



# Recruitment Dashboard

Overview

Hiring Efficiency

Hiring Details

75

Total Openings

24K

Applications

17K

Shortlist

152

Offers Rolled out

60

Total Hired

33.26

Average time to fill

68.48K

Cost Per Hire

39.47%

Offer Acceptance...

Year

All

Quarter

All

HiringManager

All

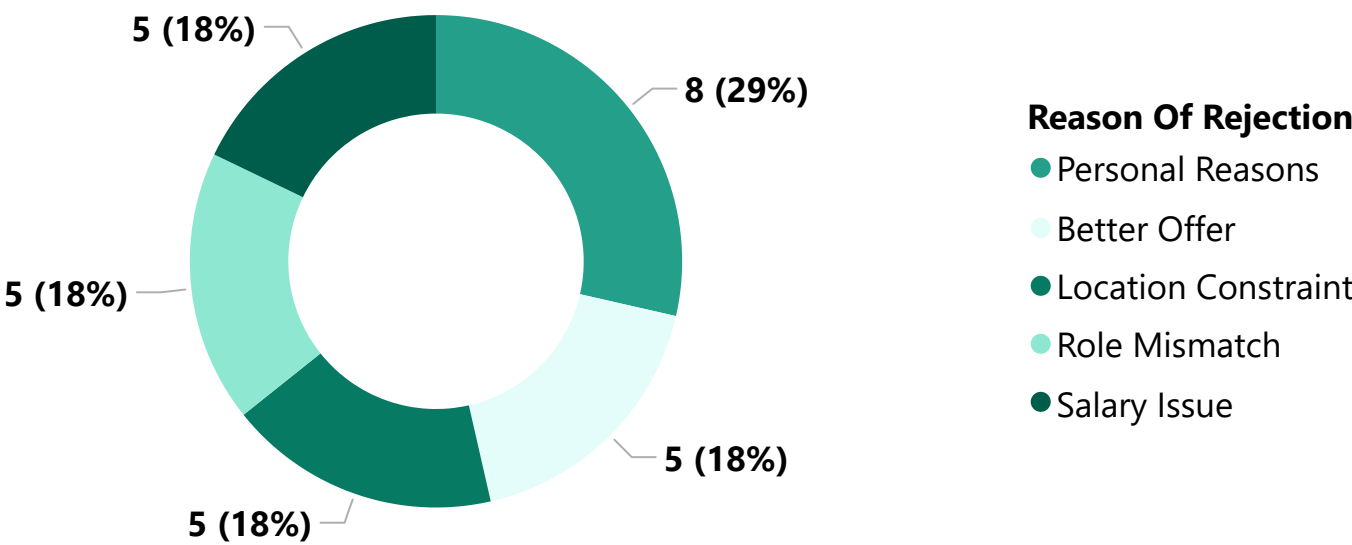
WorkMode

All

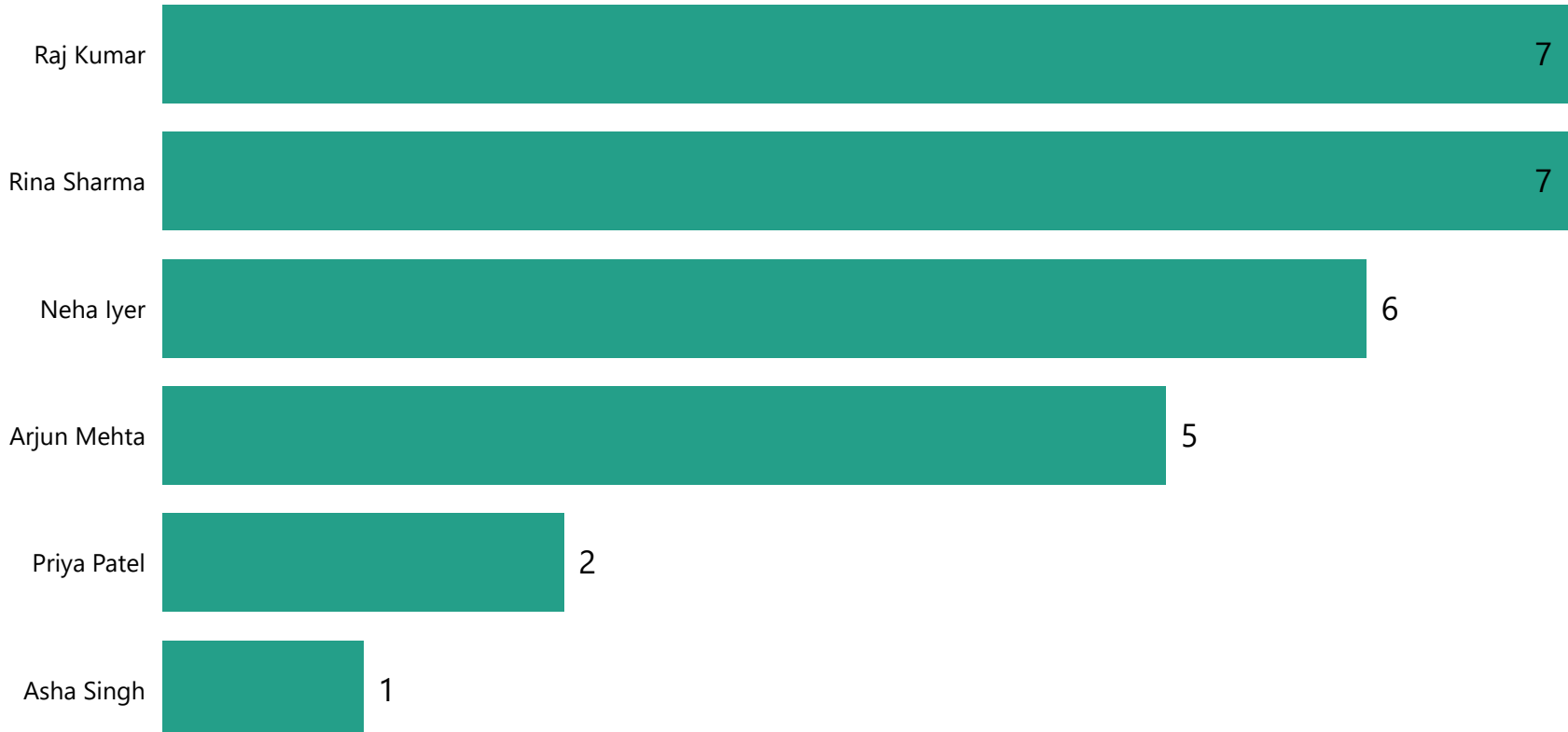
