

Commitment for Results

Performance Evaluation Report for the month of April 2018

Objective	Weight	Action	Success Indicator	Unit	Weight	Target/Criteria					Achievement	Raw Score	Weighted Score
						Excellent (100%)	Very good (90%)	Good (80%)	Fair (70%)	Poor (60%)			
[1] To improve efficiency in transportation and harvesting system	15	[1.1] Promoting mechanical harvesting	[1.1.1] Increase mechanically harvested cane to 40% in next five years	Date	5	01/09/2018	01/10/2018	01/11/2018	01/12/2018	01/01/2019	23	23	1.14
		[1.2] Upgrading and maintenance of railway networks and cane access roads	[1.2.1] Reduce standover cane to zero by next five years	tonnes	5	0	20	30	40	50	300	50	0
		[1.3] Regulating of transportation and harvesting rates to reduce cost	[1.3.1] Acceptance of regulated harvesting and transportation rate by all stakeholders of sugar industry	Month	3	1	2	3	4	5	125	5	0
		[1.4] Providing incentives to cane cutters to encourage them for cane harvesting	[1.4.1] Reduce shortage of cane cutters to 10% in each sector within two years	YesNo	2						4	4	0.08
[2] To increase sugarcane production to 3.0 million tonnes in next five years	30	[2.1] Utilization of idle land under sugarcane contracts	[2.1.1] Reduce underutilized land by 50% in next five years	%	10	50	60	70	80	90	20	40	4
		[2.2] Improve sugarcane yield per hectare through husbandry practices	[2.2.1] Improve sugarcane yield to 65 tonnes per hectare from current yield of 45 tonnes per hectare in next five years	Tonnes	5	65	60	55	50	45	30	46.15	0
		[2.3] Provide incentives to farmers to increase sugarcane production	[2.3.1] Increase in Sugarcane produced per hectare by farmers	%	5	100	80	70	60	50	80	80	4

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						Excellent (100%)	Very good (90%)	Good (80%)	Fair (70%)	Poor (60%)			
		[2.4] Improve farm advisory services to sugarcane farmers	[2.4.1] Improvement in quality of cane delivered to sugarcane mills	%	5	100	80	70	60	50	11	11	0
			[2.4.2] Reduction in number of complaints by farmers on Fiji Sugar Corporation (FSC)	#	5	0	20	30	40	50	39	71	3.55
[3] To improve and maintain tonnes cane to tonnes sugar (TCTS) to 8.0	15	[3.1] Reduce processing of burnt cane	[3.1.1] Reduction in the volume of cane burnt by farmers	tonnes	5	0	20	30	40	50	40	70	3.5
		[3.2] Upgrading and maintenance of sugar mills	[3.2.1] Reduction in number of mills breakdowns per week	#	5	0	1	2	3	4	20	4	0
			[3.2.2] Reduction in the payment of compensation to lorry operators and farmers	\$	5	0	200	300	400	500	60	97	4.84
[4] To secure new sugar market	10	[4.1] Research and foster bilateral agreements with new countries	[4.1.1] Sugar exported to 5 new markets next two years	#	5	5	4	3	2	1	300	6000	300
		[4.2] Improve quality of sugar produced	[4.2.1] 20 percent increase in earnings from sugar exports	%	5	20	15	10	5	3	60	300	15
[5] To develop capacity at all levels along the supply chain	10	[5.1] Training of sugar industry institutions staff and sugarcane farmers	[5.1.1] Conduct training to 500 sectors	#	10	500	400	300	200	100	21	4.2	0
[6] To increase adoption of farm mechanisation	10	[6.1] Provision of incentives to procure machinery	[6.1.1] Increase of 5 tractors per sector	#	10	5	4	3	2	1	3	60	6

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						Excellent (100%)	Very good (90%)	Good (80%)	Fair (70%)	Poor (60%)			
[7] To improve innovation through research and development	10	[7.1] Increasing research outputs through collaboration with other sugar research institutes	[7.1.1] 5 partnerships developed with new research institutions	#	5	5	4	3	2	1	3	60	3
		[7.2] Develop skills for young researchers at Sugar Research Institute of Fiji (SRIF)	[7.2.1] 5 publications per researcher	#	5	5	4	3	2	1	3	60	3
Mandatory Objectives													
										Composite Score		348.13	

