

HR ANALYTICS DASHBOARD

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Overview

Attrition Details

Department

Salary Details



HR DATA OVERVIEW

Total Employees

1470

Total Female



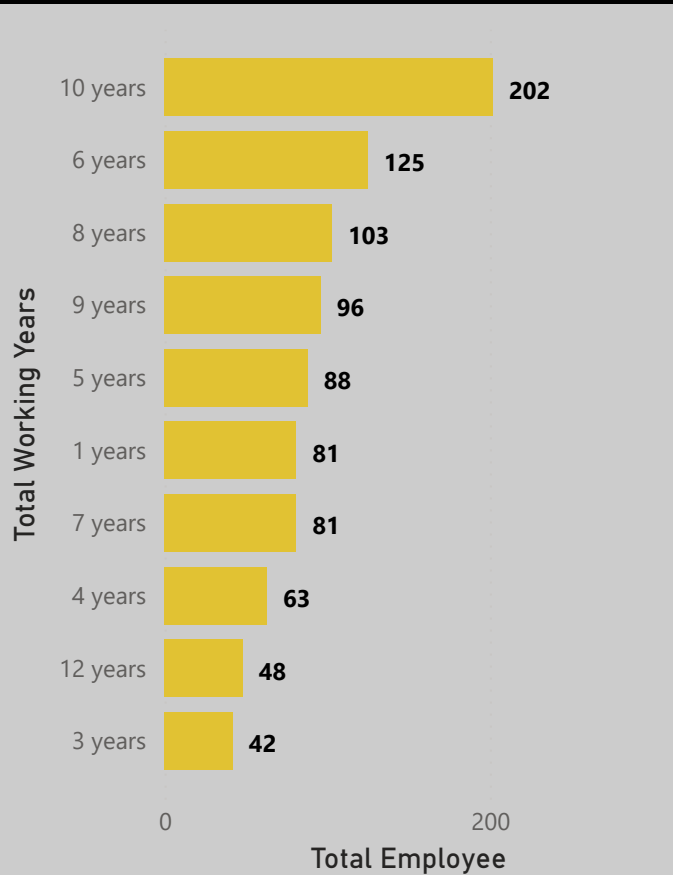
588 40%

Total Male

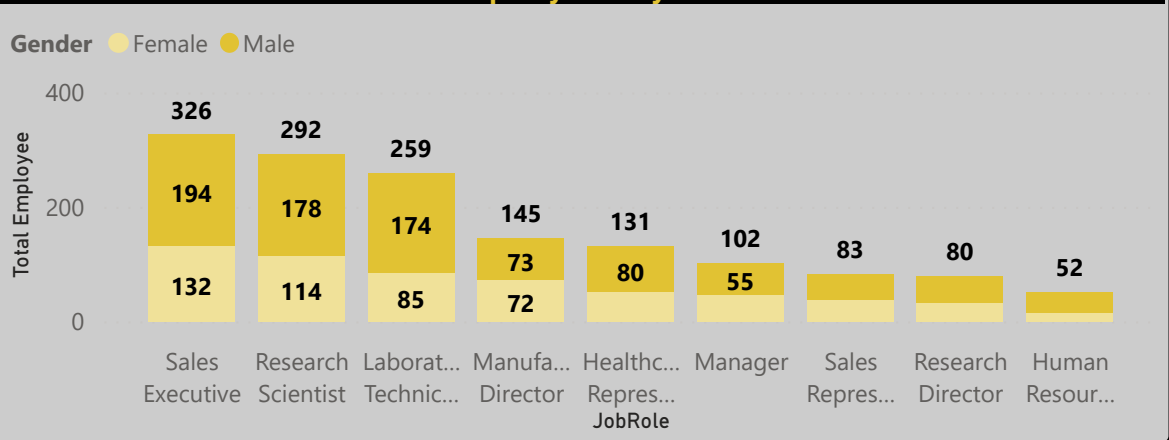


882 60%

Total Services Years



Total Employee by Job Role



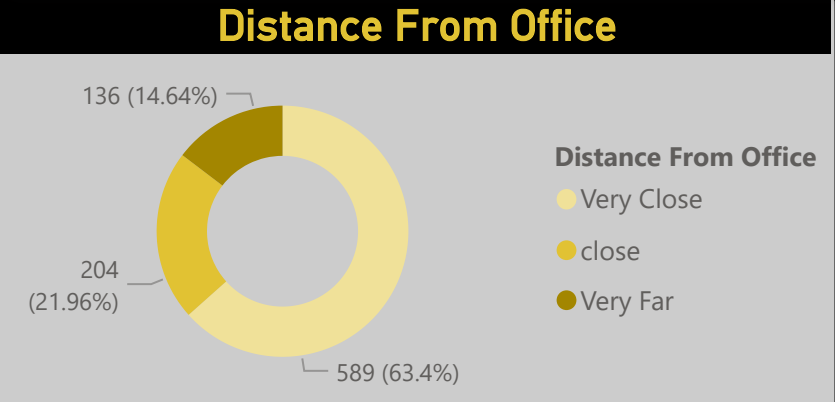
Job Role

- ☐ Select all
- ☐ Healthcare Representative
- ☐ Human Resources
- ☐ Laboratory Technician
- ☐ Manager
- ☐ Manufacturing Director
- ☐ Research Director
- ☐ Research Scientist
- ☐ Sales Executive
- ☐ Sales Representative

Total Monthly Salary

10M

Distance From Office



Not Due

1398

Due For Promotion

72



