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Genesh Kuriakose

Marketing Professional

Resume Summary

- Performance-driven sales and marketing professional having 16 years of comprehensive achievements across sales, marketing, brand management, international business, business consulting, digital marketing, digital transformation and training.
- Proven success in launching new business divisions, products, concepts, in India and global markets. Managed the full-cycle of sales, marketing and brand management for brands / business like Sizopride, Don, Olapin, Vit D Cal, Seeken mobiles, Plant lipids Thailand, Plant lipids China, etc.
- Led cross-functional teams including external agencies during digital transformation, global product launches, brand promotions, global events, etc.

Professional Competency

Sales Management

Strategy implementation
Target achievement
Distributor and retail management

Marketing Management

Strategy creation Integrated marketing Analysis and optimization

Brand Management

Corporate/product/personal branding Concept, content, graphics, animation, creation Traditional media and new-age media

Digital Transformation

ERP implementation
Marketing automation
MIS development

Digital Marketing

SEO, SEM and metrics Customer journey Social media management

Operations •

Team management Corporate relationship Productivity management

Industry Expertise

Pharmaceutical / Nutraceutical

Sales and Marketing
Brand management
New product development
Contract manufacturing / Loan licensing
International business (B2B)
Medico - marketing training
Events and conferences

Spices / Functional Food Ingredients

Global business development
Key account management
Business analysis and Strategic planing
New product extensions
Market penetrations
Strategic global alliances
Oleoresins, Essential oils, Natural food colors & Spices

Software / Business Consulting •

Business analysis and scaling
Customer development & retention
Performance or productivity analysis
Brand management
Media planing and buying
Digital transformation
Digital marketing

Real estate / Construction

Financial management
Procurement management
MIS - Quantitative analysis
Design and cost optimization
Sales management
Integrated marketing management
Customer relationship management

Skill-set Competency

Digital Transformation (Open SAP Certified)

Microsoft Dynamics ••○○○
Progen ••••○
Tally ERP ••○○○

Marketing Automation

Marketo •••••
Email automation •••••
Web automation •••••

Designing and Animation

Corel draw •••••
Adobe suite •••○

Brand Management

Value-based brand managementHow brands grow? - ByronIntegrated marketing strategy

Digital Marketing (MSME & Google Ads Certified)

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Google webmasterWordpressContent marketing

Qualities

•••• Servant leadership
•••• Integrity

Marketing Director - March 2021 to December 2021

- Work collaboratively with senior management, partners, business development, technology and live events teams to execute impactful design deliverables for our events business.
- Lead the Brand management team, Design team, Content team, Web development team,
 Digital marketing team to maintain our high calibre of content and creative.
- Guide, mentor, and cultivate a team culture to grow, empower them to take ownership of their brands and equip them with the resources to deliver to a high level.
- Data Marketing, Demand Marketing, Web & App Analytics, AI Data Labs, Attribution models and growth labs management.
- Customer acquisition, Lead generation, growing partnerships with new clients and technology partners.

Excelledia Ventures

- Developing a compelling reflection of identified core value among target customers both internal and external
- Corporate positioning, brand positioning, personal branding and pitch message that describes how EV digital innovation generate value in a unique way
- Drive execution of integrated marketing activity that delivers acquisition pipeline, retention and growth of the company's customers and partners
- Contribute to the growth of the brand through customer experiences and events
- Build the entire marketing strategy that delivers value and builds relationships and engages with potential clients
- A key contributor to the company's leadership team to define, refine and deliver the company's go-to-market strategy
- Developing a fully integrated marketing plans that leverage all marketing opportunities, including advertising, digital marketing, offline marketing and industry-specific events.

