

INTERVIEW NON-DISCLOSURE AGREEMENT

aixplain, inc. ("Company") and Dwaraknath Gnaneshwar ("Applicant") agree as follows:

1. Company is interviewing Applicant to work on the following projects: Marketplace for AI/ML Resources.
2. Company's trade secrets may be disclosed during the interview process or as a result of Applicant's access to Company's premises.
3. Company's trade secrets consist of information and materials that are valuable and not generally known by Company's competitors, including:
 - a. Any and all information concerning Company's current, future or proposed products, including, but not limited to, computer code, drawings, specifications, notebook entries, technical notes and graphs, computer printouts, technical memoranda and correspondence, product development agreements and related agreements.
 - b. Information and materials relating to Company's purchasing, accounting, and marketing; including, but not limited to, marketing plans, sales data, unpublished promotional material, cost and pricing information and customer lists.
 - c. Information of the type described above which Company obtained from another party and which Company treats as confidential, whether owned or developed by Company.
4. At all times, Applicant will keep confidential and will not make use of or disclose to any third party any of Company's trade secrets.
5. The Applicant will not use, disclose to Company, or cause Company to use any trade secret or confidential information of any other person or entity.

Applicant . Dwaraknath Gnaneshwar .

(Signature) .  .

Date . 21 / November / 2020 .