ATTRITION DETAILS

Human
Resources

Life
Sciences

Marketing

Medical

Other



Total Employees

1470

Attrition

237

Attrition Rate

16.12%

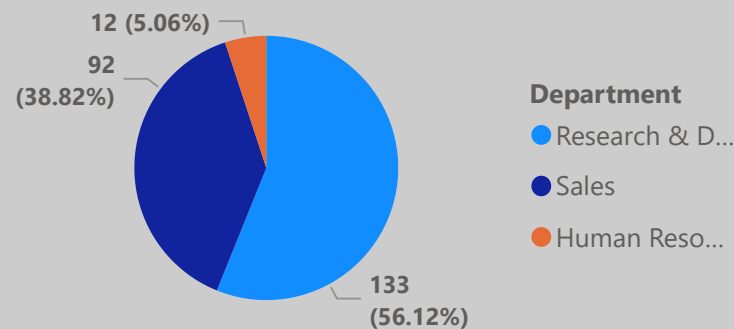
Average Age

37

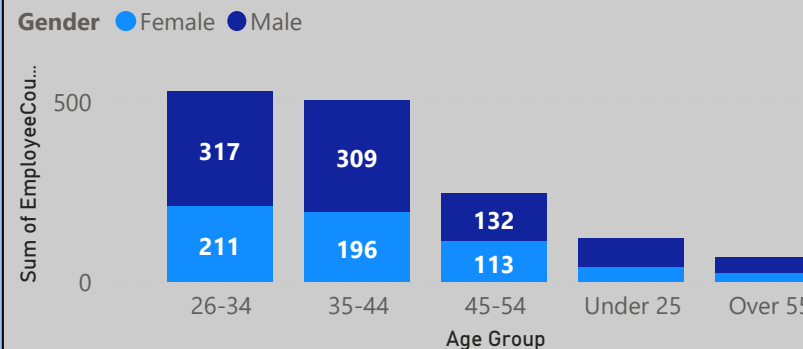
Active Employees

1233

Departmentwise Attrition



Employees By Age Group

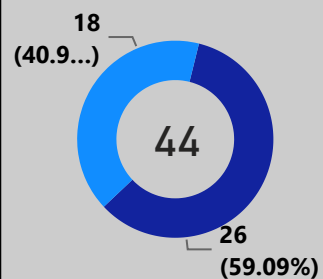


Job Satisfaction Rating

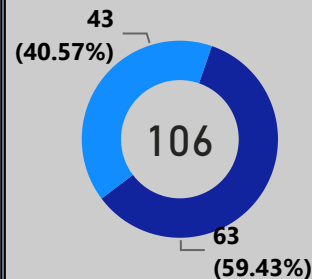
JobRole	High	Low	Medium	Total
Healthcare Representative	43	26	62	131
Human Resources	13	10	29	52
Laboratory Technician	80	56	123	259
Manager	33	21	48	102
Manufacturing Director	38	26	81	145
Research Director	22	15	43	80
Research Scientist	95	54	143	292
Sales Executive	112	69	145	326
Total	459	289	722	1470

