



Recruitment Dashboard

Overview

Hiring Efficiency

Hiring Details

75

Total Openings

24K

Applications

17K

Shortlist

152

Offers Rolled out

60

Total Hired

33.26

Average time to fill

68.48K

Cost Per Hire

39.47%

Offer Acceptance...

Year

All

Quarter

All

HiringManager

All

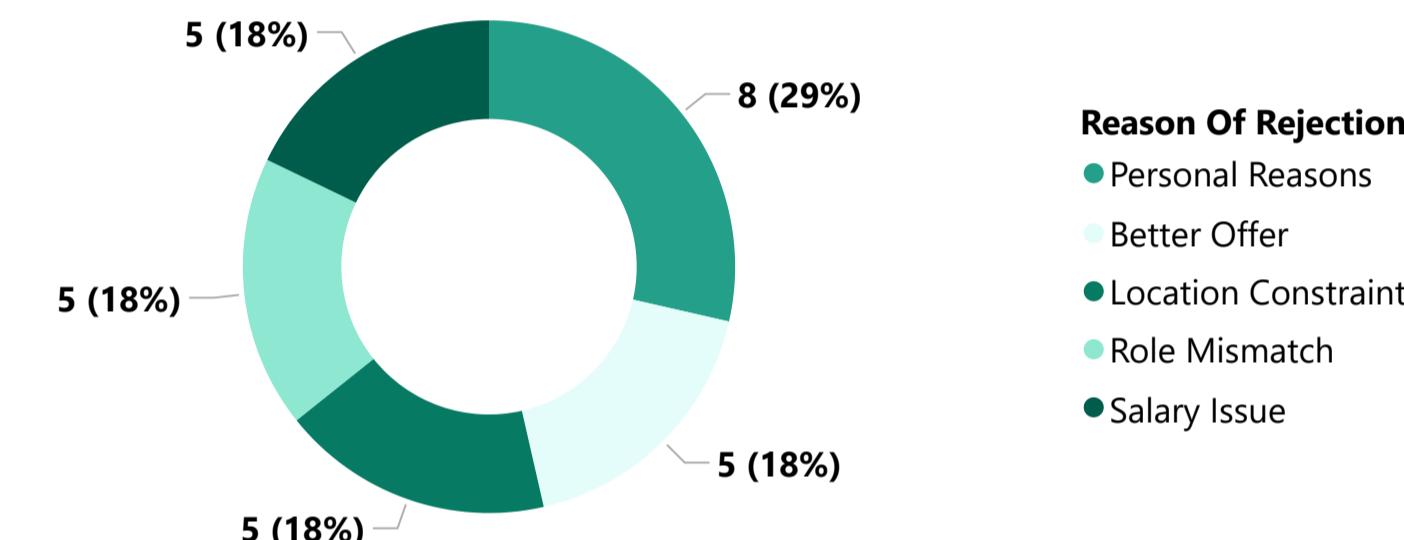
WorkMode

All

Total Openings by Department

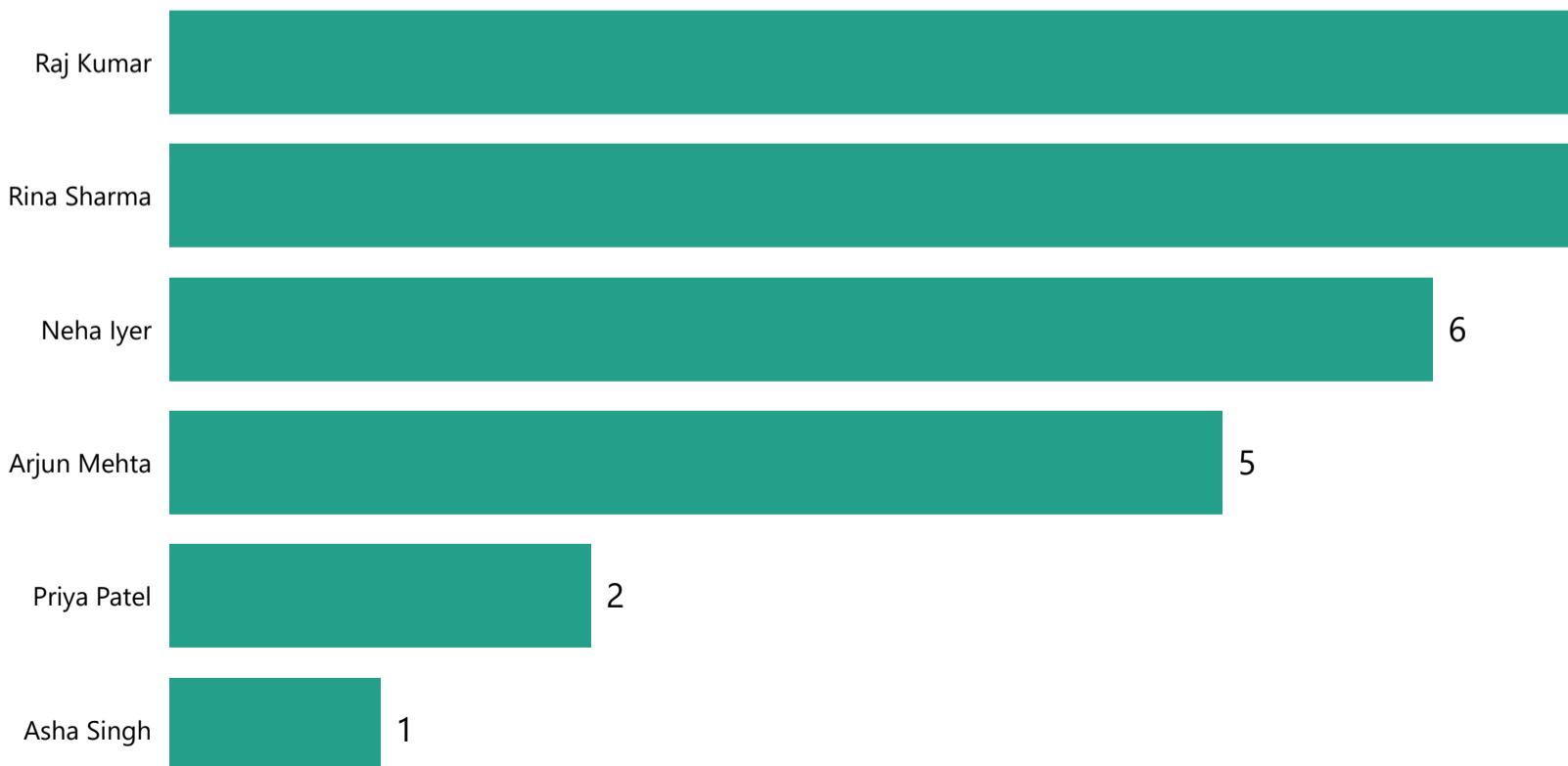


Drop off by Reason Of Rejection

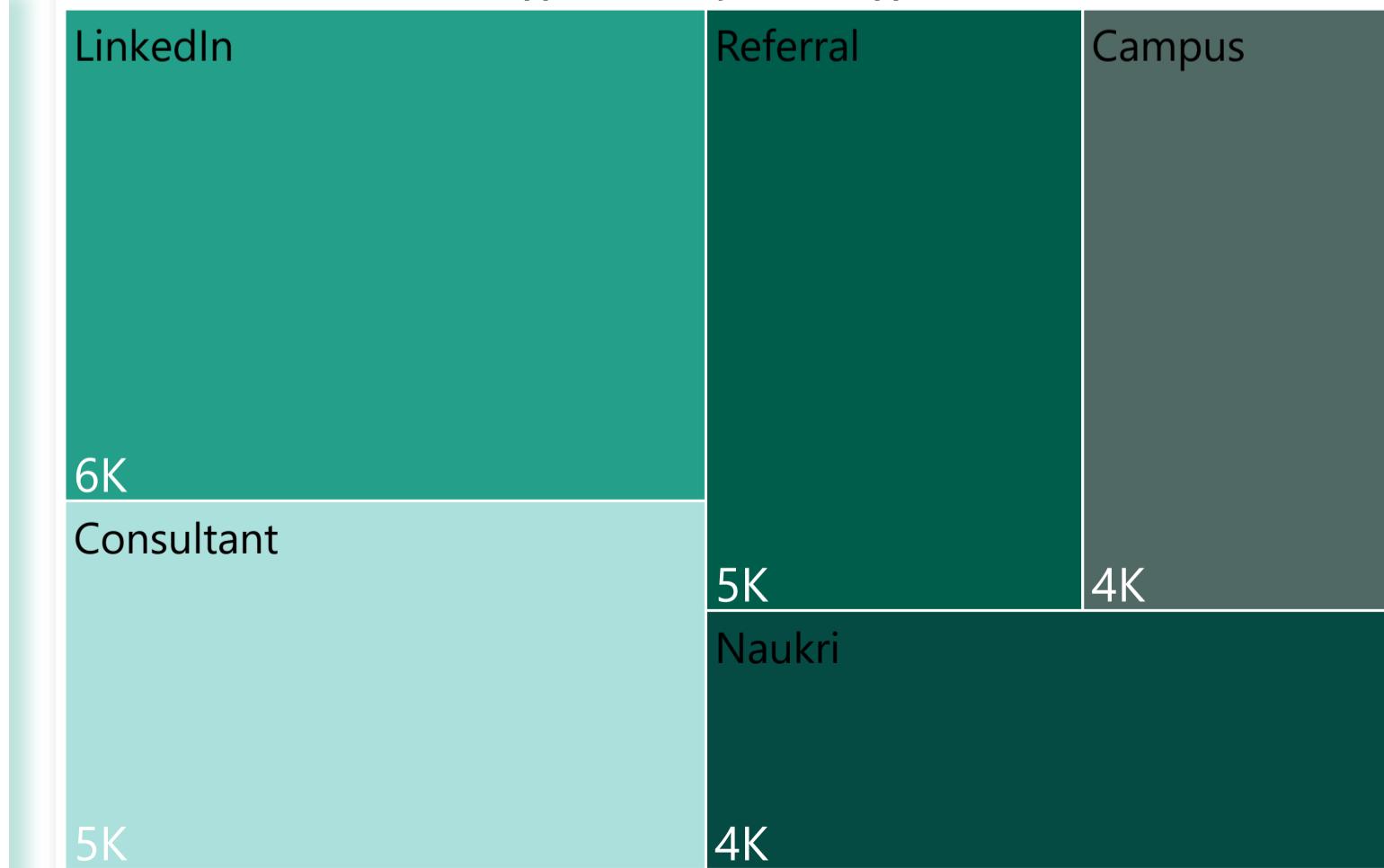


- Reason Of Rejection**
- Personal Reasons
