



# NANDHA ENGINEERING COLLEGE ( Autonomous )

## Erode, TamilNadu, India.

Affiliated to Anna University, Chennai. Approved by AICTE, Accredited by NAAC & NBA

Recognized By UGC Under Section 2F of the UGC Act

### 2018-2019 UG/PG End Semester Results

Name : PRAKASH KUMAR M  
Course : B.Tech - Information Technology  
Register Number: 15IT026

CODE	COURSE NAME	GRADE	RESULT
15IT831	Project work - II	A+	pass
15GEC03	Professional Ethics and Human Values	B+	pass

#### Grade Classification :

Range of Mark	90-100	80-89	70-79	60-69	50-59	0-49	-	-	-	-
Letter Grade	O	A+	A	B+	B	RA	W	-	-	-
Grade Point	10	9	8	7	6	Reappear	Withdrawal	-	-	-



மார்த் சர்கார்



இந்திய தனிப்பட்ட அடையாள ஆணைய அமைப்பு

இந்திய அரசாங்கம்

## Unique Identification Authority of India Government of India

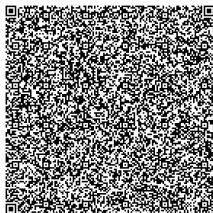
பதிவேட்டு எண்/ Enrolment No.: 0657/12151/65607

To  
பிரகாஷ் குமார் மு  
Prakash Kumar M  
S/O Murugesh  
104 1  
GANDHINAGAR  
PORAYANKADU  
Chennimalai  
Chennimalai  
Erode Tamil Nadu - 638051  
7094098192

Download Date: 24/05/2019

Generation Date: 16/05/2019

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Unique Identification  
AUTHORITY OF INDIA 04  
Date: 2019.05.24 09:14:00  
IST



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மார்த் சர்கார்



### தகவல்

- **ஆதார்** அடையாளத்திற்கான சான்று, குடியுரிமைக்கு அல்ல.
- அடையாள சான்றை ஆள்ளைன் ஆதன்திடகேஷன் மூலமாகப் பெறவும்.
- இது எலக்ட்ரானிக் செயல்முறை மூலம் தயாரிக்கப்பட்ட கடிதமாகும்.

### INFORMATION

- **Aadhaar** is a proof of identity, not of citizenship.
- To establish identity, authenticate online.
- This is electronically generated letter.

■ **ஆதார்** நாடு முழுவதிலும் செல்லுபடியாகும்.

■ வருங்காலத்தில் அரசு மற்றும் அரசு சாரா சேவைகளை பயன்படுத்திக் கொள்ள ஆதார் உதவிகரமாக இருக்கும்.

■ **Aadhaar** is valid throughout the country.

■ **Aadhaar** will be helpful in availing Government and Non-Government services in future.

உங்கள் ஆதார் எண் / Your Aadhaar No. :

**3760 6954 0013**

VID : 9195 1649 9628 2689

எனது ஆதார், எனது அடையாளம்



இந்திய அரசாங்கம்

Government of India



பிரகாஷ் குமார் மு  
Prakash Kumar M  
பிறந்த நாள்/DOB: 24/11/1997  
ஆண்/ MALE



**3760 6954 0013**

VID : 9195 1649 9628 2689

எனது ஆதார், எனது அடையாளம்

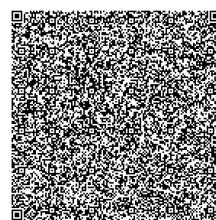


இந்திய தனிப்பட்ட அடையாள ஆணைய அமைப்பு

Unique Identification Authority of India

மகவரி:  
S/O முருகேஷ், எண் 104 1, காந்திநகர்,  
பெரமேயன்காடு, சென்னிமலை, ஈரோடு,  
தமிழ்நாடு - 638051

Address:  
S/O Murugesh, 104 1, GANDHINAGAR,  
PORAYANKADU, Chennimalai, Erode,  
Tamil Nadu - 638051



**3760 6954 0013**

VID : 9195 1649 9628 2689



1947  
help@uidai.gov.in

www  
www.uidai.gov.in





**Section I**

**A. Tell us about your Educational Qualification: Please use the space below to highlight your educational background.**

Educational Degree	Year of Completion / mention if pursuing	Name of the Institute and (State / Country)	Subjects / Stream	Grade/ %	Please specify if Open School/ Part Time / Correspondence / Regular

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**B. Tell us about your family:**

Relation	Name	Mention if Dependent	Profession	Office Name & Address	Office Contact
Spouse					
Father					
Mother					
Children					
1					
2					

## Section II

A. Share with us your Work Experience .....

**Have you worked earlier? Yes / no ( If no, then move on to the next section)**

Employer's Name & Location	Gross Salary		Designation		Period Worked		Function	Reason for Leaving
	Start	Leaving	Start	Leaving	From	To		

*Add extra sheets if needed.*

Organization Structure of your Current Role  
(Including reporting relationships)

Present Job Responsibility:

## B. Compensation Details.

Break Up	Current Compensation ( Per Annum)	Expected Compensation ( Per Annum)
Basic		
HRA		
<b>Others</b>		
Leave Travel Assistance (LTA)		
Medical Reimbursement (Medical)		
Co's Contribution to Provident Fund		
Diwali Bonus – Fixed		
Performance Bonus (Variable)		
<b>Any other (Please specify)</b>		
<b>Total Gross Salary</b>		

### Section III

Do you have any ailments and have you been hospitalised in the last one year?

---

Have you applied to any one of our operations across the country before? Y/N, If Yes, Please specify when

---

References - 2 Professional & 2 Personal (Not related to you)

Sl. No.	Name	Relationship	Contact Number	Title/Designation

#### Certification:

On entering employment with Verticurl Marketing Pvt Ltd., I agree to confirm the rules and regulations of the company and acknowledge and compensation can be terminated, with or without cause at any time, at the option of either the company or myself. I understand that no policy, benefit or condition contrary to the foregoing should be relied upon except for those made in writing by designated officer or the company.

I certify that I have read and understand the above information and that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge. I understand that any false information, omissions or misrepresentation of facts, called for in this form may result in termination or discharge at any time during my employment. I authorize the company or its agents, including consumer reporting bureaus to verify any of this information, including but not limited to criminal history and financial standing. I authorize all persons, schools, companies and law enforcement authorities to release any information concerning my background and hereby release each of them from any liability for any damages whatsoever for issuing this information. I also understand that the use of illegal drugs is prohibited during employment.

---

Signature of the employee

---

Date

**ESIC & EPF EMPLOYEE DETAILS**

NAME	:			
DATE OF BIRTH	:			
FATHER'S / SPOUSE NAME	:			
NOMINEE NAME	:			
MOBILE NUMBER	:			
DATE OF JOINING	:			
OLD ESIC NO	:			
OLD EPF NO	:			
UAN NO	:			
Aadhar NO	:			
PRESENT ADDRESS				
PERMENT ADDRESS				
NEAR ESIC HOSPITAL				
FAMILY MEMBERS ESIC Hospital				
FAMILY MEMBERS				
NAME	Aadhar Card	RELATIONSHIP	AGE / DOB	GENDER

\* Attach Aadhar Card

Signature of Employee

**To**

**Verticurl Marketing Private Limited**  
**Tower B 1 St Floor| India Land Tech Park Pvt Ltd| CHIL- SEZ Area,**  
**Keeranatham Main Road |Saravanampatty, Coimbatore 641035 |**

**DECLARATION**

I, \_\_\_\_\_ Emp # \_\_\_\_\_ would like to avail the following reimbursements on a monthly basis as per the Company's policy.

By subscribing to the below reimbursement expenses below, am aware that I will not be in a position to make any changes till the end of March'22.

Am also aware that it is my responsibility to submit all the relevant details & supporting documents to the Company as and when required. The decision of the Company will be final in case of any deviations or amendments in this Reimbursement Policy.

