

NOTE

Representation of Sri Jitendra Kumar Mishra, Sub-Editor on contract, placed in the file, may please be seen.

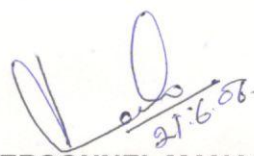
After launching of Vizag Edition, it was decided that if any of the employees is transferred from Cuttack or Sambalpur to Vizag for a specific period, he is to be paid a Special Allowance @ 15% of the salary so long he continues at Vizag. Accordingly the following persons deputed from Cuttack to Vizag were granted 15% special allowance.

1. Janhabi Sekhar Mohanty, DTP Operator.
2. Jitendra Kumar Mishra, DTP Operator.
3. Satyabrata Jena, Business Representative.

Subsequently Sri Satyabrata Jena was transferred from Vizag to Cuttack and Sri Janhabi Shekhar Mohanty to Kolkata. Sri S. Jena after his transfer to Cuttack, he ceased to draw the Special Allowance. But Sri J.S. Mohanty having been transferred to Kolkata a new unit, was allowed 15% special allowance. Subsequently one Sri Chandan Rana was deputed to Vizag and was allowed 15% special allowance.

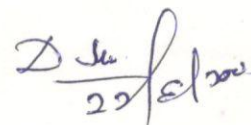
Sri J. K. Mishra, DTP Operator who was on contract, was selected as Sub-Editor against open advertisement and has been posted at the same place i.e. Vizag and is on contract. Treating Sri Mishra as fresh appointment as Sub-Editor at Vizag, he is not paid special allowance after his posting as Sub-Editor.

The other staff who on their selection were appointed and posted at Vizag and Kolkata and not transferred from Cuttack, are not paid special allowance. On this basis Sri J. K. Mishra having been appointed as Sub-Editor at Vizag, is treated as fresh entrant and this special allowance is not paid to him.


21.6.06
PERSONNEL MANAGER

GENERAL MANAGER

The system as followed is reasonable.


22/6/06