



bumpahead



Imagine...

[< Back](#)

[Next >](#)



**that you are about to be a mother
for the first time.**

**You are excitedly planning for the
new life that you and your child
will share.**

[< Back](#)

[Next >](#)



You are young and driven and want to make something of your life.

That means continuing to work after the baby comes.

[< Back](#)

[Next >](#)



**You need affordable and high
quality child care.**

[< Back](#)

[Next >](#)



**Play to see how this choice causes
the motherhood penalty.**

 **Play**



bumpahead

- ☒ Location
- ☐ Job
- ☐ Marital status
- ☐ Maternity leave
- ☐ Family
- ☐ Childcare

Where do you live?

Select a state



[< Back](#)

[Next >](#)



bumpahead

- ☒ Location
- ☐ Job
- ☐ Marital status
- ☐ Maternity leave
- ☐ Family
- ☐ Childcare

Where do you live?

Washington, DC



[< Back](#)

[Next >](#)



bumpahead

- Washington, DC
- Job
- Marital status
- Maternity leave
- Family
- Childcare

DC ranks 1st in the country for pay equality.

See how other states compare ▶

Continue ▶



bumpahead

- Washington, DC
- Job
- Marital status
- Maternity leave
- Family
- Childcare

You are college educated and have big plans to succeed.

Let's see what field inspires you.

[< Back](#)

[Next >](#)



bumpahead

Washington,
DC

Job

Marital status

Maternity
leave

Family

Childcare

Accountant

Actor

Architect

Athlete

Brain Scientist

Career Counselor

Chef

Child Care

Civil Engineer

Computer Scientist

Data Scientist

Dentist

Designer

Diplomat

Doctor

Economics

Education

Engineer

Environmental

Scientist

Fashion Designer

Financial Analyst

Food Scientist

Foreign Service

Officer

Human Resources

Specialist

Journalist

Lawyer

Librarian

Marine Biologist

Mathmatician

Media

Musician

Nurse

Nutritionist

Oceanographer

Paralegal

Pharmacist

Photographer

Physical Therapist

Pilot

Police Officer

Public Service

Psychologist

Reporter

Restaurants

Scientist

Social Worker

Statistician

Systems Analyst

Teacher

Veterinarian

Web Developer

Wild Life Biologist

Writer

Zoo Keeper



bumpahead

Washington,
DC

Job

Marital status

Maternity
leave

Family

Childcare

Accountant

Actor

Architect

Athlete

Brain Scientist

Career Counselor

Chef

Child Care

Civil Engineer

Computer Scientist

Data Scientist

Dentist

Designer

Diplomat

Doctor

Economics

Education

Engineer

Environmental

Scientist

Fashion Designer

Financial Analyst

Food Scientist

Foreign Service

Officer

Human Resources

Specialist

Journalist

Lawyer

Librarian

Marine Biologist

Mathmatician

Media

Musician

Nurse

Nutritionist

Oceanographer

Paralegal

Pharmacist

Photographer

Physical Therapist

Pilot

Police Officer

Public Service

Psychologist

Reporter

Restaurants 

Scientist

Social Worker

Statistician

Systems Analyst

Teacher

Veterinarian

Web Developer

Wild Life Biologist

Writer

Zoo Keeper



bumpahead

- ☒ Washington, DC
- ☒ Server
- ☐ Marital status
- ☐ Maternity leave
- ☐ Family
- ☐ Childcare

You're a server at a high end restaurant, taking night classes to become a chef.

[< Back](#)

[Next >](#)



bumpahead

- Washington, DC
- Server
- Marital status
- Maternity leave
- Family
- Childcare

You get paid hourly plus tips. On average, you make \$400 per week, or about \$20,080 per year.

◀ Back

Next



bumpahead

- Washington, DC
- Server
- Marital status
- Maternity leave
- Family
- Childcare

Your male counterparts make \$23,340.
\$3,260 more than you,
each year.

◀ Back

Next



bumpahead

● Washington,
DC

● Server

● Marital status

● Maternity
leave

● Family

● Childcare

**You fall in the 30th percentile
of earners in the United States.**

The pay gap increases as income increases. See how ▶

Continue ▶



bumpahead

- Washington, DC
- Server
- Marital status
- Maternity leave
- Family
- Childcare

Do you have a partner?

