



Imagine...

∢ Back



that you are about to be a mother for the first time.

You are excitedly planning for the new life that you and your child will share.

∢ Back



You are young and driven and want to make something of your life.

That means continuing to work after the baby comes.

∢ Back Next



You need affordable and high quality child care.

≺ Back



Play to see how this choice <u>causes</u> the motherhood penalty.





- Location
- Jok
- Marital status
- Maternity leave
- Family
- Childcare

Where do you live?

Select a state



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- Location
- **J**ob
- Marital status
- Maternity leave
- Family
- Childcare

Where do you live?

Washington, DC



≺ Back



- Washington, DC
- Jol
- Marital status
- Maternity leave
- Family
- Childcare

DC ranks 1st in the country for pay equality.

See how other states compare ()

Continue (•)



- Washington, DC
- **Job**
- Marital status
- Maternity leave
- **S** Family
- Childcare

You are college educated and have big plans to succeed.

Let's see what field inspires you.

∢ Back



- Washington, DC
- **Job**
- Marital status
- Maternity leave
- Family
- **Childcare**

Accountant

Actor

Architect

Athlete

Brain Scientist

Career Counselor

Chef

Child Care

Civil Engineer

Computer Scientist

Data Scientist

Dentist

Designer

Diplomat

Doctor

Economics

Education

Engineer

Environmental

Scientist

Fashion Designer

Financial Analyst

Food Scientist

Foreign Service

Officer

Human Resources

Specialist

Journalist

Lawyer

Librarian

Marine Biologist

Mathmatician

Media

Musician

Nurse

Nutritionist

Oceanographer

Paralegal

Pharmacist

Photographer

Physical Therapist

Pilot

Police Officer

Public Service

Psychologist

Reporter

Restaurants

Scientist

Social Worker

Statistician

Systems Analyst

Teacher

Veterinarian

Web Developer

Wild Life Biologist

Writer

Zoo Keeper



- Washington, DC
- **Job**
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Lawyer

Librarian

Marine Biologist

Mathmatician

Media

Musician

Nurse

Nutritionist

Oceanographer

Paralegal

Pharmacist

Photographer

Physical Therapist

Pilot

Police Officer

Public Service

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Zoo Keeper



- Washington, DC
- Server
- Marital status
- Maternity leave
- Family
- Childcare

You're a server at a high end restaurant, taking night classes to become a chef.

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- Washington, DC
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- Marital status
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- Family
- Childcare

You get paid hourly plus tips. On average, you make \$400 per week, or about \$20,080 per year.

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- Washington, DC
- Server
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- Family
- Childcare

Your male counterparts make \$23,340.

\$3,260 more than you, each year.

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- Washington,
- Server
- Marital status
- Maternity leave
- Family
- Childcare

You fall in the 30th percentile of earners in the United States.

The pay gap increases as income increases. See how **()**

Continue (•)



- Washington,
- Server
- Marital status
- Maternity leave
- Family
- Childcare

Do you have a partner?

- **With my partner**
- O By myself but I'll get child support
- O By myself

≺ Back



- Washington,
- Server
- Marital status
- Maternity leave
- Family
- Childcare

Do you have a partner?

- **With my partner**
- O By myself but I'll get child support
- By myself

≺ Back



- Washington,
- Server
- Single
- Maternity leave
- Family
- **Childcare**

83% of single parent families are head by a mother.

Learn more about single mother statistics ()

Continue ()



- Washington,
- Server
- Single
- Maternity leave
- Family
- Childcare

What do you think the maternity leave policy is at your restaurant?

- 12 weeks paid leave
- 12 weeks unpaid leave, 2 weeks paid time off
- No maternity leave, 2 weeks paid time off
- No maternity leave or paid time off

≺ Back



- Washington,
- Server
- Marital status
- Maternity leave
- Family
- Childcare

What do you think the maternity leave policy is at your restaurant?

- 12 weeks paid leave
- 12 weeks unpaid leave, 2 weeks paid time off
- No maternity leave, 2 weeks paid time off
- No maternity leave or paid time off

≺ Back



- Washington, DC
- Server
- Single
- No maternity leave
- Family
- Childcare

As an hourly worker, you don't get maternity leave or paid time off.

You can request less shifts or get a coworker to cover for you but that means you don't get paid.

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- Location
- **Job**
- Marital status
- No maternity leave
- Family
- Childcare

The United States is the only industrialized country in the world that does not guarantee paid time off to new parents.

Learn more about single mother statistics ()

Continue ()



- Washington,
- Server
- Single
- No maternity leave
- Family
- Childcare

Do you family nearby that can help care for your new baby?

Yes

No

≮ Back



- Washington, DC
- Server
- Single
- No maternity leave
- Family
- Childcare

Do you family nearby that can help care for your new baby?





- Washington, DC
- Server
- Single
- No maternity leave
- Family nearby
- Childcare

That's a big help. Your family happily offers to care for your baby 10 hours a week.

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Next



- Washington,
- Server
- Single
- No maternity leave
- Family nearby
- Childcare

The average American lives only 18 miles from his or her mom.

Learn more about family support ()

Continue ()



- Washington,
- Server
- Single
- No maternity leave
- Family nearby
- Childcare

How will you care for your child for the other 30 hours?

- O In home care (nanny)
- O Day care center
- O In licensed childcare provider's home
- Head start program

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- Server
- Single
- No maternity leave
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≺ Back



Being a stay at home mom is not an option for you.

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You start to work extra hours to afford the basic necessities.

This leaves you no time for career development.

∢ Back Next



You see co-workers succeeding around you but feel stuck in your position.

∢ Back



Now you are back to being you.

≺ Back Next



Email is an effective way to sway undecided government official.

≺ Back Next



Would you like to challenge your state senators to play bumpahead?

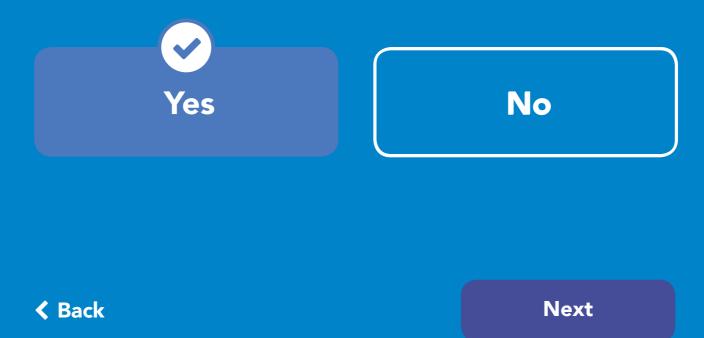
Yes

No

∢ Back Next

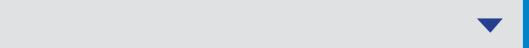


Would you like to challenge your state senators to play bumpahead?





Insert your zipcode





Insert your zipcode

20601









Ask U.S. Senator for Maryland, Barbara Mikulski to play bumpahead

Email your rep

☑ Preview Email >

Tweet your rep

Preview Message>



Ask U.S. Senator for Maryland, Ben Cardin to play bump ahead

Email your rep

☑ Preview Email >

Tweet your rep

Preview Message>



https://bumpahead.org/sfyjk