#### 1. For whom is iaminterviewed.com?

- a. Currently iaminterviewed.com is for candidates with IT technical skills (such as Java, Dot net, SAP, Oracle, Project Management, etc.)
- b. There is no restriction on the experience level you are at, 0 years to 20+ years. Our rating criteria is visible to registered candidates.
- c. However this is not recommended for absolute fresher's who do not have any IT technical skills. Fresher's, with relevant IT technical skills can register and take the interview.

#### 2. What does iaminterviwed.com do?

- a. laminterviewed.com conducts interviews for technical knowledge and assesses the breadth of experience of interested candidates, rates the candidates on a score of 0 to 5.
- b. The interview rating along with the full profile details are shared with prospective hiring companies looking for candidates with corresponding skills
- c. Interviews are conducted telephonically and recorded for reference and cross validation

#### 3. Can I register Free?

a. Yes, you can register free of cost, Fill your profile also. If you wanted to get interviewed, then you have to pay the interview fees.

# 4. How to Schedule an interview and get rated?

- a. Start by registering at <a href="https://www.iaminterviewed.com">www.iaminterviewed.com</a>
- b. Fill in your profile details and upload your latest CV
- c. Schedule an interview by choosing the desired date and interviewer online
- d. Pay online
- e. The interviewer will get in touch with you on your registered number

## 5. How will employers come to know about my rating?

- a. Once candidateshave completed their interview and the interview has updated the system with his/her ratings, the candidate will be notified. The candidate will have to log in and "accept" the rating.
- b. Once candidate "accepts" rating, the name, profile, rating will be displayed as active in the database. Candidates name and details will show up in search results of employers, recruiters.
- c. Since companies get to see your ratings free of cost, many companies have / will register and you will have a chance to get call from many companies not just five or ten.

## 6. For how long is my rating valid?

a. This rating is valid for ONE year from date of completed payment. In this one year, Employers will get to see your profile with rating.

#### 7. Can I retake my Interview?

- a. Yes. Interviews can be retaken / rescheduled for a nominal fee any number of times in a year from the date of your first interview. You need to renew registration every year.
- b. Only your latest accepted rating will be displayed to employers.

## 8. Why should I get Interviewed

- a. laminterviewed.com believes that there are too many job portals out there with too many CVs and none of them have a real differentiator. Recruiters with limited understanding of the technical side of things find it very difficult to relate to a CV and its content and very often content in a CV is also perceived by recruiting companies as not an accurate reflection of people capabilities.
- b. With such high number of CVs out there, candidate's capabilities is not really getting the right attention in the early part of the recruitment and selection process.
- c. By getting yourself interviewed and rated, you are providing recruitment companies a strong differentiator compared to all those un rated CVs. The recruiter already has a sense of your capability and will not have to guess if you are worth calling for an interview or not.
- d. This new approach also saves on the overall interview cycle time and completes the hiring process faster.

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