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| Pradhap Ganesan |  |  |
| 1402 Astor Commons Pl, Apt 204  Brandon, FL, 33511 |  |  |
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| Dear Pradhap, |  |  |
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| We are very pleased to offer you the position of Software Engineer in the Technology Division of **JPMorgan Chase**. This letter confirms certain terms and conditions of our offer of employment.  Your annual salary for fiscal year 2018 will be paid semi-monthly at the rate of $**155,000** per annum, less applicable deductions.  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | |
| JPMorgan Chase Global | | |