

# HR ANALYTICS DASHBOARD

Human Resources

Research & Develo...

Sales

## Attrition by Gender

Male

Female

150

87

Total Employees

1470

Attrition Count

237

Attrition Rate

16.1%

Average age

37

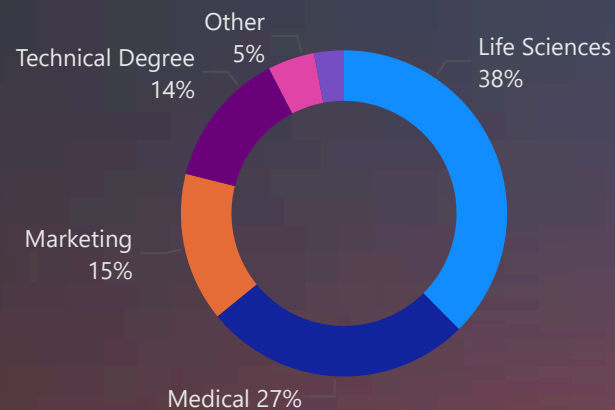
Average salary

6.5K

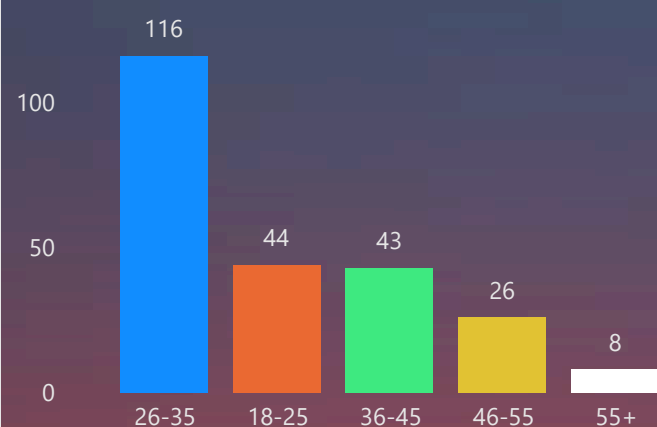
Average Job Year

7.0

## Attrition by Education



## Attrition by Age



## Attrition by job satisfaction

JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	66	46	73	52	237

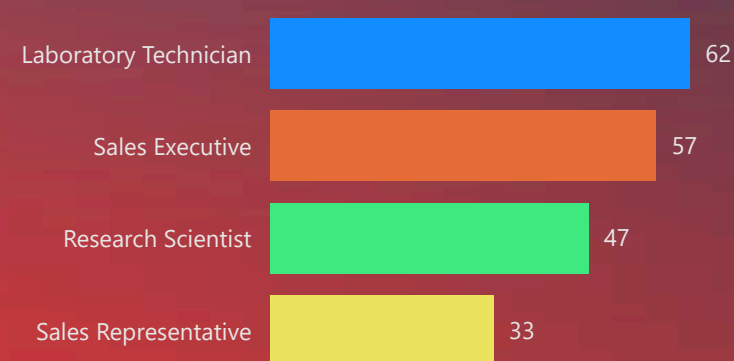
## Attrition by Income group



## Attrition by Years At Company



## Attrition by Job Role



EmplID	Sum of TotalWorkingYears	Sum of YearsAtCompany
RM127	40	40
RM596	40	31
RM099	38	37
RM086	37	6
RM1302	37	16
RM271	37	36
RM446	37	10
RM1117	36	36
RM1185	36	10
RM188	36	24
RM402	36	7
<b>Total</b>	<b>16581</b>	<b>10302</b>