

23rd April 2023

PRIVATE AND CONFIDENTIAL

Pradeep Kumaraswamy

ZS-0125

Dear Pradeep Kumaraswamy,

On behalf of the entire management at Zuci, I would like to express our sincere thanks and appreciation for your sincere efforts. Your act has inspired and motivated all of us at Zuci. This shows that you are a true "Zengineer".

Consequent to the review of your performance during the year 2022, we are pleased to inform you that, your compensation is being revised to **INR 1034994 per annum**, w.e.f. **1st April 2023**. The other terms and conditions of your employment remain unchanged. We look forward to your valuable contributions and wish you all the very best for a rewarding career with Zuci Systems.

Please note that the contents in this letter are privileged and private to you and you are required to maintain this information in full confidence. Any details of this letter should be discussed only with your manager.

We congratulate you on your good work and wish you success for all the years to come.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Varalakshmi R", written over a horizontal line.

Varalakshmi Ramasubramanian
Manager - Talent Management



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