<b>Food Coupons</b> (Choose one among the three amounts)	- Yes \ No
	- INR 1000 PM
	- INR 2000 PM
<b>Mobile Expense Reimbursements</b> (Choose one among the three amounts)	- Yes \ No
	- INR 1000 PM
	- INR 2000 PM
	- INR 3000 PM
<b>Internet Expense Reimbursement</b> (Choose one among the two amounts)	- Yes \ No
	- INR 1000 PM
	- INR 2000 PM
<b>Vehicle Expense Reimbursements</b> (Choose one among the three amounts)	- Yes \ No
Two Wheeler Expense Reimbursement	- INR 1000 PM
Four Wheeler Expense Reimbursement (Up to 1600cc)	- INR 1800 PM
Four Wheeler Expense Reimbursement (Over 1600cc)	- INR 2400 PM
<b>Chauffeur Expense Reimbursements</b> (Applicable only for Four Wheeler with INR 900 Per Month)	- Yes \ No
<b>Leave Travel Assistance Reimbursements</b> (Applicable only to Selected Bands\Designations)	- Yes \ No

## VERTICURL MARKETING PVT LTD

### Employee Details for ID cards

Please submit stamp size photo in PDF

1	Name	
2	EMP ID No	
3	Designation	
4	DOB	
5	Blood Group	
6	Department	
7	Date of Joining	
8	Emergency contact No	

(FORM 2 REVISED)

**NOMINATION AND DECLARATION FORM FOR UNEXEMPTED/EXEMPTED ESTABLISHMENTS**

## **Declaration and Nomination Form under the Employees Provident Funds and Employees Pension Schemes**

(Paragraph 33 and 61 (1) of the Employees Provident Fund Scheme 1952 and Paragraph 18 of the Employees Pension Scheme 1995)

- |                                          |                         |                           |         |
|------------------------------------------|-------------------------|---------------------------|---------|
| 1. Name (IN BLOCK LETTERS) : _____       | Name                    | Father's / Husband's Name | Surname |
| 2. Date of Birth : _____                 | 3. Account No. _____    |                           |         |
| 4. *Sex : MALE/FEMALE: _____             | 5. Marital Status _____ |                           |         |
| 6. Address Permanent / Temporary : _____ |                         |                           |         |

PART – A (EPF)

I hereby nominate the person(s)/cancel the nomination made by me previously and nominate the person(s) mentioned below to receive the amount standing to my credit in the Employees Provident Fund, in the event of my death.

- 1 \*Certified that I have no family as defined in para 2 (g) of the Employees Provident Fund Scheme 1952 and should I acquire a family hereafter the above nomination should be deemed as cancelled.

2. \* Certified that my father/mother is/are dependent upon me.

**Strike out whichever is not applicable**

Signature/or thumb impression  
of the subscriber

## PART – (EPS)

Para 18

I hereby furnish below particulars of the members of my family who would be eligible to receive Widow/Children Pension in the event of my premature death in service.

Certified that I have no family as defined in para 2 (vii) of the Employees's Family Pension Scheme 1995 and should I acquire a family hereafter I shall furnish Particulars there on in the above form.

I hereby nominate the following person for receiving the monthly widow pension (admissible under para 16 2 (a) (i) & (ii) in the event of my death without leaving any eligible family member for receiving pension.

Name and Address of the nominee	Date of Birth	Relationship with member

Date \_\_\_\_\_

Signature or thumb impression  
of the subscriber

---

#### **CERTIFICATE BY EMPLOYER**

Certified that the above declaration and nomination has been signed / thumb impressed before me by Shri / Smt./  
Miss \_\_\_\_\_ employed in my establishment after he/she has  
read the entries / the entries have been read over to him/her by me and got confirmed by him/her.

Date : \_\_\_\_\_

Signature of the employer or other authorised officer of the  
establishment

Name & address of the Factory /Establishment

Place :

Date :

## EMPLOYEES' PROVIDENT FUND ORGANISATION

Employees' Provident Funds Scheme, 1952 (Paragraph 34 &amp; 57) &amp;

Employees' Pension Scheme, 1995 (Paragraph 24)

(Declaration by a person taking up employment in any establishment on which EPF Scheme, 1952 and /or EPS, 1995 is applicable)

1.	Name of the member	
2.	Father's Name <input type="checkbox"/> Spouse's Name <input type="checkbox"/> (Please tick whichever is applicable)	
3.	Date of Birth: ( DD / MM / YYYY )	
4.	Gender: (Male/Female/Transgender)	
5.	Marital Status: (Married/Unmarried/Widow/Widower/Divorcee)	
6	(a) Email ID: (b) Mobile No.:	
7	Whether earlier a member of Employees' Provident Fund Scheme, 1952	Yes / No
8	Whether earlier a member of Employees' Pension Scheme, 1995	Yes / No
<b>Previous employment details: [if Yes to 7 AND/OR 8 above]</b>		
9	a) Universal Account Number:	
	b) Previous PF Account Number:	
	c) Date of exit from previous employment: (DD/MM/YYYY)	
	d) Scheme Certificate No. (if issued)	
	e) Pension Payment Order (PPO) No. (if issued)	
10	a) International Worker:	Yes / No
	b) If yes, state country of origin (India/Name of other country)	
	c) Passport No.	
	d) Validity of passport [(DD/MM/YYYY) to (DD/MM/YYYY)]	
<b>KYC Details:</b> (attach self attested copies of following KYCs)		
11	a) Bank Account No. & IFS Code	
	b) AADHAR Number	
	c) Permanent Account Number (PAN), if available	

**UNDERTAKING**

- 1) Certified that the particulars are true to the best of my knowledge.
- 2) I authorize EPFO to use my Aadhar for verification/authentication/eKYC purpose for service delivery.
- 3) Kindly transfer the funds and service details, if applicable, from the previous PF account as declared above to the present P.F. Account. (The transfer would be possible only if the identified KYC detail approved by previous employer has been verified by present employer using his Digital Signature Certificate)
- 4) In case of changes in above details, the same will be intimated to employer at the earliest.

Date:

Place:

Signature of Member

**DECLARATION BY PRESENT EMPLOYER**

- A. The member Mr./Ms./Mrs. .... has joined on ..... and has been allotted PF Number .....
- B. In case the person was earlier not a member of EPF Scheme, 1952 and EPS, 1995:
- **(Post allotment of UAN)** The UAN allotted for the member is .....
  - **Please Tick the Appropriate Option:**  
The KYC details of the above member in the UAN database
    - Have not been uploaded
    - Have been uploaded but not approved
    - Have been uploaded and approved with DSC
- C. In case the person was earlier a member of EPF Scheme, 1952 and EPS, 1995:
- The above PF Account number/UAN of the member as mentioned in (A) above has been tagged with his/her UAN/Previous Member ID as declared by member.
  - **Please Tick the Appropriate Option:-**
    - The KYC details of the above member in the UAN database have been approved with Digital Signature Certificate and transfer request has been generated on portal.
    - As the DSC of establishment are not registered with EPFO, the member has been informed to file physical claim (Form-13) for transfer of funds from his previous establishment.

Date:

Signature of Employer with Seal of Establishment

## JOINING DOCUMENTS CHECK LIST

Name: \_\_\_\_\_

SNO	DOCUMENTS	TYPE	RECEIVING STATUS
<b>JOINING KIT FORMS &amp; ATTACHMENTS</b>			
1)	Resume	Mandatory	
2)	Offer Letter Acknowledged	Mandatory	
3)	2 Passport Size Photograph	Mandatory	
4)	3 Stamp Size Photographs	Mandatory	
5)	Identity Proof		
	a) Pan Card Copy	Mandatory	
	b) Aadhaar Card		
6)	Educational Certificates		
	a) 10th Mark sheet	Mandatory	
	b) 10th Certificate		
	c) 12th Mark sheet	Mandatory	
	d) 12th Certificate		
7)	Professional Qualification		
	a) Graduation Mark sheet	Mandatory	
	b) Graduation Certificate		
	c) Post Graduation Mark sheet	Mandatory	
	d) Post Graduation Certificate		
8)	Passport	Optional	
9)	Driving License	Optional	
<b>Kindly take a printout of the below-attached document, fill and email the soft copies. Bring the filled copies on your DOJ.</b>			
10)	Employee Information sheet-1 to 4	Mandatory	
	ESIC & EPF Form attached	Mandatory	
	Mediclaim Enrolment	Mandatory	
	For ID Card	Mandatory	
	PF Forms	Mandatory	
	Related Party Disclosure form	Mandatory	
	IT Declaration Form	Mandatory	

**FORM FOR MEDICLAM ENROLLMENT**

1) Name of the Employee :

2) Employee ID :

3) Location :

4) Gender :

5) Father Name :

6) DOB :

7) DOJ :

Dependent 1 :

DOB :

Dependent 2 :

DOB :

Dependent 3 :

DOB :

Dependent 4 :

DOB :

Our ref: VC-INDIA/HR/2021/PK  
25.06.2021

Private and confidential

**Prakash Kumar M**  
Coimbatore

Dear **Prakash**,

**OFFER OF EMPLOYMENT**

We refer to our previous discussions and are pleased to make you an offer of employment with Verticurl Marketing Private Limited (the "Company") for the position of "**Marketing Technology Specialist**".

