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Published simultaneously from: Cuttack, Sambalpur, Vizag, Kolkata, Rourkela, Bhubaneswar, Brahmapur, Balasore

Ref. No. 070 /GM/2017

Date: 06/02/2017

TO
SRI MALAY RANJAN BEHERA
C/O- B.C. BEHERA
AT-RAJABAGICHA LABOUR COLONY
PO-TELENGA BAZAR
DIST-CUTTACK
PIN-753009

DEAR SRI BEHERA.

We are pleased to offer you the Contractual Service purely on temporary basis to work as 'BUSINESS DEVELOPMENT EXECUTIVE' with a consolidated pay package of Rs. 16,950/-(Rupees Sixteen Thousand Nine Hundred Fifty) only per month which is inclusive of all allowances under the following terms and conditions.

- 01. The period of contract will be for One year i.e. with effect from 01/10/2016 to 30/09/2017.
- 02. During the period of Contract, apart from the above amount, you will be paid an extra consolidated amount of Rs.2000/- (Rupees Two Thousand) only per month to meet your fuel and mobile expenses.
- 03. During the period of contract you will discharge the duties and responsibilities that may be assigned to you by the authorities.
- 04. You will mark your entry and exit in the Time Office by punching attendance and work as per the direction of the authorities. You will not leave your headquarter without prior written permission of the authorities.
- 05. During the period of contract you will not engage yourself in any profession, business or employment.
- 06. You will be allowed leave @ 2 ½ days per month. You can avail leave only with prior written permission of the authority.
- 07. You shall not conduct yourself in any manner detrimental to the interest of the organization or which may affect maintenance of discipline in the establishment. You shall not divulge any trade secret or practice to anybody.

(Trustee: Servants of the People Society, New Delhi)