

PROFESSIONAL SUMMARY

- **10 + years of experience** in information technology filed as a **Software Developer**.
- Experience as a **Technical Developer** in implementation and customization of **Oracle e-Business Suite Application (R12, 11i)**. This includes system study, design, development, post implementation maintenance and support of **Oracle EBS**.
- Strong knowledge and experience in Human Resource Management Modules (core HR, Payroll and Performance Management), ERP Modules (General Ledger (**GL**), Accounts Receivable (**AR**), Accounts Payables (**AP**), Cash Management (**CM**), Fixed Assets (**FA**) and Supply Chain Management (**SCM**).
- Knowledge in **Procure to Pay (P2P)** life cycle.
- Strong knowledge and experience in customization using **OAF & PL/SQL**.
- Good exposure on application **Extension and Personalization**.
- Hands-on experience in **Oracle Workflow, XML Publisher, Oracle Reports Development** in various projects.
- Strong Knowledge of Application Implementation Methodology (**AIM**), Application objects Library (**AOL**) implementation standards and software Development Life Cycle (**SDLC**).
- Expertise in designing and implementing **Oracle Alerts and Lookups**.
- Experience in importing data from legacy systems to Oracle Applications using **Oracle Interfacing, SQL LOADER, Oracle packaged APIs etc.**

PROFESSIONAL MEMBERSHIP

- Oracle Certified Professional (PL/SQL Developer)
- Microsoft Certified Professional Developer (**MCPD**).

WORK EXPERIENCE (10+ YEARS)

- **Accounts Manager** with **Software Applications and Information Solutions (Pty) Ltd**, Gaborone, Botswana. (from Mar 2016 till Date)
- **Oracle Application Developer** with **Software Applications and Information Solutions (Pty) Ltd**, Gaborone, Botswana. (from Feb 2012 till Date)
- **Microsoft DotNet Developer** with **Software Applications and Information Solutions (Pty) Ltd**, Gaborone, Botswana. (from Aug 2008 to Jan 2012)
- Microsoft DotNet Programmer with **ipsr solutions (Pty) Ltd**, Kerala, India (from Aug 2007 to May 2008).

EDUCATION

Master of Science in Computer Science (Year: 2003-2005)

University : Mahatma Gandhi University, Kottayam, India

Bachelor of Science in Physics (Year: 1999-2002)

University : Mahatma Gandhi University, Kottayam, India

PROJECTS DONE

Project #1:

Client : Non-Bank Financial Institutions Regulatory Authority (NBFIRA), Botswana.
(www.nbfira.org.bw)

Application : Oracle EBS and ERP solutions.

Duration : October 2015 to Till Date.

Environment : LINUX, Oracle Applications R12.1.3 and Oracle 11g database.

Role : **Sr. Developer, Team Lead, Accounts Manager**

Responsibilities:

Implementation

- Management of technical work on custom modules, reports and interface developments.
- Oracle application payroll setup, testing, prepare Payroll Training Manual, User acceptance Training, Historical data run in oracle system for the previous payroll period, Parallel run for current period and End user training.
- Page personalization in Absence Management and Performance Management modules to map the unique client requirements.

SLA Support

- Accounts Management, Customer and Management Reporting.
- Issue monitoring and management and SLA meetings.
- Work coordination between onsite and offshore resources and with the customer.

Project #2:

Client : Administration of Justice, Botswana (AOJ)
(www.gov.bw)

System : Case Register and Maintenance.

Work Nature : Oracle Report Development, Forms Development, support and database maintenance.

Duration : January 2018 to Till Date.

Environment : Oracle 11i application and Oracle 11g database.

Role : **Accounts Manager / Sr. technical consultant.**

Project #3:

Client : Diamond Trading Company Botswana (DTCB)
(www.dtcbotswana.com)
Application : Oracle EBS and ERP solutions.
Duration : Jul 2014 to Till Date.
Environment : LINUX, Oracle Applications R12.1.3 and Oracle 11g.
Role : Team Member, Technical consultant.

Responsibilities:

- Offshore team management on various technical activities.
- Development of custom various modules like DTCB Clinic management, Wellness Risk Assessment and Overtime request to map the unique requirement of the client.
- Custom report development
- Standard page extensions in Performance Management (PMS) and SIT screens.
- Worked on Personalization of seeded OAF pages and Form personalization to restrict the Lookup and Value set access.
- Moving OAF Form Personalization from One instance to another instance.
- Development of custom Workflows.

