





Central Bank of Kenya Internship Program

DEADLINE: May 16, 2025

In line with its mandate of maintaining stability and fostering a stable financial system, the Central Bank of Kenya has been running an Internship Program that seeks to develop a pool of young talent adequately exposed to central and commercial banking operations. The Internship Program runs for one (1) year after which the candidates are released to pursue opportunities in the job market.

Internship Objective

The objective of the Central Bank of Kenya Internship Program is to develop and prepare young talent to take up employment opportunities that come up in the Kenyan Banking and Financial Sector. The Internship Program also provides participants with an excellent opportunity to gain workplace experience, expand knowledge, refine career goals and build professional networks, mentors and contacts.

Basic Requirements

- A first degree from a recognized university in any of the following disciplines: Finance, Economics, Statistics, Banking, Accounting, Micro-Finance, Human Resources, Management, Social Sciences, Information Technology, Communications or related discipline or a master's degree in a relevant field.
- b) Kenyan between 21 to 29 years of age.
- c) Must have graduated within the last 24 months from the closing date of the advertisement.
- d) Applicants must provide a recommendation/reference letter from the university attended; and
- e) Should **NOT** have undertaken any other Internship Program or been exposed to work-place experience related to their area of study since graduating.
- f) Successful candidates shall be required to have a valid medical insurance cover; provided by SHIF or other reputable medical insurance firm for the entire internship duration.

Personal Attributes

- a) Should possess strong interpersonal and communication skills.
- b) Must be goal oriented, focused, dynamic, passionate and self-motivated.
- c) Must be a team player and have the ability to solve problems.
- d) Should possess high levels of integrity and professionalism.
- e) Should have an innovative and customer centric mindset.
- f) Must be computer proficient.
- g) Should possess the ability to work effectively with a diverse team.

Application procedure

CBK hereby invites applications from qualified candidates for the Central Bank of Kenya Internship Program. Opportunities are available in the following functions: **Finance, Research, Banking and Payment Services, Communications, Human Resources, Internal Audit & Risk, General Services and Information Technology.** Those interested are requested to submit their online applications using the link (https://www.eaglehr.co.ke/job-openings/) or by scanning the QR code above. Create and complete an applicant profile and upload the following: academic certificates, transcripts, and a recommendation letter from your learning institution.

All applications must be submitted online on or before May 16, 2025. Late or incomplete applications will not be considered.

Applicants are requested to note the following important information:

- a) The Bank **WILL NOT** offer employment after the completion of the Internship Program. However, applicants who successfully complete the program are allowed to apply for any positions the Bank advertises after completion of the Internship Program.
- b) Successful candidates will be required to complete the one (1) year Internship Program without a break to fully benefit from the objectives of the program.
- c) INCOMPLETE applications will not be considered and
- d) Only short-listed candidates will be contacted.

The Bank is an equal opportunity employer. Women, Persons Living with Disabilities and Candidates from marginalized communities are encouraged to apply. Canvassing directly or indirectly will result to disqualification.