



Acharya Bangalore B-School

(Affiliated to Bangalore University, Approved by AICTE & Recognized by Govt. of Karnataka)
(Re-accredited with NAAC 'A' grade)

Aspire. Accelerate. Achieve.

7.1.1

PROMOTION OF GENDER EQUITY

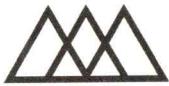
2016-2021

Abstract

Gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.

Measures initiated by the Institution for the promotion of gender equity during the last five years.

- Specific facilities provided for women



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 Principal
 Acharya Bangalore B-school
 Andrahalli Main Road, Off Magadi Road,
 Bengaluru-560091



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SAFETY AND SECURITY



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COUNSELLING

Acharya Bangalore B School
Sexual Harassment Redressal Cell

March 5th, 2018

Committee:

Prof. Neetu Sharma

Ms. Manjula Siddesh

Prof. Nayana

Prof. Jayanthi

Major Bhavana Chiranjay---- Advisor for SHRC(External Member)

The meeting was held on March 5th, 2018. It was chaired by Major Bhavana Chiranjay. The committee was advised to conduct Gender sensitive workshop as well as self-defense workshop both for boys as well as girls students.

The following points of the meeting:

1. Create awareness about safe and healthy environment
2. Judicious use of social Media
3. Gender Sensitization
4. Organize social security seminar/workshop
5. Prevention and prohibition to be made stronger
6. Internal complaint committee to be set up.



Acharaya Bangalore B School

Counselling Cell-Spoorti

Self-Defense Workshop

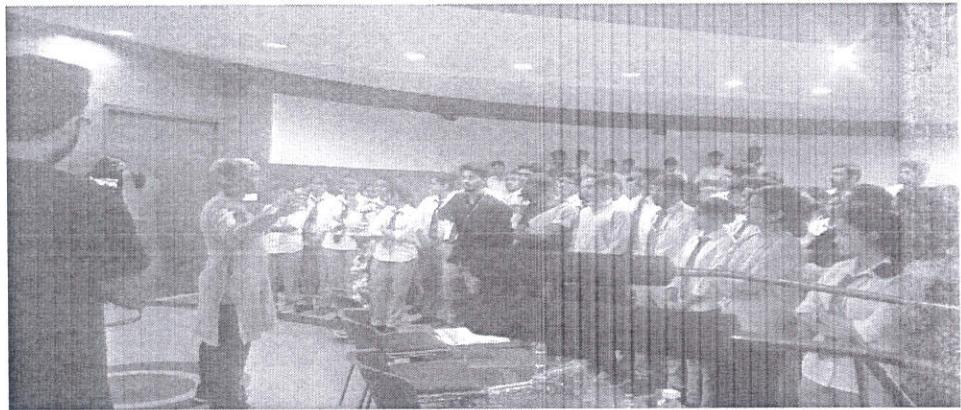
March 15th, 2018

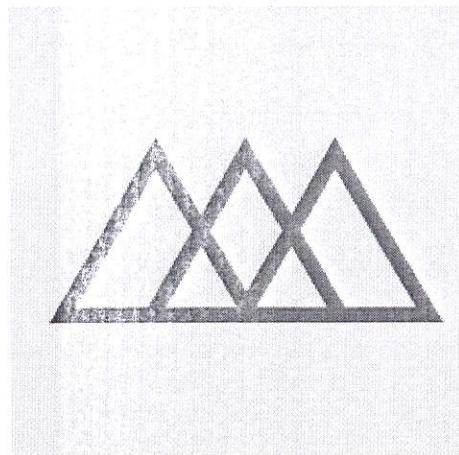
Major Bhavana Chiranjay, Retired, is an Ex-Indian Army Officer from the Corps of Engineers (Madras Sappers). She retired from service in 2009 after 9 years of service with the Indian Army. She has trained women and gentlemen cadets (Officer Cadre) of the Indian Army at Officers Training Academy, Chennai, in Basic Military Training, and has also trained other ranks of the Indian Army at Madras Engineer Group and Centre, Bangalore, in Combat Engineering. Post retirement from the Indian Army, she has co-founded with other Ex-Indian Army Officers and other concerned citizens, **the Swakshatra Trust**, an organization working in the area of Child and Women Safety.

