THE SAMAJA

Premier Odia Daily

Member: ABC, INS, ILNA & AINEC

Post Box No. 29, Gopabandhu Bhawan, Buxibazar, Cuttack-753001 Phone: 0671-2301994, 2301240, Fax: 2300841, e-mail: gm@samaja.in 역수비숙 93 VEARS OF EXCELLENCE 1919 - 2012

Ref. No. 1332/GM/2014

Date: 30/08/2014

Sri Jogesh Ku. Badhei,

We are pleased to offer you the contract for working as "Sub-Editor" on contractual basis on a consolidated Pay Package of Rs.17,000/- [Rs.15,000/-(Basic)+1500(Fuel) + 500(Mobile)]only per month under the following terms and conditions.

- 01. The period of contract will be for One year with effect from **01/09/2014**.
- 02. During the period of Contract, apart from the above amount, no other allowance or any financial benefit will be admissible to you.
- 03. During the period of contract you will discharge the duties and responsibilities that may be assigned to you by the authorities.
- 04. You will mark your entry and exit in the Time Office by punching attendance card and work as per the direction of the authorities. You will not leave your headquarters without prior written permission of the authorities.
- 05. During the period of contract you will not engage yourself in any profession, business or employment.
- 06. You will be allowed leave @ 2 ½ days per month's working and no other leave will be admissible. You can avail leave only with prior written permission of the authority.
- 07. You shall not conduct yourself in any manner detrimental to the interest of the organization or which may affect maintenance of discipline in the establishment. You shall not divulge any trade secret or practice to anybody.
- 08. The Board of Management shall also have the discretion to terminate your engagement by giving 30 days notice or payment in lieu thereof without assigning any reason whatsoever. Similarly, you can leave the engagement by giving one month's notice or payment of an amount equivalent to your one month's wages in lieu of the notice.
- 09. Your appointment will be liable to be terminated in case your application/declaration form etc. is found to be false or there is any suppression of relevant facts or any certificate/ testimonials/ degree or diploma, on the strength of

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which you have been considered for employment, is found to be not genuine and/or not recognized by government/university.

- 10. On expiry of the contractual period, your contract of engagement shall stand automatically terminated.
- 11. You may be required to perform duty in any of our units/ sister concerns in India, if so required.

If you agree to the above terms and conditions, please endorse your signature on the duplicate copy of this letter as a token of your acceptance and submit the same to the undersigned while joining duty along with the duly filled in form attached hereto.

Yours Sincerely,

GENERAL MANAGER

TO
MS. JOGESH KUMAR BADHEI
AT- GURUMATH
PO- BARAPALI
DIST-BARGARH
ODISHA
PIN-768029

I accept the offer on the above terms and conditions.

Signature : Josesh kuman Bookker

Date :_____