

Ref : null

## CONTRACT OF EMPLOYMENT

Date : null

File No : null

between

Place : null

**SAAR SHIP MANAGEMENT PTE. LTD**

**78, Shenton Way, SINGAPORE - 78**

(As the owner of the ship identified below)

and

**null**

**null**

**null**

Date of Birth : **null**

Place of Birth: **null**

Seaman Book No: **null**

Address : **null**

For Vessel : **null**

Rank/Nationality: **null**

**null**

Owner as

Port of Engagement:Repatriation: **null**

per registry:

Contract Period: **null**

Contract Expiry Date: **null**

Applicable CBA /Agreement: **null**

Pay commences on: **null**

GTD OT Hrs/OT Rate: **null**

**null**

By signing this contract the seafarer has read, understood and agreed that:

1. He/She is being employed on the terms mentioned above and the Standard Terms and Conditions of Employment for ships managed by Executive Ship Management (MLC Ship Owner) on this own free will.
2. Health and social security benefits shall be as per these terms/Collective Bargaining Agreement.
3. The applicable Collective Bargaining Agreement, if any, shall be part of the contract and shall take precedence over all other terms.
4. He/She holds the qualifications and licences for the rank and vessel type he/she is joining and will carry original documents on-board the vessel.
5. He/She is medically and emotionally fit for the position that has been assigned to him/her.
6. He/She will sign the appropriate articles of agreement of the vessel to which he/she is assigned from time to time during this employment.
7. This contract incorporates and replaces all prior contracts and/or amendments thereto.
8. I hereby agree and give my consent to Executive Ship Management to collect personal information required and relevant to my application and employment, in accordance with the Personal Data Protection Act 2012 and subsidiary legislation related thereto. In respect of disclosure, I fully understand that upon my employment, the company may disclose my personal information to government, judicial bodies and third parties service providers that process data on its behalf, where necessary.
9. Any deviation from the above terms or changes in standard terms and conditions agreed upon must be in writing.