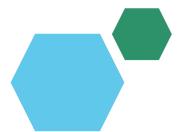
Employee Data Analysis Juin & Exect





STUDENT NAME: PRANATHI.P REGISTER NO: 312209223

DEPARTMENT: bcom BANK MANAGEMENT SHIFT 1 COLLEGE: ANNA ADARS COLLEGE FOR WOMEN





PROJECTITEE

Employee Performance Amalysis sining Excel



AGENDA

- 1.Problem Statement
- 2. Project Overview
- 3.End Users
- 4.Our Solution and Proposition
 5.Dataset Description
 6.Modelling Approach
 7.Results and Discussion

- 8. Conclusion





PROBLEM STATEMENT

Using Excel for performance analysis has led to inconsistencies in data entry, difficulty in tracking performance trends, and challenges in generating actionable insights. This hampers our ability to fairly assess and improve employee performance, affecting overall productivity and satisfaction.



PROJECT OVERVIEW

•Develop an Excel-based system to standardize and enhance employee performance analysis, improving consistency and effectiveness in evaluations.



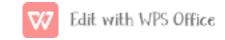
WHO ARE THEE ENDUISERS?

HR Managers

Team Leaders

Department Heads

Performance Reviewers



OUR SOLUTION AND ITS WALUE PROPOSITION



An Excel-based performance An Excel-based performance analysis system that standardizes data entry, tracks trends, and provides actionable insights. This solution improves evaluation consistency, streamlines performance tracking, and enhances decision-making, leading to better employee development and increased productivity. productivity.



Dataset Description

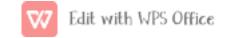
The dataset includes employee performance metrics such as ratings, sales figures, and attendance records. It is organized in a table with columns for employee details and performance indicators. The data helps analyze performance trends and support HR decisions.

THE "WOW" IN OUR SOLUTION



- Data-driven insights with Excel
 Automated performance tracking
 Customizable dashboards

- Actionable metrics for decisions
- Easy-to-use and familiar tool



MODELLING

Modeling in Employee Performance Analysis Trend Analysis: Visualize performance patterns using line charts.

Regression: Forecast future employee performance based on historical data.

Pivot Tables: Summarize and compare performance across different teams or departments. What-If Analysis: Simulate scenarios to see how changes affect performance.



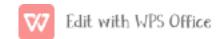
RESULTS

Identify top performers.

Highlight areas for improvement.

Support data-driven decisions.

Track KPIs and employee growth.



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Excel analysis reveals key performance insights, supports data-driven decisions, and fosters ongoing improvement.
