



5th November, 2022

Dear **Pradeep Pawar**,

Congratulations on being selected as a **Frontend Development Intern** at Strido!

We believe that we have the power to change millions of lives of students and teenagers for the better and create a true impact.

At Strido, we are building the world's first of its kind professional networking platform exclusively for teenagers to explore their interests, get valuable experiences, collaborate with like minded individuals and discover new opportunities alongside working on some unique ideas for students, designers and developers.

We think you have the mindset, and attitude to add value to Strido in achieving these goals while learning & growing in your career. Therefore, we are super excited to have you join the team and looking forward to help you achieve your goals. We hope that you are excited to embark on a transformational journey with us.

It is so inspiring to know that millions of students, teenagers out there and emerging startups as well as leading tech companies are going to surprise seeing the applications you build and skills you demonstrate during this internship.

Congratulations!

Warm regards,

A handwritten signature in black ink, appearing to read 'Sai Teja', with a stylized flourish at the end.

Sai Teja
Head of HR, Strido



Annexure A

Please find the details of your appointment below:

Location : Work from home

Duration of the program : 9th November 2022 - 9th February 2023

Expected Time Commitment : 20-30 hours per week

Track : Accelerate

Roles and Responsibilities :

- Building reusable components and front-end tools using React/Next.js
- Optimizing components for maximum performance across a vast array of web-capable devices and browsers
- Translating designs and wireframes into code of good quality
- Developing user-facing features using React/Next.js

Perks:

1. You work in an amazing culture at a start-up pace.
2. Certificates on the successful completion of the internship.
3. Letter of Recommendation / Recommendation on LinkedIn for outstanding performers.
4. Paid internship opportunities and startup referrals for best performers
5. Internship completion rewards of up to \$EXP 6,000 depending on your performance along with an additional referral bonus of up to \$EXP 2,000 depending on your contribution towards the implementation of ideas.



NON-DISCLOSURE AGREEMENT

Pradeep Pawar got selected as a **Frontend Development Intern** at Strido starting from **9th November, 2022** and this agreement is intended to protect the confidential information disclosed by Strido on behalf of the organization and its associated project partners and collaborators during the course of the internship program.

In consideration of the compensation to the Intern, the receipt and adequacy of which is hereby acknowledged, the Intern hereto agree as follows:

- **Ownership of Confidential Information:** All Confidential Information, and all the work delivered by the Intern during the internship including but not limited to, information related to: software development and design, computer programs; software codes; databases; unpublished computer code; design definitions and specifications; flow diagrams and flowcharts; illustrations and designs; formulas and algorithms; system and user documentation; data structures and data compilations; pending patent applications and others remains the property of the Organization or its collaborators and no license or other rights in the Confidential Information are granted to the Intern by this Agreement or by the act of disclosure. Nothing in this Agreement is intended to grant any rights to the Intern under any patents, copyrights, trademarks, or trade secrets.
- **Return of materials and documents:** Upon the written request of the Organization, the Intern shall return (or, at the request of the Organization, erase or destroy) all materials that contain or embody any Confidential Information of the Organization, including but not limited to all computer programs, documentation, financial statement, forms, notes, plans, drawings, customer information and copies thereof. Return or destruction of such material shall not relieve the Intern of its obligations of confidentiality. Upon the request of the Organization, the Intern will certify that he/she has complied with the provisions of this paragraph.

strido

- You shall not, during the program or thereafter, use or disclose to others any confidential information including, but not limited to illustrations, design definitions and specifications; strategic plans; invention plans and disclosures; related to Strido or associated collaborators obtained by you during your association with Strido.
- **Return of materials and documents:** Upon the written request of the Organization, the Intern shall return (or, at the request of the Organization, erase or destroy) all materials that contain or embody any Confidential Information of the Organization, including but not limited to all computer programs, documentation, financial statement, forms, notes, plans, drawings, customer information and copies thereof. Return or destruction of such material shall not relieve the Intern of its obligations of confidentiality. Upon the request of the Organization, the Intern will certify that he/she has complied with the provisions of this paragraph.
- You shall not, during the program or thereafter, disclose to others any details of ideas or applications of associated project partners and collaborators.
- Strido also offers you the crypto buyback and crypto-to-fiat exchange offering as a part of which, in case you want to convert crypto to fiat, the company offers you an option for the same upon the listing of tokens or directly spend according to the use cases at your college/university and on other platforms.
- It is mandatory to remain active in the groups and regularly share the updates related to the work assigned.
- Your internship with Strido will be on an at-will basis, which means you and the company are free to terminate the internship at any time, with a notice or cause or in case of poor performance.



- Considering your performance in the coming days, you might also be moved to Rise Track.
- You would receive a total compensation of INR 10K-15K(INR)+ INR 10K-15K (\$EXP) per month upon being promoted to "RISE" track depending on your performance.

The Intern acknowledges that the Organization shall or may in reliance of this agreement provide the Intern access to trade secrets, customers and other confidential data and good will. The Intern agrees to retain said information as confidential and not to use said information on his or her own behalf or disclose the same to any third party.

A handwritten signature in black ink, appearing to read "S. Singh", written over a horizontal line.

Head of HR, Strido

Date : 05/11/2022

Signature of Intern