


## Form 16

### Details in Form 16:

Date:	18/01/2023
Employee Name:	Prahas S Kattimani
Employee PAN:	IIEPK5339A
Financial Year:	2022-23
Assessment Year:	2023-24
Form 16 Control No:	192/1

FORM NO.16 [See Rule 31(1)(a)] PART A Certificate under section 203 of the Income-tax Act, 1961 for Tax deducted at source on Salary					
Certificate No.192/1			Last updated on: 18/01/2023		
Name and address of the Employer			Name and address of the Employee		
PRATIAN LEARNING AND CONSULTING PRIVATE LIMITED 184/185,, TAPASWIJI INFO PARK, EPIP ZONE, WHITEFIELD, Bengaluru (Bangalore) - 560066 KARNATAKA			Prahas S Kattimani SOFTWARE ENGINEER DEVOPS		
PAN of the Deductor		TAN of the Deductor		PAN of the Employee	
AAJCP8835G		BLRP21481F		IIEPK5339A	
CIT (TDS)		Assessment Year		Period	
Address: Room No. 59,,H.M.T. Bhawan, 4th Floor,,Bellary Road, Ganganagar, City: Bangalore Pincode: 560032		2023-24		From 01/04/2022	To 29/07/2022
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee					
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited/ remitted (Rs.)	
1					
2					
3					
4					
Total (Rs.)					
I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Not Applicable					
II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl.No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS
Total	0.00				
Verification					
I, KRISHNA KUMAR S, son of SIVA KUMAR KRISHNA MURTHY working in the capacity of DIRECTOR (designation) do hereby certify that a sum of Rs. Nil [Rupees Zero] has been deducted at source and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.					
Place	Bengaluru (Bangalore)				
Date	18/01/2023	Signature of person responsible for deduction of tax			
Designation	DIRECTOR	Full Name: KRISHNA KUMAR S			

## Notes:

1. Government deductors to fill information in item I if tax is paid without production of an income-tax challan and in item II if tax is paid accompanied by an income-tax challan.
2. Non-Government deductors to fill information in item II.
3. The deductor shall furnish the address of the Commissioner of Income-tax (TDS) having jurisdiction as regards TDS statements of the assessee.
4. If an assessee is employed under one employer only during the year, certificate in Form No. 16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
5. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No. 16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
6. In items I and II, in column for tax deposited in respect of deductee, furnish total amount of TDS and education cess

PART B (Annexure)					
Details of Salary paid and any other income and tax deducted					
A. Whether opting for taxation u/s 115BAC?			NO		
1. Gross Salary					
a) Salary as per provisions contained in sec. 17(1)	Rs.	2,11,320.00			
b) Value of perquisites u/s 17(2)	Rs.				
c) Profits in lieu of salary under section 17(3)	Rs.				
d) Total			Rs.	2,11,320.00	
e) Reported total amount of salary received from other employer(s)					Rs.
2. Less: Allowances to the extent exempt under section 10					
(a) Travel concession or assistance u/s 10(5)			Rs.		
(b) Death-cum-retirement gratuity u/s 10(10)			Rs.		
(c) Commuted value of pension u/s 10(10A)			Rs.		
(d) Cash equivalent of leave salary encashment u/s 10(10AA)			Rs.		
(e) House rent allowance u/s 10(13A)			Rs.		
(f) Amount of any other exemption under section 10					
(g) Total amount of any other exemption under section 10			Rs.		
(h) Total amount of exemption claimed under section 10					Rs.
3. Total amount of salary received from current employer [1(d)-2(h)]					Rs. 2,11,320.00
4. Less: Deductions under section 16					
(a) Standard deduction under section 16(ia)			Rs.	50,000.00	
(b) Entertainment allowance under section 16(ii)			Rs.		
(c) Tax on employment under section 16(iii)			Rs.	800.00	
5. Total amount of deductions under section 16 [4(a)+4(b)+4(c)]					Rs. 50,800.00
6. Income chargeable under the head 'Salaries' [(3+1(e)-5)]					Rs. 1,60,520.00
7. Add: Any other income reported by the employee					
(a) Income (or admissible loss) from house property			Rs.		
(b) Income under the head Other Sources			Rs.		
8. Total amount of other income reported by the employee [7(a)+7(b)]					Rs.
9. Gross total income (6+8)					Rs. 1,60,520.00
10. Deductions under Chapter VI-A					
				Gross Amount	Deductible Amount
(a) Deductions in respect of specified investments/savings - 80C			Rs.	14,400.00	Rs. 14,400.00
(b) Contributions to Specified Pension Funds - 80CCC			Rs.		Rs.
(c) Contributions to Pension Funds 80CCD(1)			Rs.		Rs.

