

Pranesh Krishnan praneshkrishnan@gmail.com>

Notice of Salary Distribution

Sharifah Norzanariah Binti Syed Ibrahim (Zana) <hr.seg@skymind.my>

18 August 2022 at 10:42

To: Pranesh Krishnan <praneshkrishnan@gmail.com>

Cc: HR Skymind https://www.nc.nu/skymind.my, Richard HC Tan richard.hctan@skymind.my, Wan Lin Eow <wanlin.eow@skymind.global>

Dear Pranesh.

As you are aware, Skymind Education Group Sdn Bhd has not been able to generate revenue to sustain its operations since January 2022. This has severely affected our ability to meet the company's financial obligations including the payment of staff salary.

Skymind Education Group Sdn Bhd has already ceased its operation and we will be contacting you for the payment of your outstanding dues in the event of these funds becoming available. We thank you for your service and wish you all the best in your future endeavors.

Regards, Sharifah Norzanariah (Zana) **HR** Department hr.seg@skymind.my

Skymind Education Group Sdn Bhd

skymind.education

Hi Sharifah and HR Team

Greetings and Good day to you

It is with great despair, I would like to bring to your notice that I have not received any call or updates from any of the members from the HR team.

Please update me on the status of the pending salary at the earliest.

Thanks

Pranesh

On Thu, 4 Aug 2022 at 10:23, Sharifah Norzanariah Binti Syed Ibrahim (Zana) <sharifah.norzanariah@skymind. global> wrote:

Dear Prenesh.

Please be informed Mr. Eow will personally contact you regarding this matter.

Thank you.

Regards,

Sharifah Norzanariah (Zana) Assistant HR Manager

sharifah.norzanariah@skymind.global

Skymind Holdings Berhad

www.skymind.global

Dear HR Team

Greetings of the day!

I am writing to inform you that I have received the salary payment for the month of April.

As agreed upon in the contract, and further announcements, The amount of [approx RM 17000] is still pending against the months of May and June 2022.

I attempted to contact the HR regarding the same and there was an update that Mr. Richard will contact me on this matter.

However, I have not received any calls / emails / whatsapp regarding the same.

I also contacted my bank to verify any issue at their end but they confirmed they have not received any payment from the company in the last 20 days.

I am bankrupt and have defaults for house rent, school fees (son), tuition fees (wife), car loan, house loans to

The bank had sent me **notice twice** to sort out these issues.

This issue is causing me financial hardship, as I rely on my salary to pay my bills. Kindly resolve this issue so that I can pay my outstanding bills. Kindly try to credit my account by [12 Aug 2022].

Thank you in advance and I look forward to a positive response.

Yours sincerely, Pranesh

Hi Team HR

Greetings of the day.

I know the team is working towards the pending salary distribution. However, I haven't received any updates or pending salary yet. Can you kindly update me on when to expect the payment. The situation is already gone worse now. I have received notice from my landlord to pay the pending rental or to vacate my house. Please do the needful.

Thanks Pranesh

On Fri, 15 Jul 2022, 3:33 pm Sharifah Norzanariah Binti Syed Ibrahim (Zana), <hr@skymind.my> wrote: Dear employees,

We are going to process your payment as committed in our earlier communication, today. Please expect to receive it upon completion of bank processing.

Rest assured that we are working actively to resolve the current issues at the soonest time. We will keep you informed from time to time upon new progresses.

Thank you for your patience.

Regards, Sharifah Norzanariah (Zana) HR Department hr@skymind.my

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