

3rd May, 2024

Dear **Sumit Padalkar**,

Congratulations on being selected as a **Frontend Development Intern** at ByteSync!

We believe that we have the power to change millions of lives of students and teenagers for the better and create a true impact.

At ByteSync, we offer a comprehensive suite of services designed to empower businesses and organizations of all sizes. From software development and cloud solutions to digital marketing and cybersecurity, we leverage the latest tools and technologies to drive efficiency, productivity, and growth for our clients. Our holistic approach ensures that every aspect of your digital ecosystem is optimized for success.

We think you have the mindset, and attitude to add value to ByteSync in achieving these goals while learning & growing in your career. Therefore, we are super excited to have you join the team and looking forward to help you achieve your goals.

We hope that you are excited to embark on a transformational journey with us. It is so inspiring to know that millions of students, teenagers out there and emerging startups as well as leading tech companies are going to surprise seeing the applications you build and skills you demonstrate during this internship.

Congratulations!

Warm regards,

Kedar Solapure
HR, ByteSync

Annexure A

Please find the details of your appointment below:

Location : Work from home

Duration of the program : 1st May 2024 – 1st July 2024

Expected Time Commitment : 20-30 hours per week

Track : Accelerate

Roles and Responsibilities :

- Building reusable components and front-end tools using React/Next.js
- Optimizing components for maximum performance across a vast array of web-capable devices and browsers
- Translating designs and wireframes into code of good quality
Developing user-facing features using React/Next.js

Perks:

- a. You work in an amazing culture at a start-up pace.
- b. Certificates on the successful completion of the internship.
- c. Letter of Recommendation / Recommendation on LinkedIn for outstanding performers.

NON-DISCLOSURE AGREEMENT

Sumit Padalkar got selected as a **Frontend Development Intern** at ByteSync starting from 1st May, 2024 and this agreement is intended to protect the confidential information disclosed by ByteSync on behalf of the organization and its associated project partners and collaborators during the course of the internship program.

In consideration of the compensation to the Intern, the receipt and adequacy of which is hereby acknowledged, the Intern hereto agree as follows:

- **Ownership of Confidential Information:** All Confidential Information, and all the work delivered by the Intern during the internship including but not limited to, information related to: software development and design, computer programs; software codes; databases; unpublished computer code; design definitions and specifications; flow diagrams and flowcharts; illustrations and designs; formulas and algorithms; system and user documentation; data structures and data compilations; pending patent applications and others remains the property of the Organization or its collaborators and no license or other rights in the Confidential Information are granted to the Intern by this Agreement or by the act of disclosure. Nothing in this Agreement is intended to grant any rights to the Intern under any patents, copyrights, trademarks, or trade secrets.
- **Return of materials and documents:** Upon the written request of the Organization, the Intern shall return (or, at the request of the Organization, erase or destroy) all materials that contain or embody any Confidential Information of the Organization, including but not limited to all computer programs, documentation, financial statement, forms, notes, plans, drawings, customer information and copies thereof. Return or destruction of such material shall not relieve the Intern of its obligations of confidentiality. Upon the request of the Organization, the Intern will certify that he/she has complied with the provisions of this paragraph.

You shall not, during the program or thereafter, use or disclose to others any confidential information including, but not limited to illustrations, design definitions and specifications; strategic plans; invention plans and disclosures; related to ByteSync or associated collaborators obtained by you during your association with ByteSync.

- You shall not, during the program or thereafter, disclose to others any details of ideas or applications of associated project partners and collaborators.
- It is mandatory to remain active in the groups and regularly share the updates related to the work assigned.
- Your internship with ByteSync will be on an at-will basis, which means you and the company are free to terminate the internship at any time, with a notice or cause or in case of poor performance.

- Considering your performance in the coming days, you might also be moved to Rise Track.

The Intern acknowledges that the Organization shall or may in reliance of this agreement provide the Intern access to trade secrets, customers and other confidential data and good will. The Intern agrees to retain said information as confidential and not to use said information on his or her own behalf or disclose the same to any third party.

Head of HR, ByteSync
Kedar Solapure

Signature of Intern