

BRAWN

Ref.No. BBL/2012/P-488



Date: July 19, 2012

Mr. Krupasindhu Rauta S/o. Sh. Raja Kishore Routa, At+Post- Gobara,P.S.-Gurudijhatia, Dist.- Cuttack, Orissa- 754028.

Dear Mr. Routa,

With reference to our offer letter and your subsequent acceptance of it, we are pleased to appoint yo as Medical Representative w.e.f July 14, 2012.

Your headquarter will be Cuttack and you will be responsible for the growth of the company' business. Further information regarding your work will be communicated to you separately.

I. Salary Structure : Basic Rs. 3400/H.R.A. Rs. 2550/Conveyance Rs. 1700/Others All Rs. 850/Total Gross salary Rs. 8500/-

- 2. You will be paid Rs. 95/- per working day inclusive of lunch at headquarter; Rs. 105/- per working day inclusive of lunch when a town is covered ex-quarter; Rs.155/- per working day when upcountry town is covered and you will be entitled for Re. 1.50 per K.M. as traveling allowance while working at Ex. and outstation market (up to 150 k.m.) as traveling allowance and on more than 150 Kms, actual fare (bus/sleeper class fare) should be charged.
- 3. Your appointment is on probation for a period of 6 months of joining duties. This period may be extended by the discretion of the company. If no confirmation letter is issued to you, your probation shall be deemed to have been extended automatically. If your services are not found satisfactory during the period of probation, the company will be free to terminate your services, without assigning any reason without any notice.
- 4. During confirmation, your employment can be terminable at one calendar month's notice in writing on either side. This shall not be applicable to employees discharged / terminated owing to misconduct.
- 5. During your services with the company you shall not engage yourself directly or indirectly in any other business and you should not work part-time or full-time for any other employer.
- 6. You will not, at any time, either during the continuance of your employment with us or there after, divulge any of the affairs or secrets of the company to any other company, person or persons, use or attempt to use any information which you may acquire in the course of your employment, in any manner which may injure or cause loss or be calculated to injure or cause loss to the company.

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24 TEL 91-11-298/5331 29815264 FAX 20810424