#### Kara Glaser

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### **Summary**

Experienced Manager with over 15 years of proven success in consistently delivering quality results exceeding internal & external expectations. Streamlined implementation methodology to expedite deployment & billing while providing an increased ROI for clients.

Upbeat. Positive. Influential. Team Player. Partner Minded. Hard Working. Always Learning.

### **Work History**

# Implementation Project Manager – Invoice Cloud, Inc. (October 2020/February 2022)

San Diego, CA (United States) - Remote

Implement SaaS Electronic Bill Presentment and Payment (EBPP) solutions for Insurance & Consumer Finance organizations. Provide best practice direction on overall business workflow management, including Single-Sign-On (SSO) and other integrated processes.

**Key achievements:** 4 months into employment, developed implementation kick-off deck adopted by Invoice Cloud in support of setting Billers up for long-term success. Standardized IMT partner implementation steps & documentation, reducing time to go-live by 45 days.

## Implementation Project Manager - Perspectium (November 2017/June 2019)

San Diego, CA (United States)

Managed multiple concurrent implementation projects for large organization ITSM integrations, focusing on Database & application data synchronization & replication.

**Key achievements:** Developed Implementation project methodology for overall service delivery, including processes for DataSync & ServiceBond product integrations. Process comprised of on-boarding, requirements gathering, build, test & go-live, resulting in a repeatable & scalable format.

### Sr. Deployment Manager - Tealium (September 2014/October 2016)

San Diego, CA (United States)

#### - Sr. Deployment Manager (April 2016-October 2016)

Managed multiple concurrent deployment projects for company's largest Enterprise & Strategic Fortune 50/100 accounts. Specialized in tag management & data collection SAAS for multi-channels.

**Key achievements:** Oversaw company's first private cloud environment. Developed project scoping process in support of new technical initiatives. Mentored Deployment Managers, providing guidance & direction on process & overall best practices.

#### - Deployment Manager (September 2014-March 2016)

Managed multiple concurrent deployment projects for company's largest Enterprise & Strategic Fortune 500 accounts.

**Key achievements:** Promoted to Sr. based on consistently exceeding expectations for custom, complex projects for strategic customers, resulting in new resell products.

#### Sr. Solution Design Manager - Certona (May 2010/August 2014)

San Diego, CA (United States)

# - Sr. Solution Design Manager (May 2014-August 2014)

Responsible for looking at a problem & determining the best approach to develop, implement & satisfy requirements. Share discoveries & document process so it can be replicated going forward.

**Key achievements:** Proposed/developed documentation in support of implementations, solutions, & knowledge transfer to internal teams to ensure accuracy of contract deliverables. Successfully assisted clients with implementing POCs in support of new personalization programs.

### - Sr. Manager of Implementations (May 2013-May 2014)

Responsible for successful implementation of Fortune 500 eCommerce client SAAS integration projects. Manage & lead a team of 6 Implementation Project Manager direct reports.

**Key achievements:** New position created & assumed role based on successful proven performance. Developed & documented implementation QA process resulting in little to no deployment issues. Successfully completed a minimum of 95% of annual company, team & personal goals.

## - Lead Implementation Manager (February 2012-April 2013)

**Key achievements:** New position created & assumed role based on successful proven performance. Developed & implemented internal lessons learned process resulting in a significant reduction of implementation issues. Developed an implementation process reducing average project duration from 6-9 months to 30-90 days.

# - Implementation Project Manager (April 2010-February 2012)

Managed client implementations from defining requirements through successful deployment. Successfully developed & presented in-person & remote presentations to C-level business & technical executives.

#### - Account Manager (May 2010-November 2011)

Managed multiple concurrent eCommerce post sale & implementation client relationships. Successfully developed & presented in-person & remote presentations to C- level business & technical executives.

# Department Manager - DefenseWeb Technologies (November 2007/October 2009)

San Diego, CA (United States)

#### - Department Manager (August 2009-October 2009)

Directly managed a team of 13. Facilitated performance reviews & career growth responsibilities. Managed company's largest client implementation & Professional Services efforts from staffing to product delivery.

#### - Project Manager (November 2007-October 2009)

Independently manage multiple web software development projects with revenue values of \$500k to \$10M, including all aspects of the SDLC.

**Key achievements:** Successfully implemented process flow documentation for company's SDLC. Assumed role of Program Coordinator, overseeing cross functional team integration for company's largest contract. Developed & implemented formal deployment document, improving team communication.

#### Project Manager - MediServe Information Systems (September 2004/October 2007)

Tempe, AZ (United States)

Partner with Clinical Consultants to implement Rehab & Respiratory SaaS solution for patient workflows.

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# **Client Examples**

IBM, Microsoft, Cisco, HPE, Bed Bath & Beyond, Nike, Home Depot, Charles Schwab, CVS, Xaxis, GoDaddy, BofA, Transamerica, DoD, Adidas, Beach Body, Paychex, PayPal, CDW, McDonald's, Dignity Health, Johns Hopkins Bayview, Trustmark Health Benefits

# **Interests**

The golden rule. Laughter. New experiences. Nature. San Diego weather. My Boston Terrier.

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