Total Openings by Department



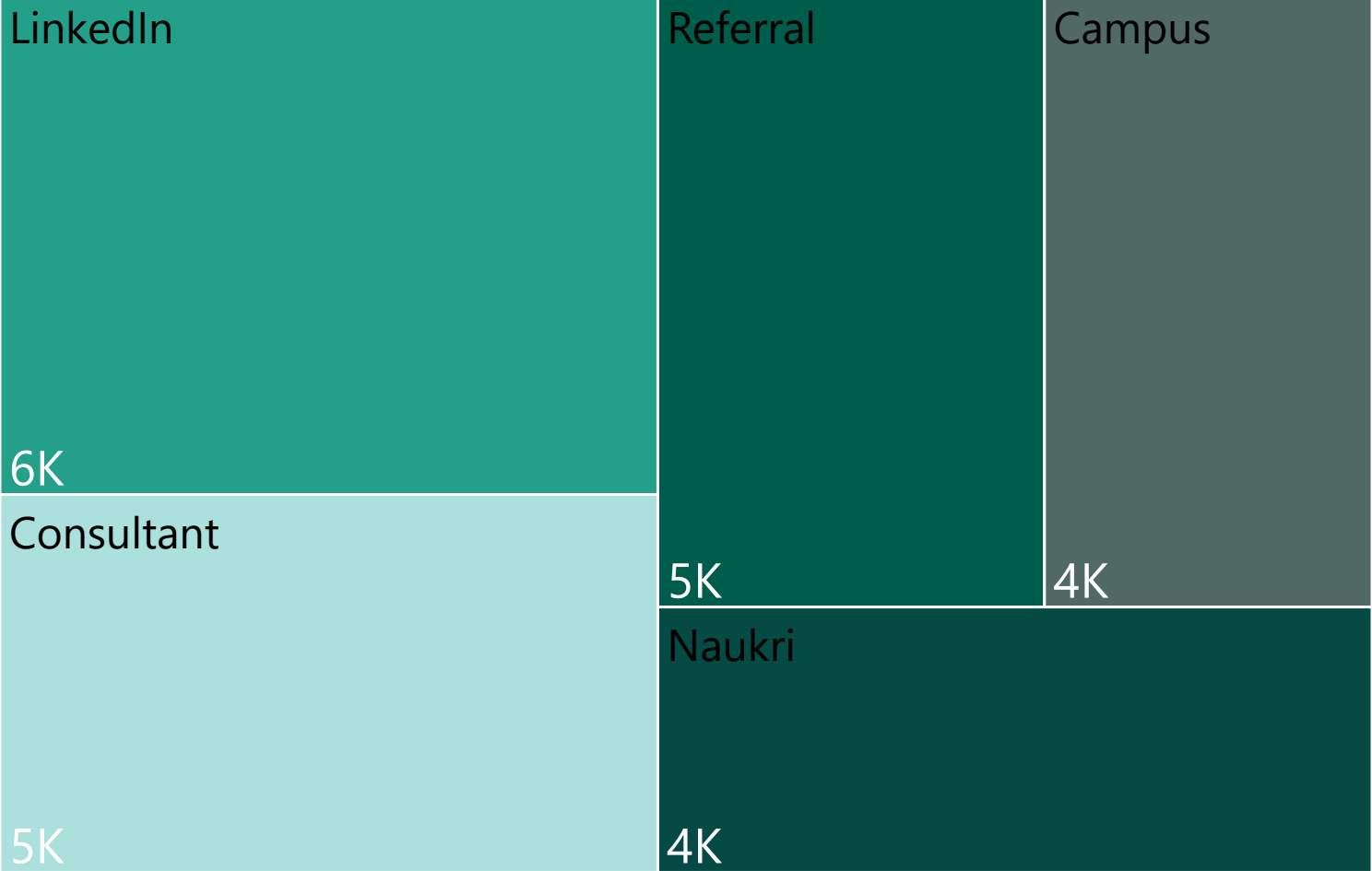
Drop off by Reason Of Rejection



Drop off by Hiring Manager



Applications by SourceApplied





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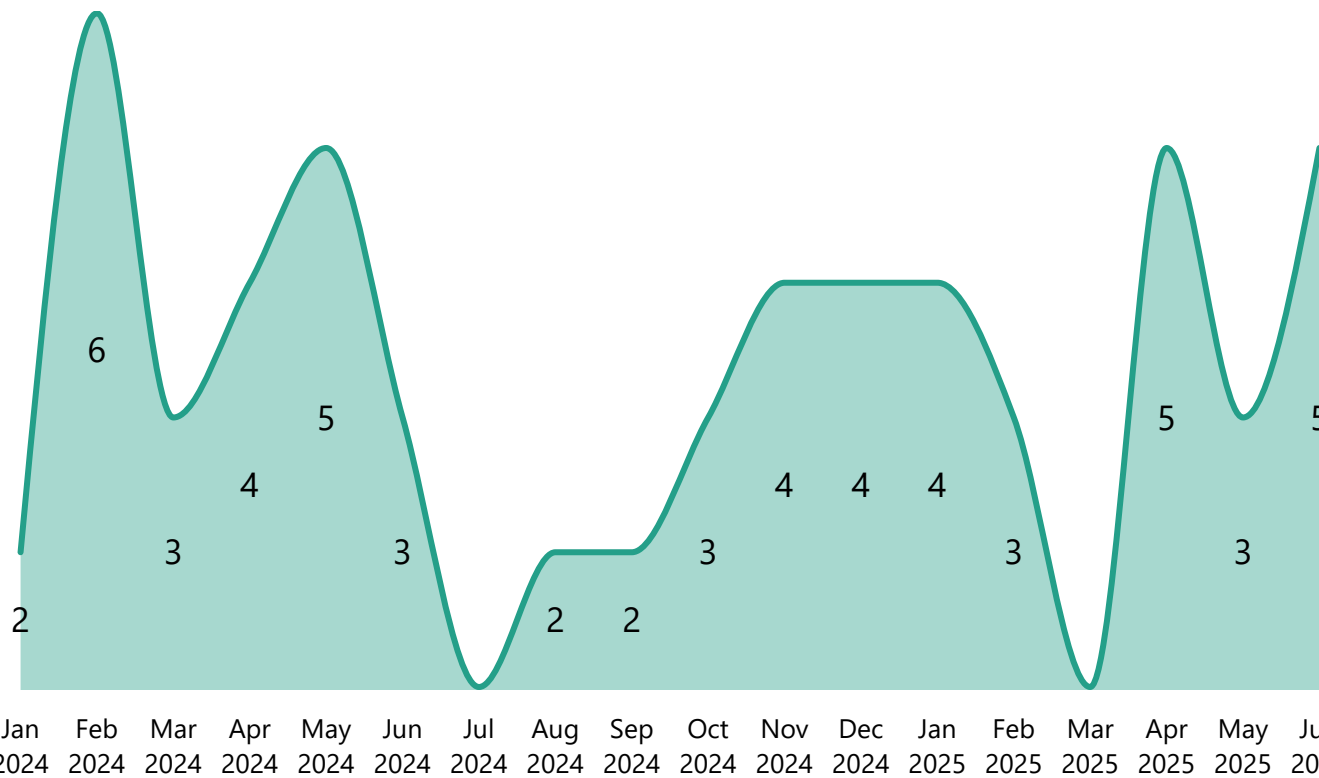
All

WorkMode

All

ExperienceLevel Department	Entry		Mid		Senior	
	Total Hired	Cost To Hire	Total Hired	Cost To Hire	Total Hired	Cost To Hire
Analytics	1	344668		134575		663662
Finance	5	668527	4	912845	2	502124
HR	2	877674	5	1081005	2	265764
IT	4	669545	3	630027	5	1066075
Marketing	5	480398	5	953580	3	629690
Operations	1	618056	1	789692	4	259256
Sales	3	700321	3	850936	2	597057

Hired



Month over Month change %			
Year	Opening %	Shortlist Percentage	Hired percentage
Mar 2025	100.00%	126.85%	-66.67%
Feb 2024	100.00%	70.70%	200.00%
Apr 2025	125.00%	66.45%	400.00%
Aug 2024	66.67%	64.73%	100.00%
Jan 2025	50.00%	46.46%	0.00%
Nov 2024	50.00%	19.39%	33.33%
Sep 2024	60.00%	17.65%	0.00%
May 2024	33.33%	6.02%	25.00%
Apr 2024	-40.00%	2.45%	33.33%
Jun 2024	25.00%	-1.35%	-40.00%
May 2025	-44.44%	-8.94%	-40.00%
Oct 2024	-75.00%	-21.10%	50.00%
Mar 2024	-16.67%	-21.32%	-50.00%
Dec 2024	-33.33%	-40.49%	0.00%

