

Cisco Rewards

FY25 Rewards



22 October 2024

Dear Dr.Prakash,

I want to thank you for all that you do - for our team and for Cisco. Our Annual Rewards program is one of the ways we celebrate your accomplishments and the work you do every day to contribute to our success. Congratulations!

Sincerely,

Komala Sandhya Nimmagadda

Merit Details

Effective Date	Currency	Current Base	New Base	Increase Amount	Increase %	Annual Bonus Target %
1 Nov 2024	INR	3,080,000.00	3,388,000.00	308,000.00	10.00%	7.00%

In the event of any discrepancies between this employee compensation review statement and the employee's compensation history in Workday, the information within the Workday system shall be regarded as the definitive source of truth.