 - Better Offer
 - Location Constraint
 - Role Mismatch
 - Salary Issue

Drop off by Hiring Manager



Applications by Source Applied





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Experience Level	Entry		Mid		Senior		
	Department	Total Hired	Cost To Hire	Total Hired	Cost To Hire	Total Hired	Cost To Hire
Analytics	1	344668		134575		663662	
Finance	5	668527		4	912845		502124
HR	2	877674		5	1081005		265764
IT	4	669545		3	630027		1066075
Marketing	5	480398		5	953580		629690
Operations	1	618056		1	789692		259256
Sales	3	700321		3	850936		597057



Year	Month over Month change %		
	Opening %	Shortlist Percentage	Hired percentage
Mar 2025	100.00%	126.85%	-66.67%
Feb 2024	100.00%	70.70%	200.00%
Apr 2025	125.00%	66.45%	400.00%
Aug 2024	66.67%	64.73%	100.00%
Jan 2025	50.00%	46.46%	0.00%
Nov 2024	50.00%	19.39%	33.33%
Sep 2024	60.00%	17.65%	0.00%
May 2024	33.33%	6.02%	25.00%
Apr 2024	-40.00%	2.45%	33.33%
Jun 2024	25.00%	-1.35%	-40.00%
May 2025	-44.44%	-8.94%	-40.00%
Oct 2024	-75.00%	-21.10%	50.00%
Mar 2024	-16.67%	-21.32%	-50.00%
Dec 2024	-33.33%	-40.49%	0.00%

