

Bajaj Allianz Life Insurance Company Limited

Reference Code: JUL15/STM/East/Agen/0307201577067

Date:06-Jul-2015

Mr. Pradip Kumar Nahaka
At: Khallingi;
Pattapur;
Ganjam
761013

Strictly Confidential

Dear Pradip Kumar Nahaka

This has reference to your application and subsequent discussions. We are pleased to offer you the post of 'Trainee Assistant Sales Manager' in Grade 'STM' at Bajaj Allianz Life Insurance Company Limited, as detailed in this letter. You are directed to report for duties on or before **20-Aug-2015**. In case if you fail to join duties on or before the stipulated date, this offer shall automatically stand withdrawn, and shall cease to exist. The Company may, at its sole discretion, extend the period in writing.

1. Location

You shall be based at 'Berhampur' and you shall report to your senior designated person assigned to you as your reporting authority and work under his/her guidance and supervision.

2. Transfer

The Company reserves the right to transfer you to any other location where the Company has office or newly established office as per the requirements of the Company. Your services are transferable at short notice, to any department or to any Office, Branch, Division of this Company or in any subsidiary of this Company or a group or affiliate Company or your services may be seconded / deputed to any other Company or any other place where work of the Company is carried out, as may be necessary. In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply along with any modifications thereof as may be applicable. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

3. Compensation Package

Your compensation package will be as detailed in **Annexure A**. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

If entitled, you shall become a member of Provident Fund and Employees Pension Scheme and other applicable Employee Welfare/ Benefit Schemes as presently applicable and as may be modified from time to time. If you were subscribing to the Employees Provident Fund and Family Pension Scheme or Employees Pension Scheme in your previous employment, You shall furnish the full particulars such as your Account Number, family particulars etc. at the time of joining.

4. Job Description

Although your normal work will consist of the duties and business targets as assigned to you from time to time, which shall be achieved by you to the satisfaction of the Company, you may at any time be called upon to discharge any other duties which in the opinion of the Company are within capacity to discharge and you will forthwith undertake to discharge those duties with diligence and care.

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