Project #4:

Client : Botswana Housing Corporation, Botswana (R12 Implementation Project)
(www.bhc.bw)
Duration : Sep 2012 to Apr 2013.
Environment : LINUX, Oracle Applications R12.1.3 and Oracle 11g.
Role : Team Member, Technical Consultant.

Responsibilities:

- Development of custom modules Imprest Request, Per-diem Application & Staff Housing to map the unique requirement of the client developed using OAF/PLSQL and integrated with oracle workflow.
- Worked on Controller Extension and Personalization on Personal Information form.
- Worked on Oracle reports from Custom Modules and General reports (Remittance Advice – AP, Debtor Ageing Detail Report-AR & Contractor Payment Summary -ESM)
- Moving OAF Form Personalization from One instance to another instance.
- Development of custom Workflows.

Project #5:

Client : University of Botswana, Botswana (R12 Implementation Project)
(www.ub.bw)

Duration : Jan-12 to Aug-12.

Environment : LINUX, Oracle Applications R12.1.3 and Oracle 11g.

Role : Team Member, Technical Consultant.

Responsibilities:

- Development of custom modules Over-time claim, Part-time claim, Guaranteed Loan Request (HRMS) and Imprest Processing (Finance) to map the unique requirement of the client developed using OAF/PLSQL and integrated with oracle workflow.
- Development of Oracle reports for the custom modules and General reports from HRMS, Payroll and GL modules.
- Development of custom Workflows.

Project #6:

Client : **Botswana Export Credit Insurance (BECI)** .
(www.beci.co.bw)

Duration : 3 years.

Environment : Visual Studio 2005 and MS SQL server 2005.

Role : Development Team Member

Project Title and Description : Credit Insurance and Guarantee Information System (CIGIS)

Responsibilities : Development team member. Responsible for Implementation and Support.

Project # 7:

Client : **Botswana National Productivity Centre (BNPC)**.
(www.bnpc.bw)

Duration : 5 Months.

Environment : Visual Studio 2005 and MS SQL server 2005.

Role : Development Team Member.

Project Title and Description: Time Sheet System (TSS)

Time Sheet System is a web based application created for **Botswana National Productivity Centre (BNPC)**. The system has been developed using Microsoft ASP.NET, VB.NET as front end tools and SQL server as backend database. The purpose of the project is to develop a computer enabled system to capture and keep utilized time for a particular task by each and every BNPC employee for the performance management process. In this system we are able to fix the estimate time for a particular task and to capture the utilized time for that task within a grace period of 7 days (system administrator can decide number of days). This is including a facility for future planning of

tasks too. The system will send an Email notification to the supervisors, whenever employees submitting their time sheet entry for approval. Same way employees are getting email notification, if there time sheet entry got rejected, modified or in holding by their supervisor because of various reasons. This system is able to generate corresponding reports as well. The system is web enabled so that it can be accessed through out Botswana via GDN.

Responsibilities: Programming, Testing, Implementation and Support.

Project # 8:

Client : Botswana Export Credit Insurance (BECI)
(www.beci.co.bw)

Duration : 2 Months.

Environment : Visual Studio 2005 and MS SQL server 2005.

Role : Development Team Member.

Project Title and Description: BECI WEBSITE

Botswana Export Credit Insurance (BECI) is providing the Credit Insurance to the Business holders. Purpose of BECI website is to support their business. Three types of users can have the facilities of this web site, Ordinary visitors, registered users & BECI users. Ordinary users can access the site; can see service details and product details. Downloads of all relevant application forms are available for all users. Visitors can register in order to access more features. BECI users are able to see all applications for website Registration on which they can take actions like Approval/Rejection. Whenever a BECI user is taking an action on a particular application, related user will get an email notification regarding the action taken on his/her application. System Administrator of the website can add new BECI users and he/she can make them active or inactive.

Responsibilities: Programming, Testing, Implementation and Support.

Project # 9:

Client : ipsr solutions ltd
(<http://www.ipsrsolutions.com/>)

Duration : 6 Months.

Environment : Visual Studio 2005 and MS SQL server 2005.

Role : Programming Team Member.

Project Title and Description: Online Web Portal

A portal web site developed for IPSR career center, India where Colleges and Schools can register and create their own profile. In this portal job offering companies can advertise their openings and arrange campus interviews. For visitors, it is giving facilities to add their own Colleges or Schools and a facility to search jobs and submit CVs. It is also having a forum where users can be active with any of the career subjects. This portal providing deferent themes which users can choose for their own profile.

Role in the project: Jr. Programmer.