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S/O-GIRIDHARI PARIDA AT- KATIKATA, VIA-RAMBAG SRI SANJIB KUMAR PARIDA DIST-JAJPUR-755014

## DEAR SRI PARIDA,

as 'MACHINE HELPER' with a consolidated pay package of ₹.12,500/- (Rupees Twelve Thousand Five Hundred) only per month which is inclusive of all allowances under the following terms and conditions. We are pleased to offer you the Contractual Service purely on temporary basis to work

- 01. The period of contract will be for One year i.e. with effect from 17/08/2018 to 16/08/2019.
- 02 financial benefit will be admissible to you subject to approval of the authority. During the period of Contract, apart from the above amount, any other allowance/
- 03 may be assigned to you by the authorities. During the period of contract you will discharge the duties and responsibilities that
- 04. as per the direction of the authorities. You will not leave your headquarters without You will mark your entry and exit in the Time Office by punching attendance and work prior written permission of the authorities.
- 05. During the period of contract you will not engage yourself in any profession, business or employment.
- 06. written permission of the authority. You will be allowed leave @ 2 1/2 days per month. You can avail leave only with prior
- 07. shall not divulge any trade secret or practice to anybody. You shall not conduct yourself in any manner detrimental to the interest of the organization or which may affect maintenance of discipline in the establishment. You
- 08. payment of an amount equivalent to your one month's wages in lieu of the notice whatsoever. Similarly, you can leave the engagement by giving one month's notice or The Management shall also have the discretion to terminate your engagement by 30 days notice or payment in lieu thereof without assigning any reason