PositionTitle	Applications	Interview 1	Interview 2	Offers Rolled out	Total Hired
Software Engineer	2103	1022	705	10	7
Sales Manager	1695	818	527	10	3
Recruitment Specialist	2316	1097	703	12	4
Product Manager	2263	1062	593	13	4
Operations Manager	2348	1167	711	18	5
Marketing Lead	2231	1097	701	17	5
HR Executive	3571	1662	1079	25	10
Finance Executive	2284	1091	674	16	6
Data Analyst	2593	1240	764	13	8
Business Analyst	2249	1083	664	18	8



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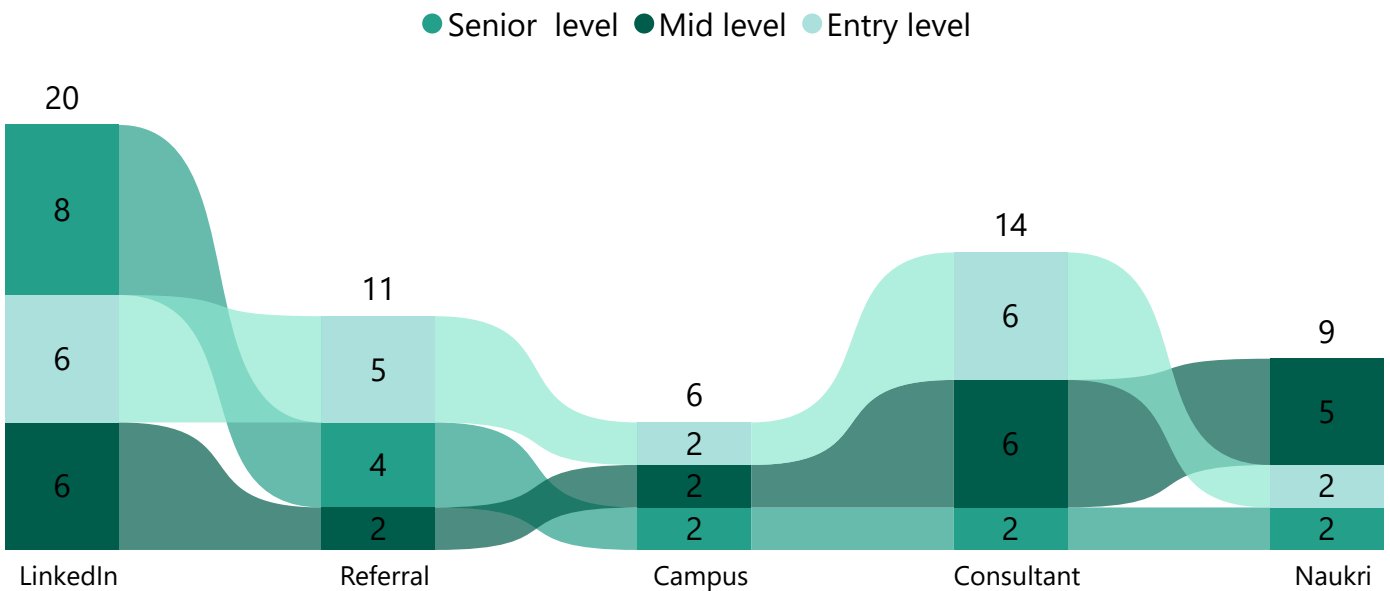
Year  
All

