

# HR Analytics Dashboard: Absenteeism

Seasons

Fall

Spring

Summer

Winter



Main KPI

6.95

Average of Absenteeism in Hours

At 10.96, 7 had the highest Average of Absenteeism time in hours and was 168.29% higher than 2, which had the lowest Average of Absenteeism time in hours at 4.08.

Across all 12 Month of absence, Average of Absenteeism time in hours ranged from 4.08 to 10.96.

1 accounted for 63.80% of Sum of Education.



## Employees and Categories

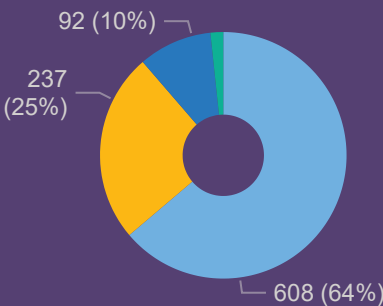
737

Employees

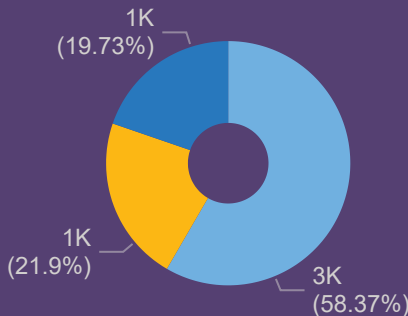
5124

Absentee Hours

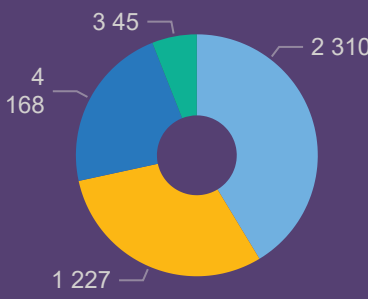
Education



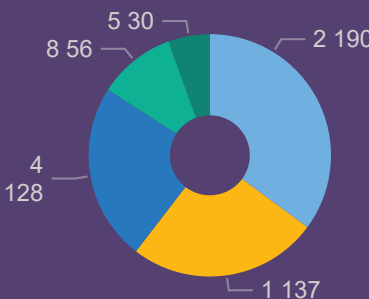
BMI



Children

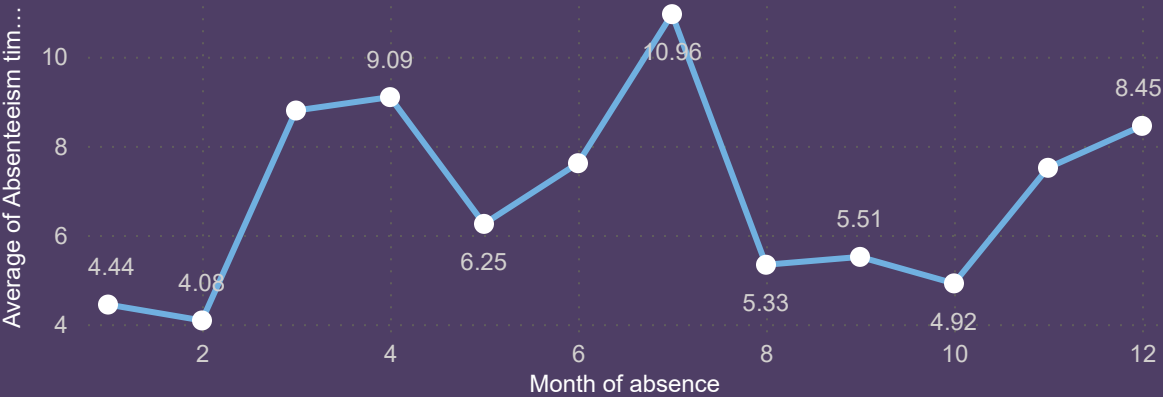


Pets

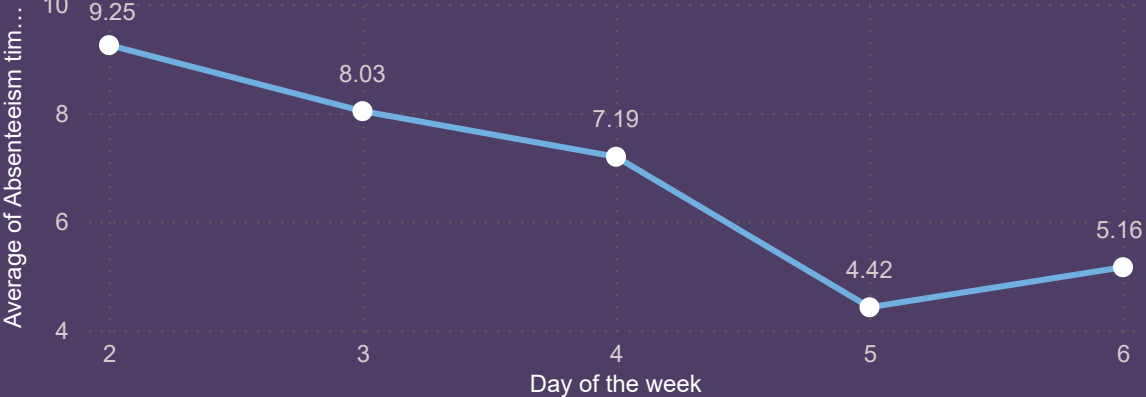


## Trends and Time

Average of Absenteeism time in hours by Month of absence



Average of Absenteeism time in hours by Day of the Week



## Reasons and Habits

Reason	Count of Reason
medical consultation	149
dental consultation	112
physiotherapy	69
Diseases of the musculoskeletal system and connective tissue	55
Injury, poisoning and certain other consequences of external causes	40
Unkown	40
patient follow-up	38
unjustified absence	33
laboratory examination	31
Diseases of the digestive system	26
Diseases of the respiratory system	25
Symptoms, signs and abnormal clinical and laboratory findings, not	21
Total	737

Social drinker

False

True

Social smoker

False

True