

NOTE

The Board of Management, Orissa Branch of SOPS in its meeting held on 31.10.2007 at Vadodra decided to put S/Sri Ashok Ranjan Das, B.M., Kolkata and Minaketan Behera, Asst. Manager (Circulation) on probation w.e.f. 01.04.2008. It was decided to place Sri Das in Gr.2 (Adm) at a Basic Pay of Rs.6,315/- and Sri Behera in Gr.2A (Adm) at a Basic pay of Rs.5,745/- taking into account the scale of pay in Class-III Estt. and the rate of VDA applicable for October-December, 07 quarter. Accordingly the Probation Offers in respect of the above two were issued as per the Basic Pay fixed by the BOM in its meeting dated 31.10.07.

In the meantime 'The Samaja' has been upgraded to Class-II Estt. and so also the rate of VDA for the quarter April-June, 08 has been increased. In Class-III Estt. the Basic Pay of Sri Das and Sri Behera were fixed by protecting their consolidated payment of Rs.9,500/- and Rs.9,000/- per month respectively. But in Class-II Estt. their Basic Pay are supposed to be fixed at the beginning of the scale as detailed below:

Gr.2 (Adm) : Rs. 6360-225-7935-280-9895-345-11965/-

Gr. 2A (Adm) : Rs. 5720-200-7120-250-8870-310-10730/-

Accordingly Sri Das may be fixed at a pay of **Rs.6,360/-** as against the pay of Rs. 6,315/- indicated in his Probation Offer and Sri Behera may be fixed at a pay of **Rs.5,720/-** as against the pay of Rs.5,745/- indicated in his Probation Offer. By this, Sri Das is gainer by Rs.45/- whereas Sri Behera is loser by Rs.25/- per month. It may be mentioned that even though Sri Behera is loser by Rs.25/- at his Basic Pay, his gross salary will be Rs.9,662/-, which cannot be said unjustified so far as pay protection is concerned.

If approved, we may issue a revised order indicating their Basic Pay in Class-II Estt. as stated above.

Personnel Officer

Joint General Manager

Joint General Manager

22/4/08