Attrition Rate By Gender For Different Age Groups

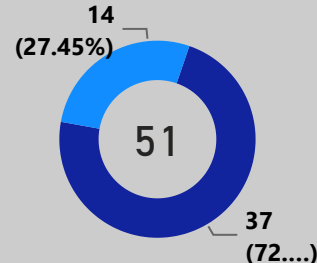
Under 25



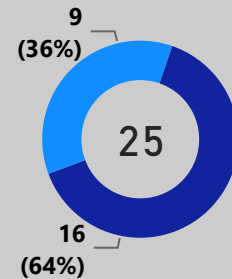
26-34



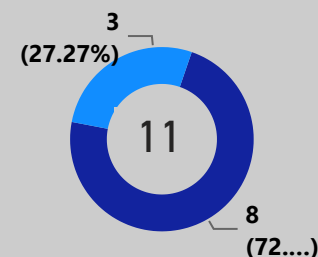
35-44



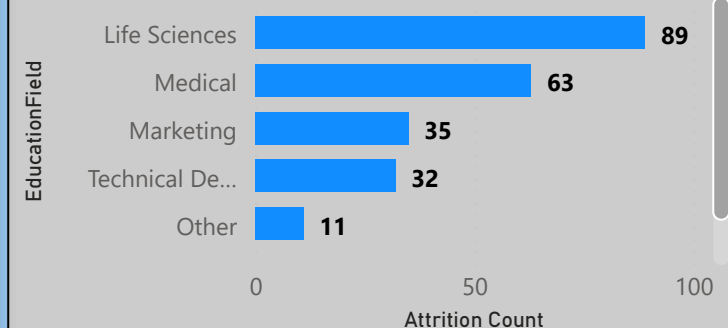
45-54



Over 55



EducationField wise Attrition

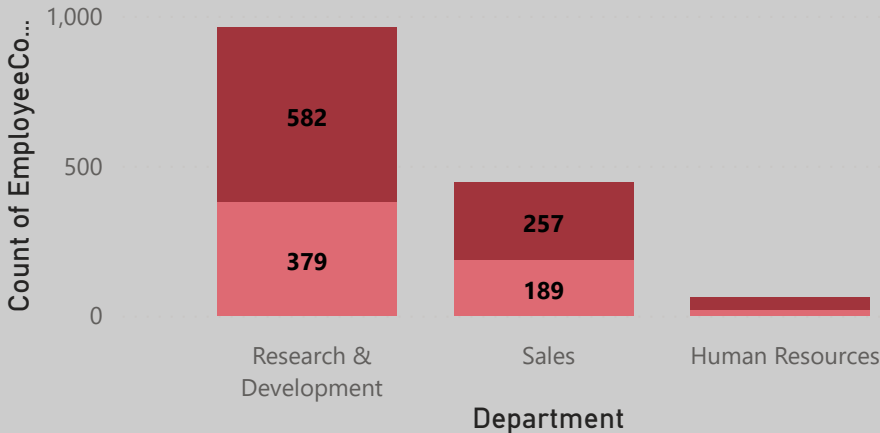




DEPARTMENT

Department wise employees count

Gender Female Male

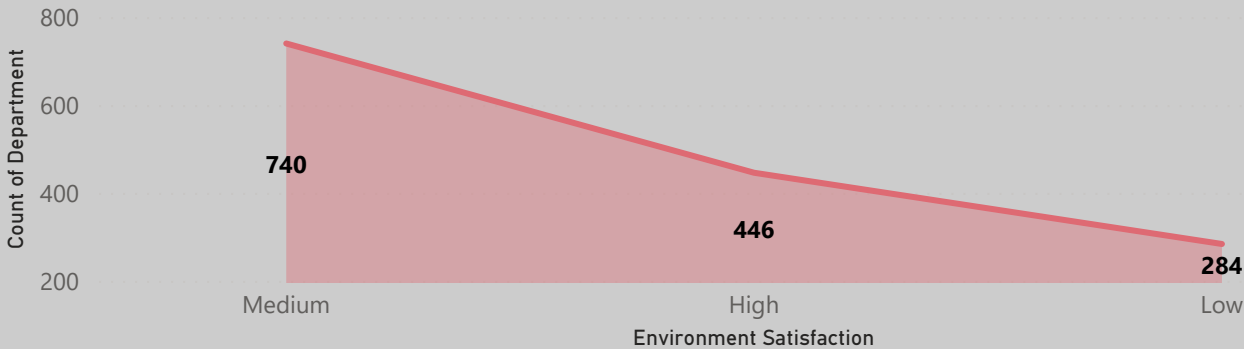


Human Resources

Research & Development