The pertinent points of our discussion are as follows:

1. The intended date of commencement of your employment with Verticurl Marketing Private Limited will be on or before 28-June-2021.
2. You will be based in the office located in Coimbatore, India.
3. Your probation period will last three months from your date of joining.
4. Your normal working hours will be from **8:30 AM IST to 6:00 PM IST**, however, you will also be required to work flexible hours as and when needed by the company, based on project deliverables.
5. You will report directly to Anupama Laxminarayan, Senior Director-Project Management from Verticurl Marketing Pvt Ltd
6. Your detailed CTC is given in the Annexure I enclosed with this offer letter; you are requested to go through the same carefully.
7. Upon completion of your probation period, you will be entitled for Ten (10) days of annual leave, six (6) days of Casual Leave and Five (5) days of sick leave per year, which will be prorated based on your commencement date.
8. On normal departure from the Company, you will not provide Consultancy Services independently or otherwise to any client for whom Verticurl Marketing Private Limited or any of its branches or sister concern companies has worked during the 1 year from the day of departure.
9. This offer is subject to background Verification.
10. The offer stands null and void if we do not receive a response from you within three (3) business days from date of release.

If you accept this offer, please sign this letter and we will send a formal employment contract stating the terms and conditions clearly.

I, Prakash Kumar M, acknowledge that I have read and understood the terms and conditions of the above offer of employment and do hereby accept the above offer of employment.



Signature

## Annexure I.

Salary Break – up		Annual (INR)	Monthly (INR)
Basic Pay		1,49,165	12,430
HRA		74,582	6,215
Statutory Bonus		12,425	1,035
Special Allowance\Flexi Benefits Plan **		1,36,739	11,395
<b>Fixed CASH Components</b>		<b>3,72,912</b>	<b>31,076</b>
Provident Fund (Employer Contribution)		21,600	1,800
<b>Total CASH Components</b>		<b>3,94,512</b>	<b>32,876</b>
<b>Non-Cash Benefits</b>	<b>Coverage</b>		
Gratuity	As per Act	7,171	598
GMC and GPA	GPA (Self) & GMC (Self + Spouse + 2 dependent kids)	16946	1412
Group Term Life Insurance	Self Only	1790	149
<b>Total CTC (CASH + non-CASH)</b>		<b>4,20,419</b>	<b>35,035</b>

**Note:**

\*\* Flexi Benefits Plans Consists of:

1. Food Coupons Reimbursements
2. Vehicle Expenses Reimbursements
3. Telephone Expenses Reimbursements
4. Internet Expenses Reimbursements
5. LTA Reimbursements

**Acceptance date:** 06/25/2021

**Signature:** M. Prakash Kumar

**Name:** Prakash Kumar M

*\*\*This is a system generated letter hence no signature is required\*\**

**आयकर विभाग**

INCOME TAX DEPARTMENT

**भारत सरकार**

GOVT. OF INDIA

स्थायी लेखा संख्या कार्ड  
Permanent Account Number Card

CXEPP7528R

नाम / Name  
**PRAKASH KUMAR M**पिता का नाम / Father's Name  
**MURUGESH**जन्म की तारीख /  
Date of Birth  
24/11/1997M. Murugesu  
हस्ताक्षर / Signature

25032019

इस कार्ड के लाने/पाने पर कृपया सूचित करें/लौटाएं:

आयकर, पैन सेवा इकाई, एन एस डी एल  
चौथी मंडिल, मंडी स्टर्लिंग,  
प्लॉट नं. 341, सर्वे नं. 997/8,  
मंडिल कालीगंडी, दीप बंगलो चौक के पास,  
पुणे - 411 016.*If this card is lost / someone's lost card is found,  
please inform / return to :*Income Tax PAN Services Unit, NSDL  
4th Floor, Mantri Sterling,  
Plot No. 341, Survey No. 997/8,  
Model Colony, Near Deep Bungalow Chowk,  
Pune - 411 016.Tel: 91-20-2721 8080, Fax: 91-20-2721 8081  
e-mail: tininfo@nsdl.co.in

**New Form No.11 – Declaration Form**

*(To be retained by the employer for future reference)*

**EMPLOYEES' PROVIDENT FUND ORGANISATION**

Employees' Provident Funds Scheme, 1952 (Paragraph 34 & 57) &

Employees' Pension Scheme, 1955 (Paragraph 24)

(Declaration by a person taking up employment in any establishment on which EPF Scheme, 1952 and/or EPS, 1995 is applicable)

1.	Name of the member	
2.	Father's Name <input type="checkbox"/> Spouse's Name <input type="checkbox"/> (Please tick whichever is applicable)	
3.	Date of Birth: (DD / MM / YYYY)	
4.	Gender: (Male/Female/Transgender)	
5.	Marital Status: (Married/Unmarried/Widow/Widower/Divorcee)	
6	(a) Email ID: (b) Mobile No.:	
7	Whether earlier a member of Employees' Provident Fund Scheme, 1952	
8	Whether earlier a member of Employees' Pension Scheme, 1995	
9	Previous employment details: [if Yes to 7 AND/OR 8 above] a) Universal Account Number:  b) Previous PF Account Number: c) Date of exit from previous employment: (DD/MM/YYYY) d) Scheme Certificate No. (if issued) e) Pension Payment Order (PPO) No. (if issued)	
10	a) International Worker:  b) If yes, state country of origin (India/Name of other country)  c) Passport No.  d) Validity of passport [(DD/MM/YYYY) to (DD/MM/YYYY)]	
	KYC Details: (attach self attested copies of following KYCs)  a) Bank Account No. & IFS Code  b) AADHAR Number  c) Permanent Account Number (PAN), if available	

**UNDERTAKING**

1) Certified that the particulars are true to the best of my knowledge.

2) I authorize EPFO to use my Aadhaar for verification/authentication/eKYC purpose for service delivery.

3) Kindly transfer the funds and service details, if applicable, from the previous PF account as declared above to the present P.F.Account  
(The transfer would be possible only if the identified KYC detail approved by previous employer has been  
Verified by present employer using his Digital Signature Certificate)

4) In case of changes in above details, the same will be intimated to employer at the earliest.

Date:

Signature of Member

Place:

**DECLARATION BY PRESENT EMPLOYER**

A) The member Mr./Ms./Mrs. ..... has joined on ..... and has been allotted PF number .....  
.....

B) In case the person was earlier not a member of EPF Scheme, 1952 and EPS, 1995:

- (Post allotment of UAN) The UAN allotted for the member is .....
- Please Tick the Appropriate Option:

The KYC details of the above member in the UAN database

Have not been uploaded

Have been uploaded but not approved

Have been uploaded and approved with DSC

C) In case the person was earlier a member of EPF Scheme, 1952 and EPS, 1995:

- The above Pf account number/UAN of the member as mentioned in (A) above has been tagged with his/her UAN/Previous Member ID as declared by member.
- Please Tick the Appropriate Option:-  
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As the DSC of establishment are not registered with EPFO, the member has been informed to file physical claim (Form-13) for transfer of funds from his previous establishment.

Date:

Signature of Employer with Seal of Establishment



NDOT Technologies Pvt. Ltd  
Module No 405, Elcot SEZ, Tidel Park,  
Coimbatore - 641 014

<http://www.ndottech.in>

EMPLOYEE DETAILS						
Name	PRAKASH KUMAR M	Emp ID	N1014	Level	Associate Jr. Executive	Bank Name
Position	Software Engineer	Job	Design	Grade	IV	A/c Number
LEAVE DETAILS						
Availed CL	2	Balance CL	4.5	LOP	1.5	UAN No
Availed PL	0	Balance PL	12	Paid Days	28.5	ESI Account No
Availed EL	0	Balance EL	0			5608450891
PAYSPLIT – December 2020						
EARNINGS		AMOUNT (INR)	STATUTORY	AMOUNT (INR)	DEDUCTIONS	AMOUNT (INR)
Basic		12037	EPF	1447	Salary Advance	
HRA		3010	ESI	159	Parking charge	
Conveyance Allowance		0	TDS		Other Deduction	
Medical Allowance		0	PT		Loan Deduction	
Personal Allowance					Gym Deduction	
LTA	0					
Leave Encashment						
Special Allowance	0					
Mobile Allowance	0					
Books & Periodicals	0					
Child Edu Allowance	0					
Variable Pay	6000					
Inc Arrear						
Total Earnings (A)		Total Deduction (B)		1608		
Net Paid (A-B) (INR)		19467				

\*This is a System generated pay slip hence signature is not required.