ABBS organized the self-defense workshop on March 15th, 2018 for all the UG students in collaboration with Major Bhavana. She addressed the students on gender sensitivity as well as on the issue of alertness. In today's digital world, social media is a boon as well as bane. The victim and convict are the young generations. She gave them important guidelines on their safety and to be a responsible citizens.

Both boys and girls attended the sessions and in the later session, she gave them practical defense techniques of protecting oneself. Students were overwhelmed with this kind of experience. She was very inspiring and highly motivating. Overall, it was very fruitful and very meaningful workshop and students wanted us to organize more similar events.







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REACCREDITED WITH NAAC 'A' GRADE

SEXUAL HARASSMENT REDRESSAL CELL



ABBS

Cell for Prevention of Sexual harassment 2018-19

As per the guidelines of UGC, NAAC and the Supreme Court an Anti Sexual Harassment Cell has been established by ABBS to provide a healthy and congenial atmosphere to the staff and students of the College. The cell was constituted to meet the three basic objectives:

- To develop the guidelines and norms for a policy against sexual harassment.
- To develop principles and procedures for combating sexual harassment.
- To work out details for the implementation of the policy.

THE CHAIRPERSON AND MEMBERS OF THE ANTI SEXUAL HARASSMENT CELL ARE AS FOLLOWS:

CHAIRPERSON: MS NEETU SHARMA

Faculty/Administration Committee:

- Dr Jayanthi,
- Prof. Ms Nayana
- Prof. Rashmi

Ms Manjula Siddesh

Ms Bhavan Chiranjay—Advisor



Student Representative Committee:

- Ms Raksha Thomas
- Ms shilpa

THE COMMITTEE MEMBERS OF THE CELL SHALL HAVE THE FOLLOWING FUNCTIONS, POWERS AND RESPONSIBILITIES:

- Promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence;
- Organize awareness programmes and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination;
- Fulfil the directives of and guidelines issued by the Supreme Court to create an academic and work environment that is free of sexual harassment or gender-based discrimination;
- Receive and redress complaints received from any member of the College (including students, research scholars, staff, hostel residents and outsiders on College premises)alleging sexual harassment by another member(s) of the College;
- Take suo-moto cognizance of any act of sexual harassment or gender-based discrimination on the College campus and/or facilities and to take further action in this regard;
- Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance;
- Engage the services of a professional or other expert in the course of performing its functions;
- Ensure that all information pertaining either to complaints registered and the proceedings and findings of any inquiries and/or investigations are kept strictly confidential;

HOW MATTERS ARE DECIDED:

1. All decisions shall be taken by a simple majority.
2. In the event of any conflict the matter shall be referred to the Director and Principal whose decision on the matter shall be final.





