PRAKHAR BINJOLA

COMBINING SQL AND TABLEAUDATABASE INTEGRATION



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- Create a visualization that provides a breakdown between the male and female employees working in the company each year, starting from 1990.
- 2. Compare the number of male managers to the number of female managers from different departments for each year, starting from 1990.
- 3. Compare the average salary of female versus male employees in the entire company until 2002, and add a filter allowing you to see that per department.
- 4. Create an SQL-stored procedure that will allow you to obtain the average male and female salary per department within a specific salary range. Let this range be defined by two values the user can insert when calling the procedure. Finally, visualise the obtained result set in Tableau as a double bar chart.
- 5. Organising Charts 1-4 into a Beautiful Dashboard using Tableau

```
SELECT
 YEAR(de.from_date) AS calender_year,
  e.gender AS gender,
  COUNT(*) AS num_of_employees
FROM
 t_employees e
   JOIN
 t_dept_emp de ON e.emp_no = de.emp_no
WHERE
  de.from_date >= '1990-01-01'
GROUP BY YEAR(de.from_date), e.gender
ORDER BY de.from_date, e.gender;
SELECT
 YEAR(d.from_date) AS calender_year,
  e.gender AS gender,
  COUNT(e.emp_no) AS num_of_employees
FROM
 t_employees e
```

JOIN

t_dept_emp d ON e.emp_no = d.emp_no

GROUP BY calender_year , e.gender

HAVING calender_year >= '1990'

ORDER BY d.from_date , e.gender;

	calender_year	gender	num_of_employees
•	1990	F	5470
P			
	1990	M	8134
	1991	F	5255
	1991	M	8295
	1992	F	5596
	1992	M	8480
	1993	M	8483
	1993	F	5623
	1994	M	8468
	1994	F	5719
	1995	F	5734
	1995	M	8623
	1996	F	5815
	1996	M	8818
	1997	F	5795
	1997	M	8930
	1998	M	8929
	1998	F	6030
	1999	F	6076

```
SELECT
  d.dept_name,
  ee.gender,
  dm.emp_no,
  dm.from_date,
  dm.to_date,
  e.calender_year,
  CASE
    WHEN e.calender_year BETWEEN YEAR(dm.from_date) AND YEAR(dm.to_date) THEN '1'
    ELSE '0'
  END AS `active`
FROM
  (SELECT
    YEAR(hire_date) AS calender_year
  FROM
    t_employees
  GROUP BY calender_year) e
    CROSS JOIN
  t_dept_manager dm
    JOIN
```

t_departments d ON dm.dept_no = d.dept_no

JOIN

t_employees ee ON dm.emp_no = ee.emp_no

WHERE

dm.from_date >= '1990-01-01'

ORDER BY emp_no , e.calender_year;

dept_r	name gende	r emp_no	from_date	to_date	calender_year	active
Market	ng M	110022	1995-12-30	1998-12-29	1990	0
Market	ng M	110022	1995-12-30	1998-12-29	1991	0
Market	ng M	110022	1995-12-30	1998-12-29	1992	0
Market	ng M	110022	1995-12-30	1998-12-29	1993	0
Market	ng M	110022	1995-12-30	1998-12-29	1994	0
Market	ng M	110022	1995-12-30	1998-12-29	1995	1
Market	ng M	110022	1995-12-30	1998-12-29	1996	1
Market	ng M	110022	1995-12-30	1998-12-29	1997	1
Market	ng M	110022	1995-12-30	1998-12-29	1998	1
Market	ng M	110022	1995-12-30	1998-12-29	1999	0
Market	ng M	110022	1995-12-30	1998-12-29	2000	0
Market	ng M	110039	1997-04-09	9999-01-01	1990	0
Market	ng M	110039	1997-04-09	9999-01-01	1991	0
Market	ng M	110039	1997-04-09	9999-01-01	1992	0
Market	ng M	110039	1997-04-09	9999-01-01	1993	0
Market	ng M	110039	1997-04-09	9999-01-01	1994	0
Market	ng M	110039	1997-04-09	9999-01-01	1995	0
Market	ng M	110039	1997-04-09	9999-01-01	1996	0
Market	ng M	110039	1997-04-09	9999-01-01	1997	1

```
SELECT
  e.gender,
  d.dept_name,
  ROUND(AVG(s.salary), 2) AS salary,
 YEAR(s.from_date) AS calender_year
FROM
 t_employees e
   JOIN
 t_dept_emp de ON e.emp_no = de.emp_no
   JOIN
 t_departments d ON de.dept_no = d.dept_no
   JOIN
 t_salaries s ON e.emp_no = s.emp_no
WHERE
 YEAR(s.from_date) <= '2002'
GROUP BY calender_year , d.dept_name , e.gender
ORDER BY calender_year;
```

