



TactLabs

574, Milverton Blvd,
Toronto, ON M4C 1X5
admin@tactii.com
<https://www.tactii.com>

Dear Praabindh Pradeep,

On behalf of Tactii (fka TalentAccurate), I am pleased to offer you an internship with our startup, reporting to the Founder – Raja CSP Raman. Your internship with Tactii on May 8, 2021, and will be expected to work 550 hours in total with a flexible schedule.

As an intern, you will be holding the title 'Developer Intern' during your tenure. Your internship is expected to end on August 8, 2021, however, your internship with the company is 'at-will', which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice. You might be entitled to a bonus based on your performance and learning activities.

For the first two months, you will be trained in our tech stack by sharing our day-to-day work with you. Based on your contribution in the third month, you will be entitled to a stipend which is decided at the end of the third month. However, this stipend is only applicable for outstanding performers and we can't guarantee the stipend before the third month. If we are satisfied with your contribution in the first 3 months, we might extend your internship tenure to another 3 months which is completely based on our research needs and your contribution level.

Also, you are entitled to join our AWS course learning program in our DevOps and ML nurturing activities. Based on your efforts on AWS courses, you might be qualified to take AWS exams and we will cover your exam fees for the first attempt.

If you switched from Windows to Ubuntu or any other *nix OS, you will be qualified to get our Ubuntu/*Nix benefits including the Installation Insurance.

During your employment, you may have access to Tactii trade secrets and confidential information about our business and customers. By accepting this offer, you acknowledge that you must keep the information confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

You acknowledge that disclosure of Proprietary Information or any other breach of this Agreement would cause serious and irreparable damage and harm to the Company and that remedies at law would be inadequate to protect against breach of this Agreement, and agrees in advance to the granting of injunctive relief in favor of the Company for any breach of the provisions of this Agreement and to the specific enforcement of the terms of this Agreement, without proof of actual damages, in addition to any other remedy to which the Company would be entitled.

This Agreement will be construed in accordance with and governed by the laws of the Province of Ontario, Canada.

In addition, you agree that, upon the conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

I hope that your association with the Company will be successful and rewarding. If you have any questions/concerns, please contact me.

Sincerely,



Raja CSP Raman

Founder & CEO

Tactii & TactLabs (Research Unit)

(FKA TalentAccurate)

<https://www.tactii.com>

raja@tactii.com

I accept the offer as outlined above.

Signature _____

DocuSigned by:
Praabindh
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Date _____

5/8/2021