

Employee Code	:	813031	Pay Period	:	01/08/2025 To 31/08/2025
Employee Name	:	Prabakaran P	Hire Date	:	06/11/2019
Employee Band	:	U4	Pay Entity	:	Tech Mahindra Limited
Function	:	Technical	Location	:	TechM-Coimbatore
Sub Function	:	IT Delivery	PAN	:	BLCPP7778N
Calendar Days	:	31.00	Bank	:	HDFC
LOP Days/Reversal Days:	:	0.00/ 0.00	Bank A/C No.	:	03541610119158
LOP Days Prior months:	:	0.00	Currency	:	INR
LOP Rev Days Prior months:	:	0.00	Arrears Period	:	To
Days Payable	:	31.00	ESI Number	:	Not Eligible
Onsite Salary Days	:	0.00	PF Number	:	PUPUN00342240000980310
Onsite Allow. Days	:	0.00	PF UAN Number	:	100273209352
Public Holiday Allowance-Days:	:	0.00	Leave Encashment Days:	:	0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	80671.00	0.00	0.00	80671.00	
House Rent Allowance	56470.00	0.00	0.00	56470.00	
Reconciled Flexi Pay	50856.00	0.00	0.00	50856.00	
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	2550.00	0.00	0.00	1530.00	
** Reconciled Variable Pay	306.00	0.00	0.00	306.00	Reconciled VP
Total Earnings	194853.00	0.00	0.00	193833.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	9681.00	
Professional Tax (TN)	0.00	0.00	0.00	1250.00	
TDS	0.00	0.00	0.00	22772.00	
AWT Monthly Recovery	0.00	0.00	0.00	75.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	33778.00	

Pay Summary

Salary Computation	Gross Earning 193833.00	Gross Deduction 33778.00	Net Pay 160055.00
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** Details of a Reconciled Variable Pay, if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>
 ** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

***** This is electronically generated document hence does not require a signature *****