	gender	dept_name	salary	calender_year
•	M	Customer Service	44414.06	1990
	F	Customer Service	44814.29	1990
	M	Development	45764.32	1990
	F	Development	45610.85	1990
	M	Finance	57643.56	1990
	F	Finance	56502.18	1990
	M	Human Resources	40998.23	1990
	F	Human Resources	40972.99	1990
	M	Marketing	58895.85	1990
	F	Marketing	57358.31	1990
	M	Production	45269.05	1990
	F	Production	45138.16	1990
	M	Quality Managem	42991.80	1990
	F	Quality Managem	43468.01	1990
	M	Research	46638.34	1990
	F	Research	47005.88	1990
	M	Sales	67413.76	1990
	F	Sales	67448.70	1990
	M	Customer Service	45559.61	1991

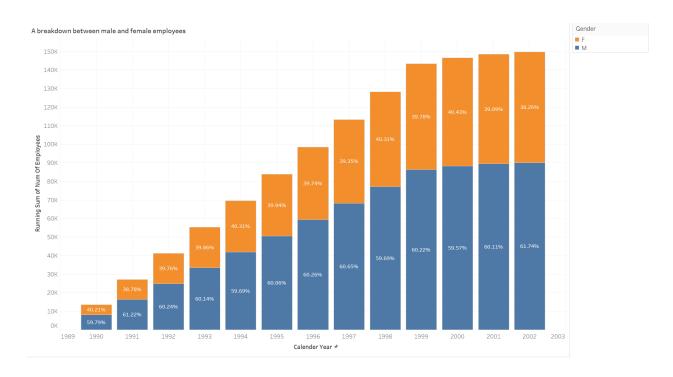
```
drop procedure if exists filter_salary;
delimiter $$
create procedure filter_salary(IN p_min_salary float, IN p_max_salary float)
begin
SELECT
      e.gender, d.dept_name, ROUND(AVG(s.salary), 2) AS avg_salary
FROM
      t_employees e
             JOIN
      t_dept_emp de ON e.emp_no = de.emp_no
             JOIN
      t_departments d ON de.dept_no = d.dept_no
             JOIN
      t_salaries s ON e.emp_no = s.emp_no
WHERE s.salary BETWEEN p_min_salary AND p_max_salary
GROUP BY d.dept_name , e.gender
ORDER BY d.dept_name;
end$$
delimiter;
                    -- float data type in the standard choice for professionals for currency
```

call filter_salary(50000, 90000);

	gender	dept_name	avg_salary
•	M	Customer Service	62957.63
	F	Customer Service	62343.95
	M	Development	62924.43
	F	Development	61963.68
	M	Finance	67982.07
	F	Finance	67420.69
	M	Human Resources	60190.38
	F	Human Resources	59868.12
	M	Marketing	68693.75
	F	Marketing	67554.25
	M	Production	62978.91
	F	Production	61860.77
	M	Quality Managem	61990.41
	F	Quality Managem	60696.84
	M	Research	62900.31
	F	Research	61795.86
	M	Sales	72609.27
	F	Sales	71277.31