Commitment for Results

Budget Utilization Report for the month of April 2018

Objective	Weight	Action	Success Indicator	Unit	Weight	Target/Criteria	Achievement	Raw Score	Weighted Score	budgeted	Utilized	% Utilized
						Excellent (100%)						
[1] To improve efficiency in transportation and harvesting system	15	[1.1] Promoting mechanical harvesting	[1.1.1] Increase mechanically harvested cane to 40% in next five years	Date	5	01/09/2018	23	23	1.14	3500	35	1
		[1.2] Upgrading and maintenance of railway networks and cane access roads	[1.2.1] Reduce standover cane to zero by next five years	tonnes	5	0	300	50	0	3500	42	1.2
		[1.3] Regulating of transportation and harvesting rates to reduce cost	[1.3.1] Acceptance of regulated harvesting and transportation rate by all stakeholders of sugar industry	Month	3	1	125	5	0	2100	60	2.85
		[1.4] Providing incentives to cane cutters to encourage them for cane harvesting	[1.4.1] Reduce shortage of cane cutters to 10% in each sector within two years	YesNo	2		4	4	0.08	1400	32	2.28
[2] To increase sugarcane production to 3.0 million tonnes in next five years	30	[2.1] Utilization of idle land under sugarcane contracts	[2.1.1] Reduce underutilized land by 50% in next five years	%	10	50	20	40	4	7000	35	0.5
		[2.2] Improve sugarcane yield per hectare through husbandry practices	[2.2.1] Improve sugarcane yield to 65 tonnes per hectare from current yield of 45 tonnes per hectare in next five years	Tonnes	5	65	30	46.15	0	3500	55	1.57
		[2.3] Provide incentives to farmers to increase sugarcane production	[2.3.1] Increase in Sugarcane produced per hectare by farmers	%	5	100	80	80	4	3500	250	7.14

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						Excellent (100%)						
		[2.4] Improve farm advisory services to sugarcane farmers	[2.4.1] Improvement in quality of cane delivered to sugarcane mills	%	5	100	11	11	0	3500	5	0.14
			[2.4.2] Reduction in number of complaints by farmers on Fiji Sugar Corporation (FSC)	#	5	0	39	71	3.55	3500	75	2.14
[3] To improve and maintain tonnes cane to tonnes sugar (TCTS) to 8.0	15	[3.1] Reduce processing of burnt cane	[3.1.1] Reduction in the volume of cane burnt by farmers	tonnes	5	0	40	70	3.5	3500	30	0.85
		[3.2] Upgrading and maintenance of sugar mills	[3.2.1] Reduction in number of mills breakdowns per week	#	5	0	20	4	0	3500	6	0.17
			[3.2.2] Reduction in the payment of compensation to lorry operators and farmers	\$	5	0	60	97	4.84	3500	300	8.57
[4] To secure new sugar market	10	[4.1] Research and foster bilateral agreements with new countries	[4.1.1] Sugar exported to 5 new markets next two years	#	5	5	300	6000	300	3500	35	1
		[4.2] Improve quality of sugar produced	[4.2.1] 20 percent increase in earnings from sugar exports	%	5	20	60	300	15	3500	4	0.11
[5] To develop capacity at all levels along the supply chain	10	[5.1] Training of sugar industry institutions staff and sugarcane farmers	[5.1.1] Conduct training to 500 sectors	#	10	500	21	4.2	0	7000	70	1
[6] To increase adoption of farm mechanisation	10	[6.1] Provision of incentives to procure machinery	[6.1.1] Increase of 5 tractors per sector	#	10	5	3	60	6	7000	3	0.04

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						Excellent (100%)						
[7] To improve innovation through research and development	10	[7.1] Increasing research outputs through collaboration with other sugar research institutes	[7.1.1] 5 partnerships developed with new research institutions	#	5	5	3	60	3	3500	3	0.08
		[7.2] Develop skills for young researchers at Sugar Research Institute of Fiji (SRIF)	[7.2.1] 5 publications per researcher	#	5	5	3	60	3	3500	3	0.08
Mandatory Objectives												
							Composite Score	348.13	70000	1043	1.49	