- ☐ With my partner
- ☐ By myself but I'll get child support
- ☐ By myself

[< Back](#)

[Next >](#)



bumpahead

- Washington, DC
- Server
- Marital status
- Maternity leave
- Family
- Childcare

Do you have a partner?

- ☐ With my partner
- ☐ By myself but I'll get child support
- ☒ By myself

← Back

Next



bumpahead

● Washington,
DC

● Server

● Single

● Maternity
leave

● Family

● Childcare

**83% of single parent families
are head by a mother.**

Learn more about single mother statistics 

Continue 



bumpahead

● Washington,
DC

● Server

● Single

● Maternity
leave

● Family

● Childcare

What do you think the maternity leave policy is at your restaurant?

☐ 12 weeks paid leave

☐ 12 weeks unpaid leave, 2 weeks paid time off

☐ No maternity leave, 2 weeks paid time off

☐ No maternity leave or paid time off

[< Back](#)

[Next >](#)



bumpahead

- Washington, DC
- Server
- Marital status
- Maternity leave
- Family
- Childcare

What do you think the maternity leave policy is at your restaurant?

- ☐ 12 weeks paid leave
- ☐ 12 weeks unpaid leave, 2 weeks paid time off
- ☒ No maternity leave, 2 weeks paid time off
- ☐ No maternity leave or paid time off

← Back

Next



bumpahead

- Washington, DC
- Server
- Single
- No maternity leave
- Family
- Childcare

As an hourly worker, you don't get maternity leave or paid time off.

You can request less shifts or get a coworker to cover for you but that means you don't get paid.

[< Back](#)

[Next >](#)



bumpahead

- Location
- Job
- Marital status
- No maternity leave
- Family
- Childcare

The United States is the only industrialized country in the world that does not guarantee paid time off to new parents.

Learn more about single mother statistics [▶](#)

[Continue](#) [▶](#)



bumpahead

- Washington, DC
- Server
- Single
- No maternity leave
- Family
- Childcare

Do you family nearby that can help care for your new baby?

Yes

No

← Back

Next



bumpahead

- Washington, DC
- Server
- Single
- No maternity leave
- Family
- Childcare

Do you family nearby that can help care for your new baby?



Yes

No

← Back

Next



bumpahead

- Washington, DC
- Server
- Single
- No maternity leave
- Family nearby
- Childcare

That's a big help. Your family happily offers to care for your baby 10 hours a week.

[< Back](#)

[Next >](#)



bumpahead

- Washington, DC
- Server
- Single
- No maternity leave
- Family nearby
- Childcare

The average American lives only 18 miles from his or her mom.

Learn more about family support [▶](#)

Continue [▶](#)



bumpahead

- Washington, DC
- Server
- Single
- No maternity leave
- Family nearby
- Childcare

How will you care for your child for the other 30 hours?

- ☐ In home care (nanny)
- ☐ Day care center
- ☐ In licensed childcare provider's home
- ☐ Head start program

[< Back](#)

[Next >](#)



bumpahead

- Washington, DC
- Server
- Single
- No maternity leave
- Family nearby
- Day care center

How will you care for your child for the other 30 hours?

- ☐ In home care (nanny)
- ☒ Day care center
- ☐ In licensed childcare provider's home
- ☐ Head start program

← Back

Next →



**Being a stay at home mom is
not an option for you.**

◀ Back

Next ▶



**You start to work extra hours
to afford the basic necessities.**

**This leaves you no time for
career development.**

◀ Back

Next



**You see co-workers succeeding
around you but feel stuck in
your position.**

[< Back](#)

[Next](#)



Now you are back to being you.

[< Back](#)

[Next](#)



Email is an effective way to sway undecided government official.

[< Back](#)

[Next >](#)



Would you like to challenge
your state senators to play
bumpahead?

Yes

No

← Back

Next



Would you like to challenge
your state senators to play
bumpahead?



Yes

No

← Back

Next



Insert your zipcode

[< Back](#)

[Next](#)



Insert your zipcode

20601



← Back

Next



bumpahead

Thank you
for playing!



Ask U.S. Senator for Maryland,
Barbara Mikulski to play
bumpahead

Email your rep

 [Preview Email >](#)



Tweet your rep

[Preview Message>](#)



Ask U.S. Senator for Maryland,
Ben Cardin to play bumpahead

Email your rep

 [Preview Email >](#)



Tweet your rep

[Preview Message>](#)



bumpahead

<https://bumpahead.org/sfyjk>