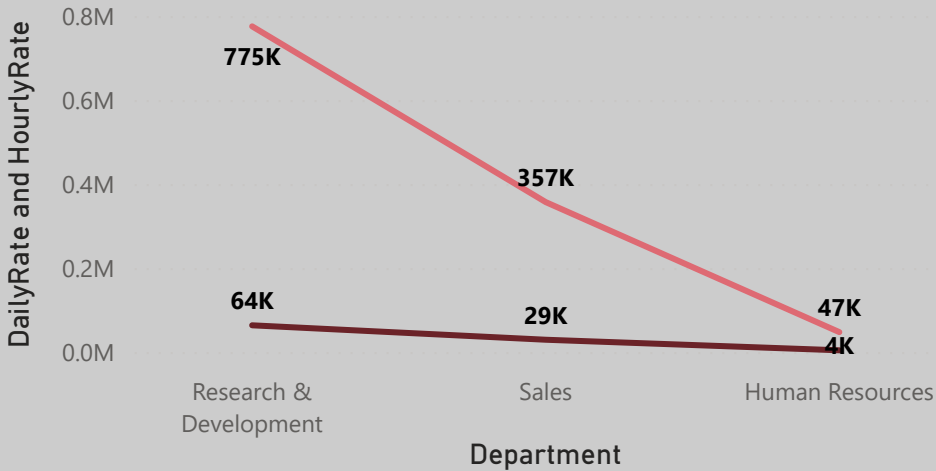
Sales

Department Environment Satisfaction



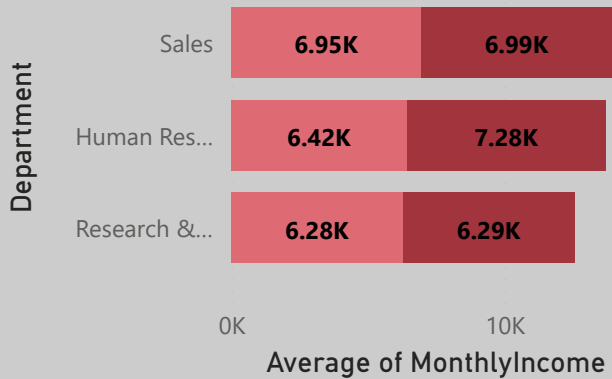
Department wise Rate

DailyRate HourlyRate



Department wise Average Monthly Income

OverTime No Yes



Department	High	Low	Medium	Total
Human Resources	17	11	35	63
Research & Development	295	192	474	961
Sales	147	86	213	446
Total	459	289	722	1470

Department	26-34	35-44	45-54	Over 54
Human Resources	21	25	9	
Research & Development	337	342	157	
Sales	170	138	79	
Total	528	505	245	



