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PM

2. Women empowerment lies in resolving the tension between paternalistic interventions and the freedom of individual choice. Agency and choice.

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Shreya, an MBA student of IIM Calcutta, wanted to attend college fest. Shreya's favorite singer Diljit Dosanjh was invited as singer in fest and the timing of fest was from 10 p.m. to 1 a.m. Shreya took permission from her house but her father refused to let her attend the fest due to safety issues. There was 3 months due in fest. She informed the decision of parents in college. Then college took it a serious concern and thought to empower their female students to avoid all these kind of hurdles. They started Karate class, gave pepper spray and decided to build women friendly infrastructure for girls, decided to increase security and introduce women helpline number for emergency situations to avoid any adverse situations. After these steps of college all girls attended the fest fearlessly and enjoyed their individual liberty and songs of Diljit.

Introduction did not cover the object

"The empowerment of all women is as for the mighty
lands and rivers in it is potential of a nation" — Michelle
Obama.

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After the agricultural revolution in neolithic period, men got advantage due to requirement of physical strength and women's status started getting regressive. After surplus production it gave birth to mahayapada which required army again physical strength and women again got sidelined. With gender division got deeply rooted in our custom and growing incidents of crime took place against women with time. In the name of personal safety women were restricted to limited opportunities which led to the demand of women empowerment so that their individual liberty is interferes with another person's autonomy or liberty without their consent, but with the intention of helping them and maintaining the equilibrium between paternalistic choice.

Some of You
Consider
Naive

Paternistic intervention

Psychological ~~force~~ was used initially to justify women's discrimination and it was done in the name of religion to justify their patriarchal mindset. They interlinked religion with morality.

For e.g:- Sabarmala incident, of piers were added to Sati Pratha. Social-religious reform was the need of hour for bringing renaissance in India and to eradicate these social evils against women and to bring education among individual to understand the difference between right and wrong. Abolition of sati by Raja Ram Mohan Roy, widows remarriage, women education etc. empowered women like sati.

Feudal patriarchal and parochial society which supports narrow mindset and vested interest of one gender and to support their argument and thinking in the name of women's safety they prohibit women to wear jeans, going out for job etc.

honour killing etc.

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For e.g.: "Khap" which have taken the responsibility of amoral policing and moral vigilantism.

Stricter laws like life imprisonment, public shaming for those involved in honour killing, stricter guidelines for the maintaining rules of Khap panchayat, etc. women can realise their individual liberty along with their intact dignity. Gender stereotyping is also justified depending on their vested interests. It is the practice of assigning generalized characteristics to a group of people based on their gender.

Eg.: Men are better suited for leadership position. Men are better caregivers. Women are better caregivers because they are weak and need help with physical tasks.

These are harmful and lead to discrimination, unequal treatment and marginalization. Social and economic male stereotype.

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It could be removed from our society by increasing female participation in labour force in every sector and to increase female labour force participation govt. needs to develop female friendly infrastruc- ture like creche facility to reduce the dropout of female labour after going into motherhood phase, sexual harassment against complaints committee etc. also due to CROWDING OUT OF WOMEN due to non-absorbing the increasing female labour force participation in formal sector lead to contractulation and informalization and due to this female are advised not to join informal sector due to many hardships like no security tenure, sexual harassment, motherhood penalty, gender wage gap etc. and they were advised to be at home and take care of children. Better structuring at informal sectors and growing female working labour opportunities in formal sector will empower women and credit linked bank

financially. And they were not able to do so. Simon-de-Bauchon said, "A woman is not born, she is made". She explained that a woman is born neutral but with social conditioning which imposes gender role and she is swayed by Social Propaganda like this work can be done through male child, and women are not capable of certain things. Women are not inferior because their historical contribution was historically insignificant rather they are inferior because they are historically insignificant due to deprivation of opportunities because of this social propaganda they are deprived of social liberties, force early marriage etc.

Other issue is that female literacy rate, no. of females giving higher education are rising but these are rising because of but it is not able to transmitted to increasing female labour force participation rate because of investment

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in education is seen done with the condition
 of education has changed so that now the
 purpose of marriage is to find a suitable job. And after marriage if a
 female wants to pursue their career or
 job they were generally not allowed to do
 so. They are seasoned like there is no
scarcity and there is no need to do
 job. This for every single penny
 now she had to rely on her husband.
 Instead of education, we need to
 provide skill and quality education so
 that they grab opportunity to work in
quaternary sectors which are also called
 as white collar job workers. When women join
 labour force participation started increasing
 in quaternary sector then through trickle down
 approach it would show positive effect in secondary and tertiary sectors too.

Thus, so far what we have
 done for women empowerment are Beti
 Bachao Beti Padhao, (SHREYAS) Scholarship
 for higher education for young achievers,

national nutrition policies, Ujjwala yojana etc. and this lead to the enhanced capabilities of women which further influence the institutions which affect them).

In this era of precocious social phenomena, missing women, patriarchal norms, great gender paradox, glass ceiling we need women led empowerment instead of women empowerment for actual realisation of the ideals like equality, liberty, fraternity, social justice enshrined in our Preamble. And in Antriksh period, let's pledge, we reach gender prosperity from gender poverty.

Let's pledge, to feminise compassion to reduce great gender paradox.

Let's pledge to reach gender prosperity from gender inequality.

Let's pledge to combat mismanagement.

International Pledge to combat gender inequality.

International Pledge to combat gender inequality.