NDOT Technologies Pvt. Ltd  
Module No 405, Elcot SEZ, Tidel Park,  
Coimbatore - 641 014

<http://www.ndottech.in>

EMPLOYEE DETAILS						
Name	PRAKASH KUMAR M	Emp ID	N1014	Level	Associate Jr. Executive	Bank Name
Position	Software Engineer	Job	Design	Grade	IV	A/c Number
LEAVE DETAILS						
Availed CL	2	Balance CL	4.5	LOP	1.5	UAN No
Availed PL	0	Balance PL	12	Paid Days	28.5	ESI Account No
Availed EL	0	Balance EL	0			
PAYSHEET – November 2020						
GENERATED ON 13-12-2020						
EARNINGS		AMOUNT (INR)	STATUTORY	AMOUNT (INR)	DEDUCTIONS	AMOUNT (INR)
Basic		12037	EPF	1444.440000000001	Salary Advance	
HRA		3010	ESI	113	Parking charge	
Conveyance Allowance		0	TDS		Other Deduction	
Medical Allowance		0	PT		Loan Deduction	
Personal Allowance					Gym Deduction	
LTA		0				
Leave Encashment						
Special Allowance		0				
Mobile Allowance		0				
Books & Periodicals		0				
Child Edu Allowance		0				
Variable Pay						
Inc Arrear						
Total Earnings (A)		Total Deduction (B)		1557.440000000001		
Net Paid (A-B) (INR)		13490				

\*This is a System generated pay slip hence signature is not required.



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Coimbatore - 641 014

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EMPLOYEE DETAILS						
Name	PRAKASH KUMAR M	Emp ID	N1014	Level	Associate Jr. Executive	Bank Name
Position	Software Engineer	Job	Design	Grade	IV	A/c Number
LEAVE DETAILS						
Availed CL	0	Balance CL	6.5	LOP	2.5	UAN No
Availed PL	0	Balance PL	12	Paid Days	28.5	ESI Account No
Availed EL	0	Balance EL	0			
PAYSPLIT –October 2020						
EARNINGS			DEDUCTIONS			
AMOUNT (INR)		STATUTORY	AMOUNT (INR)	OTHER DEDUCTIONS	AMOUNT (INR)	
Basic	11648	EPF	1397.76	Salary Advance		
HRA	2913	ESI	110	Parking charge		
Conveyance Allowance	0	TDS		Other Deduction		
Medical Allowance	0	PT		Loan Deduction		
Personal Allowance				Gym Deduction		
LTA	0					
Leave Encashment						
Special Allowance	0					
Mobile Allowance	0					
Books & Periodicals	0					
Child Edu Allowance	0					
Variable Pay						
Inc Arrear						
Total Earnings (A)			Total Deduction (B)		1507.76	
Net Paid (A-B) (INR)			13054			

\*This is a System generated pay slip hence signature is not required.



Version 1.3  
Date 19 June 2015

## Related Party Disclosure Form

### Employee Information

Name	
Operating Company	
Position	

### Disclosure of Interest

1. Please list below all shareholdings, directorships, or partnerships you have in companies with whom Ogilvy might trade or compete. You can exclude any shareholdings arising from regular savings, investments or pension schemes:

Company name	Nature of business	% of shareholdings / title

2. Please list below all shareholdings, directorships, partnerships, or managerial position held by your related parties (spouse, parents, child, including adopted child and step child, brother, sister, grandparents, the spouse of your child, and persons living in a spousal or familial fashion with you) in companies with whom Ogilvy might trade or compete. You can exclude any shareholdings arising from regular savings, investments or pension schemes.

Name	Relationship	Company name	Title
	Spouse		
	Children		
	Parents		
	In-laws/ business associates/ partners etc		



Version 1.3  
Date 19 June 2015

### Declaration

- I confirm that the above information is complete and accurate in respect of the terms set out in the WPP Code of Conduct and section 4.11 and 4.16 of the WPP Policy Book, and the Ogilvy Staff Related Party Policy.
- I understand that it is my responsibility to report to management any changes in the above information.

	Name	Signature	Date
Declaration by:	<hr/> Employee Name:		
Reviewed by			
Senior Manager of Finance	<hr/>		
Reviewed by			
Director of Finance	<hr/>		



---

## Reg : Resignation - Prakash Kumar M

6 messages

Prakash Kumar M <prakash.m@ndot.in>

Thu 8 Apr, 2021 at 5:59 PM

To: Prabhakaran N <prabhakaran.n@ndot.in>

Cc: Kamatchikumar saminathan <kamatchikumar@ndot.in>

**Hi Prabhakaran,**

Please accept this letter as a formal resignation from my position of **UI UX Designer** at Ndot Technologies Pvt Ltd.

I would like to appreciate that I have learnt and grown a lot under your guidance and support and taking this decision hasn't been easy for me, however it's time to make a decision. I will do all I can to ensure that my leaving is as smooth as possible.

Over the next few days, I have completed all my current projects well before their deadlines. I would be happy to handover my duties to my reportee.

I have thoroughly enjoyed my time here, and I will remember all my colleagues fondly. I wish you well and thank you for your consideration.

**Sincerely,**  
**Prakash Kumar M**

Thanks.



Virus-free. [www.avast.com](http://www.avast.com)

---

Prabhakaran N <prabhakaran.n@ndot.in>

Tue 4 May, 2021 at 2:18 PM

To: Prakash Kumar M <prakash.m@ndot.in>

Cc: Kamatchikumar saminathan <kamatchikumar@ndot.in>

Dear Prakash,

Tomorrow will be your relieving date, make sure that you have given complete KT on the same.

@ Kamatchi: Kindly confirm once KT is done in Documentation.

[Quoted text hidden]

--

--

**Regards,**

**Prabhakaran.N| Manager - HR**

[prabhakaran.n@ndot.in](mailto:prabhakaran.n@ndot.in) | Phone: +91(422) -2970042 /43(Office)



Enterprise Mobility – Application Development

**INDIA - NDOT Technologies Pvt Ltd**

Module No 405,

Elcot SEZ, Tidel Park,

Coimbatore - 641 014, INDIA.

[www.ndot.in](http://www.ndot.in)

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---

**Kamatchikumar** <kamatchikumar@ndot.in>

Tue 4 May, 2021 at 3:13 PM

To: Prabhakaran N <prabhakaran.n@ndot.in>

Cc: Prakash Kumar M <prakash.m@ndot.in>, Abdul Nazar K S <abdulnazar.k.s@ndot.in>, Mohamed Khalid

<mohamedkhalid@ndot.in>

Hi Abdul & khalid

Please get the needed design files and KT from prakash before tomorrow eod.

Thanks.

**KAMATCHIKUMAR.S - Senior User Interface Developer**



---

**NDOT Inc / NDOT Technologies P.Ltd**

Module No 405,  
Elcot SEZ, Tidel Park,  
Coimbatore - 641 014, INDIA.  
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---

**Mobility Company - Transportation 2.0**

[Quoted text hidden]

---

**Mohamed Khalid** <mohamedkhalid@ndot.in>

Tue 4 May, 2021 at 3:50 PM

To: Kamatchikumar <kamatchikumar@ndot.in>

Cc: Prabhakaran N <prabhakaran.n@ndot.in>, Prakash Kumar M <prakash.m@ndot.in>, Abdul Nazar K S <abdulnazar.k.s@ndot.in>

Sure

[Quoted text hidden]

--

Regards,

**Mohamed Khalid | Senior Designer**

[mohamedkhalid@ndot.in](mailto:mohamedkhalid@ndot.in) | Phone: +91(422) 2970042-43 | Skype id: support.buybillion



Enterprise Mobility – Application Development – Ecommerce

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**INDIA - NDOT Technologies Pvt Ltd**

Module No 405,  
Elcot SEZ, Tidel Park,  
Coimbatore - 641 014, INDIA.  
[www.ndottech.com](http://www.ndottech.com)

[Quoted text hidden]

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**Kamatchikumar** <kamatchikumar@ndot.in>

Wed 5 May, 2021 at 12:10 PM

To: Prabhakaran N <prabhakaran.n@ndot.in>

Cc: Prakash Kumar M <prakash.m@ndot.in>, Abdul Nazar K S <abdulnazar.k.s@ndot.in>, Mohamed Khalid <mohamedkhalid@ndot.in>

Hi Prabhakaran,

KT process Done. Please proceed further formalities.

Khalid & Abdul, if KT done, please acknowledge the same.

Thanks.

