

## Temporary Shortage List Roles and Predicted Salaries (if you receive your first COS AFTER 22<sup>nd</sup> July 2025)

• 1243 Managers in logistics	£44,900
• 1258 Directors in consultancy services	£70,100
• 3111 Laboratory technicians	£33,400
• 3112 Electrical and electronics technicians	£39,300
• 3113 Engineering technicians	£42,500
• 3114 Building and civil engineering technicians	£33,400
• 3115 Quality assurance technicians	£33,400
• 3116 Planning, process and production technicians	£34,800
• 3120 CAD, drawing and architectural technicians	£33,800
3131 IT operations technicians	£35,200
3132 IT user support technicians	£33,400
3133 Database administrators and web content technicians	£34,600
3412 Authors, writers and translators	£36,100
3414 Dancers and choreographers	£33,400
3417 Photographers, audio-visual and broadcasting equipment operators	£33,400
3422 Clothing, fashion and accessories designers	£36,500
3429 Design occupations not elsewhere classified – only the following job types: Industrial and product designers, Packaging designers, Performance make-up artists, Set designers, Visual merchandising managers and designers	£39,300
3512 Ship and hovercraft officers	£58,300
3520 Legal associate professionals	£33,400
3532 Insurance underwriters • 3533 Financial and accounting technicians	£36,500
3541 Estimators, valuers and assessors	£35,300

3544 Data analysts	£34,900
3549 Business associate professionals not elsewhere classified – only the following job types: o Business support officers o Business systems analysts o Contract administrators o Clinical coders o Clinical trials administrators o Research coordinators	£33,400
3552 Business sales executives	£36,700
3554 Advertising and marketing associate professionals	£33,400
3571 Human resources and industrial relations officers	£33,400
3573 Information technology trainers	£40,000
4121 Credit controllers	£33,400
4122 Book-keepers, payroll managers and wages clerks	£33,400
4129 Financial administrative occupations not elsewhere classified – only the following job types: Box office assistants, Grants officers, Mortgage administrators, Revenue assistants (excludes National and Local government revenue occupations), Treasury assistants	£33,400
4132 Pensions and insurance clerks and assistants	£33,400
213 Welding trades	£34,900
5214 Pipe fitters	£46,000
5223 Metal working production and maintenance fitters	£39,300
5225 Air-conditioning and refrigeration installers and repairers	£41,100
5231 Vehicle technicians, mechanics and electricians	£35,500
5232 Vehicle body builders and repairers	£33,400
5233 Vehicle paint technicians	£33,400
5235 Boat and ship builders and repairers	£33,700
5241 Electricians and electrical fitters	£38,800
5242 Telecoms and related network installers and repairers	£36,700
5244 Computer system and equipment installers and servicers	£35,100
5245 Security system installers and repairers	£36,300

5249 Electrical and electronic trades not elsewhere classified	£45,800
5311 Steel erectors	£35,000
5315 Plumbers and heating and ventilating installers and repairers	£38,100
5319 Construction and building trades not elsewhere classified – only the following job types: Builders, Divers, Fence erectors, Industrial climbers, Remotely Operated Vehicle (ROV) operators , Steel fixers and underpinners	£33,400
5322 Floorers and wall tilers	£33,400
5323 Painters and decorators	£33,400
5330 Construction and building trades supervisors	£41,800
8133 Energy plant operatives	£41,500