

# Ken McCoy™

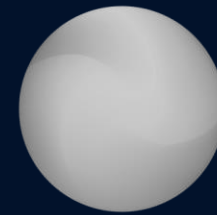
"Energizing Human Capital"



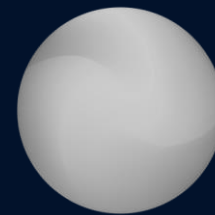


## Who We Are ?

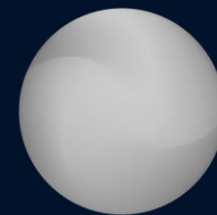
With a legacy of 25+ years, we specialize in discovering and delivering transformative leadership talents who elevate businesses to new heights of excellence.



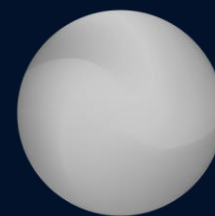
Our mission is to connect top-tier talent with dynamic companies, ensuring the ideal blend of skills, culture, and strategic fit.



As strategic partners, we deliver tailored recruitment solutions with industry insights and a rigorous assessment process to ensure every hire drives value for your organization.



With a network of 100+ hiring partners and a proven track record, we lead the industry in executive recruitment, dedicated to driving your success.



Specialized in Assessment Centre-Based Hiring, backed by expert solutions developed by India's leading Assessment and Development Centre



# Current Services

## 1. **Focused Hiring**

Targeted recruitment of experienced professionals who can bring domain expertise and deliver results from day one.

## 2. **Hiring Through Assessment Centre Method**

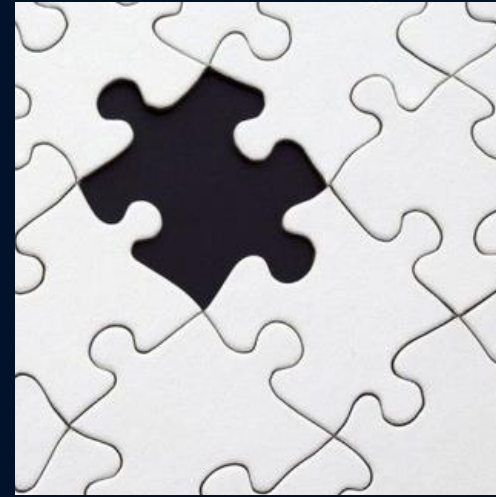
Structured hiring through simulations and role plays to evaluate candidates on core competencies and leadership potential.

These services provide readiness for critical roles, culture-fit talent, therefore support overall capability enhancement and engaged workforce aligned with the client's business goals.



## Competency Mapping

Aligning role expectations with key skills and operational expertise.



## Cultural Fit

Ensuring candidates align with your organization's values and vision.



## Strategic Sourcing

Tapping into our extensive network to find top talent across industries.



## Industry Expertise

Delivering precision hiring through in-depth sector knowledge.

# Our Approach to Focused Hiring

# Expertise in Assessment Centre-Based Hiring

## Our Approach:

### Comprehensive Evaluations

Define technical and behavioral competencies, including core knowledge, relevant expertise, and problem-solving skills.

### One-on-One Interviews

Gain insights into leadership, potential, and cultural fit.

### Top Talent Sourcing:

Tap into diverse, trusted networks for high-caliber candidates.

### Simulations:

Use tailored exercises to assess real-world skills and behaviors.

### Competency frameworks:

Develop structured assessments to guide evaluations.



# Benefits of Assessment Center-based Hiring

## Reduced Turnover

Identifies long-term fits.

## Enhanced Performance

Ensures high-caliber hires.

## Organizational Growth

Aligns talent with strategic goals.



# CLIENT SUCCESS ASSURED

## Focused Hiring Success

- Boosts productivity and ensures seamless leadership integration.
- Senior placements drive transformative organizational change.

## Assessment Centre-based Hiring Impact

- Delivers comprehensive evaluations for strategic hiring.
- Enhances team cohesion and morale across organizations.



# Sector Expertise



**Chemicals  
(Petrochem, Agri and  
Specialty)**



**Engineering**



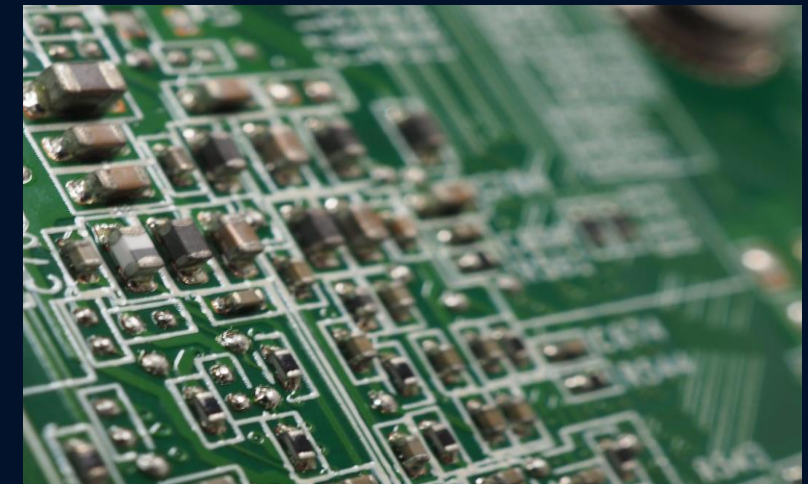
**FMCG, Retail and  
Pharmaceuticals**



**Infrastructure**



**Conventional and  
Non-Conventional Energy**



**Telecom, Electronics and  
Semiconductors**





# Thank You

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