

June 4, 2011

Mr. Malaya Ranjan Behera

At-Rajabagicha Labour Colony,
Qrt. No-L/5, P.O.Telenga Bazar,
Dist. Cuttack – 753 009
Orissa.

Dear Mr. Malaya,

Further to our discussion, we are pleased to inform you that you have been appointed as **“Territory Sales Incharge”** at **Rourkella** in our organization with effect from **3rd June, 2011** on the following terms and conditions:

1. Your basic salary will be **Rs.3800/-** per month.
2. You will be entitled to House Rent Allowance at the rate of **Rs.950/-** per month.
3. You will be paid **Rs.800/-** per month towards Transport Allowance.
4. You will be paid **Rs.200/-** per month towards Children's Education Allowance
5. You will be paid **Rs.876/-** per month towards **(CCA)** City Compensatory Allowance.
6. In addition to the above, you will be eligible for Bonus, Provident Fund Contribution by the Company as per the rules and regulations framed in this regard by the Company.

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