Position Title	Applications	Interview 1	Interview 2	Offers Rolled out	Total Hired
Software Engineer	2103	1022	705	10	7
Sales Manager	1695	818	527	10	3
Recruitment Specialist	2316	1097	703	12	4
Product Manager	2263	1062	593	13	4
Operations Manager	2348	1167	711	18	5
Marketing Lead	2231	1097	701	17	5
HR Executive	3571	1662	1079	25	10
Finance Executive	2284	1091	674	16	6
Data Analyst	2593	1240	764	13	8
Business Analyst	2249	1083	664	18	8



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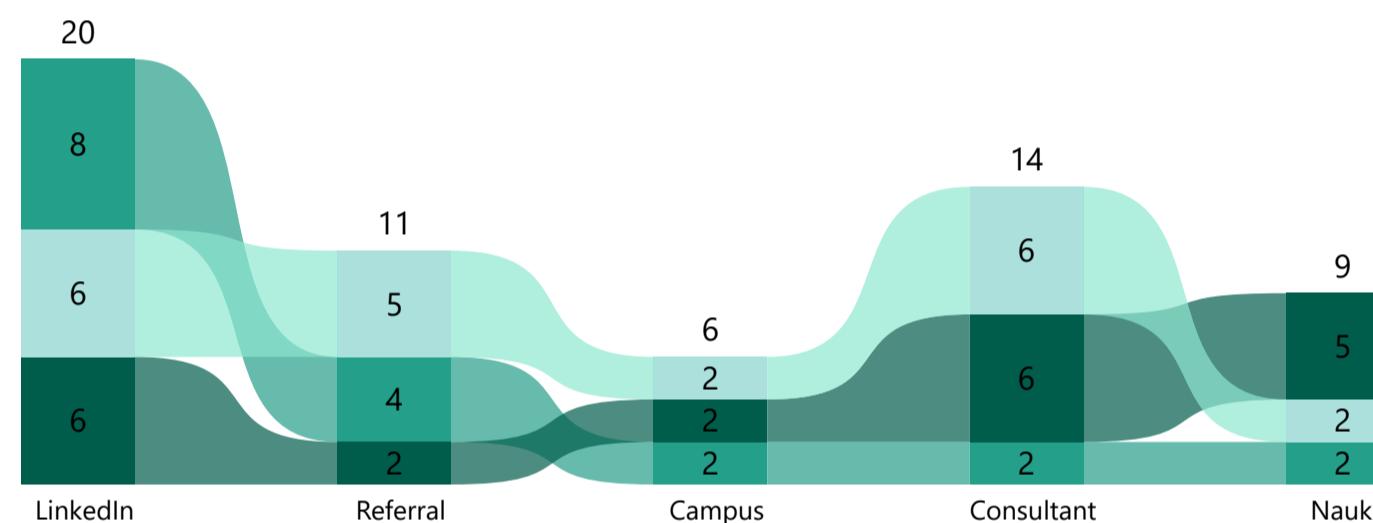
HiringManager

