



February 9, 2018

**To Whom It May Concern**

This is to confirm that **Mr. Pradhap Ganesan** had been employed with **Marlabs, Inc.** from March 20, 2017 to December 06, 2017. He was holding the position of “**Programmer/Analyst**”.

As part of Mr. Ganesan’s role, he performed the following duties:

- Evaluate user requirements for new or modified program; consult with users/management to identify current operating procedures and clarify program objectives.
- Formulate plan outlining steps required to develop program, using structured analysis and design.
- Write program code, use development tools or otherwise develop the application to meet the project specifications and requirements; design screen interfaces for the user to interact with the program.
- Test and debug the application to ensure compliance with the project specifications; and compile documentation to describe program.
- Development, logic, coding, and corrections and may further develop a manual for users to describe installation and operating procedures.

Should you have any questions, please do not hesitate to contact me.

Sincerely,

For Marlabs, Inc.

Shibu Varghese  
AVP - Operations

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