



Engineering Impact Dashboard Assignment

Overview

Welcome! At Weave, we help engineering teams understand their productivity and impact. For this assignment, you'll analyze real GitHub data to identify impactful engineers.

The Task

PostHog is a popular open-source company. Using the [PostHog GitHub repository](#), create an analysis and dashboard that identifies the most impactful engineers.

The expected audience is a busy engineering leader on the PostHog team. Assume they understand the basics of what people do but they aren't able to be in the weeds enough to read every line of code or PR description.

Your job:

1. Define what "impact" means for software engineers (there's no one right answer!)
2. Gather relevant data from the PostHog repo
3. Analyze the data using your chosen metrics
4. Create an interactive dashboard showing the top 5 most impactful engineers
5. Host it somewhere we can view it

Time limit: 1 hour

Tech stack: Whatever you want

What to Submit

One URL link that shows your interactive dashboard/visualization.

Send the URL to kevin@workweave.ai along with:

- A short description of your approach (max 300 characters)
- How long it took you. Tell the truth :)
- A ZIP file of whatever code you worked on



This is a new take home we're testing because we think it lets you better showcase your skills than a boring Leetcode challenge. If you have any feedback on the format or structure, please let us know!

Evaluation Criteria

We'll be looking at:

- **Thoughtfulness** - Do your metrics make sense? Did you consider multiple dimensions of impact?
- **Technical execution** - Does it work? Is it clear?
- **Communication** - Is your approach and reasoning clear?
- **Pragmatism** - Did you scope appropriately for 1 hour?

We're not expecting perfection. We want to see how you approach problems and communicate your thinking.