All

WorkMode

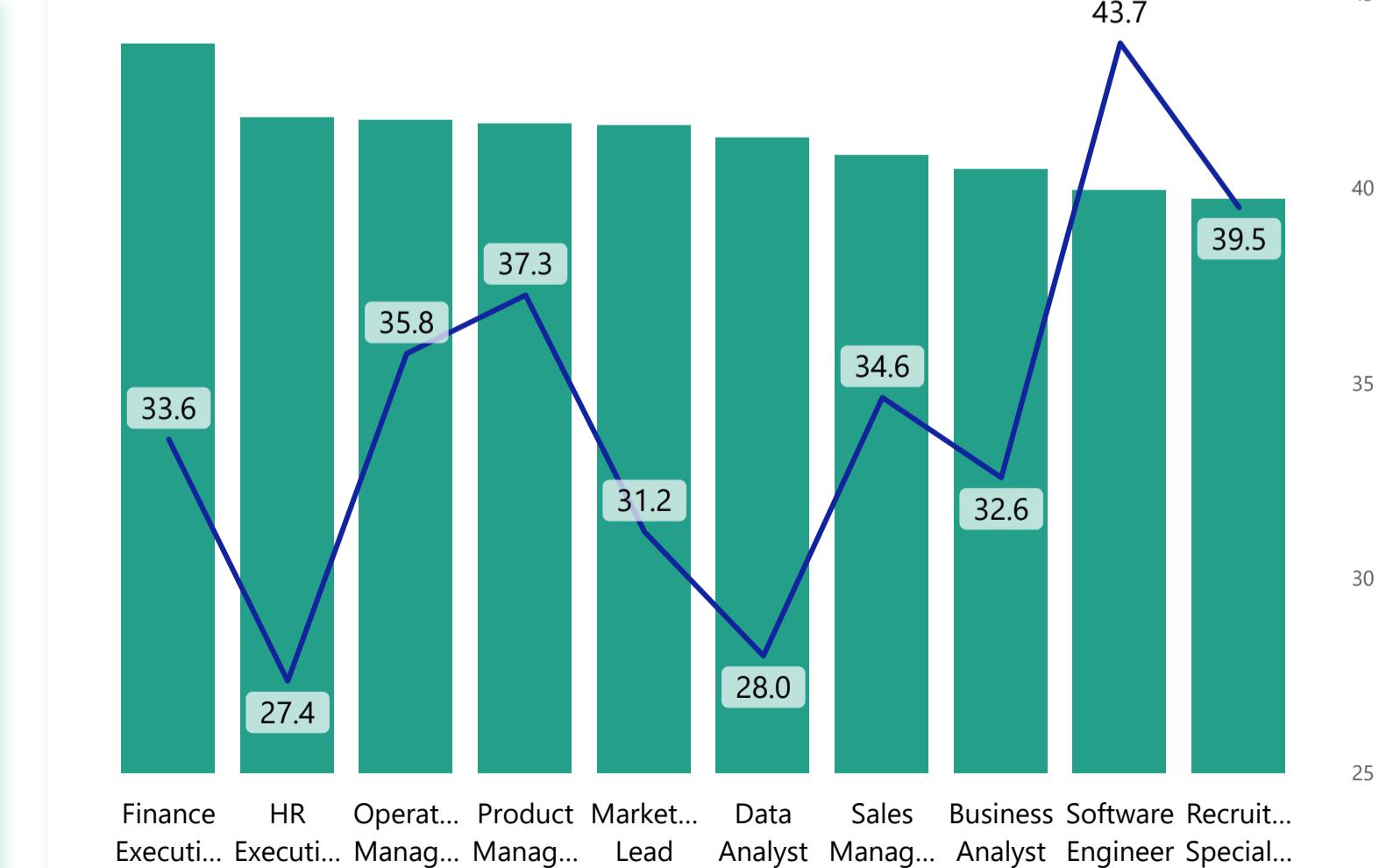
All

Hired by Source and Level of experience

● Senior level
● Mid level
● Entry level


RecruiterName	drop off	Total Hired	Offers Rolled out	Average time to fill
Arjun Mehta	7	15	32	38.23
Vikram Sinha	12	10	29	34.86
Rina Sharma	10	9	27	32.26
Neha Iyer	5	17	35	31.45
Kiran Rao	8	9	29	28.24

Cost Per Hire and Average time to fill by PositionTitle

● Cost Per Hire
● Average time to fill


Hired by source applied and Department

SourceApplied
● Campus
● Consultant
● LinkedIn
● Naukri
● Referral