KAMATCHIKUMAR.S - Senior User Interface Developer



---

**NDOT Inc / NDOT Technologies P.Ltd**

Module No 405,  
Elcot SEZ, Tidel Park,  
Coimbatore - 641 014, INDIA.  
[www.ndot.in](http://www.ndot.in)

---

**Mobility Company - Transportation 2.0**

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[Quoted text hidden]

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**Mohamed Khalid** <mohamedkhalid@ndot.in>

Wed 5 May, 2021 at 12:32 PM

To: Kamatchikumar <kamatchikumar@ndot.in>

Cc: Prabhakaran N <prabhakaran.n@ndot.in>, Prakash Kumar M <prakash.m@ndot.in>, Abdul Nazar K S <abdulnazar.k.s@ndot.in>

Acknowledged.

[Quoted text hidden]



**PRAKASH KUMAR M**  
UI UX Designer

## PERSONAL INFORMATION

- mailtoprakashkumar.m@gmail.com
- +91 7094098192
- Chennimalai, Erode, Tamil Nadu.
- prakashkumar-m.github.io

## PROFESSIONAL SKILLS

### Photoshop



### Illustrator



### Figma



### HTML5 / CSS



### Java Script



## LANGUAGES

### English



### Tamil



## CAREER OBJECTIVE

I am seeking a position within an organization as a UI UX Designer. My aim is to create better interfaces and experiences for the user, making the web, application's and technology easier for the user.

## WORK EXPERIENCE

Ndot Technologies Pvt Ltd

Jun 2019 - May 2021

### UI UX Designer

- Hands on experience for mobile platform (Ios, Android)
- Research and recommends new techniques in user interface design
- Design mock-ups including wire-frames and high-fidelity prototypes
- Develop and maintains the new and existing product's screens by utilizing HTML, CSS and JavaScript

## Projects

### Private Jet Reservation

- Its easiest way to go to dream places with this application
- Click to view the Prototype : <https://bit.ly/3r6nHHB>

### Seller App

- Easy to sell your product's through this application
- Click to view the Prototype : <https://bit.ly/3f3hyH5>

### Taxi Booking App

- Whenever wants to travel then use the application
- Click to view the Prototype : <https://bit.ly/2ySGOjO>

### Taxi Booking Admin Panel

- While use this, Single tab to view the whole's trips status.
- Click to view the Prototype : <https://bit.ly/3c4hQ11>

## DECLARATION

I hereby declare that the above mentioned details are true to my knowledge.

Place : Erode

Date : 28/06/2021

[PRAKASH KUMAR.M]

## Data Protection Addendum

This Data Protection Addendum ("Addendum") is entered into as of the date of the last signature below, (the "Effective Date"), by and between the provider specified in the table below ("Provider") and the Verticurl entity or entities below (collectively, "Verticurl").

<b>Veticurl Marketing Pvt Ltd</b>	Provider:
Signature:	Signature:
Name: Cyril Fernandez	Name:
Date Signed:	Date Signed:
Address:  <b>Verticurl Marketing PVT LTD</b> Tower B, 1st Floor, India land Tech park Pvt Ltd., CHIL-SE Area, Keeranatham Main road, Saravanampatty, Coimbatore - 641 035. Tamilnadu, India.	Address:
DPO/Contact for data protection enquiries HR Team hr@verticurl.com	DPO/Contact for data protection enquiries Name/Role: Email:

This Addendum amends and supplements the Consultant Master Services Agreement (the "Agreement"). If there is any conflict between this Addendum and the Agreement regarding Provider's privacy and security obligations, the provisions of this Addendum shall control.

### 1. Definitions:

- 1.1 "controller", "processor", "data subject", "personal data" and "processing" (and "process") shall have the meanings given in Applicable Data Protection Law;
- 1.2 "Applicable Data Protection Law" shall mean all laws and regulations, including laws and regulations of the European Union, the European Economic Area and their member states, Switzerland and the UK applicable to the processing of personal data under the agreement.
- 1.3 "Verticurl Information" means the following information, in any media or format, including both paper and electronic records:
  - (a) Any Personal Data of a Verticurl Party ("Verticurl Personal Data");
  - (b) Information derived from Verticurl Personal Data, including in aggregate or anonymized form;
  - (c) Confidential, non-public business information of the Verticurl Parties; and
  - (d) Any information defined as "Confidential" by the Agreement to which this Addendum is attached.
- 1.4 "Verticurl Party" or "Verticurl Parties" refers to a Verticurl, employee, officer, director, supplier and/or

contractor of Verticurl or of a Verticurl customer.

- 1.5 "Privacy Shield Framework"** shall mean the EU-US and/or Swiss-US Privacy Shield self-certification program operated by the US Department of Commerce.
- 1.6 "Privacy Shield Principles"** shall mean the Privacy Shield Framework Principles (as supplemented by the Supplemental Principles).
- 1.7 "Provider Services"** shall mean the services Provider is providing pursuant to the Agreement.

**2. Processing of Personal Data:**

- 2.1 Roles of the Parties.** The parties acknowledge and agree that with regard to the processing of Verticurl Personal Data, Verticurl is the data controller and Provider is a data processor.

Each party shall comply with its obligations under Applicable Data Protection Law, and this Addendum, when processing Personal Data.

- 2.2 Verticurl Instructions.** Any Verticurl Information, in any reconfigured format, shall at all times be and remain the sole property of Verticurl or the Verticurl Parties, unless agreed otherwise in writing by Verticurl. Verticurl appoints Provider as a processor to process Verticurl Information on behalf of, and in accordance with, Verticurl's instructions as set out in the Agreement and this Addendum, as otherwise necessary to provide the Provider Services, or as otherwise agreed in writing ("Permitted Purposes"). Verticurl shall ensure that its instructions comply with all laws, regulations and rules applicable to the Verticurl Personal Data, and that Provider's processing of the Verticurl Personal Data in accordance with Verticurl's instructions will not cause Provider to violate any applicable law, regulation or rule, including Applicable Data Protection Law. Provider agrees not to access, use, or process Verticurl Information, except as necessary to maintain or provide the Provider Services, or as necessary to comply with the law or other binding governmental order.

- 2.3 Violations of Applicable Data Protection Law.** Provider will inform Verticurl if it becomes aware or reasonably believes that Verticurl's data processing instructions violate Applicable Data Protection Law.

**2.4 Details of the Processing.**

- (a) Purpose: Provider will process Verticurl Information only for Permitted Purposes.
- (b) Categories of Data: The following types of Personal Data may be processed under the Agreement: Names, Addresses, Phone Number, Email
- (c) Categories of Data Subjects: Verticurl's employees, customers, or end users.
- (d) Processing Locations: The country specific location of Provider's (i) data centers used to process Verticurl Information and (ii) personnel that have access to Verticurl Information are: United States and India
- (e) Duration of the processing: Provider will process Verticurl Information for the duration of the Agreement, unless otherwise agreed in writing.

- 2.5 Confidentiality Obligations of Provider Personnel.** Provider will ensure that any person it authorizes to process the Verticurl Information shall protect the Verticurl Information in accordance with Provider's confidentiality obligations under the Agreement.

- 2.6 Return or Deletion of Verticurl Information.** Upon Verticurl's request or upon termination of the Agreement, Provider agrees, at Verticurl's option, to either deliver to Verticurl or destroy in a manner that prevents Verticurl Personal Data from being reconstructed, any Verticurl Personal Data and any copies in Provider's control or possession. Such delivery or destruction shall occur as soon as practicable and in any event within fifteen (15) business days after the effective date of such termination or the date of Verticurl's request. Upon reasonable notice and if requested by Verticurl, Provider shall provide Verticurl a certificate by

an officer of compliance with this Section. This section 2.6 shall survive termination of the Agreement.