Result and Discussion

Task 1

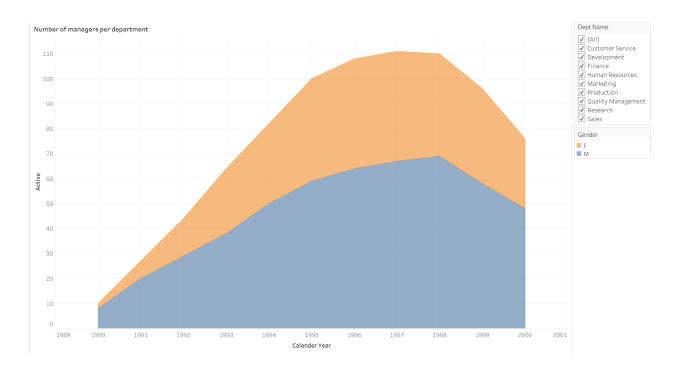


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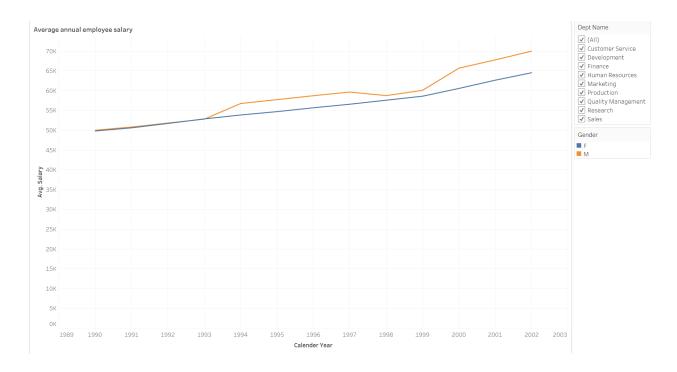
In 1990 there were less than 20000 workers in the company while in 2002 just 12 years later there were more than 140000.

However, the increase in the number of employed workers throughout the years has been constant and the ratio between male and female employees and the company has always been 60 to 40 per cent approximately.

Task 2

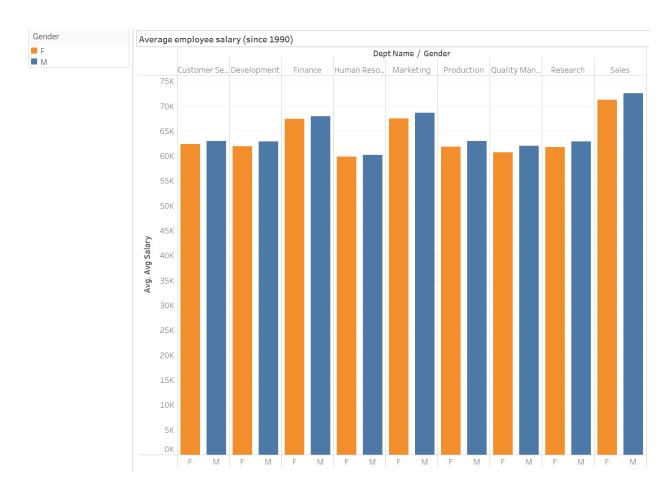


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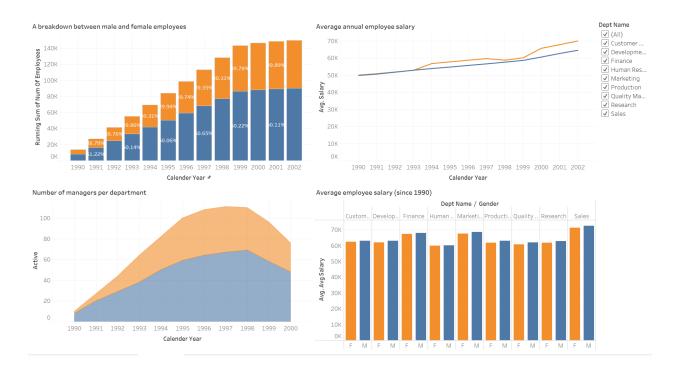


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Task 4



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