(d) Total deduction under section 80C, 80CCC and 80CCD(1)			Rs.	14,400.00	Rs.	14,400.00
(e) Contribution to National Pension System 80CCD(1B)			Rs.		Rs.	
(f) Contributions to Pension Funds 80CCD(2)			Rs.		Rs.	
(g) Medical Insurance Premium Paid - 80D			Rs.		Rs.	
(h) Repayment of Interest on Higher Education Loan - 80E			Rs.		Rs.	
		Gross Amount		Qualifying Amount		Deductible Amount
(i) Donations to Specified funds / Institutions - 80G	Rs.		Rs.		Rs.	
(j) Interest on Savings Account - 80TTA	Rs.		Rs.		Rs.	
(k) Amount deductible under any other provision(s) of Chapter VI-A						
(l) Total of amount deductible under any other provision(s)	Rs.		Rs.		Rs.	
11. Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]					Rs.	14,400.00
12. Total taxable income (9-11)					Rs.	1,46,120.00
13. Tax on total income					Rs.	
14. Rebate under section 87A, if applicable					Rs.	
15. Surcharge, wherever applicable					Rs.	
16. Health and education cess (@ 4%)					Rs.	
17. Tax payable (13+15+16-14)					Rs.	Nil
18. Less: Relief under section 89 (attach details)					Rs.	
19. Net tax payable (17-18)					Rs.	
Verification						
I, KRISHNA KUMAR S, son of SIVA KUMAR KRISHNA MURTHY working in the capacity of DIRECTOR (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.						
Place	Bengaluru (Bangalore)					
Date	18/01/2023	Signature of person responsible for deduction of tax				
Designation	DIRECTOR	Full Name: KRISHNA KUMAR S				

Employer Name: PRATIAN LEARNING AND CONSULTING PRIVATE LIMITED

TAN: BLRP21481F

PAN: AAJCP8835G

Employee Name: Prahas S Kattimani

PAN: IIEPK5339A

FY: 2022-23 AY: 2023-24

Tax Deducted Summary		
(Summary of Tax Payable and Tax Deducted Information)		
Sl.No.	Particulars	Amount
1	Tax payable as per Part-B (Sl No 0)	Nil
2	Tax Deducted at Current Employment	Nil
3	Tax Deducted at Previous Employment	Nil
4	Total Tax Deducted (2+3)	Nil
5	Net Tax Payable / (Refundable) (1-4)	Nil

FORM NO.12BA  
[See Rule 26A(2) (b)]  
Statement showing particulars of perquisites, other fringe benefits or  
amenities and profits in lieu of salary with value thereof

1	Name and address of employer	PRATIAN LEARNING AND CONSULTING PRIVATE LIMITED 184/185,, TAPASWIJI INFO PARK, EPIP ZONE, WHITEFIELD, Bengaluru (Bangalore) - 560066 KARNATAKA		
2	TAN:	BLRP21481F		
3	TDS Assessment Range of the employer:			
4	Name, designation and PAN of employee:	Prahas S Kattimani SOFTWATRE ENGINEER DEVOPS,IIEPK5339A		
5	Is the employee a director or a person with substantial interest in the company (where the employer is a company):	No		
6	Income under the head "Salaries" of the employee ( other than from perquisites):	2,11,320		
7	Financial Year:	2022 - 2023		
8	Valuation of Perquisites:			
Sl.No	Nature of perquisite (See rule 3)	Value of perquisite as per rules Rs.	Amount, if any recovered from the employee Rs.	Amount perquisite chargeable to tax Col.(3) – Col.(4) Rs.
1	Accommodation	Nil	Nil	Nil
2	Cars/Other automotive	Nil	Nil	Nil
3	Sweeper, gardener, watchman or personal attendant	Nil	Nil	Nil
4	Gas, electricity, water	Nil	Nil	Nil
5	Interest free or concessional loans	Nil	Nil	Nil
6	Holiday expenses	Nil	Nil	Nil
7	Free or concessional travel	Nil	Nil	Nil
8	Free meals	Nil	Nil	Nil
9	Free education	Nil	Nil	Nil
10	Gifts, vouchers, etc.	Nil	Nil	Nil
11	Credit card expenses	Nil	Nil	Nil
12	Club expenses	Nil	Nil	Nil
13	Use of movable assets by employees	Nil	Nil	Nil
14	Transfer of assets to employees	Nil	Nil	Nil
15	Value of any other benefit/amenity/service/privilege	Nil	Nil	Nil
16	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC	Nil	Nil	Nil
17	Stock options (non-qualified options) other than ESOP in col 16 above	Nil	Nil	Nil
18	Contribution by employer to fund and scheme taxable under section 17(2)(vii)	Nil	Nil	Nil
19	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viii)	Nil	Nil	Nil
20	Other benefits or amenities	Nil	Nil	Nil
21	Total value of perquisites	Nil	Nil	Nil
22	Total value of Profits in lieu of salary as per section 17(3)	Nil	Nil	Nil
9	Details of tax, -			
(a)	Tax deducted from salary of the employee under section 192 (1)			NIL
(b)	Tax paid by employer on behalf of the employee under section 192(1A)			NIL
(c)	Total tax paid			NIL
(d)	Date of payment into Government treasury			As Per Form 16

## Declaration by Employer

I, KRISHNA KUMAR S working as DIRECTOR do hereby declare on behalf of PRATIAN LEARNING AND CONSULTING PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records, or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	Bengaluru (Bangalore)	
Date	18/01/2023	Signature of person responsible for deduction of tax
Designation	DIRECTOR	Full Name: KRISHNA KUMAR S