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COMMON ROOMS



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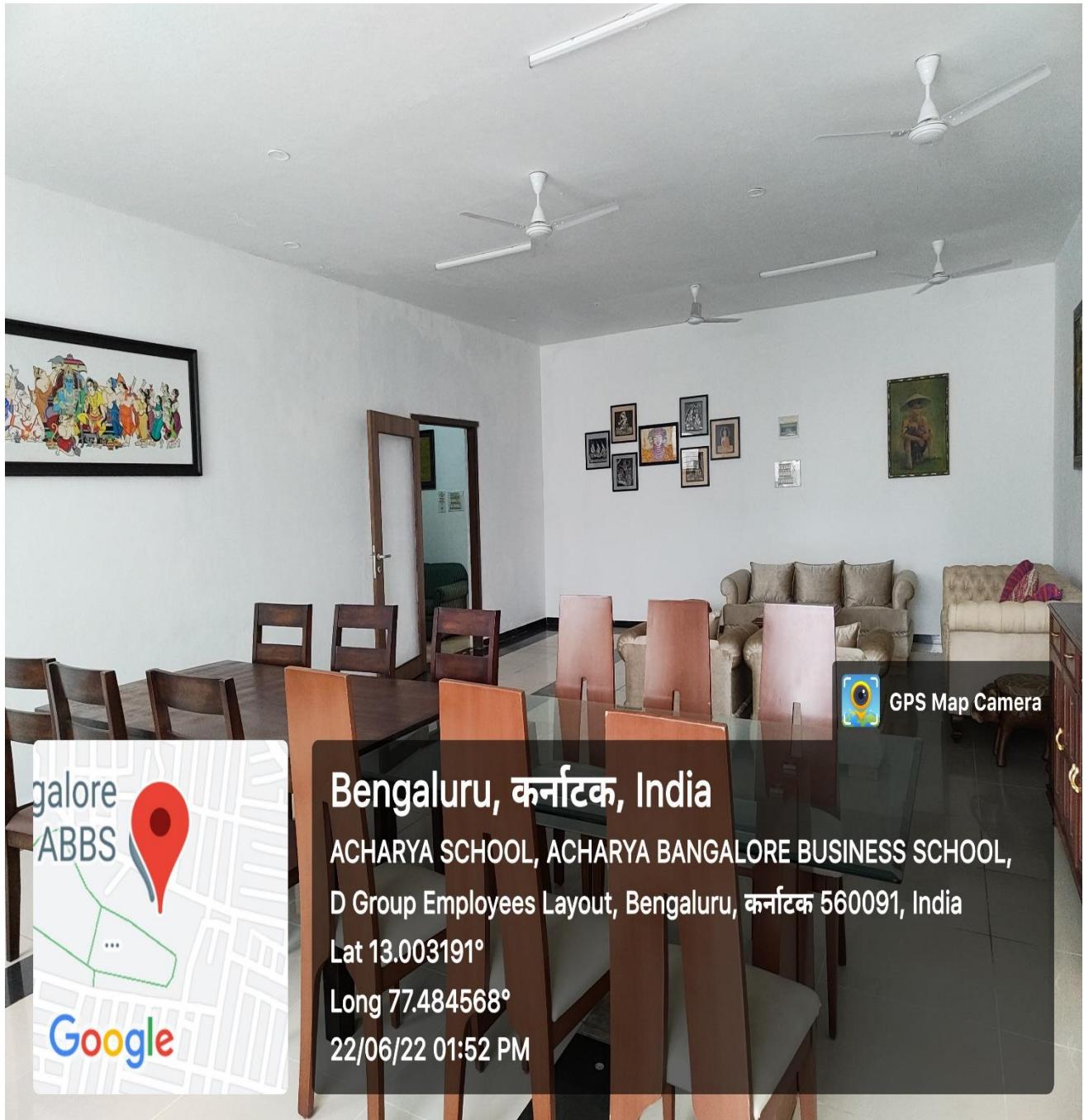
DAY CARE CENTER FOR YOUNG CHILDREN



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WOMEN CENTRIC ACTIVITY



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**INTERNATIONAL WOMENS DAY, CELEBRATED AT ABBS BY
“PRAGATHI” WMENS WING ABBS 10-3-2021**





