



Employee Code : 813031  
Employee Name : Prabakaran P

Employee Band : U4  
Function : Technical  
Sub Function : IT Delivery  
Calendar Days : 30.00  
LOP Days/Reversal Days: 0.00/ 0.00  
LOP Days Prior months: 0.00  
LOP Rev Days Prior months: 0.00  
Days Payable : 30.00  
Onsite Salary Days : 0.00  
Onsite Allow. Days : 0.00  
Public Holiday Allowance-Days: 0.00

Pay Period : 01/11/2025 To 30/11/2025

Hire Date : 06/11/2019  
Pay Entity : Tech Mahindra Limited  
Location : TechM-Coimbatore  
PAN : BLCPP7778N  
Bank : HDFC  
Bank A/C No. : 03541610119158  
Currency : INR  
Arrears Period : To  
ESI Number : Not Eligible  
PF Number : PUPUN00342240000980310  
PF UAN Number : 100273209352  
Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	80671.00	0.00	0.00	80671.00	
House Rent Allowance	56470.00	0.00	0.00	56470.00	
Reconciled Flexi Pay	50856.00	0.00	0.00	50856.00	
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Retention Bonus	100000.00	0.00	0.00	100000.00	Retention Bonus
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	2550.00	0.00	0.00	1530.00	Computed at 60% Basis Eligibility
** Reconciled Variable Pay	714.00	0.00	0.00	714.00	Reconciled VP Process
<b>Total Earnings</b>	<b>295261.00</b>	<b>0.00</b>	<b>0.00</b>	<b>294241.00</b>	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	9681.00	
TDS	0.00	0.00	0.00	48878.00	
AWT Monthly Recovery	0.00	0.00	0.00	75.00	AWT Monthly Contribution
<b>Total Deduction</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>58634.00</b>	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	294241.00	58634.00	235607.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>  
\*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link  
MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*