

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> RGTMKAA	<b>Last updated on</b> 18-Jun-2019
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
TOSHIBA SOFTWARE INDIA PRIVATE LIMITED NO 3A, ESSAE VAISHNAVI SOLITAIRE, 7TH MAIN, 3RD BLOCK, KORAMANGALA, BANGALORE - 560034 Karnataka +(91)-41101650 vadiraj.chouthai@toshiba-tsip.com	MUTHUSAMY PRABATH 5/123, POOSARITHOTTAM, SANKARAMPALAYAM, MINNAMPALLI POST, KARUR - 639116 Tamil Nadu

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAGCS4693C	BLRS11842F	BHJPP6637H	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>	
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2019-20	<b>From</b> 01-Apr-2018	<b>To</b> 31-Mar-2019

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QTDURQTF	213992.00	412.00	412.00
Q2	QTHZJBFF	211492.00	283.00	283.00
Q3	QTKQSDHF	248612.00	3510.00	3510.00
Q4	QTOEHADA	305014.00	41618.00	41618.00
<b>Total (Rs.)</b>		<b>979110.00</b>	<b>45823.00</b>	<b>45823.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	51.00	0004329	04-05-2018	02781	F
2	310.00	0011352	05-06-2018	01724	F
3	51.00	0011352	04-07-2018	02647	F
4	51.00	0014431	02-08-2018	00598	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	51.00	0013283	05-09-2018	00164	F
6	181.00	0013283	03-10-2018	03525	F
7	2544.00	0013283	05-11-2018	01424	F
8	483.00	0014431	04-12-2018	01386	F
9	483.00	0013283	04-01-2019	02945	F
10	0.00	-	05-02-2019	-	F
11	0.00	-	05-03-2019	-	F
12	41618.00	0011352	04-04-2019	03770	F
<b>Total (Rs.)</b>	<b>45823.00</b>				

## Verification

I, **TAKASHI ISHIKAWA**, son / daughter of **YOSHIO ISHIKAWA** working in the capacity of **MANAGING DIRECTOR** (designation) do hereby certify that a sum of **Rs. 45823.00 [Rs. Forty Five Thousand Eight Hundred and Twenty Three Only (in words)]** has been deducted and a sum of **Rs. 45823.00 [Rs. Forty Five Thousand Eight Hundred and Twenty Three Only]** has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	19-Jun-2019	
Designation: MANAGING DIRECTOR		(Signature of person responsible for deduction of Tax)
		Full Name: TAKASHI ISHIKAWA

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B (Annexure)			
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED			
Particulars	Amount (Rs.)	Amount (Rs.)	Amount (Rs.)
1. Gross Salary			
(a) Salary as per provisions contained in section 17(1)	979109.50		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		<b>979109.50</b>	
2. Less : Allowance to the extent exempt under section 10			
Allowances	Rs		
House Rent Allowance	128909.00		
Leave Travel Allowance	0.00		
Conveyance	0.00		
Medical	0.00		
Total		<b>128909.00</b>	
3. Previous employment income as per Form16/Declaration		<b>0.00</b>	
3a. Balance (1 - 2 + 3)		<b>850200.50</b>	
4. Deductions :			
(a) Entertainment allowance	0.00		
(b) Tax on employment	2400.00		
(c) Standard Deduction	40000.00		
5. Aggregate of 4 (a) and (b)		<b>42400.00</b>	
6. Income chargeable under the head 'SALARIES' (3a - 5)			<b>807800.50</b>
7. Add: Any other income reported by the employee			<b>0.00</b>
8. Gross total income (6 + 7)			<b>807800.50</b>
9. Deductions under Chapter VIA			
(A). Sections 80C,80CCC,80CCD	Gross Amount	Qualifying Amount	Deductible Amount
(a). Section 80C			
( 1 ) Life Insurance Premium	41564.88	41564.88	41564.88
( 2 ) Mutual Funds	18000.00	18000.00	18000.00
( 3 ) Public Provident Fund	50000.00	43527.12	43527.12
( 4 ) PF	46908.00	46908.00	46908.00
(b). Section 80CCC		0.00	0.00
(c). Section 80CCD		0.00	0.00
Note:1. Aggregate amount deductible under the sections, ie., 80C, 80CCC and 80CCD(1), shall not exceed Rs. Rupees One Lakh Fifty Thousand Only.			
(B). Other Sections (e.g., 80E, 80G,80TTA etc.) under Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount
10. Aggregate of deductible amount under Chapter VIA			<b>150000.00</b>
11. Total Income (8 - 10)			<b>657800.50</b>
12. Tax on Total Income			<b>44060.00</b>
13. Surcharge (on tax computed at S.No.12)			<b>0.00</b>
14. Education Cess @4% (on tax computed at S.No.12+13)			<b>1763.00</b>
15. Tax payable (12+13+14)			<b>45823.00</b>

16. Relief under section 89 (attach details)			<b>0.00</b>
17. Tax payable (15-16)			<b>45823.00</b>
<p style="text-align: center;"><b>Verification</b></p> <p>I, <b>TAKASHI ISHIKAWA, S/O YOSHIO ISHIKAWA</b> working in the capacity of <b>MANAGING DIRECTOR</b> do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.</p>			

Place : BANGALORE

Date : 27-Jun-2019

Designation : MANAGING DIRECTOR

(Signature of the person responsible for deduction of tax)

Full Name : TAKASHI ISHIKAWA

**FORM NO.12BA****{See Rule 26A(2) (b)}**

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of the employer : **TOSHIBA SOFTWARE (INDIA) PRIVATE LIMITED**  
#3 A, ESSAE VAISHNAVI SOLITAIRE,III BLOCK,  
KORAMANGALA, BANGALORE
- 2) TAN : BLRS11842F
- 3) TDS assessment range of the employer : INCOMETAX OFFICER WARD-16(3) BANGALORE
- 4) Name, designation and PAN of employee : **Mr Prabath M - 2703**  
System Analyst  
BHJPP6637H
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :
- 6) Income under the head "SALARIES" of the employee (other than from perquisites) : 979109.50
- 7) Financial year : 2018 - 2019
- 8) Valuation of perquisites :

Sl. No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
(1)	(2)	(3)	(4)	(5) [ (3) - (4) ]
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options (non-qualified options)	0.00	0.00	0.00
17.	Other benefits or amenities	0.00	0.00	0.00
19.	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00
20.	Total value of perquisites	0.00	0.00	0.00

## 9) Details of tax, -

(a) Tax deducted from salary of the employee u/s 192(1)	45823.00
(b) Tax paid by employer on behalf of the employee u/s 192(1A)	0.00
(c) Total tax paid	45823.00
(d) Date of payment into Government treasury	

**DECLARATION BY EMPLOYER**

I, **TAKASHI ISHIKAWA, S/O YOSHIO ISHIKAWA** working as **MANAGING DIRECTOR** do hereby declare on behalf of **TOSHIBA SOFTWARE (INDIA) PRIVATE LIMITED** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place : BANGALORE

Full Name : TAKASHI ISHIKAWA

Date : 27-Jun-2019

Designation : MANAGING DIRECTOR