

Our ref: VC-INDIA/HR/2021/PK
25.06.2021

Private and confidential

Prakash Kumar M
Coimbatore

Dear **Prakash,**

OFFER OF EMPLOYMENT

We refer to our previous discussions and are pleased to make you an offer of employment with Verticurl Marketing Private Limited (the "Company") for the position of **"Marketing Technology Specialist"**.

The pertinent points of our discussion are as follows:

1. The intended date of commencement of your employment with Verticurl Marketing Private Limited will be on or before 28-June-2021.
2. You will be based in the office located in Coimbatore, India.
3. Your probation period will last three months from your date of joining.
4. Your normal working hours will be from **8:30 AM IST to 6:00 PM IST**, however, you will also be required to work flexible hours as and when needed by the company, based on project deliverables.
5. You will report directly to Anupama Laxminarayan, Senior Director-Project Management from Verticurl Marketing Pvt Ltd
6. Your detailed CTC is given in the Annexure I enclosed with this offer letter; you are requested to go through the same carefully.
7. Upon completion of your probation period, you will be entitled for Ten (10) days of annual leave, six (6) days of Casual Leave and Five (5) days of sick leave per year, which will be prorated based on your commencement date.
8. On normal departure from the Company, you will not provide Consultancy Services independently or otherwise to any client for whom Verticurl Marketing Private Limited or any of its branches or sister concern companies has worked during the 1 year from the day of departure.
9. This offer is subject to background Verification.
10. The offer stands null and void if we do not receive a response from you within three (3) business days from date of release.

If you accept this offer, please sign this letter and we will send a formal employment contract stating the terms and conditions clearly.

I, Prakash Kumar M, acknowledge that I have read and understood the terms and conditions of the above offer of employment and do hereby accept the above offer of employment.

Signature

Annexure I.

Salary Break – up		Annual (INR)	Monthly (INR)
Basic Pay		1,49,165	12,430
HRA		74,582	6,215
Statutory Bonus		12,425	1,035
Special Allowance\Flexi Benefits Plan **		1,36,739	11,395
Fixed CASH Components		3,72,912	31,076
Provident Fund (Employer Contribution)		21,600	1,800
Total CASH Components		3,94,512	32,876
Non-Cash Benefits	Coverage		
Gratuity	As per Act	7,171	598
GMC and GPA	GPA (Self) & GMC (Self + Spouse + 2 dependent kids)	16946	1412
Group Term Life Insurance	Self Only	1790	149
Total CTC (CASH + non-CASH)		4,20,419	35,035

Note:

** Flexi Benefits Plans Consists of:

1. Food Coupons Reimbursements
2. Vehicle Expenses Reimbursements
3. Telephone Expenses Reimbursements
4. Internet Expenses Reimbursements
5. LTA Reimbursements

Acceptance date:

Signature:

Name: Prakash Kumar M

This is a system generated letter hence no signature is required