Professional Accomplishments Delivered marketing campaigns across diverse marketing channels - Phygital Lead, develop and manage the wider global marketing team Embed the culture of innovation across the organization that encourages everyone to drive successful outcomes for our customers **Excelledia** Collaborated with the global Sales team to ensure they are equipped with necessary **Ventures** marketing inventory to succeed Monitor competition in the market and provide valuable, timely and insightful input into competitive strategy and activity Marketing automation, lead generation, digital customer acquisition, customer development and retention programs Corporate branding after identifying the core value - We are building homes with heart. Developed the concept, content and deploy the same across all departments Product positioning - Identified the unique selling proposition of Palm Villa, Oak Ville and Palm Grove. Palm Villa - The ultra-premium living space in Kochi. Oak Ville - The villaapartment complex in cozy atmos. Palm Grove - Finest living experience in Kochi. Marketing communication for each project based on the customer adoption ladder (Unawareness, awareness, evaluation, trial, customer, repeat customer, and brand advocacy). Creation of social media warriors inside the organization (Life at kent FB group, Linkedin group). Creation of a dedicated blog known as empowers community, society and stakeholders. Revamping of the website (www.kenthomes.in) with new content, concept and design. **Kent Homes** Development of integrated marketing communication connecting corporate branding, Consultant product branding and personal branding. Implementation of lead management CRM by using Bitrix 24 Employee quantitative performance appraisal integrating task performance (custommade metrics), peer pool, profitable suggestion, etc. Marketing automation for managing the drop lead management including lead qualification process using Bitrix 24's newsletter management, social media integration, google integration and website integration. Integration of Send In Blue for promotional newsletter for the database from proxy domain. Multi-fold increase in the organic lead through website. Unique organic visitor increase

from 454 per month to 2366 per month.

rates. Multi-fold increase in sales.

Cost per lead reduction of almost 40% with and average lead progression of 60%.

Implementation of sequential communication with inputs for increasing the conversion

Professional Accomplishments

Megasys Biotek Consultant

- Completed the digital transformation in less than 75 man-days through effective planing, stage-wise implementation, documentation, validation, through inter-departmental collaboration and co-operation.
- Created a well structured MIS that depicts the performance of the individual department and overall performance of the organization.
- Instrumental in developing business partners in Nepal and India.

Anta Builders Consultant

- Implemented value-based brand management process in all departments (procurement, finance, architect, construction, sales department, customer-care, marketing, corporate communication, etc).
- Results include expansion of operations into Trivandrum, creation of standalone projects like Kannadi Kovilakom (introduced mechanical car parking), New Earth (fully sustainable eco-friendly living space in Cochin), etc.
- Managed the complete marketing activities for pharmaceutical companies like Fenestra (major brands - Vit D3, Vit D Cal, Fenavit) Baryton (Adbona, Cissbona, BMF) and Pharmacopius (Atarp, Clint, Platwin).
- Development of standalone calendar for Citron pharma, USA (wellness calendar), Anta builders (Own your imaginations) and Fenestra (52-week calendar).
- Strategic-alliance of Murugappa group with Green valley beverages for the production of a functional food (iced tea).
- Brand logo creation for Variety icecreams, Credence formulations, Seeken SG1, etc.
- Baryton pharma and Fenestra pharmaceuticals conference participation planing, implementation and activities for KAOCON.
- Facebook marketing for the movie Tharakangale sakshi.

Smarkus Solutions

- Seeken mobile product launch in India; corporate branding (BMK International) and product branding (product packaging, social media marketing, PR management, digital customer acquisition, CRM, etc) in the launch phase.
- Odyssey celebration (Pharmacopius 10 year) Concept, content, deployment and coordination
- Prescription loyalty behavior of Indian Physicians identification, and training to pharmaceutical industry
- New product development Amfiber in weight management, hyperlipidemia, diabetes, elderly with debility, constipation, etc. Black cumin and Flax seed for Vivacon.
- Product positioning, marketing communication for Osteoblax, NADH and Millet extract for K.W. Pfannenschmidt GmbH
- Women's day campaign (She is worth) Concept, content and deployment for Avecia
- New Earth- The fully sustainable eco-friendly project in Kochi. The concept, brand positioning, communication and marketing collaterals for Anta builders