WOMEN STAFF OF POLICE STATION NEAR THE INSTITUTION- *Byadarahalli*, ARE HONOURED FOR THEIR BRAVERY

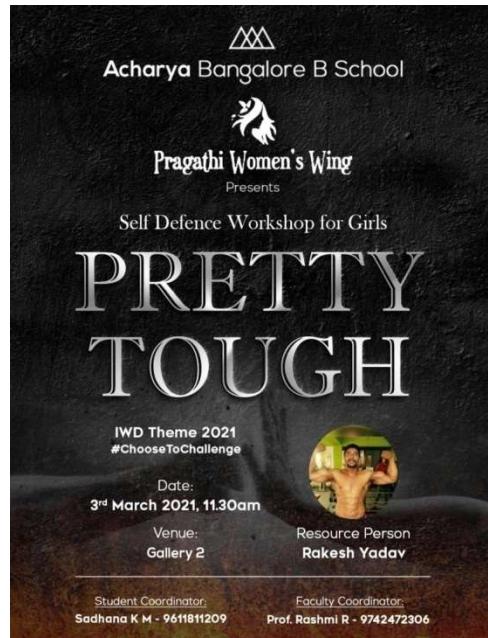
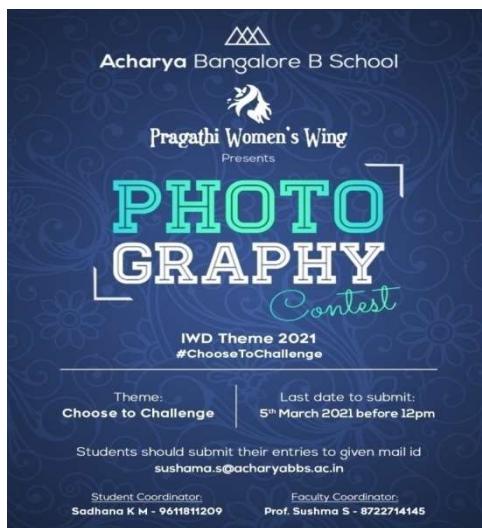
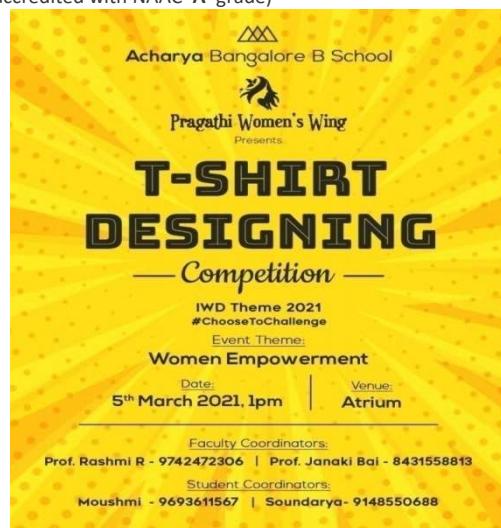




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TEDX ABBSWomen- a special program to spread ideas for women empowerment- a series of programs conducted in collaboration with TEDX international. The programs are broadcast on YOUTUBE.



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ABBS TEDx GROUP OF STUDENTS AND FACULTY





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TEDx ABBS Women
x = independently organized TED event

presents **TEDWomen2021** **WHAT NOW?**

11 Dec 2021 | Saturday

B. JAYASHREE Theatre Artist, Professor, Singer Creative Director Spontaneo Theatre	MALAVIKA R HARITA Finance & CEO Board Chair, President Member, KIRANCLUB, IIMB	DR. MANSI YALAMALLI Head, Communications & PR, Chairperson Animal Rescue Centre	VIDYA VENKATESH Director Last Wilderness Foundation	DR. VIDYA JEEVAN Doctor & Associate Professor, Hooperstein Medical College & Hospital	MURIKI PULAKITA HASVI Martial Artist, National athlete, Badminton player, Cyclist & 9 th Grade Student
RAGINI PRAJWAL Counselor Counselor Fitness Enthusiast, Actor, Model, Entrepreneur & Home maker	SONU VENUGOPAL Blondeup-Comedian	POOJA BAJAJ Solo Motorcyclist	KADAMBARJI MISRA Designer & Entrepreneur	SARITHA HEGDE Social Entrepreneur, Hospitality Entrepreneur Not Just Hot	SWATHI SHETTY Film Maker, Founder Filmworld

to book your tickets visit
www.tedxabbs.com or call 9741596982
*If Event stands cancelled due to covid norms, ticket money will be refunded.

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©BMR Auditorium
Acharya Bangalore B School, Bangalore-91
All Covid Norms followed during event

