



TO WHOM IT MAY CONCERN **OFFER LETTER**

DATE: 10TH July 2021.

DEAR..., PRANAV VILAS GANGURDE

Congratulations! This is with reference to your application and the subsequent interviews you have had with us; we are delighted to extend this offer of service for the position as a **“FLUTTER DEVELOPER” (6 MONTH INTERSHIP)** With **PAARSH INFOTECH**. Based at **Nashik** location.

As discussed, and agreed with you, your Monthly variable pay-out is **R s.8, 000 /-** As this has been informed, you have to achieve your monthly Project Work Commitment target to earn your pay out however Failure to achieve target will lead to the holding of the same. A detailed letter outlining the terms and Conditions of your service will be issued to you soon in line with your working in the company.

We request you to please furnish the hard copy of the following documents on the first day of joining.

1. Educational Mark Sheets & Certificates: - S.S.C., H.S.C., Graduation/Post- Graduation- (1 copy)
2. Experience letter of previous Employers mentioned in your Resume.
3. Relieving Letter / Resignation Acceptance Letter Of last/ Current Company
4. Last 3 Months Salary Slips
5. Pan Card- (1copy)
6. Passport Size Photograph- (2copies)
7. Address Proof- (Electricity Bill /Ration Card /Passport.)- (1copy)
8. Photo ID- (Voter ID /License /Aadhar card /Passport)- (1Copy)

You need to join Day worth on **10TH July, 2021**. If you fail to join our organization on the stipulated date, your offer will stand automatically withdrawn.

Please send us your offer acceptance within 24 hours indicating your acceptance to join us and Agreeing to our terms and conditions discussed.

We trust that your knowledge, skills and experience will be among our most valuable assets. We welcome you to **PAARSH INFOTECH** and wish you all the luck for the bright career with us

Below given are the terms on which your employment is being considered final;

OFFICE: 01 Bhakti Apartment, Near Hotel Rasoi, Suchita Nagar, Mumbai Naka Nashik- 422009

Email: paarshinfotech@gmail.com Contact - 9860988343



PAARSH INFOTECH
Dream for it, Work for it...

1. Your services shall be liable to be terminated: -

If you are found to be medically, unfit.

- Whenever you have to resign give advance notice period for 30 days earlier.
 - If you remain, absent due to continued ill health without approval from the company.
 - By the company at any time, if you are indulged in act of Insubordination, Interference, corrupt Practices, any misconduct and breach of trust, Non-compliance with the Administrative orders or Provision of rules
 - By the company, in case if you breach the terms & conditions mentioned in the Agreement and other company policies.
 - By the company at any time, if it has been found that the declaration or information including that Given in seeking employment furnished by you found false and/or misleading and/or it has been Found that you had will fully suppressed any information to the company.
 - By the company, at any time if you are declared insolvent or convicted of any offense involving any Moral turpitude or found. Suspected of fraud or misappropriation of money or other assets of the Company as well as anywhere else convicted as guilty of any fraud, declared insolvent, and Convicted of any offense involving moral turpitude and financial frauds or misappropriation under any law of the state.
2. In case of breach of conditions mentioned in Point 1, you shall be liable, in addition to discontinuing Your services to pay damage to the extent of loss suffered by the company, to the extent of Good will valuation as well. In case of default, the company shall be entitled to withhold and appropriate your pay out and other monetary benefits due to you until such times as the said Amount is fully recovered. In spite of such appropriation, if any amount remains to be recovered, the same shall be payable by you to the company
3. During initial 6 months period from the day of joining, your services are liable to be terminated at any time on the grounds of indiscipline and non-performance, with or without giving you any Notice or compensation in lieu thereof with no dues on company's part.
4. Final decision on any matter will be under the discretion of the companies only.
If you are in agreement with the above outlined, please sign below and submit the same or acknowledge the receipt of the mail with acceptance.
5. During the probation period we cannot grant you any official leave or will not get any paid National leave, you will get all the benefits of the company when the probation period ones end After 3 months

**Thanking you,
yours sincerely,**



Heena S.

Received & Accepted by

**Authorized
HR
HEENA S. SAYYAD**