



ONLY OPEN TO

15

PARTICIPANTS

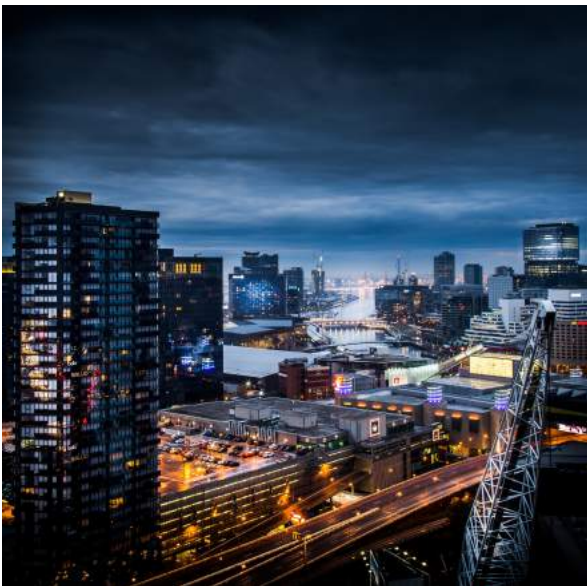
TO ENSURE LEARNING
APPLICATION AND
IMPACT

5

HR TOPICS THAT
DRIVE OPTIMAL
ORGANIZATIONAL
PERFORMANCE

HR & ORGANIZATIONAL PERFORMANCE

TOTAL INTEGRATION TO PRODUCE ORGANIZATIONAL RESULTS -
STRATEGIC ALIGNMENT, ORG CULTURE, PERFORMANCE, EMPLOYEE
EXPERIENCE AND ORGANIZATIONAL CAPABILITIES



CONTENT

01

STRATEGIC ALIGNMENT

Topics include: Strategic planning tools, business drivers, competitive advantage and strategy implementation.

02

ORG CULTURE

Topics include: Customer-focused and performance-driven culture, collaboration, rapid testing and feedback loops, behavior and cultural transformation.

03

PERFORMANCE

Topics include: Team performance, standards and measures, continuous performance, feedback & coaching model, motivational triggers, reward & recognition and on-demand gratification.

04

EMPLOYEE EXPERIENCE

Topics include: Seamless HR services, wellness, personalisation, communication touch points, positive policies, learning and development opportunities & moments that matter.

05

ORG CAPABILITIES

Topics include: Outside-in value-creation mindset, strategic and operational leadership, core competencies, risk assessment, organizational learning & talent development.

YOU WILL LEARN TO

- 01** Develop strategic initiatives and support organizational priorities.
- 02** Define critical behaviors, create an action plan and set the right conditions to nurture a unique culture.
- 03** Develop an integrated performance management process and framework that promote individual, team and organizational performance.
- 04** Design, integrate and implement high-value “experiences” that excite, engage and inspire employees
- 05** Identify and develop capabilities that support performance, continuous improvement or any other organization priorities such as market expansion or sustaining competitive advantage.



FACILITATOR

Tim Pointer, Executive Coach & Organisational Consultant.



Tim Pointer is an experienced speaker and subject matter expert on Organisational Culture, Engagement & Leadership. He is a highly sought-after speaker with a compelling story to tell about building high-performing teams organisation-wide and aligning these teams to deliver winning strategies.

Most recently, Tim has been working with leading brands such as Marks & Spencer, L'Oréal, NHS, Dixons Carphone, Diesel UK and led the global people strategy across a portfolio of lifestyle and performance brands including Canterbury, Speedo, Berghaus, Mitre, ellesse, Lacoste & Ted Baker & Waterstone.

Tim is an experienced HRD and Fellow of the CIPD, whose work has been recognised by a number of Awards including Overall Winner of the CIPD Awards and Top 10 UK and Top 20 Europe Great Place to Work. He has 20 years' leadership experience, directing business transformation (double-digit growth, mergers, acquisitions & IPO) in global organisations across premium & lifestyle brands, FMCG and retail.

MARKS &
SPENCER

L'ORÉAL
PARIS

NHS



VENUE

Shangri-La Hotel, Doha

DATE & TIME

07 & 08 May 2018 from 9am to 4pm

INVESTMENT

USD 1250

ATTEND

Purchase tickets from

<https://www.eventbrite.com/e/hr-organizational-performance-tickets-44301589246>

Upcoming Programs



Mobile Marketing
Master in Brisbane,
Australia



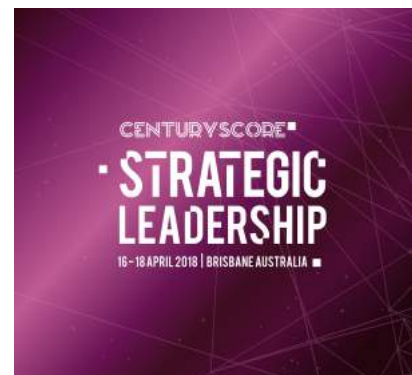
Digital Marketing
Bootcamp in
Brisbane, Australia



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Doha, Qatar



Strategic
Leadership in
Brisbane, Australia



Please refer to our website for details

www.centuryscore.com



ABOUT & CONTACT US

CenturyScore is based in Australia & Qatar. We enable individuals and organizations to perform at optimum levels through workshops designed to create organizational impact at a strategic and operational level.

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