Quarter  
All

HiringManager  
All

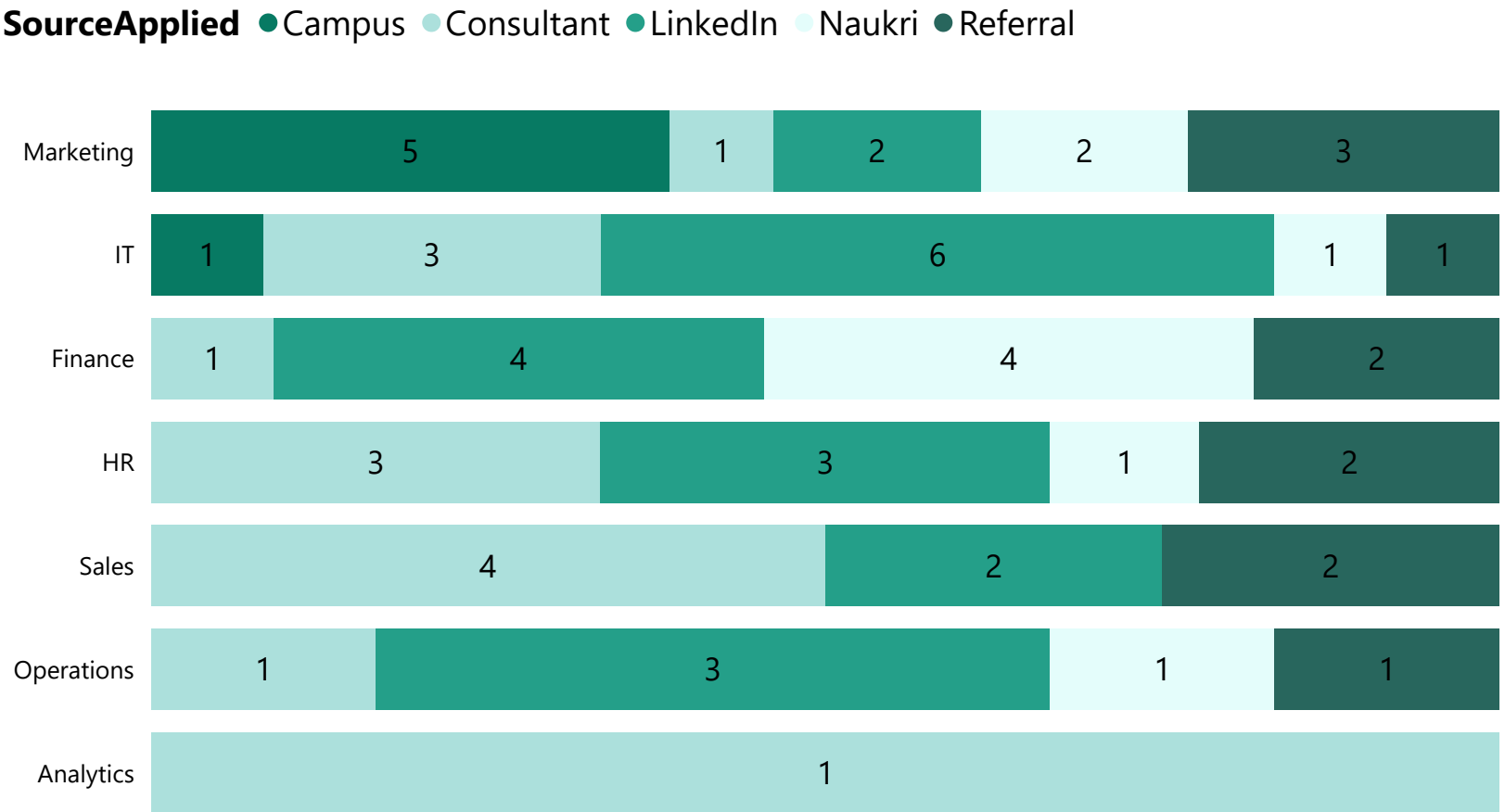
WorkMode  
All

Hired by Source and Level of experience



RecruiterName	drop off	Total Hired	Offers Rolled out	Average time to fill
Arjun Mehta	7	15	32	38.23
Vikram Sinha	12	10	29	34.86
Rina Sharma	10	9	27	32.26
Neha Iyer	5	17	35	31.45
Kiran Rao	8	9	29	28.24

Hired by source applied and Department



Cost Per Hire and Average time to fill by PositionTitle