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② The essence of gender justice lies in ~~merit~~ in transcending biological differences to recognise the universal human potential for equality and empowerment which places persons

Savitri and Shayam are siblings who resides in Palampur village along with their father and mother. His father works in a private firm. His father decided that after 10th only one child can go to school due to salary issue. Savitri has more intellect than shayam and she even stopped 10th board exams but his father decided that shayam will pursue his education and since Savitri was a girl and dowry has to be given during her marriage, she didn't pursue another education after 10th. Then she managed her studies with the help of youtube, his brother's book etc. After some time covid came and her father lost his job. Then Savitri decided to take online tuitions to support the hardship faced by her family. During 6-7 months, Savitri's earning helps her family to survive during covid pandemic.

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“There is no tool for development more effective than the empowerment of women” — Kofi Annan

During early time, there was primitive culture where nomadic people used to live and led their life without any gender discrimination. But after agricultural revolution which requires man power and strength and seed of patriarchy has been shown, then during early Vedic period when primary economic source is pastoralism, women were not marginalised and allowed to participate in sabha and samiti but later when civilisation got evolved and agriculture became primary source again and surplus food giving rise to urbanised economy and rise of Mahajarapada which requires army against physical strength. So, in primitive time where division which is based on biology later it shifted to gender and social division. So society need to transcend from biological difference to recognise full human potential which has been seen after

(4) (3)

~~in 21st century when economy has shifted from agriculture to knowledge based but it still consists of various challenges and hindering in using full human potential thus barring gender justice.~~

We are well aware of the facts that for development of any nation we need to use our resources optimally and if human skills are not optimally utilised then it will turn into liability. e.g.: IMF says if labour force participation rate is equal then India's GDP will grow by 27%. For gender justice to avail first we need to break the myth of gender trap, need to eradicate gender dichotomy, missing women etc. Secondly, we need to realise the values and ideals enshrined in our preamble and constitution to avail

gender justice

for e.g.: Preamble states equality of status

and opportunity and article 14
talks about equality before law and
equal protection of law, articles 15, 16, 19(1), 39(d)

etc. ways are there to ensure

for the actualisation of gender justice
we just need to implement policies

but the real empowerment should

inculcate in the strata of women

for e.g.: 73rd and 74th AA gives reservation to

women in local panchayat

but its realisation has not been done
bodies and it leads to SARPANCHPATI phenomena

So, to recognise the universal

potential for equality we need to

transform the societal thinking through

education, awareness, increasing globalisation,

increasing FLPFR schemes like Secondly

here doesn't mean to provide

more equality



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job opportunities to girls but equally divide
carework of household between male and
female transcending biological division to
make carework as gender neutral so, that
time poverty phenomena has not been
faced by working women.

Women are valuable human ??
women need to be nurtured and
resource who need to be nurtured and
give equal opportunity as men in science
and tech field too. Narendra Modi said
that, "Today the country doesn't think
about women empowerment through
science only. Rather our aim is that
we should empower science with the
participation of women and give new
momentum to science and research."

E.g:- WISE - KIRAN to ensure participation
of women in the field of science and Tech
Vigyan Jyoti scheme, ari e etc. The
equal opportunity and empowerment to
seek that equality will lead nation
towards gender justice.

Schemes for
Pre-women

Despite this, there are few challenges which became hurdle in the path to seek gender justice. like Asymmetrical presentation or underrepresentation in political legislature. Due to underrepresentation women has no role or contribution in the law making process thus, slowing the speed of women empowerment.

E.g.: In 17th Lok Sabha election which has highest ever number of women politicians which consist of only 14%.

In judiciary top women are still underrepresented especially at higher levels. 9.4% judges in S.C. are women till

Dec 2023

Other major challenge of gender division is social conformity which creates big hurdle it is of normative type. It states to change the behaviour of opinions, or appearance to align with the prevailing social norms and another is informative conformity which states women

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change of their opinions or behaviour according to match those of others they believe have more inaccurate information or wisdom. parents are the first for child as their source of information most authoritative source of information and if they confined gender to limited to gender roles like women can't participate in defence, Navy, etc. then slowly it goes in the society and creates perpetuates in the society and creates gender division.

Another challenge is precocious puberty. Another social phenomena in the form of tragedy of womanhood and curse of femininity. Tragedy of womanhood says because of biological division they are discriminated and gender dichotomy happens.

E.g.: Carework is meant for women. Thus, govt. involvement in empowering women at various stages are commendable like to prevent missing. women govt. opted for medical for revealing

the gender of an unborn child is illegal under Pre conception and Pre Natal Diagnostic Techniques Act, 33% reservation in govt. jobs entrance in medical college for women in Bihar, Karnataka etc., maternity benefit act, Dr. Wise Kiran to increase women in STEM programme etc. to see beyond biological division to seek gender justice through empowerment.

~~better yet~~ ~~that's~~ ~~one~~ ~~more~~ ~~issue~~
 For development of an individual to a nation their untapped human potential of women needs to be recognised through eliminating prejudices social phenomena, gender stereotyping, women stigma, glass ceiling, great gender paradox etc. and to realise the ideals enshrined in our preamble of gender justice through equality and liberty. Thus, entering into Azadi ka Amrit Mahotsav.

"I have a dream, to make society as gender parity I have a dream to see women in quaternary sector I have a dream that no woman face sexual harassment. I have a dream that nation have inclusive development with women."

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