

Hello,

I am Anumeha Pandey (**Certified Scrum Master**) & can join in next 30 days.

Total Experience	4+ Years
Relevant Experience	4+ Years
Expected CTC	As per Industry
Notice Period	30Day(s)
Availability For Interview	Any Week Day \ Weekend
Highest Education	B.Tech Information Technology
Current Company	Home Credit
Payroll Company	Home Credit
Reason for Change	Career Growth
Relocation	Open For Relocation – Any Location
Communication Skills	Excellent – Oral & Written

- Extensive experience in working as Technical Scrum Master
- **Extensive experience in writing user story , in scope \out of scope, functional & non functional requirements**
- **Extensive experience in coordination including managers, architects & engineers**
- **Extensive experience in TDD & BDD including automation tools like Selenium & Cucumber**
- **Extensive experience in managing stakeholder, planning and communications for key initiatives**
- **Extensive experience of driving Code Review, Impact Analysis & Root Cause Analysis for projects \ issues**
- **Extensive experience of driving projects from Definition to Launch** including Build , Release, Deployment & UAT
- **Extensive experience of managing teams in offshore \ onshore model**
- **Extensive experience in coordinating with Product Management, Release Train & Solution Train Engineers**
- **Extensive experience in coaching Product team, scrum masters ,engineering teams on Agile practices, values, principles and definition of done**
- **Extensive experience in people, talent management, program management & resource management**
- Extensive experience of handling Development Teams for large Enterprise, Commercial, R& D Setup
- Extensive experience of Managing project teams including Full Stack \ Mean Stack , UI \ UX, Mobile \ Digital & Web Development & Chat bot
- **LEAN & GB projects** experienced & certified
- Cohesive Team Player with Fast Learning Curve along with extensive technical experience including **Object Oriented Analysis & Design, SOLID Principles, Design Pattern, Java\J2ee(Data Structure ,Algorithms, Concurrency, Lambdas, Generics, Transactions, JDBC), Spring(IoC, Dependency Injection, Auto wiring, Configurations), REST, Database(Design & Development),Spring Boot, Python, Angular Js, React Js, UI \ UX, Apache Solr, Apache , Kafka, Apache Solar, ,Micro service, Prototypes, MVP , POC**
- Extensive experience in ATDD, Continuous Integration, Continuous Testing, Automated Testing & Agile Games
- Responsible for adapting appropriate development methodology like Agile (Scrum), SAFe, Kanban
- Responsible for proving end to end support including Build , Release, Deployment & UAT

Please let me know if you need any more details from my side.

Thanks,

Anumeha Pandey

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Anumeha Pandey

Scrum Master at Home Credit



Location: India

Phone: +91-971-800-1288

AnuPandey1032@Gmail.com

Core Competencies

- ❖ Delivery Management
- ❖ People Leadership
- ❖ POC's & Solution Approach
- ❖ Business Impact
- ❖ Customer Experience
- ❖ Tools & Plug-in Development
- ❖ Web Development
- ❖ Build \ Release Management
- ❖ Transition Management

Specialization

- ❖ Micro services
- ❖ Web Development
- ❖ Release Management
- ❖ Build Management
- ❖ Dev Ops

Summary

- More than 04+ years of experience in IT Industry including designing, developing, managing large projects **using Agile , SAFe & Waterfall**
- IT/Digital Delivery & Solutions Leader for the **Capital Market, Banking ,Investment, Credit Card, Payments, Healthcare, Pharma, Retail & Life Sciences**
- Manage cross divisional programs with annual revenue of more **than \$2.0 M**
- Solid experience of managing and executing multiple large projects and ensured smooth delivery with no compromise to timeline and project quality. Delivered many projects with **zero production defects**
- Highly passionate people leader always striving to create an Environment that is productive & fulfilling, to inspire personal Commitment and accountability
- Provide leadership and strategic direction to multiple teams and/or functional areas across many geographies
- Successfully lead definition, development and delivery of cross-verticals initiatives with broad scope and long-term business implications
- Provide recommendations to Senior Management on selection of technologies and strategic technical direction for the projects \ programs
- Ensure the project or effort is adequately staffed; trained and managed.
- Ensure personnel have appropriate skills and behaviors and effectively communicate performance results as necessary, managing each effort within approved manpower and budget guidelines
- Participate in requirement elicitation activities, including but not limited to gap analysis discussions, requirements workshops, interviews, document analysis and interface analysis with external and internal clients and stakeholders, including technical teams, end users and operations SMEs
- Manage requirements artifacts development, including resolving open issues, driving to on-time completion while adhering to inspection & approval processes, ensuring comprehension of and concurrence with solution to be delivered.
- Continuously find ways to improve processes by staying informed on system enhancements, product road maps, market developments and best practices
- Experience successfully working as part of a project team through requirements development phase
- Identify the next stage of the sprint and also reprioritize the sprint if required
- Flexible and adaptable mindset and approach to problems, with experience working in an iterative/agile environment
- Ability to work cross-functionally with Product Managers, Account Managers, Project Managers and technical teams
- Coordinating \ conducting reviews and impact analysis during various phases of Development
- Experience working in a timeline-driven environment, including the ability to deliver high quality work under tight time schedules
- Maintain & update Traceability matrix for tracking
- Facilitate internal solution discussions and analysis with architects, developers and subject matter experts to establish a holistic functional and technical vision for new features and functionality

