

# HR Attrition Insights Dashboard

- Built using Power BI Desktop | Public IBM HR Dataset
- Author: Pragati — Reporting & Automation Engineer

# Objective

Goal:

- To explore key patterns around employee attrition using an interactive, insight-driven Power BI dashboard.

Dataset:

- IBM HR Analytics Employee Attrition & Performance (Public Dataset from Kaggle)

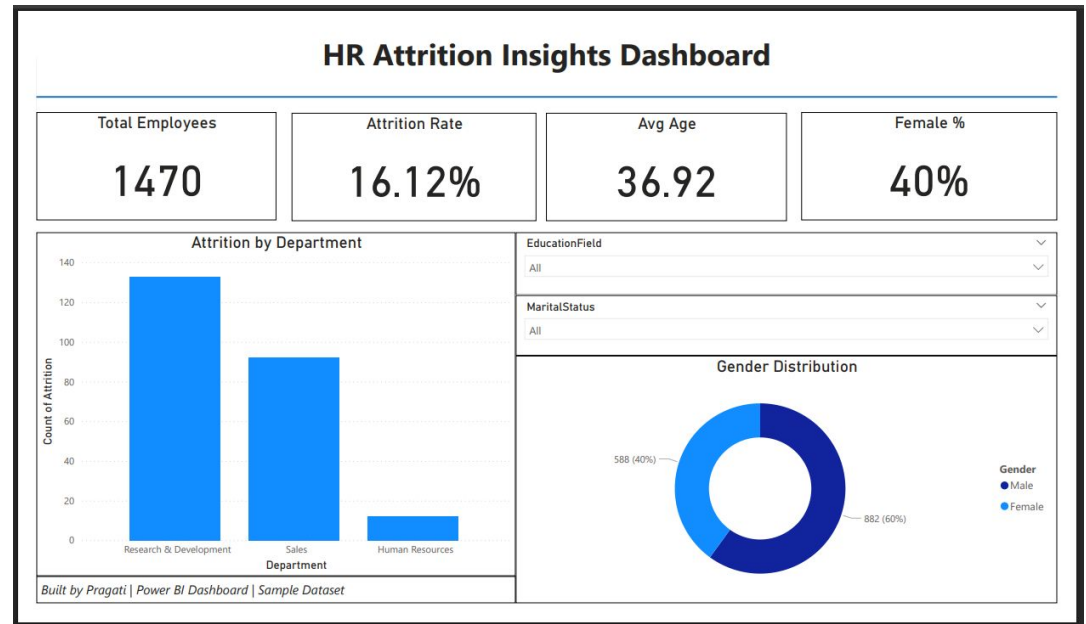
# Page 1 – Executive Overview

## Highlights:

- KPIs: Total Employees, Attrition Rate, Avg Age, Gender %
- Visuals: Attrition by Department, Gender Split
- Filters: Department, Gender, Job Role, etc.

## Insight Examples:

- The Sales department has the highest attrition count.
- Average age of employees is around 36 years.



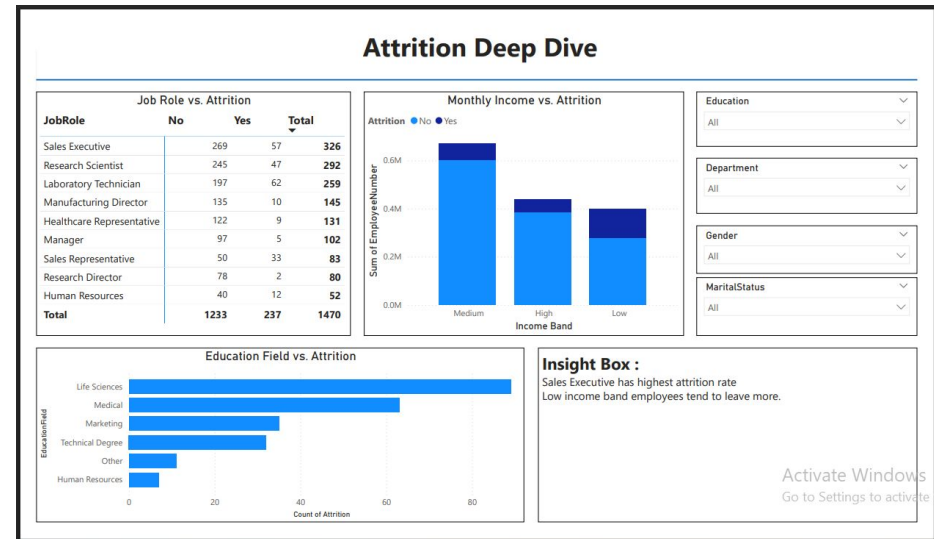
# Page 2 – Attrition Deep Dive

## Highlights:

- Drilldown by Job Role, Income Band, Education Field
- Visuals: Stacked charts, Matrix table
- Filters to explore demographics and trends

## Insight Examples:

- Low-income band employees are more likely to leave.
- Human Resources has the highest attrition rate relative to size.



# Tech Stack & Skills Demonstrated

## Power BI Features Used:

- Power Query for data cleaning
- DAX for calculated columns & measures
- KPI cards, stacked column charts, matrix, slicers
- Page navigation and user interactivity

## Skills:

- Data Analysis
- Dashboard Design
- DAX Formulas
- Business Insights

# About Me

I'm Pragati, an Automation & Reporting Engineer with 4.5+ years of experience at UBS. I specialize in process automation (RPA, Power Automate, Alteryx), and dashboarding (Power BI). This sample project demonstrates my ability to transform data into actionable insights.

Connect with Me:

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