Professional Accomplishments Multi-fold increase in business for Plant Lipids, China. Awarded as the largest exporter for spice oleoresins from spices board during the tenure. Instrumental in building Plant Lipids, Thailand from the nascent stage. New product development - Initiated the development of sediment free oleoresin capsicum, Rhodamine free oleoresin capsium, low color oleoresin capsicum, garlic **Plant Lipids** seasoning, etc. Newmarket development - Capsicum crystals in pharmaceutical, nutraceutical, cosmeceutical industry, Oleoresin paprika instead of fixed oil (exported 100 MT in one shipment) and B2C marketing in Thailand market. New product positioning - Cureit, Bioavailable curcumin in the natural matrix, its pharmacodynamic property identification and its relevance in managing diseases like cancer, diabetic retinopathy, neuro-degenerative diseases, etc. Launched Revilon, the critical division Celon laboratories with unique products like Prostal, Clexane, Labil, etc. Successfully trained more than 100 medical representatives, 25 business managers (first-**Celon Labs** line, second-line and third-line managers) during the launch phase that was instrumental in getting the immediate business for the division. Initiated the Celon connect, Vascular foundation of India, Critical care clippings, Management of hypertensive crisis, etc the first of its kind pharmaceutical marketing strategy in 2008. Successful launch of sizopride and dulocent, which were considered as the highest new prescription generated brands (based on ORG) in 2008-09. Crescent Creation of unique and standalone strategies like an epileptic genius, schizophrenia **Therapeutics** genius, pain a silent epidemic, etc. Creation of unique strategies for conference and event participation. Pioneers in neuropsychiatry, Psychiatry in cinema, Evolution of anti-psychotics, Gratitude campaign, etc. Manage, train and develop a team of sales professionals. The team become highly productive within a span of 3 months and continued the consistent performance (yearly international trip and highest incentive earners). **USV** Provide product knowledge training, metrics integrated strategy implementation, and train the teammates to have a better in-clinic performance that enhances business. Instrumental in conducting customer development programs, customer retention programs, new product launches, distributor relationship management, retail chemist relationship management, etc. Executed sales development strategy across the assigned territory to achieve the sales objective. Sanofi - Aventis Achievements - All India topper for Dilex, Escytop and 110% target achievement for and Wockhardt Clexane. Created octagonal way of marketing and recognition for supporting the marketing team with consumer behavior, competitor information, etc.

Career Graph

Excelledia

Marketing Director

Marketing

Consultant Projects

Megasys Biotek

Kent Homes

Bio-med Ingredients

Consultant Projects

Anta Builders
Seeken Mobiles
Fenestra Pharma

Jan 2015 - Feb 2021

Smarkus
Technical Director
Consulting

Apr 2010 - Jul 2014

Plant Lipids

Senior manager
Global Business

Wockhardt

Sales executive
Pharmaceutical sale

Oct 2004 - Nov 2005

Sanofi - Aventis

Senior sales executive
Pharmaceutical sale

Dec 2005 - Jul 2006

USV

Front-line manager
Team management

Aug 2006 - Jun 2007

Crescent

Brand manager

Marketing

Jul 2007 - Jan 2009

Celon Labs

Brand manager

Marketing

Mar 2009 - Feb 2010

Academic Profile

Academic	Certification Body	Year	Remarks
Bachelor of Pharmacy	Dr. MGR Medical University	1999-2004	First Class
Internal audit (ISO 9001:2008)	Quality Research Foundation	2011	Certified
Digital marketing	MSME - Technology	2015	Certified
Adwords search certification	Google	2018	Certified
Leadership in Digital transformation	Open SAP	2019	93.3%

References

- Mr. Asok Kumar, Managing Director, Akesiss Pharma
- Mr. Shijith, HR Manager, Akesiss Pharma
- Mr. Midhun Kurien, Managing Director, Anta Builders
- Mr. Subbarao Chaganti, Marketing Director, Crescent Therapeutics
- Mrs. Rekha Pragath, GM marketing, Celon Laboratories
- Mr. C.J. George, Managing Director, Plant Lipids
- Mr. Alexi, Ex-RBM, USV

Portfolio Brand recognition - How to solve this puzzle? What makes a brand management strategy successful? A wholesome presentation on marketing Thoughts and Value - based brand management Learning How to build a personal brand? Seven rules of brand growth Sales vs marketing vs marketing that follows brand management Management of hypertensive crisis Vitamin D monograph **Pharmaceutical** Black cumin monograph works Pioneers in psychiatry The man who invented email is now revolutionizing medicine Key lifestyle changes for kidney health **Articles authored** Michael mathew is disrupting Indian educational system Doctor Blessan varghese talks on reversible cardiac risk factors Journey of robotics engineer who become a real estate entrepreneur New Earth - Anta Builders 3D Walkthrough - New Earth, Anta Builders Campaign - Red is hot, Anta Builders Corporate brochure - BMK Corporate video - BMK Seeken Sg1 - Product presentation Odyssey presentation Food for health - Booklet Marketing Collaterals -**They Inspire - Booklet** Content, Concept and Peripheral arterial disease - Poster Creation 'Womens day - Poster <u>Self-medication awareness - Poster</u> Wellness calendar 2016 Food the best medicine 2015 Own your imagination calendar 2016 Weekly calendar 2015