

EB-1 Eligibility Questionnaire	
Pranaykumar Kondekar's Info	
<b>Personal Info</b>	
For any fields not editable here please update in HCM. For the details on how to update in HCM please refer to the FAQ document.	
Name*	Pranaykumar Kondekar
Firm Custom Information	
1) Employment for Cognizant Affiliate Abroad 1a) Job Designation and Dates (month, date, year) of Employment for each title. (Example: Assistant Project Manager - 07/11/2013 - 08/02/2014 Project Manager – 01/15/2002 to 02/15/2003; Senior Systems Analyst from 01/30/2001 to 12/30/2001, etc.)	
	<ul style="list-style-type: none"> <li>• 7/9/13 to 07/19/13  Yahoo   Yahoo Ramp Up Project   Module Lead   2</li> <li>• 7/20/13 to 9/3/13  Cognizant  CI PDP Offshore Design   Project Manager   6</li> <li>• 8/12/13 to 8/30/13  Barclays   Barclays-UKSanctSup-ESTO-FB  Project Lead   4</li> <li>• 9/4/13 to 5/05/14  Quest Diagnostics   Quest 360 Patient Portal   Project Manager   6</li> <li>• 5/6/14 to 6/09/14  Cognizant  CI PDP Offshore Design   Project Manager   6</li> <li>• 6/10/14 to 7/31/14  ASOS   ASOS WebTrends   Module Lead   5</li> </ul>
1b) 2. Please provide a detailed summary of your job duties for the managerial position you held abroad for at least 365 days. Please describe dates, client, project, your title and managerial role. *	<ul style="list-style-type: none"> <li>• Select the appropriate resources, form a team and work towards the deliverable of subsystem</li> <li>• Project planning and estimation with respect to product scope</li> <li>• Coordinate between different subsystems (Design, development, testing and maintenance)</li> <li>• Work with various technocrats to get feedback on architecture and design</li> <li>• Exercise direction over day to day activities of associates in the project</li> <li>• Mentor and supervise team members, measure the progress, appraise, promote and interpret the performance.</li> </ul>
1c) Did you supervise staff abroad? If so:	Yes
1c.i) a. How many	

people did you supervise	10
1c.ii) Did you have direct authority to hire/fire your direct subordinates? OR Did you have the authority to make recommendations	Yes
1c.iii) Did you have direct authority over promotions or salary increases for your direct subordinates? OR Did you have the authority to make recommendations?	Yes
1c.iv) Did you supervise or oversee the day-to-day operations/activities of your subordinates	Yes
2) Employment for Cognizant in the United States 2a)Job Designation and Dates (month, date, year) of Employment for each title. (Example: Assistant Project Manager – 01/15/2002 to 02/15/2003; Senior Systems Analyst from 01/30/2001 to 12/30/2001, etc.)	<p>Sr. Associate 09/25/2009 - 04/31/2012</p> <p>Project Manager 05/01/2012 - 07/10/2013</p> <p>Project Manager 08/04/2014 - till now</p>
2b) Please provide a detailed summary of your job duties for your current managerial position. Please describe dates, client, project, your title and managerial role.	<ul style="list-style-type: none"> <li>• 17/07/2014 - 12/31/2014   eBay   eBay UPE Projects   Module Lead   5</li> <li>• Select the appropriate resources, form a team and work towards the deliverables of subsystem.</li> <li>• Project planning and estimation with respect to product scope.</li> <li>• Exercise the complexity and risks in the project. Work towards backup plan.</li> <li>• Coordinate between different subsystems (Design, development, testing and maintenance).</li> <li>• Work with various technocrats to get feedback on architecture and design.</li> <li>• Resource planning, hiring and mapping. Exercise direction over day to day activities of associates in the project.</li> <li>• Mentor and supervise team members, measure the progress, appraise, promote and</li> </ul>

interpret the performance.	
2c) Did you currently supervise staff? If so:	Yes
2c.i) How many people did you supervise	5
2c.ii) Do you have direct authority to hire/fire your direct subordinates? OR Do you have the authority to make recommendations?	Yes
2c.iii) Do you have authority over promotions or salary increases for your direct subordinates? OR Do you have the authority to make recommendations?	Yes
2c.iv) Do you supervise or oversee the day-to-day operations/activities of your subordinates?	Yes