



Employee Code : 813031
Employee Name : Prabakaran P

Employee Band : U4
Function : Technical
Sub Function : IT Delivery
Calendar Days : 31.00
LOP Days/Reversal Days: 0.00/ 0.00
LOP Days Prior months: 0.00
LOP Rev Days Prior months: 0.00
Days Payable : 31.00
Onsite Salary Days : 0.00
Onsite Allow. Days : 0.00
Public Holiday Allowance-Days: 0.00

Pay Period : 01/10/2025 To 31/10/2025

Hire Date : 06/11/2019
Pay Entity : Tech Mahindra Limited
Location : TechM-Coimbatore
PAN : BLCPP7778N
Bank : HDFC
Bank A/C No. : 03541610119158
Currency : INR
Arrears Period : To
ESI Number : Not Eligible
PF Number : PUPUN00342240000980310
PF UAN Number : 100273209352
Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	80671.00	0.00	0.00	80671.00	
House Rent Allowance	56470.00	0.00	0.00	56470.00	
Reconciled Flexi Pay	50856.00	0.00	0.00	50856.00	
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	2550.00	0.00	0.00	1530.00	Computed at 60% Basis Eligibility
** Reconciled Variable Pay	714.00	0.00	0.00	714.00	Reconciled VP Process
Total Earnings	195261.00	0.00	0.00	194241.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	9681.00	
TDS	0.00	0.00	0.00	22878.00	
AWT Monthly Recovery	0.00	0.00	0.00	75.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	32634.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	194241.00	32634.00	161607.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link

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