

Employee Code	:	813031	Pay Period	:	01/10/2025 To 31/10/2025
Employee Name	:	Prabakaran P	Hire Date	:	06/11/2019
Employee Band	:	U4	Pay Entity	:	Tech Mahindra Limited
Function	:	Technical	Location	:	TechM-Coimbatore
Sub Function	:	IT Delivery	PAN	:	BLCPP7778N
Calendar Days	:	31.00	Bank	:	HDFC
LOP Days/Reversal Days:	:	0.00/ 0.00	Bank A/C No.	:	03541610119158
LOP Days Prior months:	:	0.00	Currency	:	INR
LOP Rev Days Prior months:	:	0.00	Arrears Period	:	To
Days Payable	:	31.00	ESI Number	:	Not Eligible
Onsite Salary Days	:	0.00	PF Number	:	PUPUN00342240000980310
Onsite Allow. Days	:	0.00	PF UAN Number	:	100273209352
Public Holiday Allowance-Days:	:	0.00	Leave Encashment Days:	:	0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	80671.00	0.00	0.00	80671.00	
House Rent Allowance	56470.00	0.00	0.00	56470.00	
Reconciled Flexi Pay	50856.00	0.00	0.00	50856.00	
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	2550.00	0.00	0.00	1530.00	Computed at 60% Basis Eligibility
** Reconciled Variable Pay	714.00	0.00	0.00	714.00	Reconciled VP Process
Total Earnings	195261.00	0.00	0.00	194241.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	9681.00	
TDS	0.00	0.00	0.00	22878.00	
AWT Monthly Recovery	0.00	0.00	0.00	75.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	32634.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	194241.00	32634.00	161607.00

** Details of a Reconciled Variable Pay, if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>
 ** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

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