### **3. Rights of Data Subjects:**

- 3.1 Data Subject Rights.** To the extent Verticurl, in its ordinary use of the Provider Services, does not have the ability to address a data subject request to exercise their rights under Applicable Data Protection Law, Provider shall, upon Verticurl's request, provide commercially reasonable assistance to Verticurl in responding to such data subject request.
- 3.2 Responding to Requests.** In the event that any request, correspondence, enquiry or complaint from a data subject, regulatory or third party, including, but not limited to law enforcement, is made directly to Provider in connection with Provider's processing of Verticurl Information, Provider shall promptly inform Verticurl providing details of the same, to the extent legally permitted. Unless legally obligated to do so, Provider shall not respond to any such request, inquiry or complaint without Verticurl's prior consent. In the case of a legal demand for disclosure of Verticurl Information in the form of a subpoena, search warrant, court order or other compulsory disclosure request, Provider shall attempt to redirect the requesting party or agency to request disclosure from Verticurl. If Provider is legally compelled to respond to such a request, Provider shall notify Verticurl at least ten (10) days prior to disclosure of the Verticurl Information so that Verticurl may seek a protective order or other relief, if appropriate, unless Provider is barred by law from giving such notification.
- 3.3 Data Protection Impact Assessments.** If Provider believes or becomes aware that its processing of Verticurl Personal Data is likely to result in a high risk to the data protection rights and freedoms of data subjects, Provider shall inform Verticurl and provide reasonable cooperation to Verticurl in connection with any data protection impact assessment or consultations with supervisory authorities that may be required under Applicable Data Protection Law;

### **4. Security:**

Provider has implemented and will maintain technical and organizational security measures to protect Verticurl Information (i) from accidental or unlawful destruction, and (ii) loss, alteration, unauthorized disclosure of, or access to the such data (a "Security Incident"). The security measures shall be appropriate to the risk to Verticurl Information. They should include inter alia as appropriate: the pseudonymisation and encryption of personal data; the ability to ensure the ongoing confidentiality, integrity, availability and resilience of Provider's systems and services; the ability to restore timely access to personal data following a Security Incident; and a process for regular testing, assessing and evaluating the effectiveness of the security measures. Provider will not materially decrease the overall security of its services during the term during which it processes Verticurl Information.

- 4.1 Security Incident Notification.** Provider shall, to the extent permitted by law, immediately notify Verticurl of any reasonably suspected or actual Security Incident. Notices of a Security Incident should be given within 48 hours to Verticurl at [receivables@verticurl.com](mailto:receivables@verticurl.com), and to any other affected Verticurl Parties as directed by Verticurl. The notice shall summarize in reasonable detail the nature and scope of the Security Incident (including each data element type that related to a Verticurl Party) and the corrective action already taken or to be taken by Provider. The notice shall be timely supplemented in the detail reasonably requested by Verticurl, inclusive of relevant forensic reports. Unless prohibited by an applicable statute or court order, Provider shall also notify Verticurl of any third-party legal process relating to any Security Incident, including, but not limited to, any legal process initiated by any governmental entity.
- 4.2 Security Incident Remediation.** Provider shall promptly take all necessary and advisable corrective actions, and shall, at its sole cost and expense, assist Verticurl in investigating, remedying, providing notices required by law and taking any other action Verticurl deems necessary regarding any Security Incident and any dispute, inquiry or claim concerning any Security Incident. Provider shall use best efforts to remedy any Security

Incident immediately but no later than within thirty (30) days of discovery of a Security Incident. Provider's failure to remedy any Security Incident in a timely manner will be a material breach of the Agreement

- 4.3 Required Breach Notices.** Provider acknowledges that it is solely responsible for the confidentiality and security of the Verticurl Personal Data in its possession, custody or control, or for which Provider is otherwise responsible. The parties will collaborate on whether any notice of breach is required to be given to any person, and if so, the content of that notice. Verticurl will designate a signatory to the notice. Provider will bear all costs of the notice. If Verticurl reasonably determines that the Security Incident is likely to have substantial adverse impact on Verticurl's relationship with its customers or associates or otherwise substantially harm its reputation, Verticurl may suspend the services provided by the Provider under this Agreement or any other contract.
- 4.4. Audits.** Subject to reasonable notice, Provider shall provide Verticurl an opportunity to conduct a privacy and security audit of Provider's security program and systems and procedures that are applicable to the services provided by Provider to Verticurl. Audits will occur at most annually or following notice of a security incident. If the audit reveals any vulnerability, Provider shall correct such vulnerability at its sole cost and expense. Provider shall use best efforts to correct all vulnerabilities immediately. Provider's failure to complete corrections in a timely manner will be a material breach of the Agreement.
- 4.5 Indemnification.** Provider shall indemnify, defend and hold harmless Verticurl from and against all claims, losses, liabilities, damages, including consequential damages, suits, actions, government procedures, taxes, penalties or interest, associated auditing and legal expenses, notification and response costs relating to any Security Incident and other costs incurred by Verticurl arising from Provider's failure to comply with this Addendum. Provider's indemnification obligations under this section are not subject to any limitation of liability provision in the Agreement and shall survive termination of the Agreement. This clause 4.5 (Indemnification) supplements Provider's indemnity obligations in the Agreement.

## 5. Subcontracting:

Verticurl consents to Provider engaging third party sub-processors to process Verticurl Information for Permitted Purposes provided that:

- 5.1** Provider provides Verticurl an up-to-date list of all Provider sub-processors prior to allowing any sub-processor to process Verticurl Information. Provider shall give notice of any change in sub-processors at least thirty (30) days prior to any such change to sam.chong@verticurl.com.
- 5.2** Provider imposes data protection terms on any sub-processor it appoints that require it to protect the Verticurl Information to the standard required by Applicable Data Protection Law; and
- 5.3** Provider remains liable for any breach of this Addendum that is caused by an act, error or omission of its sub-processor.

Verticurl may object to Provider's appointment or replacement of a sub-processor prior to its appointment or replacement, provided such objection is based on reasonable grounds relating to data protection. In such event, the parties shall discuss commercial reasonably alternative solutions in good faith. If the parties cannot reach resolution, Provider will either not appoint or replace the sub-processor or, if this is not possible, Verticurl may suspend or terminate the Agreement.

## 6. International Transfers of Verticurl Personal Data:

- 6.1** Provider will ensure that it accesses, stores, transmits and Processes Verticurl personal data on systems

(including backups) only in the same country where the Verticurl affiliate that signed the Agreement is located unless the parties specifically agree otherwise.

**6.2** If, in fulfilling its obligations under the Agreement or pursuant to other lawful instructions from Verticurl, Verticurl Parties' personal data must be transferred, directly or via an onward transfer, from the European Economic Area to any country that has not been recognized by the European Commission as providing an adequate level of protection for Personal Data (as described under Applicable Data Protection Law), Provider agrees to do the following:

**6.2.1** where Provider is located in the United States of America and has itself self-certified to the Privacy Shield Framework, warrant and undertake:

- (a) to provide at least the same level of protection to the personal data as is required by the Privacy Shield Principles;
- (b) to promptly notify Verticurl if it makes a determination that it can no longer meet its obligation to provide the same level of protection as is required by the Privacy Shield Principles and in such event, to work with Verticurl to promptly take reasonable and appropriate steps to stop and remediate any processing until such time as the Processing meets the level of protection as is required by the Privacy Shield Principles; and
- (c) at Verticurl's sole election, to cease Processing the personal data immediately if in Verticurl's reasonable discretion, Provider is not providing the same level of protection to the Personal Data as is required by the Privacy Shield Principles; and
- (d) in the event that Provider stops or delays Processing the Personal Data pursuant to Section 6.2.1(b) or (c) above, Provider will be considered to have materially breached the Agreement and Verticurl may exercise any rights and remedies available to it under the Agreement, this Addendum, or by law.

**6.2.2** Where Provider is not located in the United States, has not self-certified to the Privacy Shield Principles, or the Privacy Shield Framework ceases to be a recognized mechanism for data transfer to the U.S., Provider shall execute, as an Exhibit hereto, standard contractual clauses deemed by the European Commission to offer adequate data protection and safeguards in relation to any transfer of Personal Data out of the European Economic Area (EEA). Provider will comply with such terms of standard contractual clauses as though it were the named data importer therein with respect to the processing of Personal Data. Provider agrees that the standard contractual clauses are binding on Provider as between Provider and Verticurl,

- (a) whether Verticurl is acting as a data exporter or data importer under any set of standard contractual clauses, with respect to personal data that Provider is then-processing during the course of providing Verticurl services.
- (b) And each affiliate of Verticurl established in the EEA and Switzerland that has purchased or benefitted from Provider's services or on whose behalf Provider may Process Personal Data.
- (c) And each data subject whose personal data is processed by Provider under the Agreement and who is entitled to make a claim against Verticurl or any of its affiliates pursuant to clause 3 of the standard contractual clauses.

The standard contractual clauses will prevail over this Addendum to the extent there is any conflict or inconsistency between the two documents; or

Notwithstanding the foregoing, Provider shall not be required to carry out Section 6.2.1 or 6.2.2 above if it has adopted an alternative recognized compliance standard for the lawful transfer of personal data (as defined by the EU Privacy Law) outside the European Economic Area applicable to the specific data being processed under the Agreement, such as Binding Corporate Rules.

