



October 24, 2002

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Kamdeh Behera was in our employment as "Assistant Manager - Production" at Baroda during the period from 17th August, 1999 to 21st September, 2002.

He was found to be efficient, enthusiastic and honest in performing his duties during the tenure with us. To the best of our knowledge and belief he bears a good morale character.

He left us on his own accord.

We wish him well.

for **INDIAN EXPRESS NEWSPAPERS [B] LTD.,**

PERSONNEL MANAGER

101, D.K. Bagh, Ahmedabad, Gujarat, India. Phone: 6577994/5/6 Fax: 6577994/5/6
E-mail: indianexpress@indianexpress.com
Tele: 6577994/5/6 6575588/5644/5820 6583449 101 Park Road 657552

Kamdeh Behera