FORM No.12BA {See Rule 26A(2)(b)}

Statement showing particulars of perquisities, other fringe benefits or amenities and profits in lieu of salary with value thereof

1.	Name and address of employer	:	HCL Technologies Limited,806, SIDDHARTH, 96, NEHRU PLACE,New Delhi,110019,Delhi
2.	TAN	:	DELH01586E
3.	TDS Assessment Range of the employer	:	TDS Circle 74(1),Aayakar Bhawan, Laxmi Nagar,Delhi,110092,Delhi
4.	Name, designation and Permanent Account Number or Aadhaar Number of employee	:	Pradeep Kumar Devakumar,SENIOR CONSULTANT,52204440,ARXPP3864B
5.	Is the employee a director or a person with substantial interest in the company(where the employer is a company)	:	
6.	Income under the head "Salaries" of the employee (other than from perquisites)	:	1601622.16
7.	Financial year	:	2023-2024
8.	Valuation of Perquisites	:	

S. No.	Nature of perquisites (see rule 3)	Value of perquisite as per (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers, etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.	0.00	0.00	0.00
17.	Stock options (non-qualified options) other than ESOP in col 16 above.	0.00	0.00	0.00
18.	Contribution by employer to fund and scheme taxable under section 17(2)(vii).	0.00	0.00	0.00
19.	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viia).	0.00	0.00	0.00
20.	Other benefits or amenities	6340.00	0.00	6340.00
21.	Total value of perquisites	6340.00	0.00	6340.00
22.	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

Details of tax

- (a) Tax deducted from salary of the employee under section 192(1)
- (b) Tax paid by employer on behalf of the employee under section 192(1A)
- (c) Total tax paid
- (d) Date of payment into Government treasury

196086.00
0.00
196086.00

DECLARATION BY EMPLOYER

Place: **NEW DELHI**

Date: 31.05.2024

I, MR.SUNIL IDNANI Son/daughter of LATE MR.ISHWAR LAL IDNANI working as DIRECTOR (designation) do hereby declare on behalf of HCL Technologies Limited (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of person responsible for deduction of tax

Full Name: MR. SUNIL IDNANI
Designation: DIRECTOR

Annexure to Form No.16

Name: Pradeep Kumar Devakumar Emp No.: 5220444

Emoluments paid Basic Salary Other Allowances (Including NPS Employer Income) Perquisites Other benfits or amenities Gross emoluments Income Deductions u/s 24 - Interest Total income from other sources Exemptions u/s 10 Allowance Total Exemption	Amount(INR)
Basic Salary Other Allowances (Including NPS Employer Income) Perquisites Other benfits or amenities Gross emoluments Income Deductions u/s 24 - Interest Total income from other sources Exemptions u/s 10 Allowance	
Other Allowances (Including NPS Employer Income) Perquisites Other benfits or amenities Gross emoluments Income Deductions u/s 24 - Interest Total income from other sources Exemptions u/s 10 Allowance	493080.68
Perquisites Other benfits or amenities Gross emoluments Income Income Deductions u/s 24 - Interest Total income from other sources Exemptions u/s 10 Allowance	1161041.48
Gross emoluments Income Income Deductions u/s 24 - Interest Total income from other sources Exemptions u/s 10 Allowance	1101041.40
Income Deductions u/s 24 - Interest Total income from other sources Exemptions u/s 10 Allowance	6340.00
Income Deductions u/s 24 - Interest Total income from other sources Exemptions u/s 10 Allowance	1660462.16
Deductions u/s 24 - Interest Total income from other sources Exemptions u/s 10 Allowance	
Exemptions u/s 10 Allowance	
Exemptions u/s 10 Allowance	-200000.00
Allowance	-200000.00
Total Exemption	
	0.00

Date: **31.05.2024** Place: **NEW DELHI**

Full Name: MR.SUNIL IDNANI
Designation: DIRECTOR