Scrum Master

- ❖ HealthCare
- ❖ Pharma
- ❖ Banking
- ❖ Insurance
- ❖ Finance

Scrum Ceremonies

- ❖ Estimation
- ❖ Planning
- ❖ Grooming
- ❖ Review
- ❖ Retrospective
- ❖ Daily Scrum

Technical Skills

- ❖ **Computer Fundamentals**
Data Structure, Algorithms, Design Patterns, SOLID Principals
- ❖ **Core Java**
Threads, Concurrency, JDBC, Generics, Lambdas, Collection, Transactions, Exceptions
- ❖ **Programming**
Java
- ❖ **Machine Learning**
Python
- ❖ **Open Source (Java)**
Spring, Spring Boot
- ❖ **Java Script Framework**
Angular, React, Express JS
- ❖ **Web Designing**
HTML 5, CSS3.0, Bootstrap
- ❖ **Document(s)**
Low Level Design
High Level Design
Functional Specification
Technical Specification
Functional Requirement
Non Functional Requirement
User Story
Use Cases

Scrum Master

- Act as a "Servant Leadership" style within project for Sprint Ceremonies
- Ensure to implement Agile , SAFe Values & Principles in projects
- Ensure to provide all required support to team using a servant leadership style whenever possible & leading by example
- Ensure to design processes & practices to help team anticipate\identify impediments
- Ensure to escalate the impediments & involve right stake holders to resolve them
- Ensure to be proactive with Product owner to align teams with the product vision, sprint goals, and other necessary information
- Ensure to collaborate with other scrum masters, RTEs to coordinate cross-train dependencies
- Ensure to aggregate and drive team Program Increment objectives into Program/Release objectives to ensure successful delivery
- Ensure to track and communicate team velocity, happiness and sprint/release progress to all affected teams and required management
- Ensure to share scrum best practices across other agile teams
- Ensure to share management level reporting on project status, risks & mitigation strategies
- Ensure to create an environment for the scrum teams to thrive by protecting team from outside distractions and over commitment
- Ensure that each team member is fully engaged in the project and making a meaningful contribution, and encourage a sustainable pace with high-levels of quality for the team
- Ensure that team members accountable for their commitments which is defined within the scope of the sprint
- Ensure that from retrospective to identify tangible growth areas and apply improvements moving forward
- Ensure that ongoing process improvement initiatives to implement best practices for Agile Project Management
- Ensure that value is achieved by the scrum team on behalf of end users via the program predictability measure
- Ensure that all scrum ceremonies are completed on time & within given timeline
- Ensure that scope is clearly defined in terms of user stories and acceptance criteria
- Ensure that proper estimation is done for user stories
- Ensure that product backlog is maintained and updated on regular basis to help in prioritization
- Coach & advice scrum teams "On How Agile/Scrum practices used in project & values to delight customers
- Coach & advice scrum teams to Empower self-organize in pursuit of a better, more fulfilling experience and improved productivity
- Coach , advice teams & organization to conduct continuous improvements events
- Coach & advice scrum team to embrace full adoption of scrum practices by coaching team on the framework & instilling an 'inspect and adapt' mindset
- Facilitate all sprint ceremonies including Daily Program Increment, Grooming, Daily Standup & Retrospective

Training/ Assessments

- ❖ **Certified Scrum Master**
Scrum Alliance
- ❖ **LEAN & Green Belt**
Genpact Headstrong
- ❖ **Angular**
Genpact Headstrong
- ❖ **Spring & Spring Boot**
Genpact Headstrong
- ❖ **Time Management**
Genpact Headstrong
- ❖ **Conflict Management**
Genpact Headstrong
- ❖ **Team Building**
Genpact Headstrong
- ❖ **Client Handling**
Genpact Headstrong

Home Credit India

- ❖ Dec'2019 - Present

Genpact Headstrong

- ❖ Feb'2017 – Dec'2019

Education Detail

- ❖ **Bachelor Of Engineering**
Information Technology
IMS Ghaziabad

Scrum Master

- Coach , advice teams & organization to conduct continuous improvements events
- Coach & advice scrum team to embrace full adoption of scrum practices by coaching team on the framework & instilling an 'inspect and adapt' mindset
- Facilitate all sprint ceremonies including Daily Program Increment, Grooming, Daily Standup & Retrospective
- Facilitate all patterns and techniques for filling in the intentional gaps left in the Scrum approach including Burn down techniques, Retrospective & handling defects \ bugs
- Facilitate & Coach Product Owners in backlog prioritization and refinement to provide transparency of build scope and production releases
- Facilitate appropriate scrum events including Sprint Planning, Daily Stand-Ups, Backlog Refinement, Retrospectives, sprint/release planning
- Facilitate work done without coercion, assigning, or dictating
- Facilitate discussion, decision making, and conflict resolution
- Facilitate program increment, planning meetings with leadership, business stakeholders,& delivery teams on Agile Release Train(s)
- Extensive experience as a Scrum Master to apply Scrum principles & practices
- Extensive experience in working with large global teams & onsite-offshore model
- Extensive experience to work as servant leadership, facilitation, situational awareness, conflict resolution, continual improvement, empowerment, and increasing transparency
- Extensive experience approaches in the Agile space: Kanban, LESS ,Lean
- Extensive experience & ability to work creatively \ analytically in a problem-solving environment
- Extensive experience of role modeling and promoting agile values and principles
- Extensive experience of Agile techniques including User Stories, ATDD, TDD, Continuous Integration, Continuous Testing, Pairing, Automated Testing, Agile Games
- Extensive experience & outstanding communication, facilitation, negotiation, and coaching skills and experience using these interpersonal skills to motivate, engage, and mobilize team members
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