE is a ~~one of the~~ leading name in the industry when it comes to earthmoving equipment rentals. We operate on a Pan India scale with major presence in Kolkata, Mumbai, Pune, Hyderabad, Chennai and Bangalore.  
  
~~We were glad to have Shruti Jaiswal as one of the youngest members in our team who has been working under my supervision since her joining and is an individual with tremendous appetite for learning and implementing~~. Shruti is one of the youngest members in our team who has been working under my supervision since ‘X’ years. She is an individual with tremendous appetite for learning and implementing. She has been effective in spearheading critical projects and, their smooth coordination and execution across various channels of communication. ~~She has been effective and spearheaded critical projects, and coordinated smoothly for executing the same across different channels of communication.~~ She was given the responsibility over a ~~the~~ couple of projects, such as supervising tower crane erection and dismantling, site risk control reports and marketing. She successfully completed her work along with ensuring a smooth functioning of the ongoing site work, thereby gaining praise from the higher management. ~~which were accomplished by her flawlessly thus resulting namely-~~

* ~~Supervision of tower crane erection and dismantling~~
* ~~Site risk control reports~~
* ~~Marketing~~

~~Which were accomplished by her flawlessly, thus resulted in smooth functioning of the ongoing site work of the individual projects and gaining her appreciation from the upper management.~~

~~In her desire to learn~~, ~~she was also the part of the on ground team and later on became the head and used to visit sites to oversee and coordinate for the field work such as staff allotment, grievance handling and completing the task within the deadline of the project.~~ She was part of the on ground team and later went on to become the head of the team. As the head, she visited sites to oversee and coordinate field work such as staff allotment, grievance redressal and timely completion of projects. ~~Being a very young and also a college student she never said a no for any on ground work, she has coped well with the technical know-how's and has shown a commendable level of maturity~~, handling people very well. Although being a fresher, she hardly said ‘no’ for any kind of ground work, rather she put to use her technical know how’s and displayed commendable level of maturity in handling people.   
  
In one of our projects her prompt action to some key operational issues saved the company from a potential loss which speaks high volume of her leadership qualities. Her work helped reduce 20% of our machinery breakdowns and made commendable improvements in reducing liability of our rental service. All this was highly appreciated by the project managers of the respective plant and machinery head.

Man management is one of her strength which gives her an edge over rest of her colleagues. ~~individuals.~~ ~~She knows how to talk to whom and has a very likable personality; this helps her get things done effectively. She shows genuine interest in her team member's life, helping them wherever possible, and as a result is very popular among our workers.~~  She has effective communication skills and an amicable personality which allows her to connect with people well. She is a very empathetic person, always willing to help her team mates or other workers in times of need.

~~I believe, SHRUTI think that she is a professional, who is deeply aware of her social responsibilities and with a social responsibility attached to her personality, passionate about uplifting the weaker sections of her society.~~ ~~having passion to help and uplift people of the society she is living in~~. She is associated with the Brahmakumaris and once organized a stress management programme in the office, helping in stress management of the employees. ~~for the employees and the directors, helping them to relieve their work tension and stress.~~

And to add another feather in her hat she has also co founded travel and tourism and event management company.

To sum up, Shruti is a motivated and inspired individual who was an asset ~~has been adding strength to~~ for our organization. She has led her on ground team with great zeal and understanding.