7. **Segmentation:** Provider warrants that all Verticurl Personal Data is maintained so as to preserve segmentation of Verticurl Personal Data from data of others.
8. **Disclosure of Addendum and Agreement:** Provider acknowledges that Verticurl may disclose this Addendum, and any relevant privacy provisions in the Agreement to the US Department of Commerce, the Federal Trade Commission, European data protection authority, or any other judicial or regulatory body upon their request.
9. **Entire Agreement; Conflict:** This Addendum supersedes and replaces all prior and contemporaneous proposals, statements, sales materials or presentations and agreements, oral and written, with regard to the subject matter of this Addendum, including any prior data processing addenda entered into between Verticurl and Provider. If there is any conflict between this Addendum and any agreement, including the Agreement, the terms of this Addendum shall control.

**Exhibit 1:  
Standard Contractual Clauses**

European Commission Decision C(2010)593  
Standard Contractual Clauses (processors)

For the purposes of Article 26(2) of Directive 95/46/EC for the transfer of personal data to processors established in third countries which do not ensure an adequate level of data protection

Data transfer agreement between

a) *Verticurl Marketing Private Ltd; CHIL\_SEZ, Keeranatham Area, Saravanampatty, Tower B, First Floor, India LandTech Park, Coimbatore 64103, India.*

hereinafter each a “data exporter,” together “data exporters,”  
and the Provider who has entered the Data Protection Addendum above, hereinafter “data importer;”  
each a “party”; together “the parties”.

HAVE AGREED on the following Contractual Clauses (the Clauses) in order to adduce adequate safeguards with respect to the protection of privacy and fundamental rights and freedoms of individuals for the transfer by the data exporter to the data importer of the personal data specified in Appendix 1.

**Clause 1  
*Definitions***

For the purposes of the Clauses:

- (a) 'personal data', 'special categories of data', 'process/processing', 'controller', 'processor', 'data subject' and 'supervisory authority' shall have the same meaning as in Directive 95/46/EC of the European Parliament and of the Council of 24 October 1995 on the protection of individuals with regard to the processing of personal data and on the free movement of such data;
- (b) 'the data exporter' means the controller who transfers the personal data;
- (c) 'the data importer' means the processor who agrees to receive from the data exporter personal data intended for processing on his behalf after the transfer in accordance with his instructions and the terms of the Clauses and who is not subject to a third country's system ensuring adequate protection within the meaning of Article 25(1) of Directive 95/46/EC;
- (d) 'the subprocessor' means any processor engaged by the data importer or by any other subprocessor of the data importer who agrees to receive from the data importer or from any other subprocessor of the data importer personal data

- (e) exclusively intended for processing activities to be carried out on behalf of the data exporter after the transfer in accordance with his instructions, the terms of the Clauses and the terms of the written subcontract;
- (f) 'the applicable data protection law' means the legislation protecting the fundamental rights and freedoms of individuals and, in particular, their right to privacy with respect to the processing of personal data applicable to a data controller in the Member State in which the data exporter is established;
- (g) 'technical and organisational security measures' means those measures aimed at protecting personal data against accidental or unlawful destruction or accidental loss, alteration, unauthorised disclosure or access, in particular where the processing involves the transmission of data over a network, and against all other unlawful forms of processing.

## Clause 2 *Details of the transfer*

The details of the transfer and in particular the special categories of personal data where applicable are specified in Appendix 1 which forms an integral part of the Clauses.

## Clause 3 *Third-party beneficiary clause*

1. The data subject can enforce against the data exporter this Clause, Clause 4(b) to (i), Clause 5(a) to (e), and (g) to (j), Clause 6(1) and (2), Clause 7, Clause 8(2), and Clauses 9 to 12 as third-party beneficiary.
2. The data subject can enforce against the data importer this Clause, Clause 5(a) to (e) and (g), Clause 6, Clause 7, Clause 8(2), and Clauses 9 to 12, in cases where the data exporter has factually disappeared or has ceased to exist in law unless any successor entity has assumed the entire legal obligations of the data exporter by contract or by operation of law, as a result of which it takes on the rights and obligations of the data exporter, in which case the data subject can enforce them against such entity.
3. The data subject can enforce against the subprocessor this Clause, Clause 5(a) to (e) and (g), Clause 6, Clause 7, Clause 8(2), and Clauses 9 to 12, in cases where both the data exporter and the data importer have factually disappeared or ceased to exist in law or have become insolvent, unless any successor entity has assumed the entire legal obligations of the data exporter by contract or by operation of law as a result of which it takes on the rights and obligations of the data exporter, in which case the data subject can enforce them against such entity. Such third-party liability of the subprocessor shall be limited to its own processing operations under the Clauses.
4. The parties do not object to a data subject being represented by an association or other body if the data subject so expressly wishes and if permitted by national law.

## Clause 4 *Obligations of the data exporter*

The data exporter agrees and warrants:

- (a) that the processing, including the transfer itself, of the personal data has been and will continue to be carried out in accordance with the relevant provisions of the applicable data protection law (and, where applicable, has been notified to the relevant authorities of the Member State where the data exporter is established) and does not violate the relevant provisions of that State;
- (b) that it has instructed and throughout the duration of the personal data processing services will instruct the data importer to process the personal data transferred only on the data exporter's behalf and in accordance with the applicable data protection law and the Clauses;
- (c) that the data importer will provide sufficient guarantees in respect of the technical and organisational security measures specified in Appendix 2 to this contract;
- (d) that after assessment of the requirements of the applicable data protection law, the security measures are appropriate to protect personal data against accidental or unlawful destruction or accidental loss, alteration, unauthorised disclosure or access, in particular where the processing involves the transmission of data over a network, and against all other unlawful forms of processing, and that these measures ensure a level of security appropriate to the risks presented by the processing and the nature of the data to be protected having regard to the state of the art and the cost of their implementation;
- (e) that it will ensure compliance with the security measures;
- (f) that, if the transfer involves special categories of data, the data subject has been informed or will be informed before, or as soon as possible after, the transfer that its data could be transmitted to a third country not providing adequate protection within the meaning of Directive 95/46/EC;

- (g) to forward any notification received from the data importer or any subprocessor pursuant to Clause 5(b) and Clause 8(3) to the data protection supervisory authority if the data exporter decides to continue the transfer or to lift the suspension;
- (h) to make available to the data subjects upon request a copy of the Clauses, with the exception of Appendix 2, and a summary description of the security measures, as well as a copy of any contract for subprocessing services which has tobe made in accordance with the Clauses, unless the Clauses or the contract contain commercial information, in which case it may remove such commercial information;
- (i) that, in the event of subprocessing, the processing activity is carried out in accordance with Clause 11 by a subprocessor providing at least the same level of protection for the personal data and the rights of data subject as the data importer under the Clauses; and
- (j) that it will ensure compliance with Clause 4(a) to (i).

## Clause 5

### *Obligations of the data importer<sup>1</sup>*

The data importer agrees and warrants:

- (a) to process the personal data only on behalf of the data exporter and in compliance with its instructions and the Clauses; if it cannot provide such compliance for whatever reasons, it agrees to inform promptly the data exporter of its inability to comply, in which case the data exporter is entitled to suspend the transfer of data and/or terminate the contract;
- (b) that it has no reason to believe that the legislation applicable to it prevents it from fulfilling the instructions received from the data exporter and its obligations under the contract and that in the event of a change in this legislation which is likely to have a substantial adverse effect on the warranties and obligations provided by the Clauses, it will promptly notify the change to the data exporter as soon as it is aware, in which case the data exporter is entitled to suspend the transfer of data and/or terminate the contract;
- (c) that it has implemented the technical and organisational security measures specified in Appendix 2 before processingthe personal data transferred;
- (d) that it will promptly notify the data exporter about:

<sup>1</sup> Mandatory requirements of the national legislation applicable to the data importer which do not go beyond what is necessary in a democratic society on the basis of one of the interests listed in Article 13(1) of Directive 95/46/EC, that is, if they constitute a necessary measure to safeguard national security, defence, public security, the prevention, investigation, detection and prosecution of criminal offences or of breaches of ethics for the regulated professions, an important economic or financial interest of the State or the protection of the data subject or the rights and freedoms of others, are not in contradiction with the standard contractual clauses. Some examples of such mandatory requirements which do not go beyond what is necessary in a democratic society are, *inter alia*, internationally recognised sanctions, tax-reporting requirements or anti-money-laundering reporting requirements.

