GROUP DISCUSSION



Group discussion is a co-operative, problem solving activity, which seeks a consensus regarding the solution of a problem

GROUP DISCUSSION



Do's and Don'ts to Consider While Appearing for Group Discussion



DOs

- » Make sure your first entry is well planned
- » Establish eye contact with the key participants
- » Use a strong voice, clear diction and correct grammar
- » Do take counter arguments gracefully and display good listening skills
- » When asked to conclude, summarize the main points of discussion
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DON'Ts

- » Don't speak randomly without a plan and structure
- » Don't be arrogant, overaggressive or vain
- » Don't condemn or severely criticize anyone's viewpoint.
- » Don't scream and shout to prove your point
- » Don't look at the panel while making a point. This may project you as an attention seeker and an insecure person
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WHY GROUP DISCUSSIONS ARE CONDUCTED?



The purpose to conduct a group discussion is larger than judging just your knowledge.

The **objective** of a selection in GD is mainly to check your **team playing skills**. You have to understand the other persons' point of view, while making your point and ensure that your **team as a whole reaches a solution or agreement that is both feasible and accepted by all team members.**

Evaluation Components

- □During a GD employers evaluate potential for leadership and ability to work in a team.
- □The four components generally evaluated in a group discussion are:
 - Knowledge
 - Communication skills
 - Group behaviour
 - Leadership potential

Guidelines To Conduct A Group Discussion

- Adequate and effective planning on the topic of discussion.
- Plenty of time and motivation must be provided preparation.
- Group leader and each member should be well aware of their moral and professional responsibilities.
- Discussion should start with the teacher giving a brief introduction of the topic with specific objectives, followed by students expressing their ideas and viewpoints.

Objective

- Students will participate actively in a group setting
- Students will share their knowledge with others
- Students will improve their communication skills
- Students will think as a team and find a solution to a given problem
- Students will impress the employers to get a job