SALARY DETAILS

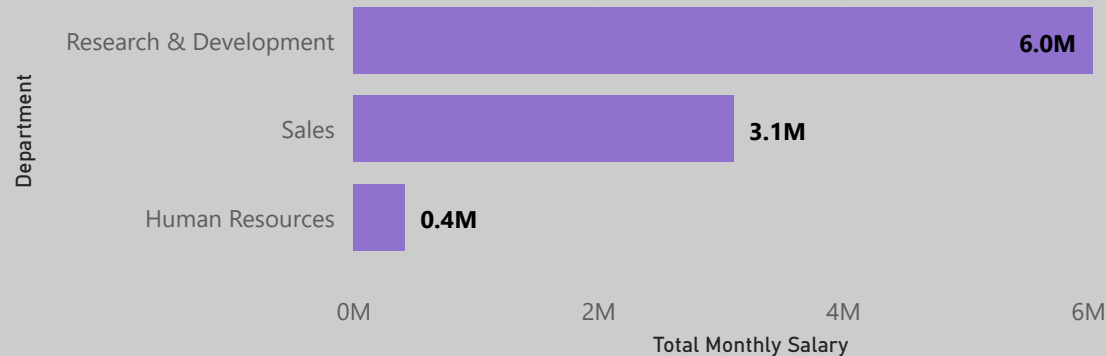
Total Monthly Income

10M

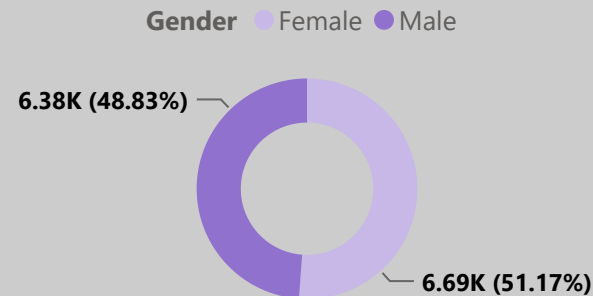
Average Monthly Income

6.50K

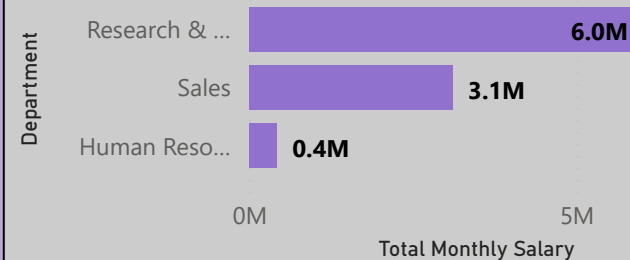
Total Monthly Income by Department



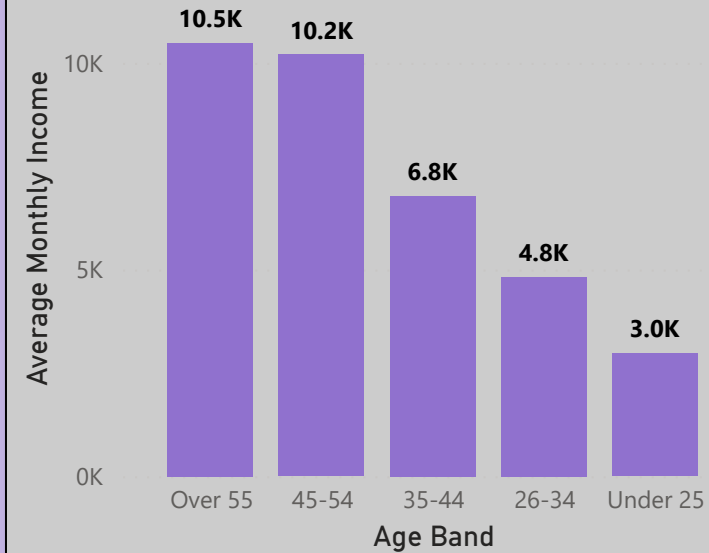
Average Monthly Income by Gender



Total Monthly Income by Department



Average Monthly Income by Age Band



Job Role

- Select all
- Healthcare Representative
- Human Resources
- Laboratory Technician
- Manager
- Manufacturing Director
- Research Director
- Research Scientist
- Sales Executive
- Sales Representative



Employee name	Department	Average Monthly Income
Abbey Schindler	Research & Development	3,702.00
Abe J Macleod	Research & Development	2,889.00
Abe Morales	Sales	8,103.00
Abe X Paro	Research & Development	2,024.00
Abram Q Keffer	Sales	8,412.00
Abram S Manrique	Research & Development	5,381.00
Adalberto W Creek	Sales	19,845.00
Adam B Katzer	Research & Development	2,153.00
Adelaide L Harrop	Research & Development	4,553.00
Adele M Burnam	Human Resources	2,741.00
Adelia Abbas	Research & Development	3,591.00
Adelia U Villagomez	Research & Development	2,759.00
Adell W Trower	Sales	1,878.00
Adella U Foushee	Research & Development	14,275.00
Adelle E Brunner	Sales	7,547.00
Adria M Melendrez	Research & Development	4,262.00