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|--------------------------------|------------|--------------|------------------------|---|--------------------------|
| Employee Code | : | 813031 | Pay Period | : | 01/07/2025 To 31/07/2025 |
| Employee Name | : | Prabakaran P | Hire Date | : | 06/11/2019 |
| Employee Band | : | U4 | Pay Entity | : | Tech Mahindra Limited |
| Function | : | Technical | Location | : | TechM-Coimbatore |
| Sub Function | : | IT Delivery | PAN | : | BLCPP7778N |
| Calendar Days | : | 31.00 | Bank | : | HDFC |
| LOP Days/Reversal Days: | 0.00/ 0.00 | | Bank A/C No. | : | 03541610119158 |
| LOP Days Prior months: | 0.00 | | Currency | : | INR |
| LOP Rev Days Prior months: | 0.00 | | Arrears Period | : | To |
| Days Payable | : | 31.00 | ESI Number | : | Not Eligible |
| Onsite Salary Days | : | 0.00 | PF Number | : | PUPUN00342240000980310 |
| Onsite Allow. Days | : | 0.00 | PF UAN Number | : | 100273209352 |
| Public Holiday Allowance-Days: | 0.00 | | Leave Encashment Days: | 0 | |

Earnings

| Description | Compn Master | Adjustment | Arrears | Amount Paid | Remarks |
|--------------------------|------------------|-------------|-------------|------------------|---------|
| Base Salary | 80671.00 | 0.00 | 0.00 | 80671.00 | |
| House Rent Allowance | 56470.00 | 0.00 | 0.00 | 56470.00 | |
| Reconciled Flexi Pay | 50856.00 | 0.00 | 0.00 | 50856.00 | |
| Adv Stat Bonus (Monthly) | 4000.00 | 0.00 | 0.00 | 4000.00 | |
| Leave Encashment | 0.00 | 0.00 | 0.00 | 0.00 | |
| Advance Variable Pay | 2550.00 | 0.00 | 0.00 | 1530.00 | |
| Total Earnings | 194547.00 | 0.00 | 0.00 | 193527.00 | |

Deduction

| Description | Amount | Adjustment | Arrears | Amount Recovered | Remarks |
|------------------------|-------------|-------------|-------------|------------------|--------------------------|
| Provident Fund | 0.00 | 0.00 | 0.00 | 9681.00 | |
| TDS | 0.00 | 0.00 | 0.00 | 22692.00 | |
| AWT Monthly Recovery | 0.00 | 0.00 | 0.00 | 75.00 | AWT Monthly Contribution |
| Total Deduction | 0.00 | 0.00 | 0.00 | 32448.00 | |

Pay Summary

| Salary Computation | Gross Earning | Gross Deduction | Net Pay |
|--------------------|---------------|-----------------|-----------|
| | 193527.00 | 32448.00 | 161079.00 |

** Details of a Reconciled Variable Pay, if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>
 ** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

***** This is electronically generated document hence does not require a signature *****