- (i) any legally binding request for disclosure of the personal data by a law enforcement authority unless otherwise prohibited, such as a prohibition under criminal law to preserve the confidentiality of a law enforcement investigation;
- (ii) any accidental or unauthorised access, and
- (iii) any request received directly from the data subjects without responding to that request, unless it has been otherwise authorised to do so;
- (e) to deal promptly and properly with all inquiries from the data exporter relating to its processing of the personal data subject to the transfer and to abide by the advice of the supervisory authority with regard to the processing of the data transferred;
- (f) at the request of the data exporter to submit its data processing facilities for audit of the processing activities covered by the Clauses which shall be carried out by the data exporter or an inspection body composed of independent members and in possession of the required professional qualifications bound by a duty of confidentiality, selected by the data exporter, where applicable, in agreement with the supervisory authority;
- (g) to make available to the data subject upon request a copy of the Clauses, or any existing contract for subprocessинг, unless the Clauses or contract contain commercial information, in which case it may remove such commercial information, with the exception of Appendix 2 which shall be replaced by a summary description of the security measures in those cases where the data subject is unable to obtain a copy from the data exporter;
- (h) that, in the event of subprocessинг, it has previously informed the data exporter and obtained its prior written consent;
- (i) that the processing services by the subprocessor will be carried out in accordance with Clause 11;
- (j) to send promptly a copy of any subprocessor agreement it concludes under the Clauses to the data exporter.

## Clause 6 *Liability*

1. The parties agree that any data subject, who has suffered damage as a result of any breach of the obligations referred to in Clause 3 or in Clause 11 by any party or subprocessor is entitled to receive compensation from the data exporter for the damage suffered.
2. If a data subject is not able to bring a claim for compensation in accordance with paragraph 1 against the data exporter, arising out of a breach by the data importer or his subprocessor of any of their obligations referred to in Clause 3 or in Clause 11, because the data exporter has factually disappeared or ceased to exist in law or has become insolvent, the data importer agrees that the data subject may issue a claim against the data importer as if it were the data exporter, unless any successor entity has assumed the entire legal obligations of the data exporter by contract or by operation of law, in which case the data subject can enforce its rights against such entity.  
The data importer may not rely on a breach by a subprocessor of its obligations in order to avoid its own liabilities.
3. If a data subject is not able to bring a claim against the data exporter or the data importer referred to in paragraphs 1 and 2, arising out of a breach by the subprocessor of any of their obligations referred to in Clause 3 or in Clause 11 because both the data exporter and the data importer have factually disappeared or ceased to exist in law or have become insolvent, the subprocessor agrees that the data subject may issue a claim against the data subprocessor with regard to its own processing operations under the Clauses as if it were the data exporter or the data importer, unless any successor entity has assumed the entire legal obligations of the data exporter or data importer by contract or by operation of law, in which case the data subject can enforce its rights against such entity. The liability of the subprocessor shall be limited to its own processing operations under the Clauses.

## Clause 7 *Mediation and jurisdiction*

1. The data importer agrees that if the data subject invokes against it third-party beneficiary rights and/or claims compensation for damages under the Clauses, the data importer will accept the decision of the data subject:
  - (a) to refer the dispute to mediation, by an independent person or, where applicable, by the supervisory authority;
  - (b) to refer the dispute to the courts in the Member State in which the data exporter is established.
2. The parties agree that the choice made by the data subject will not prejudice its substantive or procedural rights to seek remedies in accordance with other provisions of national or international law.

## Clause 8 *Cooperation with supervisory authorities*

1. The data exporter agrees to deposit a copy of this contract with the supervisory authority if it so requests or if such deposit

- is required under the applicable data protection law.
2. The parties agree that the supervisory authority has the right to conduct an audit of the data importer, and of any subprocessor, which has the same scope and is subject to the same conditions as would apply to an audit of the data exporter under the applicable data protection law.
  3. The data importer shall promptly inform the data exporter about the existence of legislation applicable to it or any subprocessor preventing the conduct of an audit of the data importer, or any subprocessor, pursuant to paragraph 2. In such a case the data exporter shall be entitled to take the measures foreseen in Clause 5 (b).

**Clause 9**  
*Governing Law*

The Clauses shall be governed by the law of the Member State in which the data exporter is established.

**Clause 10**  
*Variation of the contract*

The parties undertake not to vary or modify the Clauses. This does not preclude the parties from adding clauses on business related issues where required as long as they do not contradict the Clause.

**Clause 11**  
*Subprocessing*

1. The data importer shall not subcontract any of its processing operations performed on behalf of the data exporter under the Clauses without the prior written consent of the data exporter. Where the data importer subcontracts its obligations under the Clauses, with the consent of the data exporter, it shall do so only by way of a written agreement with the subprocessor which imposes the same obligations on the subprocessor as are imposed on the data importer under the Clauses<sup>2</sup>. Where the subprocessor fails to fulfil its data protection obligations under such written agreement the data importer shall remain fully liable to the data exporter for the performance of the subprocessor's obligations under such agreement.
2. The prior written contract between the data importer and the subprocessor shall also provide for a third-party beneficiary clause as laid down in Clause 3 for cases where the data subject is not able to bring the claim for compensation referred to in paragraph 1 of Clause 6 against the data exporter or the data importer because they have factually disappeared or have ceased to exist in law or have become insolvent and no successor entity has assumed the entire legal obligations of the data exporter or data importer by contract or by operation of law. Such third-party liability of the subprocessor shall be limited to its own processing operations under the Clauses.
3. The provisions relating to data protection aspects for subprocessing of the contract referred to in paragraph 1 shall be governed by the law of the Member State in which the data exporter is established.
4. The data exporter shall keep a list of subprocessing agreements concluded under the Clauses and notified by the data importer pursuant to Clause 5 (j), which shall be updated at least once a year. The list shall be available to the data exporter's data protection supervisory authority.

## Clause 12

### *Obligation after the termination of personal data processing services*

1. The parties agree that on the termination of the provision of data processing services, the data importer and the subprocessor shall, at the choice of the data exporter, return all the personal data transferred and the copies thereof to the data exporter or shall destroy all the personal data and certify to the data exporter that it has done so, unless legislation imposed upon the data importer prevents it from returning or destroying all or part of the personal data transferred. In that case, the data importer warrants that it will guarantee the confidentiality of the personal data transferred and will not actively process the personal data transferred anymore.
2. The data importer and the subprocessor warrant that upon request of the data exporter and/or of the supervisory authority, it will submit its data processing facilities for an audit of the measures referred to in paragraph 1.

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FOR DATA EXPORTER

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FOR DATA IMPORTER PROVIDER

**Verticurl Marketing PVT LTD**  
Tower B, 1st Floor, India land  
Tech park Pvt Ltd., CHIL-SEZ  
Area,  
Keeranatham Main road,  
Saravanampatty, Coimbatore -  
641 035.  
Tamilnadu, India.

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<sup>2</sup> This requirement may be satisfied by the subprocessor co-signing the contract entered into between the data exporter and the data importer under this Decision

APPENDIX 1 TO THE STANDARD CONTRACTUAL CLAUSES

This Appendix forms part of the Clauses and must be completed and signed by the parties.

The Member States may complete or specify, according to their national procedures, any additional necessary information to be contained in this Appendix.

**Data exporter**

The data exporters are Verticurl Pte Ltd.

**Data Importers**

The data importer(s) are: The Provider who has entered the Data Protection Addendum identified above.

**Data subjects**

The personal data transferred concern the following categories of data subjects:

See Categories of Data Subjects in Section 2.2 of the Addendum

**Categories of Data**

The personal data transferred concern the following categories of data (please specify):

See Types of Personal Data in Section 2.4 of the Addendum

**Special categories of Data (if appropriate)**

The personal data transferred concern the following special categories of data (please specify):

N/A

**Processing Operations**

The personal data transferred will be subject to the following basic processing activities (please specify):

Storage on data importer's network.

*Provision of Provider's Services*

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FOR DATA EXPORTER

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FOR DATA IMPORTER PROVIDER

**Verticurl Marketing PVT LTD**  
Tower B, 1st Floor, India land  
Tech park Pvt Ltd., CHIL-SEZ  
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CIN: U74999TZ2009PTC021013



APPENDIX 2 TO THE STANDARD CONTRACTUAL CLAUSES

This Appendix forms part of the Clauses and must be completed and signed by the parties.

Description of the technical and organizational security measures implemented by the data importer in accordance with Clauses 4(d) and 5(c) (or document/legislation attached):

All confidential information in the combination / form of client data, company data, financial data, employee personal data including login credentials for various tools / interfaces etc..

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**FOR DATA EXPORTER**

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**FOR DATA IMPORTER PROVIDER**

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